CORPORATE SUSTAINABILITY

Target:
Long-term economic success based on sustainability aspects

Board responsibility:
Dr. Jochen Weyrauch, Deputy chairman

ISO Certificates
9001 (Quality)
14001 (Environment)
50001 (Energy)

Transparency and continuous improvement

Long tradition in sustainability reporting
RESPONSIBLE MANAGEMENT

Compliance and transparency

- Focus on integrity
- Anti-corruption (organizational instruction and regular trainings)
- Mandatory and continuous compliance training program for all employees
- Transparent structure regarding compensation and work of Board of Management and Supervisory Board

100 %
Compliance with German Corporate Governance Code
SOCIAL RESPONSIBILITY

Top employer and social commitment

- Regular employee surveys with above-average feedback rates
- Focus on people development
- State of the art offerings to allow work-life-balance
- Group-wide Health & Safety structure and reporting

77% of our employees rate the Dürr Group as “attractive employer”
SOCIAL ENGAGEMENT

Support of social, cultural and academic projects

Mentoring program for children and young people

“Beds4Poor” - HOMAG Cares donation for Tanzania

Early years rhythmical/musical education

Music festival “Best of Music”

UNICEF Christmas campaign

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ENVIRONMENTAL RESPONSIBILITY

Sustainable products and services for our customers

- Innovative and efficient top quality products are key enablers for our customers’ sustainable production
- Focus on development of energy, material and resource saving products
- Doubling of environmental business with acquisition of Megtec/Universal in 2018

2/3

Less energy needed in paintshop compared to 2005
**ENVIRONMENTAL RESPONSIBILITY**

Low ecological footprint and sustainable supply chain

- Relatively small environmental impact of Dürr Group’s own business activities due to low in-house production and state-of-the-art facilities
- State-of-the-art production sites and administrative offices
- Supplier management includes sustainability aspects

**28%**

Less CO2 emissions in comparison to year 2010*

*in relation to total sales
**KEY FIGURES SUSTAINABILITY**

Energy consumption ratio clearly reduced

<table>
<thead>
<tr>
<th>data in relation to sales; 2010 = 100</th>
<th>2010</th>
<th>2017</th>
<th>2018</th>
<th>2019*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Energy consumption</td>
<td>100</td>
<td>60.7</td>
<td>55.5</td>
<td>61.2</td>
</tr>
<tr>
<td>Water consumption</td>
<td>100</td>
<td>92.0</td>
<td>85.3</td>
<td>84.5</td>
</tr>
<tr>
<td>Total waste</td>
<td>100</td>
<td>123.3</td>
<td>119.1</td>
<td>136.0</td>
</tr>
<tr>
<td>CO₂</td>
<td>100</td>
<td>70.7</td>
<td>66.4</td>
<td>71.9</td>
</tr>
<tr>
<td>R&amp;D expense</td>
<td>100</td>
<td>153.6</td>
<td>152.9</td>
<td>138.1</td>
</tr>
</tbody>
</table>

* 2019 figures distorted by acquisition of Megtec/Universal

- Low consumption of energy and water at Dürr due to focus on assembly processes
- Dürr headquarter is a show case for energy efficiency
- New energy efficient campus buildings in US & China
- Measures in all regions to reduce environmental footprint
### SUSTAINABLE PRODUCTS
Solutions for the automotive industry

<table>
<thead>
<tr>
<th>EcoDryScrubber</th>
<th>EcoIncure</th>
<th>Overspray free painting</th>
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<td>» Resource saving dry separation</td>
<td>» Innovative car body curing from the inside</td>
<td>» Overspray free sharp edge paint application</td>
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<td>» Reduces electrical energy consumption by 25%</td>
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- **EcoIncure**
  - Innovative car body curing from the inside
  - Reduces electrical energy consumption by 25%
  - Space-saving layout: 50% shorter ovens

- **Overspray free painting**
  - Overspray free sharp edge paint application
  - No intermediate drying: 25% less energy
  - No masking needed: saves 15m² waste
SUSTAINABLE PRODUCTS

Solutions for the general industry

Environmental business

» Air pollution control systems for exhaust gas, exhaust air and critical substances
» Reducing emissions through combustion of pollutants

Woodworking

» Intelligent software for optimized cutting patterns
» Reduction of scrap and offcuts
» Less waste
» Shorter machine running times

Balancing technology

» Well-balanced rotors run more smoothly, last longer and produce less noise
» Reduced energy consumption
» Reduced noise level
» Extension of service life
**CORPORATE FINANCING**

Schuldschein and syndicated loan linked to sustainability

<table>
<thead>
<tr>
<th>EcoVadis rating (02/2020)</th>
<th>Mechanics</th>
<th>Sustainability performance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>OVERALL SCORE</strong></td>
<td>EcoVadis score* improves to…</td>
<td>Dürr is incentivized to improve EcoVadis score</td>
</tr>
<tr>
<td></td>
<td>Interest rate decreases by…</td>
<td></td>
</tr>
<tr>
<td></td>
<td>≥ 62 points</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Interest rate increases by…</td>
<td></td>
</tr>
<tr>
<td></td>
<td>≤ 40 points</td>
<td></td>
</tr>
</tbody>
</table>

DUERR AG (GROUP) has been awarded a silver medal in recognition of its CSR achievement! To receive this medal, companies must have an overall score of 54-65.

**EcoVadis rating**

- **Environment**: 60 / 100
- **Labor & Human Rights**: 60 / 100
- **Ethics**: 60 / 100
- **Sustainable Procurement**: 30 / 100

*based on annual EcoVadis rating

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