



LEADING IN PRODUCTION EFFICIENCY



SUSTAINABILITY REPORT  
2017

# THE DÜRR GROUP

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The Dürr Group is one of the world's leading mechanical and plant engineering firms. Business with automotive manufacturers and their suppliers accounts for 55 % of our sales of € 3.72 billion. Other customer segments include the woodworking industry and the mechanical engineering sector as well as the chemical and pharmaceutical industries.

## OUR FIVE DIVISIONS

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### Paint and Final Assembly Systems

- Paint shops
- Final assembly systems

Sales: € 1,174.9 million

EBIT: € 70.3 million

Employees: 3,457

### Application Technology

- Paint application technology
- Glueing technology
- Sealing technology

Sales: € 620.3 million

EBIT: € 64.1 million

Employees: 2,063

### Clean Technology Systems

- Exhaust-air purification systems
- Energy-efficiency technology

Sales: € 185.4 million

EBIT: € 3.4 million

Employees: 603

### Measuring and Process Systems

- Balancing technology
- Filling technology
- Assembly technology
- Testing technology

Sales: € 511.2 million

EBIT: € 64.9 million

Employees: 2,279

### Woodworking Machinery and Systems

- Machinery and systems for woodworking

Sales: € 1,223.5 million

EBIT: € 85.7 million

Employees: 6,371



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The latest sustainability report is an excerpt from the 2017 annual report. Any references in the sustainability report relate to the respective chapters of this annual report. The report can be found on the website at [www.durr-group.com](http://www.durr-group.com) under Investors / Financial Reports. Alternatively, a printed version can be requested from the company.

## SUSTAINABILITY<sup>1</sup>

Sustainability has been an important element in our corporate governance at Dürr for years. We are committed to our responsibility – in our use of resources, as part of society and in our relationship with our employees, customers and suppliers. We take part in sustainability initiatives such as the Carbon Disclosure Project, EcoVadis and VigeoEiris. We provide detailed responses to queries about sustainability from customers and non-governmental organizations (NGOs). We strive to adhere to the principles of the United Nations Global Compact in all our actions. The Global Compact contains principles for fair working relationships and responsible business operations. For the first time, this Sustainability chapter contains the non-financial consolidated declaration in accordance with Section 315b (1) of Germany's Commercial Code (HGB). The non-financial consolidated declaration did not form part of the annual audit of the consolidated financial statements by the auditor Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft. At the request of Dürr AG, however, Ernst & Young GmbH Wirtschaftsprüfungsgesellschaft performed a limited assurance engagement on the non-financial consolidated declaration

### NON-FINANCIAL CONSOLIDATED DECLARATION

At Board of Management level, the issue of corporate social responsibility is part of the remit of the Chief Financial Officer. Measures and initiatives are generally planned and implemented decentrally, with various Group-wide provisions in place that must be adhered to. A reporting framework such as the standards of the Global Reporting Initiative (GRI) is not currently in use as we are still reviewing the impacts of such a framework.

#### Business model

Our business model is described from p. 26 of the annual report.

#### Identifying the material non-financial issues

We have analyzed which stakeholders we interact with in order to determine the material non-financial aspects at Dürr within the meaning of the CSR Directive Implementation Act. These are:

- Employees
- Customers
- Business partners and suppliers
- Shareholders
- Media
- Governments, authorities and schools
- NGOs

The second step was a workshop at which we summarized the different interests of our stakeholders and evaluated their level of materiality. We then gave the material issues already presented in the 2016 management report a more concrete, structured form in another workshop held in 2017. The non-financial issues classified by us as material were analyzed from two points of view:

- What importance do the issues have for our business operations?
- What impacts do our business operations have on the issues?

As an **engineering** company with a low vertical depth of production, we also took the importance of the supply chain into account in our analysis. Overall, we identified the following issues as material within the meaning of the CSR Directive Implementation Act:

- Innovation
- Integrity
  - Compliance/anti-corruption
  - Human rights
- Employees
  - Further training and people development
  - Health and safety at work
  - Employee satisfaction/retention
  - Employee recruitment

<sup>1</sup> Including non-financial consolidated declaration

The issue of the environment is presented after this non-financial consolidated declaration since, in our view, it is not material within the meaning of the above aspects at Dürr and in our supply chain. We also regard the issue of social concerns as non-material for Dürr and therefore address it after the non-financial consolidated declaration.

The risks impacting Dürr and our countermeasures are presented from p. 82 of the annual report. In the risk management system, we also examine risks that can impact Dürr resulting from material non-financial issues. We rate the net risk potential associated with these risks as low. In a supplementary analysis, we have, however, determined the importance of business operations, business relationships (supply chain) and products and services for the material sustainability issues. Our conclusion is that we cannot rule out an adverse impact on the material non-financial issues. However, we do not foresee any reportable risks.

### Innovation

Our innovation management system is based on market requirements. It safeguards our market-leading role and is an indispensable basis for long-term corporate success.

Responsibility for research and development (R&D) lies with the divisions. Representatives from the sales, engineering and procurement departments are also involved in all R&D projects, in addition to the R&D department. The R&D/Technology multi-disciplinary team coordinates proceedings in the case of cross-divisional innovation issues, assists with knowledge transfer between the divisions and develops best practices for R&D activities. The Board of Management of Dürr AG has been advised by the Dürr Technology Council since 2017. This body is made up of experienced senior managers from the IT, automation and automotive fields. It is chaired by Prof. Dr.-Ing. Holger Hanselka, President of the Karlsruhe Institute of Technology (KIT) and a former member of the Supervisory Board of Dürr AG.

We help our customers achieve lower per-unit costs and a smaller environmental footprint in production thanks to new, more efficient solutions. This is reflected in our corporate slogan, "Leading in Production Efficiency". Our innovation activities are currently focused on digitization; further information on measures and outcomes can be found from p. 34 of the annual report.

The aim of our R&D work is to consolidate and extend our innovation and market leadership. We do this by means of innovations that help our customers achieve maximum production efficiency and lower per-unit costs. Indicators for our R&D operations include the R&D ratio and the number of R&D employees. In 2017, the R&D ratio rose from 3.0 % to 3.1 %, while the number of R&D staff had increased to 713 by year's end 2017 (Dec. 31, 2016: 695).

### Integrity

We aim to create trust by means of honesty and integrity and we accept our social responsibility.

### Compliance/anti-corruption

At Dürr, we insist on compliance with laws and internal directives. We strictly reject the giving and acceptance of bribes. Dürr's code of conduct includes relevant fundamental statements. The code is available in ten languages. Protection against corruption is one of the core duties of our compliance organization.

The CEO heads up Corporate Compliance. Our compliance management system is described in a Group-wide organizational instruction. It defines, among other things, areas of responsibility, processes and reporting channels in the event of any suspicions being raised.

The Corporate Compliance Board is tasked with designing and further developing the compliance management system. Its members comprise in particular the Corporate Compliance Officer, the Head of Internal Auditing, the Corporate Risk Manager and the Finance Managers of the divisions. Compliance managers in the Group companies support the employees in meeting compliance requirements.

Questionable conduct can be reported to the Corporate Compliance Officer – anonymously, if so wished. If an investigation supported by Internal Auditing yields concrete grounds for suspicion, the CEO and the Corporate Compliance Board are immediately notified. The Board decides on further steps on a case-by-case basis. We have developed an online compliance training course for all employees that highlights possible violations, describes their consequences for those directly involved and the company, and provides tips on conduct. In 2016 and 2017, some 8,400 employees completed this course, which corresponds to almost 100 % of the active workforce with Internet access in the Dürr and Schenck sub-groups. HOMAG Group employees will be included in the training program for

the Dürr compliance system in the future. Employees who face particular exposure because of their job also have to complete an advanced training course on the subject of corruption. We plan to run regular refresher courses. Our internal control system includes further measures to prevent corruption, such as the four-eyes principle when approving payments. We have developed a special code of conduct for suppliers that underlines the particular importance of compliance at Dürr.

One indicator of the effectiveness of our compliance management system is that no significant cases of corruption have been confirmed in recent years. Our aim is to ensure that laws and internal standards are observed without exception and, in particular, that no bribes are given or accepted.

#### Human rights

Irrespective of the different statutory standards applicable in individual states, our actions – globally and also within our supply chain – are determined by respect for human rights.

Our code of conduct prohibits child and forced labor and any form of discrimination, and this applies equally to our suppliers. To date, Dürr does not have a Group-wide organization in place to monitor the observance of human rights.

If there is any suspicion of an infringement of human rights, it, too, is investigated using the above-outlined compliance process. As an **engineering** group, we buy in goods and services on a large scale. The code of conduct for suppliers therefore explicitly requires human rights to be observed at our suppliers and sub-contractors. Beyond that, no concept is yet in place to identify and prevent human rights violations; in particular, we have not yet introduced any system for training, advising or investigating suppliers.

It is, of course, our aim that no human rights violations should occur at Dürr or our suppliers.

#### Employees

Motivated and high-performing employees are an important asset to our company. We want to be an attractive employer, treat our employees fairly and respect their rights. For us, the key areas within the meaning of the CSR Directive Implementation Act are further training and people development, health and safety at work as well as the satisfaction, retention and recruitment of employees.

The Corporate Human Resources department reports to the CEO and Employee Affairs Director and coordinates all HR issues within the Group. The HR departments of the business locations are responsible for supporting the employees.

Dürr's code of conduct contains guidelines on how to be respectful of our employees. Group-wide guidelines govern issues relating to compensation and bonuses, for example. As a matter of course, our conduct must comply with current legislation and collective agreements.

#### Further training and people development

To secure our company's success, we focus on life-long learning and put junior professionals on course for leadership tasks.

The Corporate People Development department is in charge of Group-wide people development. Structures and processes for people development are set out in an organizational guideline.

The "People Development" process serves to identify talented junior professionals and prepare them for managerial tasks. People Development is software-based, but also includes regular communication between people development staff and managers on the advancement of employees with high potential.

A comprehensive range of further training supports our employees worldwide in continually updating their knowledge to meet new requirements. MyTraining, the Group-wide online training platform, enables users to efficiently select, book and evaluate courses, and it additionally displays their individual training history.

One focus of our training measures is digitization, which is why our training program now covers additional topics such as software, sensor technology and data analysis. We ensure a highly practice-oriented approach by putting our own employees in charge of around one third of all training.

Training attendances around the world rose from roughly 10,000 to about 12,300 in 2017. This is equivalent to 0.8 training sessions per employee (2016: 0.7). For online training on data security and compliance, we recorded additional attendances of around 15,700. Our goal is to prepare our employees for new challenges in the best possible way, and to ensure the availability of well-qualified managerial staff.

#### Safety at work and health

Ensuring the physical integrity of staff is the most obvious aspect when it comes to employee health, because many of our employees often travel or work at customers' sites. In addition, we promote our employees' physical and mental health.

The CEO heads up our Group-wide health and safety organization. Our directive on health and safety at work defines standards and processes for preventing accidents. Our code of conduct also contains basic health and safety information.

The health and safety representatives at our business locations provide employees with information and training on health-related issues. Participation in these events is compulsory. In addition, we make employees aware of health and safety risks through internal communication channels. Accidents and near-accidents are reported and closely investigated, enabling us to put in place improved safety precautions. Regular internal audits help us implement health and safety guidelines and measures at our business locations. A professional emergency management plan applies worldwide to ensure that business travelers receive immediate professional assistance in case of emergency.

In 2017, we recorded 12.9 reportable accidents per 1,000 employees in Germany. From 2018 onward, we will instead report the Group-wide figure. Our goal must be to prevent accidents and thus reduce their number.

At our German business locations, we offer a host of measures for promoting health and preventing any incapacity. These include health days, presentations, free additional medical check-ups and company sports programs. Our sick leave rate in 2017 was 2.9%. Even though it is not entirely in our hands, we aim to achieve a sick leave rate for 2018 that is below the average of the last two years.

#### Employee satisfaction/retention

We encourage open dialog with our employees and ensure that they remain committed to Dürr in the long term. Their satisfaction and approach play a key role in our company's long-term success and have a particular impact on customer satisfaction and our image as an employer. We aim to retain employees for a long time.

The Corporate Human Resources department is responsible for systematically recording the levels of employee satisfaction. The management, HR department, employees and employee representatives at the business locations are in constant dialog.

We conduct regular employee surveys to gauge opinions and attitudes – both for the Group and for individual sites and areas. The results are used to develop targeted measures for improvement. In our worldwide employee surveys, we place particular emphasis on participation and the result for the "Commitment" category. The participation rate for our 2016 survey was 77%. In the "Commitment" category, we achieved a high level of 83%, which was based on ratings for the following statements:

- My commitment goes beyond my assigned tasks.
- I enjoy my work.
- I am well prepared to cope with my workload.
- I am proud of my employer.
- I would recommend the company as an employer.

We identified room for improvement regarding feedback culture and personal training opportunities; here we have already implemented measures for improvement.

In future employee surveys we aim to further increase the participation rate and our result in the "Commitment" category. The benchmark for this will be the average rates from the two previous surveys.

**Employee recruitment**

In competing for the best talent, we must win over potential candidates. We need more well-qualified and motivated employees to continue to grow and successfully master the digital transformation.

Personnel and university marketing are the remit of Corporate People Development, which in turn reports to the Corporate Human Resources department. Our employer branding forms the basis of our recruitment. As part of a comprehensive strategic reorientation, we have defined common core values for Dürr, Schenck and the HOMAG Group, which are conveyed through both language and image. We stand for the fascinating world of technology, innovation, passion and international reach. On this basis, we have developed our employer branding campaign entitled “Pure Passionering”, covering a host of measures. For example, we approach young, digitally-minded people directly through social media and networks. Our aim is to present ourselves as an attractive and credible company and to further raise our profile in the labor market.

Aside from incentives linked to compensation and career prospects, we advocate work/life balance and offer sports and cultural activities as well as childcare, particularly at our main business locations. Further reasons for choosing Dürr as an employer are our corporate success, independent work practices and technologically attractive fields of work such as robotics, digitization and automation.

Independent awards shape the image of an employer. The good scores we received from Kununu, FOCUS Best Employers and other rankings underline our appeal in the job market.

University and recruitment fairs are important platforms for establishing contact with graduates and professionals. Interns, student employees and students completing their theses also have the opportunity to get to know Dürr.

Our goal is to fill all vacancies quickly and appropriately; we recruited around 1,500 new employees in 2017 alone (2016: around 1,200).

**ADDITIONAL INFORMATION**

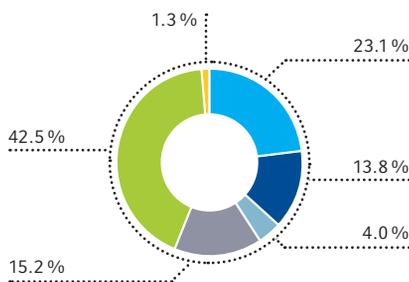
(does not form part of the non-financial consolidated declaration)

**Employees**

In 2017 the Group’s workforce declined by 1.7%, to 14,974. This was due to the sale of the Dürr Ecoclean Group with 839 employees. While this sale led to a 24% decrease in the workforce at Measuring and Process Systems, the other four divisions saw a moderate increase in the number of employees. Adjusted for the Ecoclean effect, the Group’s workforce recorded a 4% increase as at December 31, 2017. Depending on the workload, we also take on external staff to complement our regular workforce.

Just over half of our workforce (52%) is based in Germany. In second place is China with approx. 2,000 permanent employees plus around 300 external staff. In the emerging markets, we increased our workforce in 2017 by 4% to 4,779 people, equivalent to 32% of the Group’s workforce.

**1 – EMPLOYEES BY DIVISION (DECEMBER 31)**



	2017	2016	2015
● Paint and Final Assembly Systems	3,457	3,384	3,374
● Application Technology	2,063	1,956	1,858
● Clean Technology Systems	603	569	499
● Measuring and Process Systems	2,279	3,010	2,992
● Woodworking Machinery and Systems	6,371	6,126	5,906
● Corporate Center	201	190	221
<b>Total</b>	<b>14,974</b>	<b>15,235</b>	<b>14,850</b>

### Our workforce

The average age of our workforce is 42. Employees aged between 45 and 54 make up the largest age group in Germany, accounting for 32 % of the workforce. In all other regions, this group consists of people aged 25 to 34 – particularly in China, with 53 % of employees falling into this age group. The proportion of female employees is 16 % overall, the highest being in China (21 %), while the women’s quota in Germany is 15 %. At 44 %, we have a high proportion of academics; 52 % of our employees have undergone non-academic vocational training. The Group employs around 700 project managers and 1,800 **engineering** staff; these high numbers reflect the important role of project business at Dürr. 34 % of employees work in assembly and manufacturing, making this the largest function group. However, compared to industrial companies with a higher level of production, this percentage is relatively low. Further personnel key figures can be found in table 3.

We are committed to increasing the women’s quota at Dürr. In addition, we organize partnerships with schools, Girls’ Days, events on International Women’s Day, and the she@Dürr women’s network.

As a global company, we encourage mutual respect and promote worldwide cooperation, regardless of background, gender, religion, culture and age. Supporting diversity is one of our guiding corporate values.

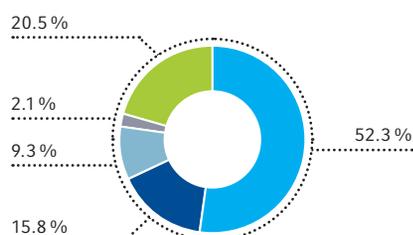
### Further training and people development

As part of the further training concept outlined above, we increased the number of training events from 1,881 to 2,020 in Germany alone. Technical courses in IT, technology, management systems/standards and commercial know-how made up almost 50 % of all training. 19 % of training was dedicated to service and customer focus, and another 18 % to leadership skills.

To promote cross-border dialog, we place great emphasis on our internationally staffed corporate training events. In 2017, these were attended by 856 employees (2016: 535), focusing on leadership, project management and sales as well as technical and commercial skills. At the HOMAG Group, 424 sales employees attended the international “Pro Sales” training.

Managers complete compulsory training programs based on the values of Dürr’s Leadership Skills Model. In the year under review, the “Advanced Leadership Program” for experienced managers was attended by 45 participants, while 298 younger managers joined the “Fit for Leadership” program. The specialist “Leadership Project Management Training” was attended by 220 project managers.

## 2 – EMPLOYEES BY REGION (DECEMBER 31)



	2017	2016	2015
Germany	7,830	8,205	8,026
Other European countries	2,361	2,306	2,165
North/Central America	1,394	1,329	1,256
South America	313	323	382
Asia, Africa, Australia	3,076	3,072	3,021
<b>Total</b>	<b>14,974</b>	<b>15,235</b>	<b>14,850</b>

### 3 – PERSONNEL KEY FIGURES

	2017	2016	2015
Number of employees (Dec. 31)	14,974	15,235	14,850
of whom apprentices and students at cooperative state universities (Dec. 31)	420	464	481
Proportion of female employees (Dec. 31) (%)	16	16	16
Part-time employees (Dec. 31)	499	514	464
Average length of service (years)	11	11	11
Absenteeism rate (%)	2.9	3.2	3.1
Employee turnover (%)	7.7	7.3	7.2
Number of reportable accidents per thousand employees (Germany, excluding commuting accidents)	12.9 <sup>1</sup>	13.5	15.6

<sup>1</sup> Incidents involving external employees not included since 2017.

#### Employee recruitment

The “Dürr Challenge”, which was held for the fifth time, raises our profile at universities and on the Internet. As part of this annual film competition, we send three teams of students to different cities so they can capture their impressions on camera.

Our quality as an employer is underlined by independent awards:

- **Kununu Top & Open Company:** We have achieved an average score of 3.9 (out of 5) on the Kununu evaluation platform, thus outperforming our industry peers (average 3.2).
- **FOCUS Best Employers:** In the employer ranking published by German magazine FOCUS, we are 17th of a total of 79 mechanical and plant engineering firms rated in Germany.
- **Fair Company:** We involve interns in high-quality projects and pay them appropriately. Graduates are not employed as interns, but offered salaried positions.
- **Success Factor Family:** We are committed to a family-friendly personnel policy.
- **Outstanding Trainee Program:** This quality seal confirms that our Dürr Graduate Program is fair and provides career opportunities.

In 2017 we visited 42 university and recruitment fairs to establish contact with graduates and professionals. In addition, we welcomed student visitor groups at our sites, while enabling 189 interns and 97 student employees to gain practical experience. 56 students and aspiring engineers completed their theses at Dürr.

#### Vocational training

Offering vocational training to young people is a way for us to secure reliable junior talent and is part of our social responsibility. In 2017, the Dürr Group prepared a total of 420 apprentices as well as cooperative state university and “Studium Plus” students for professional life. A good 70 % of them were employed by the HOMAG Group. We offer vocational training in 12 commercial and industrial/technical fields. Students wishing to begin their cooperative studies at Dürr can choose from 11 subjects, including electrical engineering, automation technology, mechanical engineering and various IT courses. High-achieving university graduates can embark on a specialist or management career with a future through the Dürr Graduate Program. At the end of 2017, eight trainees were participating in this program.

#### Environment

We take our environmental responsibility very seriously. Nonetheless, it is not a material aspect within the meaning of the non-financial consolidated declaration since our actions have only a comparatively minor impact on the environment. This

is because, as an **engineering** company, we have a low vertical depth of production, with correspondingly low consumption of energy and resources and generation of waste.

#### Our products

Our product portfolio makes an important contribution to environmental protection. As a leading supplier of solutions for efficient production processes, we work on constantly reducing the consumption of resources by, and emissions from, our machines and plant. Further information on this can be found from p. 34 of the annual report.

#### Our environmental footprint

We firmly believe that sustainable business operations contribute to long-term corporate success. Compliance with environmental protection legislation is a matter of course and is enshrined in the Dürr code of conduct. The main responsibility

for environmental aspects lies with the relevant site manager. Most of our production companies use the environmental management system to ISO 14001. Ten sites have a certified energy management system to ISO 50001. A number of sites carry out energy and quality audits. Our website gives an overview of certifications held under Company/Sustainability/Certificates. Our business operations (including the sourcing of goods and services) do not, in our estimation, result in any material adverse environmental impacts.

We strive to reduce the consumption of energy, materials and resources at our sites and take care to use energy-saving technology when upgrading existing buildings or constructing new ones. For example, we replace old lighting systems with new LED systems, install modern air-conditioning systems or upgrade our machinery.

#### 4 – ENVIRONMENTAL KEY FIGURES (ABSOLUTE)

	2017 <sup>1</sup>	2016	2015
Number of sites	91	92	92
of which quality management certified to ISO 9001 <sup>2</sup>	41	47	51
of which environmental management certified to ISO 14001 <sup>2</sup>	14	19	21
of which energy management certified to ISO 50001 <sup>2</sup>	10	10	–
<b>Consumption</b>			
Electricity (MWh)	57,080	61,249	60,640
Gas/oil/district heat (MWh)	67,736	69,721	67,717
Water (m <sup>3</sup> )	208,362	183,823	191,918
Waste water output (m <sup>3</sup> )	192,099	168,368	175,489
Waste (t)	10,508	11,189	12,123
of which recycled (t)	8,664	8,962	9,737
<b>Emissions</b>			
CO <sub>2</sub> (t)	61,416	62,909	62,097
of which attributable to Dürr vehicle fleet (t)	11,010	9,474	9,481
SO <sub>2</sub> (t)	30	32	32
NO <sub>x</sub> (t)	46	49	48

<sup>1</sup> The Dürr Ecoclean Group, which was sold with effect from March 31, 2017, is no longer included in the environmental figures for 2017.

<sup>2</sup> Sites used by several Dürr companies sometimes hold multiple certificates.

#### 5 – ENVIRONMENTAL KEY FIGURES (INDEXED)

	2017	2016	2015
<b>Consumption</b>			
Electricity	68.9	76.9	72.2
Gas/oil/district heat	55.2	59.0	54.4
Water	92.0	84.4	83.6
Waste water output	95.6	87.1	86.2
Waste	123.3	136.5	140.3
Waste recycled	133.2	143.3	147.7
<b>Emissions</b>			
CO <sub>2</sub>	69.3	73.8	69.1
CO <sub>2</sub> attributable to Dürr fleet	109.3	97.8	92.8
SO <sub>2</sub>	68.1	75.9	71.3
NO <sub>x</sub>	65.1	71.7	67.0

(2010 = 100; in relation to sales)

### Social commitment

We are committed to a varied range of social issues. For example, we maintain collaborative technical partnerships with schools and fund scholarships, including for young people with a migration background. We also support refugee initiatives, such as “PerjuF – Perspektive für junge Flüchtlinge”, which seeks to improve prospects for young refugees. At December 31, 2017, Dürr had 5 salaried employees and 14 interns and temporary staff with a migration background in Germany.

The main focuses of our humanitarian/charitable commitment are donations in the fields of education and grassroots, youth and disability sport. We also provide financial support to local

communities where our sites are based. One example is our sponsorship of a music festival in Bietigheim-Bissingen. The HOMAG Group sells off furniture that is produced for demonstration purposes at trade shows and donates the proceeds to charity. The last such donation went to the organization Future Chances – For Kids and Poor in Tanzania (p(e)d-world e.V.). This organization supports a school in Tanzania which guarantees that poor children, too, will receive a good education.

A donation directive regulates financial support by Dürr. In 2017, donations totaled € 0.8 million (2016: € 0.8 million).

# INDEPENDENT AUDITOR'S LIMITED ASSURANCE REPORT

*The assurance engagement performed by Ernst & Young (EY) relates exclusively to the German version of the group non-financial statement 2017 of Dürr Aktiengesellschaft. The following text is a translation of the original German Independent Assurance Report.*

## To Dürr Aktiengesellschaft, Stuttgart

We have performed a limited assurance engagement on the group non-financial statement of Dürr Aktiengesellschaft according to § 315b HGB ("Handelsgesetzbuch": German Commercial Code), consisting of the section "Non-financial consolidated declaration" in the chapter "Sustainability" and the chapters "The Group at a glance" and "Research and development" in the combined management report being incorporated by reference (hereafter group non-financial statement), for the reporting period from 1 January 2017 to 31 December 2017.

## MANAGEMENT'S RESPONSIBILITY

The legal representatives of the Company are responsible for the preparation of the group non-financial statement in accordance with § 315c HGB.

This responsibility includes the selection and application of appropriate methods to prepare the group non-financial statement as well as making assumptions and estimates related to individual disclosures, which are reasonable in the circumstances. Furthermore, the legal representatives are responsible for such internal controls that they have considered necessary to enable the preparation of a group non-financial statement that is free from material misstatement, whether due to fraud or error.

## AUDITOR'S DECLARATION RELATING TO INDEPENDENCE AND QUALITY CONTROL

We are independent from the entity in accordance with the provisions under German commercial law and professional requirements, and we have fulfilled our other professional responsibilities in accordance with these requirements.

Our audit firm applies the national statutory regulations and professional pronouncements for quality control, in particular the by-laws regulating the rights and duties of Wirtschaftsprüfer and vereidigte Buchprüfer in the exercise of their profession [Berufssatzung für Wirtschaftsprüfer und vereidigte Buchprüfer] as well as the IDW Standard on Quality Control 1: Requirements for Quality Control in audit firms [IDW Qualitätssicherungsstandard 1: Anforderungen an die Qualitätssicherung in der Wirtschaftsprüferpraxis (IDW QS 1)].

## AUDITOR'S RESPONSIBILITY

Our responsibility is to express a limited assurance conclusion on the group non-financial statement based on the assurance engagement we have performed.

We conducted our assurance engagement in accordance with the International Standard on Assurance Engagements (ISAE) 3000 (Revised): Assurance Engagements other than Audits or Reviews of Historical Financial Information, issued by the International Auditing and Assurance Standards Board (IAASB). This Standard requires that we plan and perform the assurance engagement to obtain limited assurance about whether the group non-financial statement of the Company has been prepared, in all material respects, in accordance with § 315c HGB. In a limited assurance engagement the assurance procedures are less in extent than for a reasonable assurance engagement and therefore a substantially lower level of assurance is obtained. The assurance procedures selected depend on the auditor's professional judgment.

Within the scope of our assurance engagement, which has been conducted between December 2017 and March 2018, we performed amongst others the following assurance and other procedures:

- Inquiries of employees regarding the selection of topics for the group non-financial statement, the risk assessment and the concepts of Dürr for the topics that have been identified as material,
- Inquiries of employees responsible for data capture and consolidation as well as the preparation of the group non-financial statement, to evaluate the reporting processes, the data capture and compilation methods as well as internal controls to the extent relevant for the assurance of the group non-financial statement,
- Inspection of relevant documentation of the systems and processes for compiling, analyzing and aggregating data in the relevant areas, e.g. environment and employees in the reporting period and testing such documentation on a sample basis,
- Inquiries and inspection of documents on a sample basis relating to the collection and reporting of selected qualitative information and data,
- Analytical procedures at group level regarding the quality of the reported data,
- Evaluation of the presentation of disclosures in the group non-financial statement.

## ASSURANCE CONCLUSION

Based on our assurance procedures performed and assurance evidence obtained, nothing has come to our attention that causes us to believe that the group non-financial statement of Dürr Aktiengesellschaft for the period from 1 January 2017 to 31 December 2017 has not been prepared, in all material respects, in accordance with § 315c HGB.

## INTENDED USE OF THE ASSURANCE REPORT

We issue this report on the basis of the engagement agreed with Dürr Aktiengesellschaft. The assurance engagement has been performed for the purposes of the Company and the report is solely intended to inform the Company as to the results of the assurance engagement and must not be used for purposes other than those intended. The report is not intended to provide third parties with support in making (financial) decisions.

## ENGAGEMENT TERMS AND LIABILITY

The "General Engagement Terms for Wirtschaftsprüfer and Wirtschaftsprüfungsgesellschaften [German Public Auditors and Public Audit Firms]" dated 1 January 2017 are applicable to this engagement and also govern our relations with third parties in the context of this engagement ([http://www.ey.com/Publication/vwLUAssets/EY-idw-aab-2017-en/\\$FILE/EY-idw-aab-2017-en.pdf](http://www.ey.com/Publication/vwLUAssets/EY-idw-aab-2017-en/$FILE/EY-idw-aab-2017-en.pdf)). In addition, please refer to the liability provisions contained there in no. 9 and to the exclusion of liability towards third parties. We assume no responsibility, liability or other obligations towards third parties unless we have concluded a written agreement to the contrary with the respective third party or liability cannot effectively be precluded.

We make express reference to the fact that we do not update the assurance report to reflect events or circumstances arising after it was issued unless required to do so by law. It is the sole responsibility of anyone taking note of the result of our assurance engagement summarized in this assurance report to decide whether and in what way this result is useful or suitable for their purposes and to supplement, verify or update it by means of their own review procedures.

Munich, 13 March 2018

Ernst & Young GmbH  
Wirtschaftsprüfungsgesellschaft

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Wirtschaftsprüferin  
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## **Published by**

Dürr AG, Carl-Benz-Straße 34, 74321 Bietigheim-Bissingen,  
Germany

## **Chief editor**

Günter Dielmann

## **Design**

3st kommunikation, Mainz, Germany

*The sustainability report is also available in German.*

