

HEALTH & SAFETY: CORPORATE PRINCIPLES

Dürr is committed to ensuring the health and safety of its employees in the course of their work. This also applies to all other people involved in the business activities of the Dürr Group. As part of this commitment, every Group company is responsible for systematically implementing the principles of health and safety for its employees. Qualified staff and sufficient resources are provided for all ongoing activities to minimize any risks of injury and health hazards.

The rules for Dürr's safety management are based on best practices. They are implemented in a coordinated and systematic manner in all offices and production facilities and at all project sites. The aim of the Dürr Group is to continuously pursue its STRIVING FOR EXCELLENCE IN SAFETY strategy in all areas of its business activities.

This corporate strategy for health and safety at work is based on the following principles:

- » Ensuring the health and safety of people who could be affected by the business activities of a Dürr Group company is of fundamental importance to Dürr.
- » The ongoing improvement of safe processes is an integral part of every employee's daily responsibilities.
- » The successful management and monitoring of suppliers and subcontractors is a key element of Dürr's health and safety strategy. Dürr expects its suppliers to adhere to the same safety standards that apply to all Group companies. Since 2017 Dürr has attached greater importance to occupational safety measures when assessing suppliers.
- » Regardless of local legal requirements, it is the aim of the Dürr Group to achieve the same high standard of health and safety in the offices and premises of all Group companies and at all sites around the world.

The success of Dürr's health and safety (H&S) strategy depends on the ability to assess danger and risks and implement suitable monitoring methods. The effectiveness of such methods is regularly checked by people specially appointed for this role:

- » Corporate H&S managers
- » Directors of Group companies with H&S responsibility
- » H&S managers of Group companies

Any shortcomings identified during these checks will be addressed as soon as possible.