

Key Figures Sustainability

Sector:	Machinery and plant engineering
Headquarters:	Bietigheim-Bissingen
Listing:	ISIN DE0005565204; MDAX
Number of locations:	108 worldwide
Internationale presence:	32 countries
Sales 2018:	€ 3,869.8 million (Sales 2017: € 3,715.4 million/Sales 2016: € 3,573.5 million)

KEY FIGURES EMPLOYEES

	2018	2017	2016
Number of employees	16,312	14,974	15,235
thereof cooperative state university students/Studium Plus students/apprentices	431	420	464
Average length of service in years	11	11	11
Employee turnover in %	9.3	7.7	7.3
Sick leave rate in %	3.2	2.9	3.2
Proportion of female employees in % (31.12.)	16	16	16
Age structure in %: employees in Germany, 45 years and older	50.9	51.9	52.4
Age structure in %: employees worldwide, 45 years and older	41.0	40.5	41.5
Number of group and individual training events	2,318	2,182	1,881 ¹
Bachelor's or master's theses	45	56	75
Student employees	109	97	80
Interns	160	189	91

KEY FIGURES HEALTH & SAFETY

	2018 ²	2017	2016
Number of work-related accidents ³ per thousand employees (including external staff, excluding commuting accidents)	14.8	12.7	13.5 ⁴
Work-related accidents ³ per 100 thousand hours worked (including external staff, excluding commuting accidents)	0.7	0.6	– ⁴
Work-related accidents ³ resulting in death (including external staff)	0	0	– ⁴

KEY FIGURES SOCIAL COMMITMENT

	2018	2017	2016
Donations in thousand €	390	462	360
Sponsoring in thousand €	394	302	397
Total social commitment in thousand €	784	764	757

ENVIRONMENTAL KEY FIGURES: ABSOLUTE (INDEXED 2010 = 100; IN RELATION TO SALES)

	2018 ⁵	2017 ⁶	2016
Number of sites	108	92	92
of which quality management certified to ISO 9001 ⁷	41	41	47
of which environmental management certified to ISO 14001 ⁷	14	14	19
of which energy management certified to ISO 50001 ⁷	10	10	10
Consumption			
Electricity in MWh	55,980 (64.9)	57,080 (68.9)	61,249 (76.9)
Gas/oil/district heat in MWh	62,813 (49.1)	67,736 (55.2)	69,721 (59.0)
Water in m ³	201,279 (85.3)	208,362 (92.0)	183,823 (84.4)
Waste water output in m ³	188,329 (90.0)	192,099 (95.6)	168,368 (87.1)
Waste in t	10,574 (119.1)	10,508 (123.3)	11,189 (136.5)
of which recycled in t	8,457 (124.8)	8,664 (133.2)	8,962 (143.3)
Emissions			
CO ₂ in t	61,224 (66.4)	62,590 (70.7)	62,909 (73.8)
of which attributable to Dürr vehicle fleet in t ⁸	12,586 (120.0)	12,185 (121.0)	9,474 (97.8)
SO ₂ in t	29 (64.0)	30 (68.1)	32 (75.9)
NO _x in t	44 (60.3)	46 (65.1)	49 (71.7)

¹ Only Germany

² Figures exclude MEGTEC/Universal

³ A work-related accident is an incident which requires at least medical treatment.

⁴ No group-wide figures recorded

⁵ Figures for 2018 do not include MEGTEC/Universal, MEGTEC/Universal were taken into account in the number of sites.

⁶ The Dürr-Ecoclean Group, which was sold with effect from March 31, 2017, is no longer included in the environmental figures for 2017.

⁷ Sites used by several Dürr companies sometimes hold multiple certificates.

⁸ Change in the calculation method retroactively since 2017