

# Dürr AG Declaration of Compliance with the German Corporate Governance Code in its version of May 21, 2003

According to Sec. 161 of the German Stock Corporation Law, the board of management and the supervisory board of a listed stock corporation are obliged to declare once every year that the recommendations of the Government Commission German Corporate Governance Code were and are being complied with, or which recommendations were or are not being applied. Dürr AG fulfills most of the mandatory provisions of the Code, in the meantime also items 2.3.3 and 6.6. The implementation of further provisions is planned. The deviations from the Code are specified below with the corresponding reasons.

In accordance with Sec. 161 of the German Stock Corporation Law, the Board of Management and the Supervisory Board of Dürr AG declare:

"Dürr AG complies with the recommendations of the Government Commission German Corporate Governance Code with the following exceptions:

### Item 3.8 Paragraph 2

If the company takes out a D&O (directors and officers' liability insurance) policy for the Management Board and Supervisory Board, a suitable deductible shall be agreed.

A D&O insurance policy with no deductibles exists for the members of the Board of Management and the Supervisory Board. This is a group insurance policy for executives at home and abroad, although a differentiation between members of the executive body and employees does not appear appropriate. In addition, a deductible is not usual abroad and would therefore make it difficult to recruit executives from abroad.

## Item 4.2.4

Compensation of the members of the Management Board shall be reported in the Notes of the Consolidated Financial Statements subdivided according to fixed, performance-related and long-term incentive components. The figures shall be individualized.

We report the sum of salaries of the members of our Board of Management in the Notes to our consolidated financial statements. In our view a separate, individualized item broken down into fixed and performance-related components would not provide any additional benefit for the shareholders. As the Dürr AG Board of Management operates according to the principle of collective responsibility, the decisive factor is the incentives provided for the Board of Management as a whole. In other respects, there is a risk that listing these figures separately will lead to a leveling of performance-related and task-related differences in pay.

#### Item 5.4.1 Sentence 2

Furthermore, ... an age limit to be specified for the members of its Supervisory Board shall be taken into account

Dürr sees no necessity for defining an age limit for members of its Supervisory Board.

### Item 5.4.5 Paragraph 1 Sentence 3

Also to be considered [for specifying the compensation of the members of the Supervisory Board] ... shall be ... the chair and memberships in committees.

Because of the success-related compensation of the members of our Supervisory Board there is no separate remuneration for the chair or for membership in committees.

#### Item 5.4.5 Paragraph 3

The compensation of the members of the Supervisory Board shall be reported in the Notes of the Consolidated Financial Statements, subdivided according to components. Also payments made by the enterprise to the members of the Supervisory Board or advantages extended for services provided individually, in particular, advisory or agency services shall be listed separately in the Notes to the Consolidated Financial Statements.

We report the sum of salaries of the members of our Supervisory Board in the Notes to our consolidated financial statements. A separate, individualized statement of salaries subdivided according to components would, in our view, not provide any additional benefit for the shareholders.

The possibility of obtaining the expertise of individual members of our Supervisory Board for special topics at any time represents a special advantage for Dürr. Cooperation is based on the conditions that are usual in the industry, which are also maintained in comparable transactions with third parties. Hence, we see no necessity for individualized publication.

#### Item 7.1.2 Sentence 2

The Consolidated Financial Statements shall be publicly accessible within 90 days of the end of the financial year; interim reports shall be publicly accessible within 45 days of the end of the reporting period.

At present we are unable to comply with all the recommended deadlines. However, in the medium term we plan to comply in full with this recommendation. Our consolidated financial statements are published within four months of the end of the financial year. Our half-year report is publicly accessible within 60 days; the interim reports for the first quarter and for the first nine months of the fiscal year are accessible within 45 days of the end of the reporting period."

Stuttgart, December 12, 2003

Chairman of the Supervisory Board

Dr.-Ing. E. h. Heinz Dürr

Stuttgart, December 12, 2003

Chairman of the Board of Management

Stephan Rojahn