



CREATING VALUE WORLDWIDE

2008 ANNUAL REPORT



KEY FIGURES (IFRS)

(CONTINUING OPERATIONS)

		2008	2007	2006	2005	2004	2008/2007 Change in %
Incoming orders	in € m	1,464.0	1,781.5	1,459.8	1,216.9	1,387.4	-17.8
(Paint and Assembly Systems)	in € m	1,028.0	1,362.5	1,155.6	931.2	1,086.4	-24.6
(Measuring and Process Systems)	in € m	436.0	419.0	304.2	285.7	301.0	4.1
Orders on hand (Dec. 31)	in € m	925.0	1,082.0	805.2	723.5	859.9	-14.5
Sales revenues	in € m	1,602.8	1,476.6	1,361.2	1,400.6	1,725.8	8.5
(Paint and Assembly Systems)	in € m	1,191.6	1,088.9	1,083.9	1,090.0	1,413.8	9.4
(Measuring and Process Systems)	in € m	411.2	387.7	277.3	310.6	312.0	6.1
EBIT	in € m	72.7	55.7	33.1	-70.3	29.0	30.4
(Paint and Assembly Systems)	in € m	48.6	32.7	29.4	-41.4	30.3	48.6
(Measuring and Process Systems)	in € m	30.8	23.2	4.6	-19.1	-3.9	32.8
Net income/loss	in € m	33.7	21.2	8.2	-104.5	-1.1	59.0
Cash flow from operating activities	in € m	30.9	85.9	-9.8	-147.6	-115.5	-64.0
Cash flow from investing activities	in € m	-2.6	-11.2	17.3	283.9	-19.5	
Cash flow from financing activities	in € m	-96.1	-21.9	-33.8	-76.0	-19.4	
Free cash flow	in € m	-14.5	40.6	-46.5	-206.1	-150.9	
Equity (with minority interests) (Dec. 31)	in € m	341.4	257.1	245.7	248.1	222.7	32.8
Net financial debt ¹ (Dec. 31)	in € m	34.4	61.8	96.5	84.9	242.8	-44.3
Net working capital (Dec. 31)	in € m	151.8	128.9	154.7	171.5	120.5	17.8
Employees (Dec. 31)		6,143	5,936	5,650	5,992	6,240	3.5
(Paint and Assembly Systems)		3,595	3,551	3,786	3,979	4,236	1.2
(Measuring and Process Systems)		2,499	2,338	1,821	1,966	1,953	6.9
Gearing (Dec. 31)	in %	9.2	19.4	28.2	25.5	52.2	-52.6
Equity ratio (Dec. 31)	in %	31.4	23.9	23.6	20.9	15.5	31.4
EBIT margin	in %	4.5	3.8	2.4	-5.0	1.7	18.4
ROCE (Dec. 31)	in %	16.8	15.0	7.6	-16.9	3.9	12.0
Dürr stock (ISIN: DE0005565204)							
High ²	in €	33.89	34.70	26.90	20.35	21.10	
Low ²	in €	9.99	20.20	17.14	13.23	14.50	
Close ²	in €	12.25	26.60	20.99	20.30	15.11	
Number of shares (weighted average)		16,535,752	15,728,020	15,728,020	14,400,050	14,298,200	
Earnings per share	in €	1.81	1.33	0.50	-7.26	0.00	36.1
Dividend per share	in €	0.70 ³	0.40	-	-	-	75.0

¹ Without finance leases

² XETRA

³ Dividend proposed to the
annual shareholders' meeting

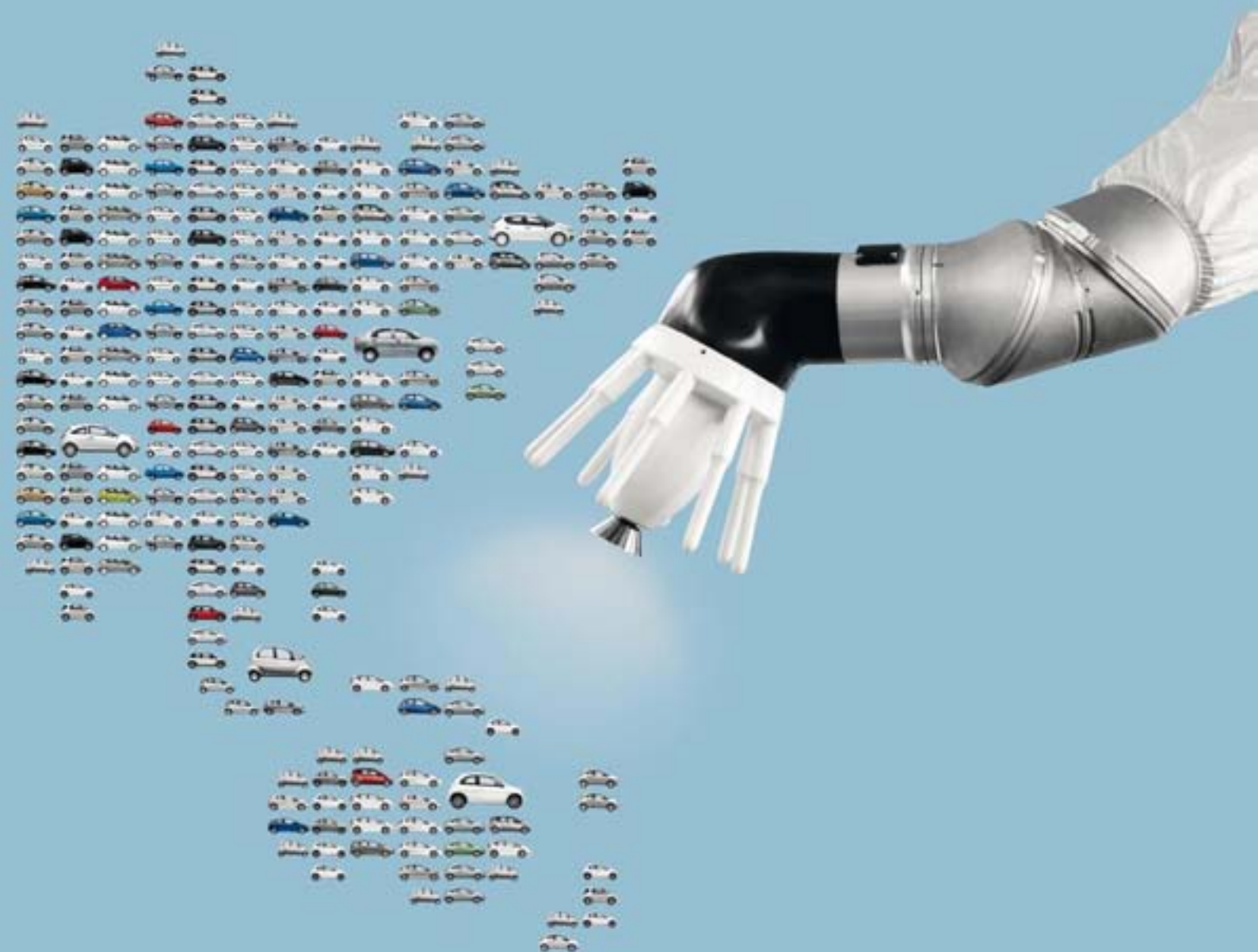
Immaterial variances may occur in this report due to roundings in the computation
of sums and percentages.

FACTS AND FIGURES

Dürr is the world market leader in **90** % of its activities. **60** % of the automobile industry's paint shops are more than **20** years old. Our service business profits from this, contributing **25** % to our sales revenues. Every day over **4** million automobile components are balanced on machines from Schenck. **48** % of our order intake in 2008 came from the emerging markets. Our equity ratio reached a ten-year high of **31** % at the end of 2008, while our net income was up **59** %.

Our new *EcoDryScrubber* spray booth concept lowers energy consumption in the automobile painting process by up to **30** %. Together with other Dürr innovations, this reduces a paint shop's CO₂ emissions by over **250,000** tonnes*.

*over a period of seven years (the usual life cycle of an automobile model)



IN LINE WITH THE TREND

Small, economical cars are in demand worldwide. In Europe, this growth segment accounted for 39% of all new registrations in 2008, up from just 31% in 1999. We are profiting from this trend, not only with our LeanLine paint systems but also in balancing, cleaning and assembly technology. Our local value-added structure makes us a key equipment supplier for small car production especially in the emerging markets.

CREATING VALUE WORLDWIDE

Dürr is an engineering group with a strong international orientation. We have been expanding with our customers into new markets since the early 1960s. Today, Dürr has 47 locations in 21 countries. For us, local value added has been a traditional focus. This enables us to operate close to the market and to improve on our cost leadership, for instance through global sourcing offices in Asia and Eastern Europe, our international manufacturing network, and the Dürr engineering centers in India and Poland. Dürr's international presence is also a strategic advantage for sales and service. As much as 48 % of our incoming orders came from the growth markets in 2008.

This year's annual report will give you an idea of how we are seizing our opportunities around the world and are generating benefits both for our customers and ourselves, whether as a supplier of plant and equipment to the automobile industry in India, Mexico or Poland, a versatile service partner in Brazil, a balancing specialist addressing the needs of the local market in China, or as a technology partner for low-emission engines in Germany.

GLOBAL PRESENCE



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COVER

Milestones 2008



LETTER FROM THE BOARD OF MANAGEMENT

DEAR SHAREHOLDERS, CUSTOMERS, BUSINESS ASSOCIATES,
AND STAFF,

2008 was Dürr's most successful year in the past decade. We largely achieved our targets, and key performance indicators were again substantially improved. Three factors supported us in particular: global presence, a solid financial position, and our innovative power, which is an important driver of cost reductions for our customers.

Sales were up 8.5% to € 1.6 billion. This was within our target range of 5 to 10% growth. On a comparable basis, allowing for the deliberate reduction of our final assembly conveyor business, the growth was 14%. EBIT rose more than proportionally by 30% to € 73 million. Our EBIT margin also improved substantially to 4.5% (2007: 3.8%), although we did not quite reach our target of 5%. This was largely due to one-off restructuring costs and losses on old orders in the USA and France in the final assembly conveyor business. This business has been considerably downsized and has been discontinued altogether in the USA, so we do not expect any further losses here in 2009.

We have further optimized our capital structure, too. Our equity ratio rose strongly, from 23.9% to 31.4% at the end of 2008. This was the highest level for ten years and exceeded our target of 30% two years earlier than planned. Net financial debt was further reduced as well and, at € 34.4 million, was also our best figure for ten years. The third decisive step was the refinancing in 2008. This has increased our financial room for maneuver and placed our financing on a secure basis until into 2011, with reduced interest expense. All in all, we improved our financial strength considerably in 2008 – an asset much valued by our customers, especially in times of crisis.

At € 1.46 billion, new orders were down 18% from the very high 2007 figure but were level with 2006. Owing to the abruptly accelerating economic downturn, ready-to-sign projects worth around € 200 million were postponed in December.

We have started off the current year in the conviction that the economic crisis will not knock us off our long-term upward trend. We are in fact well prepared for the downswing. The Group-wide FOCUS program and the optimization measures that followed in 2007 and 2008 have made the Group much more flexible and robust. Our business processes are lean and efficient, sources of losses have been systematically eliminated, and risk management has been expanded. Thanks to the low proportion of fixed costs and our variable capacity management we can adjust quickly to market changes. We have responded immediately to the drop in orders in December and will be reducing our capacities in France and the USA, and our level of leased labor,



RALF W. DIETER (48), CHAIRMAN
(left)

- Paint and Assembly Systems
- Measuring and Process Systems
- Public Relations
- Human Resources (Employee Affairs Director)
- Research and Development
- Quality
- Internal Auditing

RALPH HEUWING (43)

- Dürr Consulting
- Finance/Controlling
- Investor Relations
- Risk Management
- Legal Affairs/Patents
- Information Technology
- Corporate Real Estate

with about 500 job cuts planned by the end of March 2009. Additionally, we are making use of flexible instruments such as the rundown of working time accounts and the distribution of work packages within the Group according to capacity utilization.

We want our shareholders to share in our success in 2008. The Supervisory Board and the Board of Management are therefore proposing to the annual general meeting an increased dividend of € 0.70 per share. This underscores our confidence for the coming years. While moderate declines in business volume and earnings are likely in 2009 in view of the difficult operating environment, in the mid and long term we are well positioned with our "Dürr 2010" strategy to grow profitably and to capitalize on the key trends in our markets. This includes not only the growth in mobility and production in the emerging markets but also the high demand for energy-efficient and more productive manufacturing systems in the automobile and aircraft industries. With our LeanLine production systems we are profiting also from the growth in the small car segment. At the same time, the trend towards low-fuel-consumption engines is generating additional demand for Dürr's cleaning and balancing systems. And, last but not least, we will be leveraging our strong position in services and revamp business to increase its weight to 30% of sales.

We assume that the support measures by central banks and governments will start to take effect in the second half of the year and will help revive the economy in 2010. However, we are watching the markets closely so that we can initiate further capacity and cost reduction measures if necessary. From today's vantage point, we expect that the automobile industry will continue to carry through selected investments in strategically important markets and in rationalizing production processes, although the volume of available orders in 2009 and 2010 is likely to be lower than in the past two years. On this basis we are convinced that thanks to our operational, financial and technological strengths we can win market share and emerge strengthened from the crisis.

In facing the challenges that lie ahead in 2009 we are counting on the dedication, expertise and enterprise of our employees. At the same time we wish to thank them for their outstanding commitment in the past year. We are also especially grateful to our customers, business associates, and shareholders, who have put their confidence in the company.

Sincerely,

RALF W. DIETER, CEO

RALPH HEUWING, CFO

Stuttgart, March 17, 2009



REPORT OF THE SUPERVISORY BOARD

Dürr achieved its most important targets in 2008. As predicted, the equity ratio and net financial debt were substantially improved. Other points to be highlighted are the good liquidity position and the Group refinancing completed in September, both factors that make Dürr a reliable partner for its customers also in economically more difficult times. 2009 will not be an easy year but the Supervisory Board believes that Dürr is well equipped, a view that is supported by the company's outstanding competence in emission and energy-optimized manufacturing processes and strong presence in the growth markets. The "Dürr 2010" strategy program initiated in 2007, with its focuses on customer benefit, growth initiatives, process optimization and value creation, will be rigorously pursued in 2009.

The Supervisory Board advised the Board of Management intensively in 2008 and performed all the tasks assigned to it by law and by the articles of incorporation. In all decisions important for the company the Board of Management weighed the arguments together with the Supervisory Board. The Board of Management informed the Supervisory Board in a timely and comprehensive manner about the economic situation and company planning and about transactions requiring consent, material business processes, and risk management. The Supervisory Board adopted its resolutions after thorough review based on written decision-making materials.

The Supervisory Board monitored the Board of Management's conduct of the company's affairs closely; it confirms that the Board of Management always acted lawfully, diligently and economically. In its conduct of the company's affairs, the Board of Management regularly consulted the Group's Compliance and Legal Department and reached its decisions in conformity with the risk management system. When earnings risks emerged, the Board of Management took counteraction in close consultation with the Supervisory Board. One example is the downsizing of the assembly conveyor business where Dürr is now concentrating on technologically more demanding segments with higher margins. The Board of Management also reported continuously and in a timely manner to the Supervisory Board about other existing risks. The Supervisory Board advised the Board of Management regarding the reorganization and extension of the risk control and monitoring system.

The Supervisory Board held four regular meetings in 2008. The Supervisory Board Chairman was also in regular contact with the Board of Management outside the meetings. He kept all members of the Supervisory Board informed of the results of these talks. The Supervisory Board Chairman also supported the Board of Management in representing the company and in connection with important events.

DR.-ING. E. H. HEINZ DÜRR

MAIN FOCUSES OF THE SUPERVISORY BOARD'S ACTIVITIES

At all its meetings the Supervisory Board discussed the Group's business development and financial position with the Board of Management. A special focus was the development of demand and earnings. The liquidity situation was analyzed regularly in view of the more difficult market environment and was also an important consideration in the discussions about the Group's refinancing. The package of capital increase, new syndicated loan and partial bond redemption drawn up by the Board of Management provides Dürr with a stable financing base and reliable source of liquidity. The Supervisory Board passed the resolutions required for the capital increase by written circulatory vote in June. The progress of the Campus project – the expansion of the Bietigheim-Bissingen site – was followed at all the meetings.

Important items on the agenda of the Supervisory Board meeting on March 19, 2008, were the annual financial statements, the expansion in the growth markets, and the expansion of business with the aircraft industry. The Supervisory Board also consented to the sale of two properties in Plymouth and Wixom (USA) in the form of a sale-and-leaseback transaction. At the meeting on May 2, 2008, the focus was on business development in the ►BRIC COUNTRIES and the reduction of net financial debt. At the third meeting on October 1, 2008, the Board of Management and the heads of the six business units presented their strategies within the framework of "Dürr 2010". The main focus was Dürr's innovation program with new technologies for the energy efficient production of cars. The Supervisory Board also discussed a personnel report that provided information especially on training and human resources development.

Important issues at the fourth Supervisory Board meeting on December 15, 2008, were the risk management system and the progress of the Group-wide IT harmonization. The Supervisory Board also approved the company planning for the year 2009, acknowledged the planning for the two subsequent years, and was informed about the intended business policy. At the same meeting, the Supervisory Board's efficiency was discussed intensively. On December 15, the Chairman of the Supervisory Board and the Chairman of the Board of Management also signed an updated declaration of compliance pursuant to Sec. 161 of the German Stock Corporation Act. Detailed information on Dürr's corporate governance can be found on pages 13 to 18.

WORK OF THE COMMITTEES

The main function of the committees is to prepare resolutions and topics for the Supervisory Board meetings. The composition of the committees is outlined on pages 156 and 157. The Personnel Committee met twice in 2008 and deliberated on the compensation system for the Board of Management; a main focus at the second meeting was preparations for extending the contract of employment with Mr. Heuwing until May 2012. The Audit Committee met twice. It discussed intensively the unconsolidated and consolidated financial

statements, the quarterly results and – at its meeting in December 2008 – the focuses for the external audit. The Audit Committee also monitored compliance with capital market regulations. The Mediation Committee did not need to convene. The Nominating Committee did not convene either as no nominations for the election of shareholder representatives had to be submitted to the general meeting. The committee chairmen reported regularly on the subject-matter and results of the committee meetings at the Supervisory Board's plenary meetings.

CHANGES IN THE SUPERVISORY BOARD

Thomas Hohmann joined the Supervisory Board as representative of the management employees on January 1, 2008. As the elected substitute member, he replaced Harald Lambacher, who left the Supervisory Board and the company on December 31, 2007.

AUDIT AND RATIFICATION OF THE ANNUAL FINANCIAL STATEMENTS

Ernst & Young AG Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft examined the annual financial statements, the consolidated financial statements, the management report, and the Group management report for Dürr AG prepared by the Board of Management for the period ended December 31, 2008 and issued an unqualified auditors' certificate.

The annual financial statements, the consolidated financial statements, the management report and the Group management report were submitted to the members of the Supervisory Board in good time. They were discussed in detail with the Board of Management and reviewed at the Supervisory Board meeting held to approve the financial statements on March 17, 2009. The same applies to the auditors' reports that were also submitted in due time. The auditors signing the audit certificate participated in that meeting and in the Audit Committee meeting on March 16, 2009. They reported on their audit and were available for further explanations and discussions. At the Supervisory Board meeting held to approve the financial statements, the Chairman of the Audit Committee commented in detail on the audit documents, reported on the preliminary talks with the auditors, and elaborated on the dividend proposal and on the areas of impairment testing, company planning, deferred taxes, contingent liabilities and the accounting treatment of derivative financial instruments that were principal focuses of the audit.

On the basis of the documents presented to it and the reports of the Audit Committee and the auditors, the Supervisory Board has examined and accepted the annual financial statements, the consolidated financial statements, the management report, and the Group management report. The Supervisory Board's own review found no cause for objection. The Supervisory Board approves the results of the audits of both sets

of financial statements, agrees with the Board of Management in its assessment of the situation of the Group and Dürr AG, and approves the annual financial statements and the consolidated financial statements prepared for the period ended December 31, 2008. The annual financial statements are thereby ratified. In light of the Audit Committee's recommendation and its own review the Supervisory Board approves the Board of Management's proposal on the use of unappropriated profit.

The Supervisory Board has examined the report prepared by the Board of Management pursuant to Sec. 312 of the German Stock Corporation Act concerning relationships with associated enterprises (dependent company report) for 2008. The auditor issued the following unqualified certificate pursuant to Sec. 313 (3) of the German Stock Corporation Act:

"After examination and assessment in accordance with our professional duties, we confirm that:

1. the factual information given in the report is correct,
2. the consideration paid by the company in connection with the transactions mentioned in the report was not unduly high or disadvantages have been balanced out."

The Supervisory Board concurs with this audit result. According to the final result of the examination by the Supervisory Board, there are no objections to be raised against the declaration by the Board of Management at the end of the dependent company report.

The Supervisory Board thanks the Board of Management, the employee representatives, and all employees for their dedication in 2008, as well as the shareholders for the confidence they have placed in the company.



DR.-ING. E. H. HEINZ DÜRR

Chairman of the Supervisory Board
Stuttgart, March 17, 2009

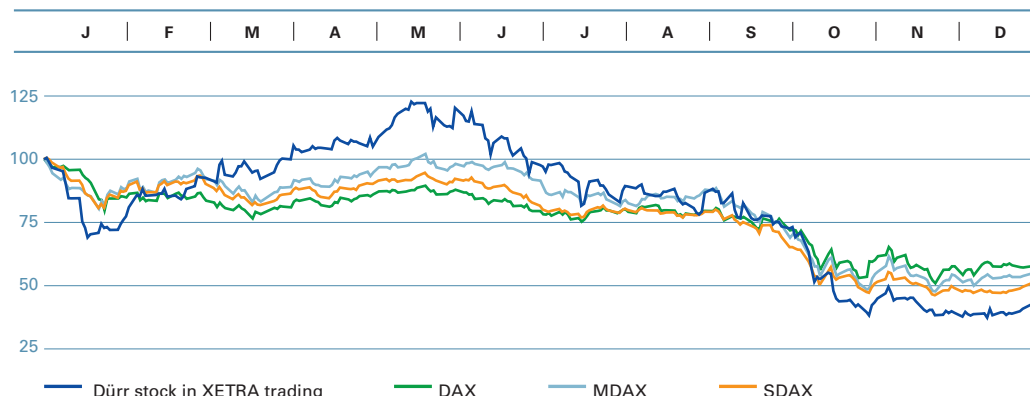
PRICE TREND OF DÜRR STOCK IN XETRA TRADING FROM JANUARY – DECEMBER 2008
COMPARED WITH DEVELOPMENT OF THE DAX, MDAX, AND SDAX (INDEXED VALUES) IN %

ISIN DE0005565204

REUTERS SYMBOL DUEG

BLOOMBERG CODE DUE GY

THOMSON FINANCIAL DUE-XE



DÜRR ON THE CAPITAL MARKET

HIGHER DIVIDEND FOR 2008 PROPOSED

The main objective of our capital market communication is a fair valuation of the Dürr stock. This is based on open, up-to-date and continuous information assuring high visibility and transparency.

In spring 2008, the Dürr stock reached prices well above € 30 and showed a better performance than the relevant benchmark indices. However, the stock then lost considerable ground over the rest of the year, although our quarterly results exceeded analysts' and investors' expectations in some cases. The downturn was triggered by growing concerns over the economic outlook. This led to strong price falls across the board, especially in cyclical stocks in the automotive and engineering sectors. Investors switched out of small and mid caps into more liquid blue chips and more defensive stocks.

Equity markets around the world suffered massive setbacks in the second half of 2008. The DAX closed the year down 40.4% versus the beginning of year, while the MDAX lost 43.2% and the SDAX 46.1%. The Dürr stock lost 53.9% over the year to close at € 12.25. In our view, this price level does not adequately reflect the company's positive longer-term perspectives.

The Dürr stock is listed in the Deutsche Börse Prime Standard segment and is traded on all German stock exchanges. More than 90% of the turnover in the stock is on the XETRA platform. We rejoined Deutsche Börse's small cap index, the SDAX, at the end of January 2007, and were able to improve our ranking within this index slightly in the course of 2008.

ANALYST RECOMMENDATIONS

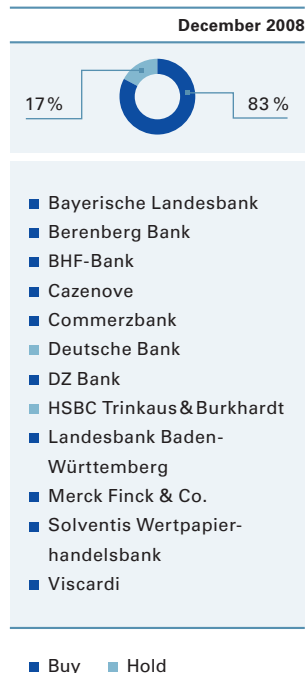
The number of analysts covering our stock rose again slightly in 2008. 83% of the analysts made buy recommendations on our stock and raised their price targets substantially in some cases. This makes us one of the best rated stocks in the SDAX. There were no sell recommendations.

KEY FIGURES FOR DÜRR STOCK

	2008	2007	2006	2005	2004
Earnings per share, Group (in €)	2.57	1.39	0.45	0.30	0.40
Earnings per share, continuing operations (in €)	1.81	1.33	0.50	-7.26	0.00
Book value per share, continuing operations (in €)	19.73	16.35	15.50	15.70	15.30
Cash flow per share, continuing operations (in €)	1.87	5.46	-0.63	-10.25	-8.08
Dividend per share (in €)	0.70 ¹	0.40	-	-	-
High (in €)	33.89	34.70	26.90	20.35	21.10
Low (in €)	9.99	20.20	17.14	13.23	14.50
Close (in €)	12.25	26.60	20.99	20.30	15.11
Average daily trading volume (in shares)	25,661	35,925	19,244	12,726	7,801
Market capitalization at Dec. 31 (in € m)	211.9	418.4	330.1	319.3	216.0
Number of shares (weighted average)	16,535,752	15,728,020	15,728,020	14,400,050	14,298,200

¹ Dividend proposed to the annual shareholders' meeting

ANALYST RECOMMENDATIONS



INTENSIVE CAPITAL MARKET COMMUNICATION CONTINUED

In addition to our annual analyst conference in March, we also organized an investors day at the Carl Schenck location in Darmstadt in November 2008, when we presented our latest nine-month results and also discussed innovations in ►BALANCING TECHNOLOGY and the contributions we are making towards energy-efficient automobile production. During the year we took part in seven roadshows and five capital market conferences. We also conducted well over 100 one-on-one meetings with investors.

Comprehensive information is published for investors and journalists on our website at www.durr.com/en/investor, including the outlook, core elements of the "Dürr 2010" strategy program, and information and disclosures on corporate governance.

CAPITAL INCREASE SUCCESSFULLY PLACED

In mid-June 2009, we placed 1,572,500 new bearer ordinary shares (just under 10% of the capital stock) in an accelerated bookbuilding process. The new shares were mostly subscribed by institutional investors. Priced at € 28.00 per share, the issue generated net proceeds of € 43.7 million. These funds were partly used to redeem 50% of our high-interest bond and partly allocated to a liquidity reserve to finance smallish bolt-on acquisitions that are planned to round out our activities.

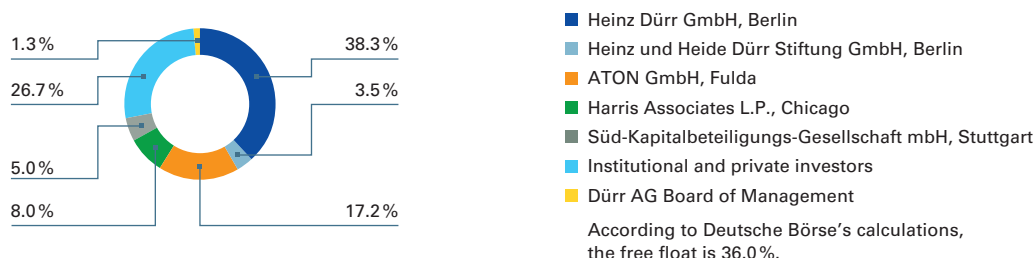
As a result of the capital increase, the number of shares outstanding rose to 17,300,520. The average number of shares outstanding in 2008 was 16.5 million. The growth in shareholders' equity prompted Standard & Poor's and Moody's to upgrade their ratings for Dürr AG in August 2008, in each case by one notch to "B+" and "B1", respectively (for more information see page 82).

AWARD FOR DÜRR'S 2007 ANNUAL REPORT

Dürr received an award in Manager Magazin's Best Annual Reports competition for the second year running. We again took third place out of 50 companies in the SDAX category. In the overall ranking of all roughly 200 companies (including the EuroSTOXX 50 blue chips), we were in 34th place, an improvement of six places over the previous year.

SHAREHOLDER STRUCTURE

December 31, 2008



STABLE SHAREHOLDER STRUCTURE

Our shareholder structure did not change materially in 2008 despite the adverse conditions on the equity market and heavy outflows of funds from investment companies. Our stock's free float, calculated using the Deutsche Börse model, was 36.0% at the end of 2008 (December 31, 2007: 40.4%). The principal shareholders – the Dürr family, ATON, and Harris Associates – participated in the capital increase. The Dürr family's interest, which is held through Heinz Dürr GmbH and the Heinz und Heide Dürr Stiftung GmbH foundation, declined slightly from 44.5% (end-2007) to 41.8% (end-2008). The investment company ATON is the second largest shareholder with an interest of 17.2% (up from 12.2% at the end of 2007). Harris Associates, a US investment fund company, also increased its stake in 2008 from 5.0% to 8.0%. Both members of the Board of Management of Dürr AG purchased additional shares, increasing their combined stake to 1.3%.

PROPOSED DIVIDEND: € 0.70 PER SHARE

The Board of Management and the Supervisory Board have decided to propose to the annual shareholders' meeting that the dividend for 2008 be increased to € 0.70 per share (2007: € 0.40). Equivalent to a payout ratio of 26%, this is slightly below the level of 30 to 35% announced for our dividend policy. Based on the stock's closing price in 2008, € 0.70 per share implies to a dividend yield of 5.7%, which is considerably above the yield on German government bonds (Bunds).

BOND: 50 % REDEEMED

In mid-October 2008, we redeemed half, or € 100 million, of the high-interest bond we issued in 2004 prematurely at a price of 105.25%. This will reduce our interest burden significantly as from 2009. We still plan to redeem the second tranche of our bond. However, owing to the financial crisis we will be considering the available financing alternatives in due course. Our bond runs until 2011 and cannot be called by the bondholders.

Bond buyback conditions

On or after July 15, 2009,
at 102.625%

On or after July 15, 2010,
at 100.000%

Bond

ISIN (Reg S): XS0195957658

ISIN (144a): XS0195957815

CORPORATE GOVERNANCE REPORT

NEW VERSION OF THE CODE LARGELY IMPLEMENTED

Dürr identifies with the spirit and aims of the German Corporate Governance Code. Since it was introduced in 2002 it has become established as a standard for transparent, responsible company management, although individual rules continue to be controversial. It is our firm conviction that good corporate governance is an essential basis for successful business development and sustained value creation. At the same time, we consider it to be an integral part of a corporate culture driven by fairness and respect.

We have considered the revised version of the Code that was published on June 6, 2008, very carefully. As in the past, we are implementing most of the recommendations. Upon careful consideration, we have not complied with only four recommendations. The relevant passages from the Code and our reasons for not conforming are cited in the excerpt from the declaration of compliance from December 15, 2008, which was also published in the Internet at www.durr.com.

EXCERPT FROM THE DECLARATION OF COMPLIANCE AS OF DECEMBER 15, 2008

- **ITEM 3.8, PARAGRAPH 2: If the company takes out a D&O (directors and officers' liability insurance) policy for the Management Board and Supervisory Board, a suitable deductible shall be agreed.**
A D&O insurance policy with no deductibles exists for the members of the Board of Management and the Supervisory Board. This is a group insurance policy for executives at home and abroad, although a differentiation between members of the executive body and employees does not appear appropriate. In addition, a deductible is not usual abroad and would therefore make it difficult to recruit executives from abroad.

REPORTED SECURITIES TRANSACTIONS OF THE MEMBERS OF THE BOARD OF MANAGEMENT OF DÜRR AG

	Off-exchange purchase of shares	Price in €	Number	Transaction volume in €
2008				
Ralf W. Dieter, Board member	Jan. 18, 2008	18.00	20,000	360,000.00
Ralph Heuwing, Board member	Jan. 18, 2008	18.00	20,000	360,000.00
Ralph Heuwing, Board member	Sept. 26, 2008	20.00	30,000	600,000.00

- **ITEM 4.2.3, PARAGRAPHS 4 AND 5:** In concluding Management Board contracts, care shall be taken to ensure that payments made to a Management Board member on premature termination of his contract without serious cause do not exceed the value of two years' compensation (severance payment cap) and compensate no more than the remaining term of the contract. The severance payment cap shall be calculated on the basis of the total compensation for the past full financial year and if appropriate also the expected total compensation for the current financial year. Payments promised in the event of premature termination of a Management Board member's contract due to a change of control shall not exceed 150% of the severance payment cap.

Existing contracts with Management Board members will not be adapted to the recommendations of the Code introduced in June 2008. The implementation of the recommendations will be considered for the conclusion of new contracts.

- **ITEM 5.4.1, SENTENCE 2:** ...an age limit to be specified for the members of the Supervisory Board shall be taken into account.

Dürr sees no necessity for defining an age limit for members of its Supervisory Board.

- **ITEM 5.4.6, PARAGRAPH 3:** The compensation of the members of the Supervisory Board shall be reported individually in the Corporate Governance Report, subdivided according to components. Also payments made by the enterprise to the members of the Supervisory Board or advantages extended for services provided individually, in particular, advisory or agency services shall be listed separately in the Corporate Governance Report.

We report the sum of compensation of the members of our Supervisory Board in the Notes to our consolidated financial statements. In our view a special, individualized disclosure by components would not provide any additional benefit for the shareholders as the compensation is defined in the company's articles of incorporation.

REPORTED SECURITIES TRANSACTIONS OF HEINZ DÜRR GMBH

Off-exchange purchase of shares	Off-exchange sale of shares	Off-exchange security lending	Price in €	Number	Transaction volume in €
Jan. 02, 2008			26.60	10,000	266,000.00
	Jan. 18, 2008		18.00	40,000	720,000.00
		Jun. 17, 2008		1,572,500	
Jun. 18, 2008			28.00	200,000	5,600,000.00
Aug. 14, 2008			23.16	20,000	463,200.00
Sept. 01, 2008			22.65	10,000	226,500.00
Sept. 03, 2008			23.14	5,000	115,700.00
Sept. 08, 2008			22.34	5,000	111,700.00
Sept. 13, 2008			21.79	5,000	108,950.00
Sept. 24, 2008			19.98	10,000	199,800.00
	Sept. 26, 2008		20.00	30,000	600,000.00
Oct. 02, 2008			18.632	10,000	186,320.00
Nov. 17, 2008			11.94	20,000	238,000.00

TRANSPARENT COMMUNICATION AND EQUAL TREATMENT

It is especially important for us that all shareholders and other stakeholders have timely and equal access to information. We are concerned not only to disseminate facts and figures but also explain them in their context. We do this for instance in annual and quarterly reports and in our press releases for the financial and trade press. Our website at www.durr.com is a further comprehensive source of information. Under the heading "Corporate Governance", information is published there for instance on the Board of Management, the Supervisory Board, directors' dealings, compliance and compensation as well as the articles of incorporation of Dürr AG and the so-called Annual Document.

SHAREHOLDINGS AND SECURITIES TRANSACTIONS THAT MUST BE REPORTED (DIRECTORS' DEALINGS)

The Chairman of the Supervisory Board, Heinz Dürr, owns 41.8% of the shares of Dürr AG (December 31, 2008) through the company Heinz Dürr GmbH and the Heinz und Heide Dürr Stiftung GmbH foundation. Altogether, members of the Supervisory Board own 41.9% of the capital (December 31, 2008). The members of the Board of Management of Dürr AG own 1.3% of the shares of the company; 0.4% is held by Ralf W. Dieter and 0.9% by Ralph Heuwing. Securities transactions that have to be reported pursuant to Sec. 15a of the German Securities Trading Act – so-called directors' dealings – are published in the Internet at www.durr.com/en/investor/corporate-governance immediately the company is notified. In 2008, the overwhelming majority of the securities transactions subject to the reporting requirement were carried out by Heinz Dürr GmbH which, with the exception of two sales transactions to the members of the Board of Management of Dürr AG, made purchases only. The security lending transaction on June 17, 2008, served merely for the technical execution of the capital increase and was reversed afterwards.

COMPLIANCE

Ralph Heuwing is responsible as Chief Financial Officer for matters relating to corporate governance and compliance with capital market regulations. He works closely with the compliance officer within the legal department of Dürr AG.

RISK MANAGEMENT

We have systematically improved and extended our risk management over the past years. The most important aim was to minimize execution risks in the plant engineering business. A detailed description of our risk management and the company's current risk situation can be found on pages 72 to 82 of this report.

AUDITOR

As in the preceding years, the annual shareholders' meeting appointed Ernst & Young AG Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft, Stuttgart, as the independent auditor for fiscal 2008. Before the Supervisory Board proposed Ernst & Young for election, it received a statement from Ernst & Young stating that no relationships exist between the auditor, its bodies, and its head auditors, on the one hand, and Dürr or members of Dürr's bodies, on the other hand, that could cast doubt on Ernst & Young's independence. Pursuant to item 7.2.3 of the German Corporate Governance Code the Supervisory Board also instructed Ernst & Young to inform it immediately of all matters relevant for the work of the Supervisory Board that come to its notice in the course of the audit. The auditor is also required to inform the Supervisory Board if it encounters any deviations from the declaration of compliance. However, there were no grounds for this to be done.

COMPENSATION REPORT

The German Corporate Governance Code recommends that companies report on the compensation of the members of the Supervisory Board and the Board of Management in the corporate governance report. The German Commercial Code requires that information on the compensation of the two boards be disclosed in the management report and in the notes to the consolidated financial statements (Secs. 315 and 314 of the German Commercial Code). Thus, in addition to the information given below, we refer readers to the corresponding information in the notes to the consolidated financial statements (item 36) which shall be deemed part of this corporate governance report. The information in the following eight paragraphs fulfills the disclosure requirements pursuant to Sec. 315 of the German Commercial code. These disclosures constitute part of the group management report.

The members of the Board of Management do not carry on significant sideline activities other than those listed in the notes to the consolidated financial statements (item 36). Moreover, they hold no significant stakes in other companies. The Dürr Group granted no loans or advances either to Mr. Dieter or to Mr. Heuwing in fiscal 2008; the same applies to the members of the Supervisory Board.

COMPENSATION SYSTEM FOR THE BOARD OF MANAGEMENT

The Supervisory Board Personnel Committee decides on the basic structure and level of compensation paid to the members of the Board of Management; both are discussed and reviewed by the Supervisory Board at regular intervals. Criteria for determining the appropriateness of the compensation are the tasks of the Board of Management as a whole as well as of the respective member, the personal performance of the members of the Board of Management, the economic situation and the performance and outlook of the enterprise. Allowance is also made for salary trends at comparable companies.

The compensation for the members of the Board of Management comprises performance-related and non-performance-related components. The non-performance-related compensation largely consists of a fixed base amount paid out monthly as a salary. In addition, there are non-cash benefits consisting in the main of the use of company cars on which taxes have been paid by the company. The variable compensation is paid in the form of an annual bonus. The bonus is linked to the Dürr Group's performance in the respective fiscal year and is based on earnings before tax. In 2008, the performance-related component accounted for two-thirds of the total compensation. A further component of the compensation is the employer-financed pension contribution which is based on the amount of the fixed salary and variable compensation. This contribution is paid into our "VORaB" scheme ("Vorsorge aus Bruttogehalt"). This is a defined benefit company pension plan. There is no stock based compensation at Dürr since the Supervisory Board considers the existing variable compensation components to be adequate.

Total expenses for the compensation paid to the members of the Board of Management of Dürr AG in 2008 were € 2,374 thousand (2007: € 1,902 thousand). € 792 thousand were paid as pensions to former members of the Board of Management (2007: € 780 thousand).

The contracts of employment of the members of the Board of Management are concluded initially for three years upon joining the board. When renewing the contracts of employment the statutorily permitted extension to a total of five years is mostly chosen. The contracts of employ-

ment of both members of the Board of Management have a term of five years. The contract with Mr. Dieter ends on December 31, 2010, and the contract with Mr. Heuwing was renewed in October 2008 until May 13, 2012. In the event of a takeover of Dürr AG, both members of the Board of Management have an option either to remain with the company or to leave the company in return for compensation.

COMPENSATION SYSTEM FOR THE SUPERVISORY BOARD

The compensation paid to the members of the Supervisory Board is regulated in Article 15 of the articles of incorporation of Dürr AG, the text of which can be found on our website at www.durr.com under the heading Investor Relations/Corporate Governance/Articles of Incorporation. The compensation system can only be adjusted by an amendment of the articles of incorporation by the annual shareholders' meeting which requires a majority of two-thirds of the votes of the capital present.

The total remuneration paid to the Supervisory Board in 2008 amounted to € 545 thousand (2007: € 493 thousand). The members of the Supervisory Board receive an annual fixed remuneration of € 15,000 and an attendance fee of € 500 for each meeting attended in addition to reimbursement for their expenses. Furthermore, they receive variable compensation equal to 0.4% of reported consolidated earnings before tax. This variable compensation may not exceed € 25,000. The fixed remuneration is payable at the end of each fiscal year. The Chairman receives three times the total compensation paid to a regular member; each Deputy Chairman of the Supervisory Board receives one and a half times the total compensation paid to a regular member.

The members of the Audit Committee receive an annual remuneration of € 7,500; the Chairman of this committee receives two times that amount. The remuneration paid to the members of the Personnel Committee is € 5,000 per year; the Chairman receives one and a half times that amount. The members of the Nominating Committee receive a remuneration of € 2,500 per meeting, the Chairman receiving one and a half times that amount. Supervisory Board members serving on the Supervisory Board only for a part of the fiscal year are remunerated pro rata temporis. The same applies to members of the committees.

HIGHLIGHTS FROM 2008

BROAD INTERNATIONAL POSITIONING PAYS OFF

We continued to profit from the strong demand out of the automobile industry's growth markets in 2008. About half of our incoming orders came from emerging markets such as Russia, China, Mexico, and India. We further expanded our presence in the growth markets, where over 23% of our workforce is employed today. We were also able to leverage our strengths in the traditional markets of Western Europe and North America, for instance in revamp business, with which we can realize cost benefits for our customers.

PAINT AND FINAL ASSEMBLY SYSTEMS

Large orders from the emerging markets

The Paint and Final Assembly Systems business unit won numerous important projects and further expanded its global leadership in 2008. Our biggest orders came from Mahindra & Mahindra in India, Chongqing Changan in China, and Volkswagen in Mexico. Ford ordered paint shops for plants in Romania, Mexico, and India. We signed an agreement with Ford which gives us the status of an Aligned Busi-

ness Framework Partner. This means that Ford will approach Dürr first with planned paint systems projects and, assuming competitive pricing, develop and implement technical solutions together with us. In October, we unveiled the **EcoDryScrubber** spray booth concept, one of our most important innovations in recent years. This system, which reduces a paint shop's energy consumption by up to 30% through dry separation of the paint overspray, is described in more detail on page 60. Our international presence was further expanded. We set up an **ENGINEERING** center in India and extended the service network especially in the emerging markets, with new



HARALD RÜBER (56)
Head of Paint and Final
Assembly Systems

bases in Bratislava (Slovakia) and St. Petersburg (Russia) for instance. The focus of our service business is on modernizing existing systems. Here, we offer our customers support beforehand in the form of productivity assessments. We executed over 40 revamp projects alone while automobile factories were shut down during the summer holidays. In this business we help our customers to lower their costs per unit and energy consumption through investments with short payback times.

APPLICATION TECHNOLOGY

More than 50 % world market share with painting robots

2008 was again a very good year for ▶ APPLICATION TECHNOLOGY. Major orders were booked not only in the emerging markets but also in the United States and Western Europe, for instance from Audi in Belgium and BMW Group in Germany. With the sale of over 600 painting robots, our world market share was over 50%. Some three-fourths of our robots are installed in existing plants. This high percentage reflects how important subsequent upgrading to full automation is for our customers to increase the productivity, quality and competitiveness of their production plants. In the summer, one of the largest revamp orders booked since the Dürr painting robot was introduced ten years ago was executed at Volkswagen's plant in Zwickau, Germany. A detailed description of this project, where Dürr installed 87 painting and ▶ HANDLING ROBOTS within a very tight time frame, can be found on page 22. Our new **EcoPurgeLCC** color changer sets new standards in terms of flexibility and color diversity. It minimizes paint loss on color changes, shortens the change-over time to less than 10 seconds, and can handle 36 color shades.



DR. HANS SCHUMACHER (54)
Head of Application
Technology



JOACHIM KAUFMANN (52)
Head of Environmental and
Energy Systems



DR. UWE SIEWERT (48)
Head of Aircraft and
Technology Systems

ENVIRONMENTAL AND ENERGY SYSTEMS

New customer segments developed

The environmental technology business temporarily slackened off a little in 2008, with some customers shelving investment projects in response to the worsening economic outlook. Nonetheless, we successfully continued our reference customer strategy with which we have gained access to new customer groups. The carbon fiber industry is a good example. After the successful completion of a project for Toho Tenax, we quickly won orders from other companies. In order to tap further growth potential in exhaust-air purification technology we stepped up our market coverage, especially in Asia and South America. The service business has also been extended further; it includes important aspects such as plant modernization, energy consulting, and customer training for instance. We continued with the global standardization of our systems. This is an important advantage especially in business with international companies.

AIRCRAFT AND TECHNOLOGY SYSTEMS

Turnkey competence in aircraft business

The Aircraft and Technology Systems business unit that was set up in spring 2008 and bundles our business with the aircraft industry achieved first successes. Together with partner EDAG, a member of the ATON Group, we installed a complete assembly line for the Airbus A320 in Tianjin (China). This project is a landmark in the industry, demonstrating the customer benefits of turnkey project execution by a consortium: fewer interfaces and less complexity, and completion exactly on budget

and on time. Building on the success of the project in Tianjin, we set up the marketing joint venture Dürr EDAG Aircraft Systems with EDAG in September. With this move we are intensifying the marketing of our combined offering for the aircraft industry. We also broadened the range of services offered by Dürr Consulting. We now also provide project management services and advise on process optimization in mechanical and plant engineering and the renewable energies sector.

BALANCING AND ASSEMBLY PRODUCTS

More than 400 employees in the emerging markets

Balancing and Assembly Products raised its sales and earnings to new record levels in 2008. In ► BALANCING TECHNOLOGY, where we operate under the Schenck brand name, we profited from extensive orders from the energy industry. There was buoyant demand worldwide also for machines to balance turbochargers for low-fuel-consumption engines. In order to expand this business further we plan a bolt-on acquisition in the coming months. In the United States, we are currently executing the biggest order ever in Schenck RoTec's history. We are supplying the entire balancing and spinning systems for a new turbine and generator factory for Alstom Power. The integration of the assembly, testing and ► FILLING ACTIVITIES into the newly created Balancing and Assembly Products business unit has led to the expected synergies. Among other things, these activities are benefiting from integration in the balancing systems business's global network. We now have over 400 employees covering the full spectrum of the business unit's activities just in the ► BRIC COUNTRIES. For instance, we supplied the crankshaft balancing machines as well as a newly developed meas-

uring system for testing the filled brake systems for leaks and proper functioning for the Tata Nano in India. There are also synergies in product development. Among other things, engineers from balancing and testing jointly developed a concept to measure and eliminate drive shaft imbalances on ready assembled automobiles. In China, a joint unit is being created for the assembly and filling activities, for instance for engineering and production.

CLEANING AND FILTRATION SYSTEMS

Penetration of new markets continued

In the ► CLEANING SYSTEMS business, which we conduct under the brand name Dürr Ecoclean, we stepped up our penetration of new markets, especially in Asia and Eastern Europe. We were particularly successful in China and Russia, where we received several large orders for tooling various engine plants. In China, we moved to a new office and factory site and increased the workforce to around 80 employees. We also held up well in Western Europe. This was thanks not least to the strong pace of innovation in the automobile industry, which is pushing the development of small, economical engines for which it requires innovative cleaning technology. At the end of the year we received a large order from BMW Group for the supply of eight **EcoCFlex** cleaning systems. This highly flexible, robot-based machine type will be used in the manufacture of cylinder heads and crankcases for a new four-cylinder engine. To broaden our product portfolio we entered into a partnership with the Swiss company UCM in October 2008. This now enables us to support our customers in ► ULTRAFINE CLEANING – in other words cleaning processes removing contamination to micron-scale tolerances – with the backing of our global sales and service network.



DR. RALF-MICHAEL FUCHS (50)

Head of Balancing and Assembly Products



DR. FRITZ DÖRNER (46)

Head of Cleaning and Filtration Systems



The Dürr team celebrates completion of Top Coat Line 1, together with Supervisory Board Chairman Dr. Heinz Dürr, who congratulated the installation team.

REVAMP BUSINESS

JUST THREE WEEKS FOR TWO TOP COAT LINES

Revamp business is acquiring growing importance in the established markets of Western Europe and North America. New technologies and processes from Dürr help decisively towards increasing the productivity of existing plants and maintaining their international competitiveness. A prime example is the revamp at Volkswagen's Zwickau plant where we installed two 112 meter long top coat lines in just three weeks in summer 2008.

We installed 87 painting and ► HANDLING ROBOTS at the Zwickau plant to replace hand spray guns and painting machines. They guarantee a top-quality surface finish and reduce material consumption in the painting of the Golf and Passat models. Additionally, the capacity of the two lines for interior and exterior painting was increased by about 10%.

The order for the revamp at the Zwickau plant was placed in December 2007. We immediately set up a project team with roughly 50 members, mostly comprising engineers and technicians from the ► APPLICATION TECHNOLOGY business unit in Bietigheim-Bissingen. The preliminary work on the paint supply system and structural steelwork was already carried

out at the paint shop in February 2008, while the engineering, sourcing and manufacturing proceeded in parallel at Dürr. The extremely important precommissioning phase of the project began in May. The two top coat lines, including the conveyor and ►SUPERVISORY CONTROL SYSTEMS, were preassembled to test the interaction of all the components. At the same time, the movements of the robots were programmed, fine-tuning them exactly to the contours of the car body.

The actual conversion work on site had to be done during the three-week factory holiday in July. We used the tight time frame available with utmost efficiency. It took us only three days to dismantle the old line. In all, 300 tonnes

HOW ARE ORDERS SETTLED AND ACCOUNTED FOR?

On the basis of the percentage-of-completion (POC) method provided for in the IFRS accounting standards, we realize our sales revenues according to a project's progress. The costs are incurred continuously. The income statement therefore always reflects the current status of an order. In the balance sheet the effects are more complex. When an order is placed we usually receive a first prepayment; this increases the cash position on the assets side and is shown under "trade payables" on the liabilities side. Initially, we are mainly involved with the planning and design work, so personnel costs are the main cost item. When the actual work in process begins, we usually receive the second prepayment. This phase mainly affects inventories and receivables on the assets side of the balance sheet. The cash position is either reduced or trade payables increase as we receive materials or components from our suppliers. We receive the bulk of the remaining payments in most cases after the plant is commissioned. The final payment is usually withheld until full production capacity is reached.

»Such achievements are the reason
why our customers put their trust in Dürr.« Dr. Heinz Dürr



of scrap were carted away in 72 containers. This was followed by the installation of 280 tonnes of structural steelwork, 126 meters of roller conveyors and 52 meters of overhead chain conveyors before work could start on installing the robots with a total of ten base coat and clear coat stations. The 51 painting robots and 36 handling robots together with 61 control cabinets were delivered from Bietigheim-Bissingen on a "just in time" basis. Once they had been installed, the next task was the laying of 70 kilometers of cable. The spray booths also had to be erected, using a total of 360 meters of paneling. We had 170 people working each shift. After the assembly

work was completed, the final step was to put the paint supply systems, robots, ►DRYING OVENS and conveyor systems into operation.

Thanks to forward-sighted planning, tight project management and an experienced team we were able to meet all the deadlines in the assembly and commissioning process exactly. The first paint was applied on August 1. A short while later the first VW bodyshell was finished on Top Coat Line 1. Another 685 followed before the official start of production. The commissioning of the second line was equally successful. The first body was painted three days ahead of schedule.

ASSEMBLY AND PAINT SYSTEMS FOR THE AIRCRAFT INDUSTRY

AIRCRAFT BUSINESS ON THE ASCENT

Expanding businesses with growth potential is a core focus of our “Dürr 2010” strategy program. A foremost area are our paint and assembly systems activities for the aircraft industry, where we stand to profit not only from the market’s long-term growth but also from the fact that manufacturers are consolidating their supplier bases and turning more and more to system suppliers with turnkey competence. Our know-how in automobile production also makes us an ideal partner in the process of automating aircraft manufacture.

As passenger and freight traffic is set to rise in the mid term, the aircraft industry will probably see annual growth rates of 4 to 5% again from 2010. Aside from the two majors, Boeing and Airbus, smaller manufacturers are also extending their range of models. In the mid term, there will be stronger stimulus from the emerging markets as well. China and India, for instance, are building up their own aircraft industries. Russia, too, intends to expand its position in aircraft production again.

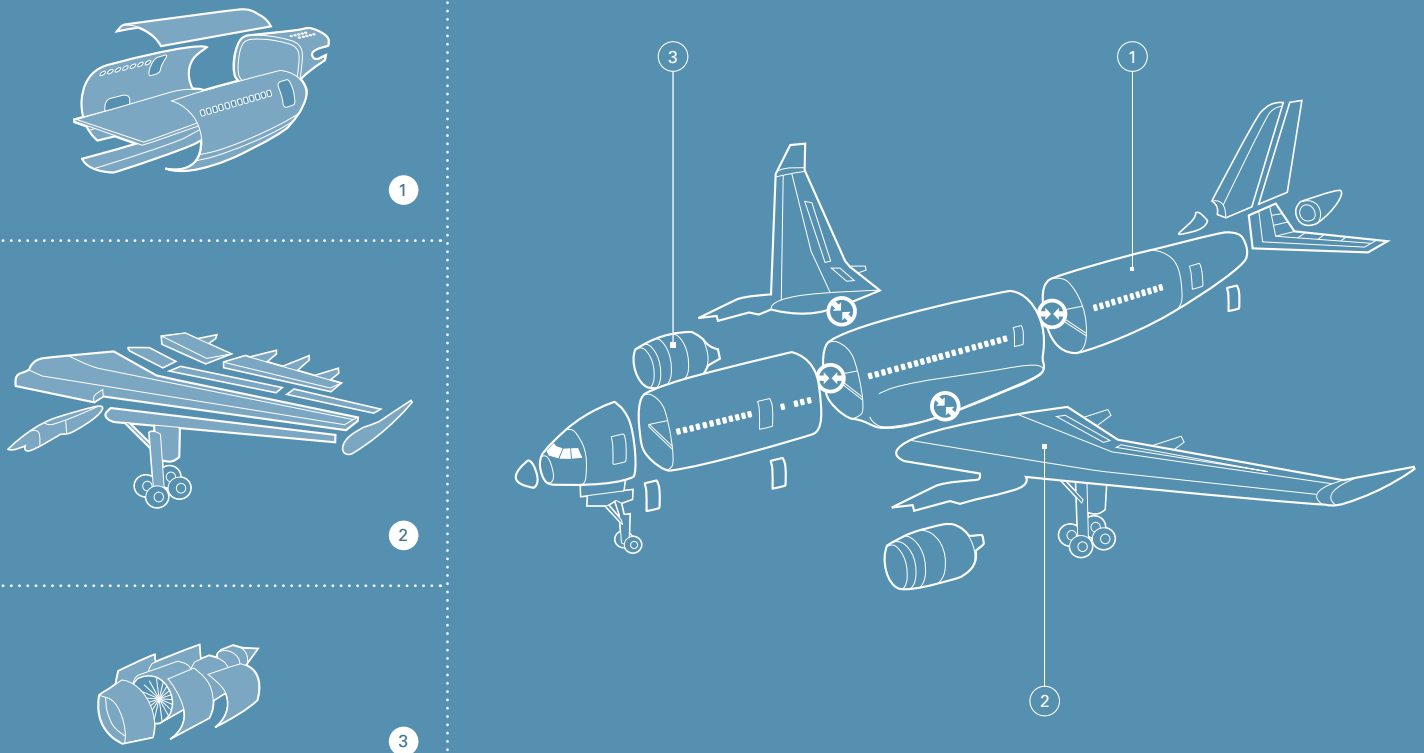
We have already executed over 200 paint and assembly systems projects for the aircraft industry and have extensive expertise in this business. In 2008, we bundled our aircraft activities, which had previously been spread over several business units, in order to capitalize on the market’s growth even more strongly than hitherto. Under the roof of the new Aircraft and Technology Systems business unit we have created a global organization with products and services for the painting and assembly process in aircraft production. This spectrum also includes control and supervisory control systems.

SPECIALIST FOR CFRP COMPONENTS

In painting technology, Dürr Aircraft can draw on the extensive technology competence accumulated within the Dürr Group. Building on this, we develop custom-engineered applications for aircraft coating – a recent development being an extremely compact paint system for aircraft components made of carbon fiber reinforced plastic, or CFRP for short.



Dürr station for the fabrication and assembly of the upper fuselage shells for a wide-body aircraft.



In addition to painting technology, Dürr also offers systems for the final assembly of complete aircraft and for assembling large components such as fuselage sections (1), wings (2) and turbine engines (3).

This material will be used more and more in aircraft manufacture in future as it combines high rigidity with low weight, thus reducing fuel consumption. For our assembly systems we are therefore also designing equipment for the exact positioning and joining of large CFRP components, such as the rudders, elevators, fuselage sections or wings.

On the assembly systems side we are cooperating with the German **ENGINEERING** firm EDAG GmbH & Co. KGaA, with which we set up a joint venture, Dürr EDAG Aircraft Systems GmbH, in September 2008. Specializing in outfitting equipment, which includes systems for installing electrical and hydraulic components, EDAG's technologies complement our own. Together, we offer our customers a complete product portfolio and, as system partners, can realize large planning and construction projects on a turnkey basis. This expertise is sought after. The aircraft industry is concentrating on larger partners with wider competence so as to minimize the need for interface management and coordination.

We have already been able to demonstrate our turnkey competence on a major project for Airbus in Tianjin, China, where Dürr and EDAG commissioned a complete assembly

line for the Airbus A320 at the end of 2008. It fills a hangar 250 meters long and 70 meters wide. We are also constructing three paint shops in Tianjin, which are due to be completed in August 2009.

Moreover, we are involved in the design phase for the fuselage assembly line for the new long-range Airbus A350. We are tapping productivity enhancement potential by transferring automated manufacturing processes from automobile production to aircraft production.

Parallel with the reorganization of Dürr's aircraft activities we were able to win a number of new customers in 2008. This includes manufacturers such as Bombardier and Lockheed as well as component suppliers like Ruag (Switzerland) and Aernnova (Mexico).



Dürr robots for wing painting

GROUP MANAGEMENT REPORT 2008

DÜRR AT A GLANCE: ORGANIZATION AND ACTIVITIES

PROFILE

As a leading mechanical and plant engineering group, Dürr is present in all the world's major markets. With 47 locations in 21 countries, we operate both in the traditional markets of North America and Western Europe and in the emerging markets. Our internationalism is also reflected in the regional distribution of our workforce and orders. The emerging markets¹ accounted for 23% of our employees and 48% of incoming orders at the last count; just less than half of our workforce is employed in Germany. We generate about 85% of our sales with automobile manufacturers and their suppliers. Other important customer groups are the aircraft industry, mechanical engineering, the chemical, pharmaceutical, electrical engineering and electronics industries, and the energy sector. Plant engineering accounts for about 55% of our business and mechanical engineering for about 45%.

GROUP STRUCTURE: HOLDING COMPANY, DIVISIONS AND BUSINESS UNITS

Our operating business is grouped into two divisions: Paint and Assembly Systems and Measuring and Process Systems. They form the basis for the segment reporting according to IFRS standards. A total of six business units are attached to the two divisions. Dürr AG, based in Stuttgart, Germany, is a management holding company and performs corporate functions for the Group.

CHANGES IN THE GROUP STRUCTURE AT THE BEGINNING OF 2008

The present Group structure, as shown in the table, was an upshot of the "Dürr 2010" strategy program and has been in place since March 2008. In line with our strategy we wound up the former Factory Assembly Systems business unit and transferred its activities to three other business units:

- The assembly, filling and testing products business was merged with the former Balancing and Diagnostic Systems business unit into the newly created business unit Balancing and Assembly Products. All the Balancing and Assembly Products activities are mechanical

¹ Asia (ex Japan), Mexico, Brazil, Eastern Europe

GROUP STRUCTURE

MANAGEMENT-HOLDING	DÜRR AG	
DIVISIONS*	PAINT AND ASSEMBLY SYSTEMS	MEASURING AND PROCESS SYSTEMS
Business units	■ Paint and Final Assembly Systems	■ Balancing and Assembly Products
	■ Application Technology	■ Cleaning and Filtration Systems
	■ Environmental and Energy Systems	
	■ Aircraft and Technology Systems	

* basis for segment reporting

engineering activities, offer technologically sophisticated products, and operate with similar processes. Synergies exist within the business unit in manufacturing, assembly and services, as well as in international sales.

- The business with final assembly systems for the automobile industry was integrated into the former Paint Systems business unit, which since March 1, 2008, has been operating under the name Paint and Final Assembly Systems. Synergies exist between the painting and final assembly activities in the areas of technology and engineering, and in project management and execution. We significantly reduced our final assembly conveyor systems activities in the course of 2008 and are now concentrating on profitable niches such as the modular final assembly system *FAStplant*®.
- The business with paint and assembly systems for the aircraft industry, which we are expanding as part of our "Dürr 2010" strategy, forms the new business unit Aircraft and Technology Systems together with the Dürr Consulting activities.

The reorganization has transferred the assembly, filling and testing products business from the Paint and Assembly Systems division to the Measuring and Process Systems division. This affected our segment reporting, which is aligned to the two divisions. To ensure full comparability we have adjusted the figures for the two divisions retroactively as from 2007. The assembly, filling and testing products business generated sales of € 74 million in 2008 after € 71 million in 2007.

BUSINESS UNITS AND MARKET POSITIONS

Paint and Final Assembly Systems plans and builds complete paint shops for the automobile industry. As a ► **TURNKEY** supplier, we offer our customers complete project execution, from the layout planning and detailed engineering through to final commissioning. We adopt a similar turnkey approach in our final assembly systems business.

The main products in the paint systems business are systems for the ► **PRETREATMENT** and dip-coating of vehicle bodies, advanced spraying booths, control and ► **SUPERVISORY CONTROL SYSTEMS**, ► **DRYING OVENS**, and conveyor systems. We are the world market leader with a market share of about 40%, followed by a German and a Japanese competitor. There are also a few regional suppliers based in Italy, the USA, China and Japan.

► GLOSSARY: P. 166

► GLOSSARY: P. 166

ACTIVITIES AND CUSTOMERS BY BUSINESS UNIT

PAINT AND ASSEMBLY SYSTEMS DIVISION

Business unit	Business type	Activities	Customer groups
PAINT AND FINAL ASSEMBLY SYSTEMS	<ul style="list-style-type: none"> Plant engineering 	<ul style="list-style-type: none"> Complete paint shops Individual painting process stations Services Final assembly systems 	<ul style="list-style-type: none"> Automobile manufacturers Automotive suppliers General industry (e.g. construction equipment and farm machinery)
APPLICATION TECHNOLOGY	<ul style="list-style-type: none"> Mechanical engineering 	<ul style="list-style-type: none"> Products for automated spray painting Sealing technology Services 	<ul style="list-style-type: none"> Automobile manufacturers Automotive suppliers General industry (e.g. construction equipment and farm machinery)
ENVIRONMENTAL AND ENERGY SYSTEMS	<ul style="list-style-type: none"> Plant engineering 	<ul style="list-style-type: none"> Waste-air purification systems Energy management and consulting Services 	<ul style="list-style-type: none"> Automobile manufacturers (paint shops) Automotive suppliers (paint shops) Pharmaceuticals Chemicals Carbon fiber production Printing/coating Woodworking
AIRCRAFT AND TECHNOLOGY SYSTEMS	<ul style="list-style-type: none"> Plant engineering Consulting 	<ul style="list-style-type: none"> Assembly and paint systems for aircraft production Service Consulting 	<ul style="list-style-type: none"> Aircraft manufacturers Suppliers to the aircraft industry Automobile manufacturers Automotive suppliers General industry

MEASURING AND PROCESS SYSTEMS DIVISION

Business unit	Business type	Activities	Customer groups
BALANCING AND ASSEMBLY PRODUCTS	<ul style="list-style-type: none"> Mechanical engineering 	<ul style="list-style-type: none"> Balancing and diagnostic systems Testing, assembly and filling products for vehicle final assembly Services 	<ul style="list-style-type: none"> Automobile manufacturers Automotive suppliers Electrical engineering & electronics Mechanical engineering Aerospace Turbines/power stations
CLEANING AND FILTRATION SYSTEMS	<ul style="list-style-type: none"> Mechanical engineering 	<ul style="list-style-type: none"> Industrial cleaning systems Automation technology (work-piece handling, automation) Filtration systems Services 	<ul style="list-style-type: none"> Automobile manufacturers Automotive suppliers Electrical engineering & electronics Mechanical engineering Aerospace Medical and laboratory equipment

RESPONSIBILITIES OF THE MEMBERS OF THE BOARD OF MANAGEMENT

	RALF W. DIETER (CEO)	RALPH HEUWING (CFO)
DIVISIONAL / OPERATIVE RESPONSIBILITIES	<ul style="list-style-type: none"> ■ Paint and Assembly Systems ■ Measuring and Process Systems 	<ul style="list-style-type: none"> ■ Dürr Consulting
CORPORATE FUNCTIONS	<ul style="list-style-type: none"> ■ Corporate Communications ■ Human Resources (Employee Affairs Director) ■ Research & Development ■ Quality Management ■ Internal Auditing 	<ul style="list-style-type: none"> ■ Finance/Controlling ■ Investor Relations ■ Risk Management ■ Legal Affairs/Patents ■ Information Technology ■ Corporate Real Estate

► GLOSSARY: P. 166

Application Technology develops and supplies solutions for automated spray painting. The chief products are the new **EcoRP**, generation of painting robots, the **EcoBell 2** line of ►ATOMIZERS, paint supply systems, and software for process control and evaluation. Our world market share of about 50 % derives from our competence in supplying integrated end-to-end systems. Our two main competitors are suppliers of standard robots. A growing area of activity for

► GLOSSARY: P. 166

►APPLICATION TECHNOLOGY is the business in ►SEALING (for instance, weld sealing, underbody protection) and gluing applications.

Environmental and Energy Systems offers systems for the combustion of harmful substances contained in the emissions from industrial manufacturing processes. Originally, they were mainly supplied for automobile paint shops, but today some 80 % of our incoming orders are from other sectors, especially the chemical and pharmaceutical industries but also the wood-working industry and carbon fiber production. We offer all the customary processes for waste-air purification. We are the world leader for waste-air systems for the automobile industry with a market share of about 30 %.

► GLOSSARY: P. 166

Aircraft and Technology Systems focuses on business with the aircraft industry, one of the growth areas in our "Dürr 2010" strategy program. The aircraft industry is increasingly consolidating its supplier base and placing larger order packages with efficient system partners. Our core competence is the supply of ►TURNKEY systems for the painting and the precise positioning and fitting of preassembled aircraft components. On this basis, we believe we have good chances of positioning ourselves as a key supplier in a dynamic environment.

► GLOSSARY: P. 166

Balancing and Assembly Products supplies ►BALANCING and DIAGNOSTIC SYSTEMS as well as assembly, testing and ►FILLING products for final automobile assembly. We are by far the world's largest supplier of balancing systems with a market share of about 35 %. This is due not least to our global production, distribution and service network. Besides the broad services portfolio, which contributes a good 30 % of sales, balancing systems for turbines, generators and crankshafts, and the universal balancing machine Pasio are currently our most important products. We are also one of the world's leading suppliers in the assembly, testing and filling products business, with market shares of over 20 %. Here, the focus is on wheel geometry, brake and electronic system ►TEST stands, so-called ►MARRIAGE stations, and systems for filling vehicles with air-conditioning refrigerant, gearbox oil, brake fluid and other media required for operation.

Cleaning and Filtration Systems is the only global player in the market for industrial cleaning systems, filtration systems, and automation technology for interlinking machining centers and cleaning stations. In addition to standalone systems, the business unit also offers system integration for complete engine and transmission production lines. Thanks to our international positioning, we can also equip a customer's factories in different countries with standardized technology. Our product portfolio was substantially rejuvenated with new machine generations in 2007 and 2008. These include the robot-based **EcoCFlex** system, the **EcoCTrans** ► TRANSFER CLEANING SYSTEMS, and the **EcoCSpeed**, **EcoCJet**, and **EcoCMax** models. We are the clear world market leader with a market share of about 35%.

In addition to the Balancing and Assembly Products and Cleaning and Filtration Systems business units, **Schenck Technologie- und Industriepark GmbH (TIP)** is also part of the Measuring and Process Systems division. Based at the Schenck headquarters in Darmstadt, Germany, TIP is a real estate services company that markets office, production and warehouse space, and provides related services such as facility management, logistics and training. The portfolio comprises 105,000 m² of land and 134,000 m² of lettable space. 53% of the lettable space is office space; the remainder is warehouse space and production buildings.

LEGAL STRUCTURE

As the management holding company, Dürr AG directly owns 100% of Carl Schenck AG, Dürr Systems GmbH, and Dürr International GmbH. These three companies in turn have ownership interests, directly or indirectly, in all the other 46 Group companies, including two intermediate holding companies which provide tax advantages. In most cases the Group companies are wholly owned. Further details can be found in item 38 in the notes to the consolidated financial statements. As the ultimate holding company, Dürr AG has concluded profit and loss transfer agreements with Carl Schenck AG, Dürr Systems GmbH, and Dürr International GmbH. The members of the Board of Management of Dürr AG and the managing directors of Dürr Systems GmbH are represented on the supervisory boards of all the principal foreign companies.

MANAGEMENT AND CONTROL

The Chairman of the Board of Management is responsible for the operating business with the focus on sales; the Chief Financial Officer is also closely involved in the operating activities. The heads of the six business units report to the Board of Management through the two divisions and have global responsibility for the results of their respective business unit. At the divi-

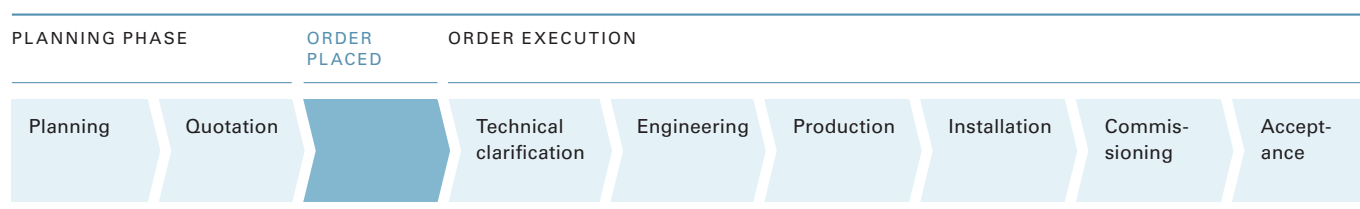
sional level steering functions are performed by the Paint and Assembly Systems Board and the Measuring and Process Systems Board. These two boards consist of the Board of Management, the heads of the respective business units and their controllers. At Group level, the Senior Executive Group and the broader Senior Management Group represent the international management teams. These two bodies are briefed about current developments and issues by the Board of Management and meet regularly for consultations.

The Supervisory Board of Dürr AG is the ultimate control body that oversees the Board of Management's conduct of the Group's affairs. The Auditing department of Dürr AG is responsible for internal audits. Within the business units the regular control function is performed mainly by the Controlling departments and by the appointed risk managers.

IMPORTANT BUSINESS PROCESSES

► GLOSSARY: P. 166

Our core process, especially in plant ► ENGINEERING, is order execution. Its quality is determined largely by our project management. Project managers have overall responsibility for meeting deadlines and budgets, and coordinate the various processes and subprojects. In the plant engineering business a large project usually takes between twelve and 24 months, while in the mechanical engineering business orders are mostly executed in two to six months. The diagram below shows the sequence of the main stages in the execution of a large plant engineering project.



LOW MANUFACTURING DEPTH

Dürr is primarily an engineering group. Our core competence lies in the development, planning and implementation of rational manufacturing processes based on own machinery, systems and software. The manufacturing depth in our plant engineering business is about 20%, and it

DÜRR LOCATIONS

**Germany**

- Bietigheim-Bissingen^{1,2}
- Braunschweig
- Darmstadt^{1,2}
- Filderstadt^{1,2}
- Grenzach-Wyhlen^{1,2}
- Monschau^{1,2}
- Ochtrup¹
- Püttlingen^{1,2}
- Stollberg^{1,2}
- Stuttgart²

Europe

- Zistersdorf¹ (A)
- Oslavany-Padochov¹ (CZ)
- Madrid² (E)
- San Sebastian² (E)
- Valladolid (E)
- Viladecans² (E)
- Cergy-Pontoise¹ (F)

- Loué^{1,2} (F)
- Montigny-le-Bretonneux² (F)
- Warwick^{1,2} (GB)
- Beinasco^{1,2} (I)
- Novegro di Segrate² (I)
- Paderno Dugnano (I)
- Rodano^{1,2} (I)
- Rotterdam (NL)
- Radom^{1,2} (PL)
- Moscow (RUS)
- St. Petersburg (RUS)
- Bratislava (SK)
- Istanbul (TR)

Americas

- São Paulo^{1,2} (BR)
- Querétaro^{1,2} (MEX)
- Auburn Hills^{1,2}, Michigan (USA)
- Bowling Green¹, Ohio (USA)
- Deer Park¹, New York (USA)

- Orion¹, Michigan (USA)
- Plymouth^{1,2}, Michigan (USA)
- Wixom¹, Michigan (USA)

Asia, Africa, Australia

- Adelaide (AUS)
- Beijing (CN)
- Shanghai^{1,2} (CN)
- Chennai^{1,2} (IND)
- Delhi^{1,2} (IND)
- Osaka¹ (J)
- Yokohama² (J)
- Seoul² (ROK)
- Port Elizabeth² (ZA)

¹ Production or assembly location
² Engineering location

The other locations mainly perform sales and service functions.

is comparatively low in our mechanical engineering business, too, at around 30% since we concentrate on development, sales and assembly. This results in low capital intensity and a relatively low fixed cost base, which not only enables us to react more flexibly to fluctuations in order levels but also increases the return on capital employed.

LOCATIONS AND DIVISION OF LABOR WITHIN THE GROUP

Our largest locations are Stuttgart, Darmstadt, Bietigheim-Bissingen, Detroit and Shanghai. Stuttgart is the central hub of the Group's plant ►ENGINEERING activities, and it is also where the Group headquarters of Dürr AG is located. Our balancing systems business operates out of Darmstadt, while Bietigheim-Bissingen is the global center of competence for ►APPLICATION TECHNOLOGY. We are expanding and modernizing this location on a major scale under the "Campus project", and will be transferring our Stuttgart activities there, too, in summer 2009. There will then be about 1,500 people working on the "Dürr Campus" in an ultra-modern office and technology complex with short distances. Dürr AG's legal domicile will continue to be situated in Stuttgart. Other major locations are Chennai and São Paulo. Monschau, Germany, is the central location for Cleaning and Filtration Systems.

Within our global network it is clearly regulated which Group companies are responsible for what tasks on system projects. Within the Paint and Final Assembly Systems business unit, project leadership for large orders always lies with the system center in Stuttgart. All other companies are responsible for sales and service activities in their respective markets and provide local support with the execution of orders. They also perform functions such as engineering and production as part of our global value-added structure.

REPORT ON RELATIONSHIPS WITH RELATED COMPANIES

In conformity with Sec. 312 of the German Stock Corporation Act, the Board of Management of Dürr AG prepared a report on relationships with related companies, in which it issued the following concluding declaration: "Our company and the companies affiliated to our company received fair and reasonable consideration in each transaction listed in the report on relationships with related companies. This assessment is based on circumstances known to us at the time the reportable events took place."

► GLOSSARY: P. 166

► GLOSSARY: P. 166

DISCLOSURES PURSUANT TO SEC. 289 (4) AND SEC. 315 (4) OF THE GERMAN COMMERCIAL CODE (HGB) (GERMAN EC TAKEOVER DIRECTIVE IMPLEMENTING ACT)

- **Structure of subscribed capital :** Dürr AG's subscribed capital is divided into 17,300,520 bearer ordinary shares with full voting rights. The rights and obligations arising from the ownership of ordinary shares are regulated in the German Stock Corporation Act.
- **Restrictions on voting rights/the transfer of shares and related agreements:** The Board of Management has no knowledge of any pool arrangements between shareholders of Dürr AG.
- **Shareholdings which exceed 10%:** Heinz Dürr GmbH holds 38.4% of Dürr AG's capital stock. ATON GmbH holds 17.2%.
- **Shares conferring special rights:** There are no shares of Dürr AG which confer special rights.
- **Voting right control of any employee stock ownership plan where the control rights are not exercised directly by the employees:** There are no employee stock ownership plans where the control rights are not exercised directly by the employees.
- **Rules governing the appointment and replacement of members of the Board of Management:** The relevant statutory rules are regulated in Sections 84 and 85 of the German Stock Corporation Act. Dürr AG's articles of incorporation do not provide for any other rules in this regard.
- **Rules governing the amendment of the articles of incorporation:** Sec. 179 of the German Stock Corporation Act requires the consent of the shareholders' meeting to amendments of the articles of incorporation. Dürr AG's articles of incorporation do not provide for any other rules in this regard.
- **Powers of the Board of Management to issue or buy back shares:** Information of this point can be found in item 21 in the notes to the consolidated financial statements.
- **Agreements in the event of a change of control following a takeover bid:** The terms of our corporate bond include a covenant which obligates us, in the event of a change of control, to make an offer to the holders of the bond to redeem the bond at 101% of its nominal value plus the accrued interest. A change of control is deemed to take place if one or more persons,

acting in unison, acquire at least 35% of the voting shares of Dürr AG while, simultaneously, members of the Dürr family who were shareholders of the company, directly or indirectly, at the time the bond was issued hold less than 35% of the voting shares. Such covenants are customary practice, and are incorporated in comparable form in the terms and conditions of bonds of other issuers. They serve to protect the interests of the bondholders.

The terms of the syndicated loan stipulate that, in the event of a change of control, no additional cash drawings may be made or guarantees applied for. In addition, the credit commitments can be called by the majority banks so that the cash drawings and guarantees have to be repaid. The agent representing the interests of the banking syndicate must be informed about a change of control immediately this becomes known. A change of control is deemed to take place if the relevant conditions provided for in the issuing agreement of the bond are fulfilled or if another person acquires, or persons acting in unison acquire direct or indirect control of Dürr AG. Exempted therefrom are members of the Dürr family who were direct or indirect shareholders of Dürr AG at the time the syndicated loan agreement was concluded or are their legal heirs.

- **Agreements providing for compensation in the event of takeover bids:** In the event of a takeover the members of the Board of Management have an option either to remain with the company or to leave the company in return for compensation. There are no other agreements in this regard.

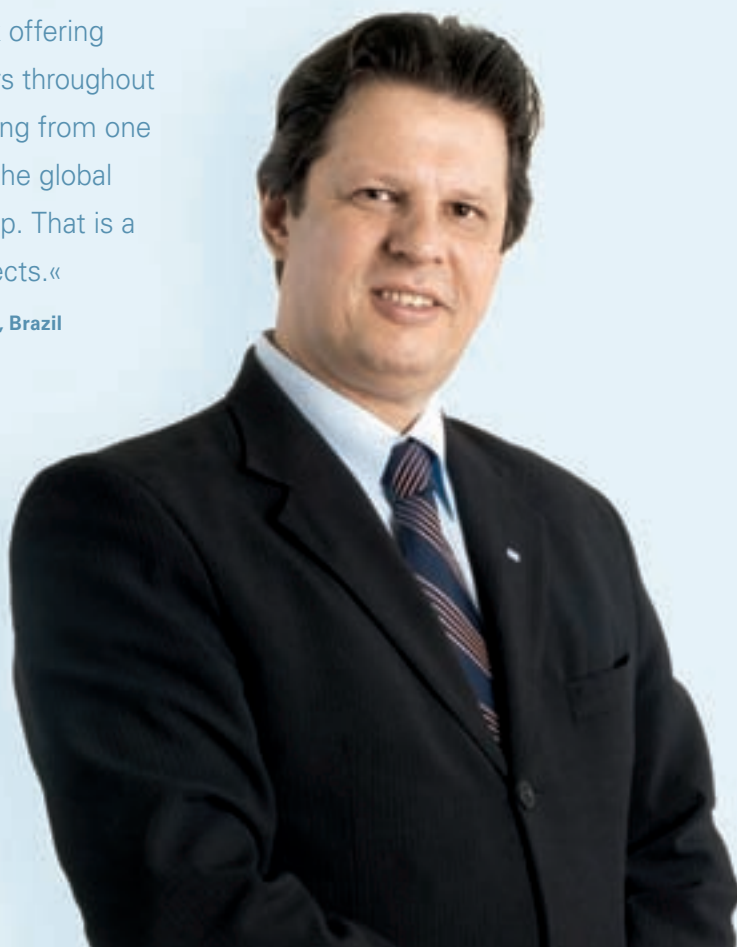
DISCLOSURES ON THE COMPENSATION OF THE SUPERVISORY BOARD AND THE BOARD OF MANAGEMENT

The corporate governance report discloses information on the compensation of the Supervisory Board and the Board of Management of Dürr AG. The compensation report reproduced there is an integral part of this management report.



»Dürr Brasil is in excellent financial shape and is an extremely versatile company. We cover the entire Dürr and Schenck offering under the one roof. For our customers throughout South America that means service and consulting from one source. At the same time, they have access to the global resources and expertise of the whole Dürr Group. That is a special advantage in the execution of large projects.«

Paulo Sentieiro, Head of Sales and Marketing, Dürr Brasil Ltda., Brazil



LEGAL AND ECONOMIC FACTORS OF INFLUENCE

We have an extremely **broad international presence** and can execute projects at any of our customers' locations. This places us in a better position to offset cyclical downturns in demand in individual regions.

We are mainly reliant on **investment activity in the automobile industry** as it accounts for about 85% of our sales. This is oriented not so much to current production levels but primarily to the automobile manufacturers' mid- to long-term sales expectations and their strategic goals. This includes for instance the penetration of new regional markets, the expansion of market shares, the long-term orientation of the model portfolio, and cost reductions. However, short-term liquidity considerations also have a bearing on investment decisions.

Our **new plant business** is driven increasingly by the growing demand in the emerging markets. The automobile industry will continue to build up additional capacities in these countries in order to profit from the long-term growth in mobility there. On the other hand, the **modernization** of older facilities is acquiring growing importance especially in North America and Western Europe. Here, our customers are investing in technology upgrades in order to make their factories more flexible, productive and energy efficient.

Instead of exporting, our customers are looking to build up own production facilities in their target markets. This enables **trade restrictions** and **exchange rate risks** to be avoided. Moreover, many consumers prefer automobiles that are produced in their own country. We are convinced that our US business will also profit from this in the mid to long term. We ourselves are affected comparatively little by trade restrictions since we export little. In fact, much of our own value added and our sourcing is in the countries where we execute our orders. The low export ratio also means that our currency risk is comparatively small. Our main exposure is from currency translation effects when converting foreign currency items in the balance sheet and income statement into euro.

Lower limits for **fleet consumption** and **CO₂ emissions** are speeding up the development of fuel-saving propulsion concepts in automobile production. For Dürr, this means additional demand: in cleaning technology, special machines are required for smaller engines, while our **BALANCING SYSTEMS** business is profiting from growing demand for turbocharger balancing equipment. Our environmental systems business benefits from the stricter emission standards for industry.

STRATEGY AND BUSINESS DRIVERS

"DÜRR 2010"

The "Dürr 2010" strategy which we formulated in 2007 and are vigorously pursuing contains ambitious return and growth targets, and defines the measures underlying them. The individual targets for 2010 are:

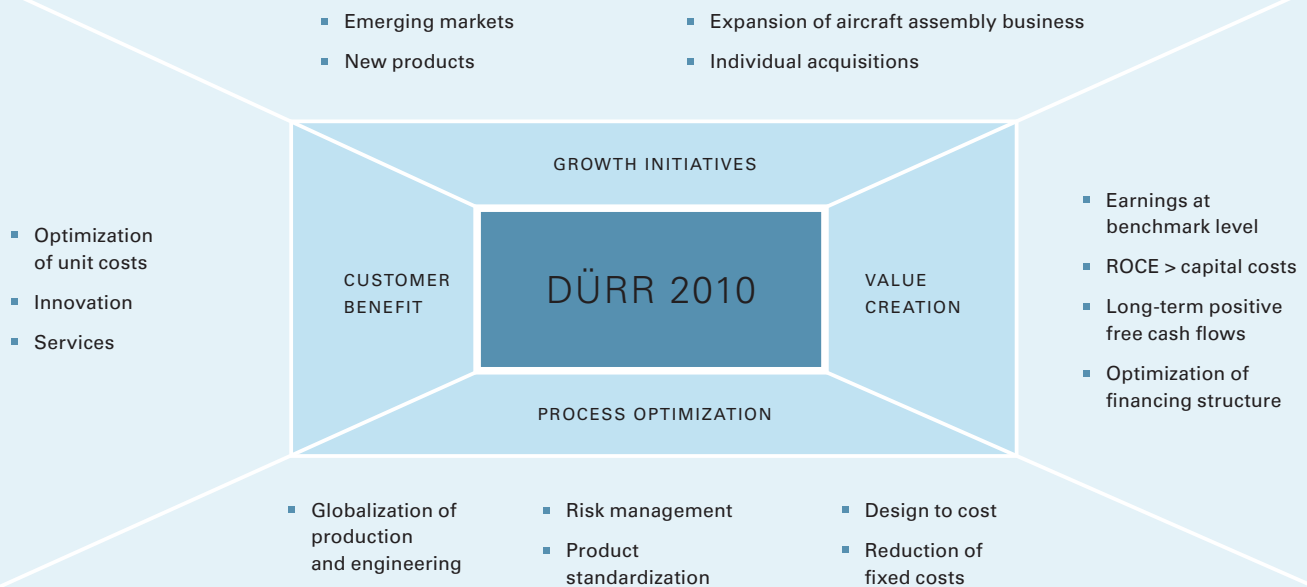
- 6% EBIT margin
- \geq € 1.7 billion sales
- ROCE of around 22%
- \geq 30% equity ratio.

Implementation of the measures is continuously monitored and is progressing well. At 31.4%, our equity ratio already exceeded our target of 30% at the end of 2008. However, the general economic conditions will need to improve if we are to achieve our EBIT, ► ROCE and sales targets as planned in 2010.

"Dürr 2010" consists of four strategic focuses each comprising a number of individual objectives and measures. In the following overview we outline the objectives we have achieved since the beginning of 2008 and what the next steps are.

A) CUSTOMER BENEFIT

Here, the focus is on reducing unit costs in our customers' production, either through innovative products or through customized services. One example is our **EcoDryScrubber** spray booth concept – described in more detail on page 62 – which we unveiled in October 2008. Reducing energy consumption by up to 30%, this innovation has the potential to establish itself as an integral part of modern painting processes in the coming years. Our pioneering product development yields benefits for both sides: our customers enhance their competitiveness, while we secure our market leadership long term. Other examples of this innovation strategy are Cleaning Systems, where we have introduced a completely new line of standard products in the last two years, and ► APPLICATION TECHNOLOGY which, through systematic modularization, offers a fully-integrated spectrum of solutions. By extending our global service activities with the addition of new locations we can provide our customers with an even more comprehensive service offering.



B) GROWTH INITIATIVES

We have developed specific growth programs for all six business units. An overview of the individual initiatives can be found in the “Opportunities and Risks” section on page 72. The key growth opportunity for the Group is the business in paint and assembly systems for the aircraft industry. In 2008, we put in place important platforms for pushing this business: From the creation of the Aircraft and Technology Systems business unit, via product standardization, through to the founding of the sales joint venture Dürr EDAG Aircraft Systems.

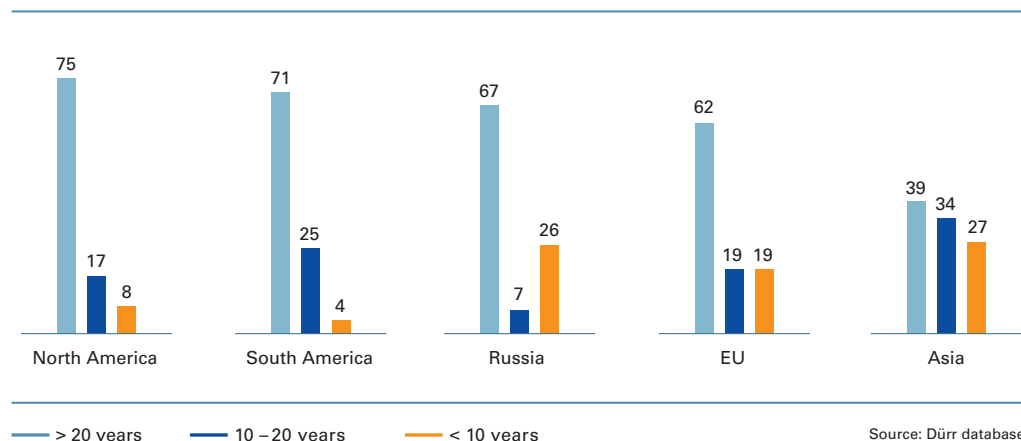
C) OPTIMIZING PROCESSES

This cornerstone of the “Dürr 2010” strategy continues on seamlessly from the FOCUS program, with which we successfully restructured and realigned Dürr in the years 2005 to 2007. It is centered on our eight-point program for strengthening competitiveness. It takes special account of the increasing importance of the growth markets in Eastern Europe, Asia, Brazil, and Mexico, and comprises the following measures and objectives:

- 1. Product standardization:** Shorter engineering times
- 2. Design to cost:** Orientation of product development to predefined product and manufacturing costs
- 3. Global production:** Increasing value added in low-cost countries
- 4. Global sourcing:** Additional procurement offices in low-cost countries
- 5. Global engineering:** Expansion of the [ENGINEERING](#) centers in India and Poland
- 6. Workflow management:** Integrated processes from engineering, via order execution, through to financing (based on standardized global CAD-ERP platforms)
- 7. Risk management:** Strict risk control in project selection, creation of an early warning system, swift intervention when risks arise
- 8. Overhead costs:** Strict limitation

Considerable progress was achieved in all eight areas in 2008, making us more efficient and crisis-resistant today.

AGE OF AUTOMOBILE PAINT SHOPS, PERCENTAGE SPLIT



Another core measure, which we have already implemented, was the **restructuring of the final assembly conveyor systems business**. We have considerably downsized this loss-making activity: from sales and incoming orders in the region of € 175 million in 2007 to around € 100 million in 2008; going forward, the volume is to be reduced further to about € 40 million. This adjustment enables us to concentrate on selected, technologically demanding projects with a balanced risk-reward profile. These projects offer sufficient margins which cannot be achieved in the simple conveyor systems business.

D) VALUE CREATION

This goal relates to the sustainable improvement of key performance indicators, especially ► ROCE, FREE CASH FLOW and EBIT. Besides operational efficiency, this also requires our financing structure to be optimized, placing it on a long-term basis, increasing our flexibility and lowering interest expense. We have already achieved this goal with the refinancing concluded in September 2008. Further details can be found in the “Debt Financing” section on page 54.

MAIN GROWTH DRIVERS

Supported by our “Dürr 2010” strategy program we will continue to leverage our strengths in future, especially in business with the automobile industry. The four main drivers for our business are:

1. The growth in automobile production in the emerging markets;
2. Our contribution to reducing costs per unit and emissions through technologically leading products and systems;
3. Increasing investment in more economical and lower-emission engine and transmission technologies;
4. The growth in revamp business, where we profit from our broad installed base of machinery and systems and the large number of outdated paint shops (60 % of all automobile paint shops are more than 20 years old).

FISCAL YEAR 2008: TARGETS AND ACTUAL RESULTS

	TARGET 2008	ACTUAL 2008	
Sales	+5 to +10 %	+8.5 % / adjusted +14.3 % ¹	✓
Incoming orders	2007 level (€ 1.78 billion)	€ 1.46 billion	
EBIT margin	5 %	4,5 %	
Earnings after tax continuing operations	Considerable increase	+59 %	✓
Cash flow (operating activities)	2007 level (€ 85.9 million)	€ 30.9 million	
Net financial debt (December 31)	Reduction (2007: € 61.8 million)	€ 34.4 million	✓
Equity ratio (December 31)	Closer to 30 %	31.4 %	✓
Dividend	Increase (basis € 0.40)	0.70 € ²	✓

¹ on a like-for-like basis² proposal to the annual general meeting

THE BOARD OF MANAGEMENT'S OVERALL ASSESSMENT OF BUSINESS DEVELOPMENT IN 2008

BOARD OF MANAGEMENT VIEWS BUSINESS DEVELOPMENT IN 2008 POSITIVELY

Dürr witnessed a record year in 2008 and achieved most of its corporate targets. At +8.5%, the growth in sales was within the target range of 5 to 10%; on a like-for-like basis, that is allowing for the downsized final assembly conveyor systems business, the growth was 14.3%. Gross profit, EBIT and earnings after tax were increased substantially again; in the fourth quarter of 2008 the gross margin reached a new record level of 19.5%. The EBIT margin improved from 3.8% to 4.5%; our original target for 2008 had been about 5%. Earnings would have seen a stronger improvement had it not been for last operating losses from old orders in the final assembly conveyor systems business. This business was substantially downsized in 2008 and was discontinued altogether in the USA, so there will be no further negative earnings contributions from it in 2009. Administrative and selling expenses rose less than proportionally compared to sales. Before one-off refinancing expenses (partial redemption of the bond, termination costs for the old syndicated loan), our net interest position was substantially improved.

At € 30.9 million, cash flow from operating activities fell short of the targeted 2007 level. This was due to the postponement of orders and the associated prepayments from customers at the end of the year. ► FREE CASH FLOW was slightly negative at € –14.5 million. As a result of the proceeds from the capital increase in June 2008, we were able to reduce ► NET FINANCIAL DEBT substantially to € 34.4 million as of December 31, 2008 (December 31, 2007: € 61.8 million). At 31.4%, the equity ratio already exceeded our mid-term target of 30% at the end of 2008.

In view of the difficult economic environment, we were unable to achieve our original target to match the high 2007 level of incoming orders. This was mainly due to the fact that the automobile industry postponed projects worth a total of € 200 million at the end of the fourth quarter. In addition, we deliberately refrained from taking on low-margin orders worth around € 80 million in the final assembly conveyor systems business. Order backlog at the end of the year was € 925 million, a decline of € 157 million versus the end of 2007.



»In the emerging markets, Dürr has all the competences that our customers expect from us. At our new engineering center in Chennai, we have over 70 colleagues working on innovative designs. Our solutions are destined not only for the Indian market but for Dürr projects around the globe. The Group-wide harmonization of our IT infrastructure will make this collaboration still more efficient. The opening of a global sourcing office in Chennai also underscores the importance of Dürr India for the Group's global activities.«

**Somnath Bhattacharya (right), Senior Manager, and
Balaji Ramachandran, Divisional Manager Engineering Center,
Dürr India Pvt. Ltd., India**



GDP GROWTH

in % ¹	2008 ²	2007
World	2.9	5.0
Germany	0.9	2.5
EU 27	0.7	2.9
Russia	5.6	8.1
USA	1.1	2.0
China	9.0	11.9
India	7.6	9.3
Japan	-0.7	2.1
Brazil	5.4	5.4

Source: European Commission,
Deutsche Bank, 03/2009

¹ year-on-year change

² estimate

PRODUCTION LIGHT VEHICLES

in million units	2008 ¹	2007
World	66.2	68.9
EU	17.6	18.8
Germany	5.4	5.6
Eastern Europe	3.3	3.1
Russia	1.6	1.4
North America ²	12.7	15.1
USA	8.6	10.5
South America	3.8	3.6
Brazil	2.9	2.7
Asia	27.2	26.7
China	7.5	6.9
Japan	10.8	11.0
India	2.0	1.9

Source: PwC, 12/2008

¹ estimate

² incl. Mexico

ECONOMY AND INDUSTRY ENVIRONMENT

2008: WORLD ECONOMIC GROWTH WEAKENS

The world economy turned down sharply in the second half of 2008. The growth forecasts were revised downwards in rapid succession from September onwards. After the financial crisis escalated in the wake of the Lehman collapse, central banks and governments swiftly intervened in the fourth quarter to contain the threat to the financial system and the economy. Nonetheless, the repercussions of the financial crisis on the real economy made themselves increasingly felt. North America, parts of Europe and Japan moved into recession in the third and fourth quarter of 2008. The strong growth of the Asian and Eastern European economies also slowed from the third quarter onwards.

AUTOMOBILE PRODUCTION DECLINES FOR THE FIRST TIME IN SEVERAL YEARS

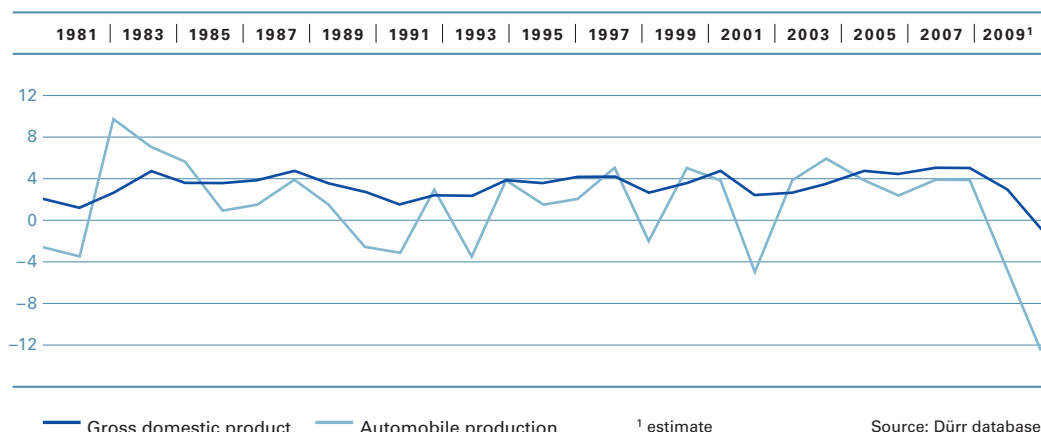
After a good start, demand in the automobile markets fell sharply in the second half of 2008. In the fourth quarter, subdued consumer sentiment caused demand to plummet, with unit sales falling by over 25% in some markets. Hardest hit were North America, Japan and some European countries. As a result, the automobile industry postponed a number of investment projects that had already been planned. The automobile markets in China and Russia witnessed strong growth rates year over year.

World light vehicle production was down by about 4% in 2008. Consumers turned increasingly to smaller, cheaper and more economical vehicles. The automobile industry therefore accelerated its efforts to develop innovative propulsion concepts with lower fuel consumption and CO₂ emissions.

AIRCRAFT INDUSTRY

Aircraft manufacturers booked fewer orders after the boom year 2007. The two industry majors suffered sharp setbacks: orders at Boeing fell by 754 to 669 aircraft and at Airbus by 558 to 900 units. Yet, at 375 and 483 units, respectively, the number of aircraft delivered was well below the level of new orders, so there was a further increase in orders on hand. However, Boeing and Airbus expect cancellations in response to the economic downturn. Both manufacturers reduced their capital spending in the past year but are still focusing on consolidating their supplier structures.

DEVELOPMENT OF WORLD AUTOMOBILE PRODUCTION AND GROSS DOMESTIC PRODUCT (YEAR-ON-YEAR CHANGE IN %)



BOOM IN MECHANICAL AND PLANT ENGINEERING SUBSIDIES

The mechanical and plant engineering industry increased production by a further 5% in 2008. After demand had continued to rise in the first half of 2008, orders fell off appreciably here, too, in the fourth quarter. Overall, German suppliers were able to further expand their world market position.

BUSINESS DEVELOPMENT

Unless indicated otherwise, the details in this management report refer to the continuing operations. The business figures for the continuing operations for 2007 and 2008 are fully comparable. EBIT – as referred to in the following – is earnings before interest, income taxes and investment income. We have made a minor adjustment in the reporting of liabilities in 2008. Accordingly, a volume of € 9.0 million in the balance sheet as of December 31, 2007, was reclassified with retroactive effect (for further details see item 27 in the notes to the consolidated financial statements). Accounting policies (accounting and valuation methods) have remained largely unchanged since 2004. We have merely adjusted the accounting and valuation methods to the respectively prevailing legal requirements. Changes in the International Financial Reporting Standards (IFRS) had no material effect on the presentation of the company's position.

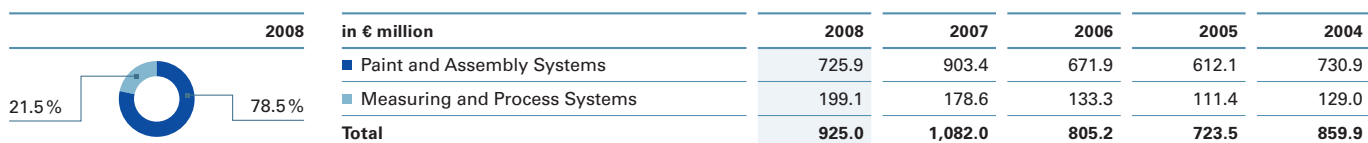
ORDER BACKLOG DOWN 15 % FROM VERY HIGH PREVIOUS YEAR'S LEVEL

We witnessed continued buoyant demand in the first three quarters of 2008. The effects of the sharp economic downturn were not felt until the end of the fourth quarter. In response to the slump in consumer demand, the automobile industry reviewed its investments and partly postponed them to 2009. In December 2008, ready-to-sign projects with Dürr worth around € 200 million were postponed. In all, our order intake for the full year was down 18% to € 1,464 million. However, on year-on-year comparison two aspects should be borne in mind. Firstly, we deliberately refrained from taking on low-margin orders in the final assembly conveyor systems business in 2008. This reduced our order intake versus the previous year by about € 80 million. On a like-for-like basis new orders were down 14%. Secondly, order intake in the fourth quarter of 2007 had been affected by a very large order from BMW Group worth around € 140 million, which was well in excess of our normal size of order.

CONSOLIDATED INCOMING ORDERS BY REGION



CONSOLIDATED ORDERS ON HAND (DECEMBER 31)



Viewed by region, there were appreciable differences in order intake. While Germany accounted for only 16% of new orders, the level of orders in the rest of the EU increased due to large orders from Italy, France, Belgium, and Great Britain. Order intake in Eastern Europe declined slightly after the boom year in 2007. However, we won several orders in Russia, and a large paint systems order was received from Romania. Order intake in North America was down after it had been affected in 2007 by the order from BMW Group. In Brazil orders were up appreciably. Asian business developed very well, with growth of 22%. This was driven primarily by demand in China; order intake in India was also up on the previous year's high level. Orders from the growth markets (Mexico, Brazil, Eastern Europe, Asia ex Japan) increased to 48% of our total order intake (2007: 43%). We therefore benefited once again from our above-average international presence.

At € 925 million, orders on hand at the end of 2008 fell short of the previous year's high level (€ 1,082.0 million). As usual, this does not include most of the regular, short-term replacement parts and services business, which represents a volume of about € 400 million. Together, orders on hand and short-term services business cover roughly 75% of our sales target for 2009. In 2008, only about € 10 million, or roughly 1%, of orders on hand was cancelled.

Our reach of orders is 6.9 months (2007: 8.8 months) and assures a good level of capacity utilization in most areas until well into the current year. However, there are pronounced differences between the two divisions: owing to the longer-term plant engineering business order backlog at Paint and Assembly Systems is equivalent to 7.3 months (2007: 10.0 months), while at Measuring and Process Systems, where the focus is on mechanical engineering, it is 5.8 months (2007: 5.5 months).

SALES UP 8.5 %, ADJUSTED +14.3 %

At € 1,602.8 million, consolidated sales were up 8.5% on the previous year (€ 1,476.6 million). This is due not only to the high order backlog at the end of 2007 but also to the continued order intake in the past year. 24.7% of our revenues came from the steadily growing services business. On an adjusted basis, in other words allowing for the deliberate reduction in order intake in the final assembly conveyor systems business, sales would have been up 14.3%.

43 BUSINESS DEVELOPMENT

CONSOLIDATED SALES BY REGION

2008	in € million	2008	2007	2006	2005	2004
■ Germany		294.9	274.0	281.4	310.1	436.5
■ Rest of Europe		615.4	579.0	513.5	502.5	391.6
■ North and Central America		323.7	289.6	258.9	397.7	654.7
■ South America		48.1	38.8	27.2	15.2	5.2
■ Asia/Africa/Australia		320.7	295.2	280.2	175.1	237.8
Total		1,602.8	1,476.6	1,361.2	1,400.6	1,725.8

Europe accounted for 56.8% of sales, Asia (including Africa and Australia) for 20.0%, and North and South America for 23.2%. Business in the emerging markets contributed 43.2% of consolidated sales, with the greater part coming from the ► BRIC COUNTRIES. Sales were up 8% in Germany, and up 6% in the rest of Europe. In North America, the very large order from BMW Group led to sales growth of 12%. In Asia, Africa and Australia we achieved growth of 9%; however, as expected, sales revenues in China, the region's biggest single market, were down 7%. This was due to the cyclical falloff in orders the year before.

► GLOSSARY: P. 166

INCOME STATEMENT KEY FIGURES AND PROFITABILITY RATIOS

		2008	2007	2006	2005	2004
Sales revenues	in € million	1,602.8	1,476.6	1,361.2	1,400.6	1,725.8
Gross profit	in € million	285.2	240.0	220.2	220.2	240.6
EBITDA	in € million	87.1	73.5	52.7	-18.8	50.2
EBIT	in € million	72.7	55.7	33.1	-70.3	29.0
EBT	in € million	46.4	34.8	14.8	-106.6	4.5
Earnings after tax	in € million	33.7	21.2	8.2	-104.5	-1.1
Earnings per share	in €	1.81	1.33	0.50	-7.26	0.00
Gross margin	in %	17.8	16.3	16.2	15.7	13.9
EBITDA margin	in %	5.4	5.0	3.9	-1.3	2.9
EBIT margin	in %	4.5	3.8	2.4	-5.0	1.7
EBT margin	in %	2.9	2.4	1.1	-7.6	0.3
Return on sales (after tax)	in %	2.1	1.4	0.6	-7.5	-0.1
Return on equity	in %	9.9	8.2	3.3	-42.1	-0.5
Return on investment	in %	6.2	4.5	3.4	-5.6	1.7

EBIT¹

	2008		2007		2006		2005		2004	
in € million	EBIT	as % of sales	EBIT	as % of sales	EBIT	as % of sales	EBIT	as % of sales	EBIT	as % of sales
Paint and Assembly Systems	48.6	4.1	32.7	3.0	29.4	2.7	-41.4	-3.8	30.3	2.1
Measuring and Process Systems	30.8	7.5	23.2	6.0	4.6	1.7	-19.1	-6.1	-3.9	-1.3
Corporate Center/Consolidation	-6.7	-	-0.2	-	-0.9	-	-9.8	-	2.6	-
Total	72.7	4.5	55.7	3.8	33.1	2.4	-70.3	-5.0	29.0	1.7

¹ Figures for the years prior to 2007 are only comparable to a limited extent due to the reorganization of the final assembly products business (for details please see page 27)

GROSS PROFIT WELL UP

We improved our gross margin, which is the difference between sales and the cost of sales expressed as a percentage of sales, again in 2008 to 17.8% (2007: 16.3%). This was attributable above all to the continued optimization of our internal processes. The improvement would have been still more pronounced had it not been for the fact that, with growth of 3%, the higher-margin services business grew less strongly than new business. The final assembly conveyor systems business still posted losses in the high single-digit millions, resulting from the execution of old low-margin orders and incurred primarily in France and the USA.

OVERHEAD COSTS HELD IN CHECK

Selling expenses rose less than proportionally compared to sales in 2008. Administrative expenses even declined in absolute terms despite rising labor costs. Through strict cost management selling and administrative expenses rose by 1.2%, and thus at much slower pace than sales. As a result, the ratio of administrative and selling expenses to sales fell from 12.4% to 11.5%. In line with our "Dürr 2010" strategy we increased our research and development (R&D) spending by 24.7% to € 25.5 million (2007: € 20.5 million) in order to expand our technology leadership.

Other operating income and expenses had a much smaller impact on our earnings in 2008 than in the previous years, with a negative net balance of € -3.5 million after a positive net balance of € 18.0 million in 2007. There was a book profit of € 3.9 million from asset sales (including sale-and-leaseback transactions in the USA). Set against this there was net expense of € -4.1 million from currency translation. The net balance of income and expenses for the Campus relocation project was € -2.1 million. Additional expenses of € 1.2 million for the Campus project are included under other functional costs. In 2007, other operating income and expenses had not only included gains from asset sales but also income from the release of provisions and one-time income from the Campus project. Further information on this can be found in item 11 in the notes to the consolidated financial statements.

EMPLOYEE-RELATED FIGURES AND PERFORMANCE INDICATORS

	2008	2007	2006	2005	2004
Employees (December 31)	6,143	5,936	5,650	5,992	6,240
Employees (annual average)	6,060	5,809	5,732	6,089	6,507
Personnel expenses in € million	377.1	368.8	349.8	381.3	398.4
Personnel expense ratio in %	23.5	25.0	25.7	27.2	23.1
Personnel expenses per employee (annual average) in €	62,200	63,500	61,000	62,600	61,200
Sales per employee (annual average) in €	264,500	254,200	237,500	230,000	265,200

STRONG EARNINGS IMPROVEMENT

EBITDA was up 18.5% on the previous year to € 87.1 million. EBIT reached € 72.7 million, an increase of 30.4%.

Two one-off earnings effects more or less balanced each other out in 2008. Consequently, EBIT is fully comparable with 2007. To downsize the final assembly conveyor systems business, we initiated capacity reductions above all in France and the USA. Total restructuring costs amounted to € 3.3 million. Set against this there was a positive net balance of € 4.7 million from impairment losses and reversals, which was mostly attributable to an impairment reversal at Schenck Technologie- und Industriepark in Darmstadt. The reversal was justified by the high occupancy rate on long-term lease and the sustained good earnings situation, both of which were well above the level at the time the impairment was recognized in 2005. The yearly impairment test resulted in only minor impairments of € 0.2 million. In view of the economic risks we tested our goodwill on the basis of various economic scenarios and their possible impact on Dürr.

EBIT includes the restructuring costs mentioned above as well as the income from the impairment reversals, while EBITDA only includes the restructuring costs. The growth in EBIT is therefore more pronounced. Corporate Center EBIT (including consolidation effects) was € –6.7 million (2007: € –0.2 million). The negative balance results from expenses for the Campus project, on the one hand, and exchange rate effects, on the other hand. Normally, the Corporate Center achieves a more or less balanced result as corporate overheads are reallocated over the Group.

PERSONNEL EXPENSE RATIO FURTHER REDUCED

The number of employees rose to 6,143 at the end of 2008, an increase of 3.5%. This was less than proportional compared to sales, so the personnel expense ratio fell to 23.5% (2007: 25.0%). The growth in the workforce was entirely in the emerging markets. More information can be found in the “Employees” section on page 66. Personnel expenses rose only slightly in absolute terms, with an increase of 2.2%. They are subsumed in all the categories of operating costs in the income statement.

DISCONTINUED OPERATIONS

in € million	2008	2007	2006	2005	2004
Incoming orders	–	–	0.1	399.6	461.4
Sales revenues	–	–	0.1	379.3	410.5
Earnings after tax	12.6	1.0	–0.7	108.9	5.8
Employees (December 31)	–	–	–	3	7,055

FINANCIAL RESULT BEFORE ONE-OFF ITEMS IMPROVED

On October 15, 2008, we redeemed half (€ 100 million) of our corporate bond, which we issued in 2004, at a price of 105.25 %. We also arranged a new syndicated loan, prematurely replacing the previous credit facility. These two measures resulted in one-off expenses of € 9.4 million, € 8.7 million of which was for the bond redemption. Excluding the one-off expenses of € 9.4 million, the financial result improved by € 4.1 million to € –16.9 million in 2008. This was due mainly to the lower average debt, but also to higher investment income. Main factors for the interest expense of € 34.1 million (2007: € 26.7 million) were the bond, which carries a coupon of 9.75 %, and the one-off expenses mentioned above; another € 3.1 million was incurred in the form of interest-related expenses (2007: € 2.6 million). Including the one-off expenses, the financial result was € –26.3 million in 2008.

EARNINGS AFTER TAX UP 59 %

Earnings before tax only rose by € 11.6 million to € 46.4 million owing to the one-off refinancing expense. However, set against this expense (€ 9.4 million) there was one-off tax income. This resulted from the capitalization of existing tax loss carry-forwards in Germany. Under IFRS rules deferred tax assets have to be recognized for tax loss carry-forwards if the business entities consistently generate profits and the earnings outlook is positive. This capitalization resulted in total income of € 6.4 million, so net tax expense only amounted to € 12.7 million. The effective tax rate for 2008 was therefore 27 % instead of about 30 % as originally assumed. Losses at foreign subsidiaries had a negative effect on the tax rate as no deferred tax assets could be recognized.

Earnings after tax from the continuing operations were up 59 % to € 33.7 million (2007: € 21.2 million). In the discontinued operations there was a cash neutral release of a tax provision in the amount of € 12.2 million that was created in 2005 when a subsidiary was sold. This increased earnings after tax from discontinued operations to € 12.6 million (2007: € 1.0 million), resulting in Group earnings after tax of € 46.3 million (2007: € 22.2 million).

The Board of Management and the Supervisory Board will propose to the annual shareholders' meeting an increase in the dividend to € 0.70 per share for fiscal 2008 (2007: € 0.40). That represents a total dividend payment of € 12.1 million and a conservative payout ratio of 26 % based on Group earnings after tax. It is proposed that Dürr AG's remaining unappropriated profit of

€ 8.0 million be carried forward. Earnings per share amounted to € 1.81 (2007: € 1.33) for the continuing operations and to € 2.57 (2007: € 1.39) at the Group level.

The reporting for discontinued operations relates to divestments, most of which took place in 2005. Further information can be found in item 6 in the notes to the consolidated financial statements. No operations were divested in fiscal 2008.

ANNUAL FINANCIAL STATEMENTS OF DÜRR AG

The full individual annual financial statements of Dürr AG are available at www.durr.com/investor/financialreports.html.

INCOME STATEMENT, DÜRR AG INDIVIDUAL FINANCIAL STATEMENTS (HGB)

in € million	2008	2007
Income from profit and loss transfer agreements	66.2	10.3
Income from investments	0.0	20.2
Changes in inventory	4.6	1.8
Other operating income and expenses	-6.6	6.8
Cost of purchased services	-4.6	-1.8
Personnel expenses	-7.2	-6.5
Depreciation and amortization	-0.3	-0.3
Financial result	-29.3	-25.0
Profit/loss from ordinary activities	22.8	5.5
Taxes	-3.5	-0.7
Net income	19.3	4.8
Profit brought forward from the previous year	0.8	2.3
Unappropriated profit	20.1	7.1

BALANCE SHEET, DÜRR AG INDIVIDUAL FINANCIAL STATEMENTS (HGB)

in € million	Dec. 31, 2008	Dec. 31, 2007
ASSETS		
Fixed assets		
Intangible assets	1.4	1.6
Property, plant and equipment	0.1	0.2
Financial assets	490.3	490.3
	491.8	492.1
Current assets		
Work in progress	6.4	1.8
Prepayments paid	16.8	–
Prepayments received	–6.3	–1.7
Receivables and other assets	20.9	15.9
Cash and cash equivalents	14.1	84.4
Prepaid expenses	1.7	4.5
Total assets	545.4	597.0
EQUITY AND LIABILITIES		
Equity		
Subscribed capital	44.3	40.3
Capital reserve	200.5	160.5
Unappropriated profit	20.1	7.1
	264.9	207.9
Liabilities		
Provisions	17.2	19.1
Liabilities	263.3	370.0
Total equity and liabilities	545.4	597.0



»Dürr places great value on forging close partnerships with its customers and also supports

them with their investments abroad. In 2008, we completely modernized an existing spray booth in Tychy, Poland, where Fiat is producing the new Cinquecento – with help of course from Dürr in Poland and Germany. Such projects demonstrate how important our international presence and the close collaboration within the Group are.«

Silvano Temporalì, Manager Engineering and Operations, Olpidürr S.p.A., Italy



PAINT AND ASSEMBLY SYSTEMS DIVISION¹

		2008	2007	2006	2005	2004
Incoming orders	in € million	1,028.0	1,362.5	1,155.6	931.2	1,086.4
Sales revenues	in € million	1,191.6	1,088.9	1,083.9	1,090.0	1,413.8
EBIT	in € million	48.6	32.7	29.4	-41.4	30.3
EBIT margin	in %	4.1	3.0	2.7	-3.8	2.1
Capital expenditure ²	in € million	10.6	18.2	12.1	16.8	15.4
Employees (December 31)		3,595	3,551	3,786	3,979	4,236

¹ Figures for the years prior to 2007 are only comparable to a limited extent due to the reorganization of the final assembly products business (for details please see page 27)

² in property, plant and equipment and intangible assets

PAINT AND ASSEMBLY SYSTEMS DIVISION

Paint and Assembly Systems won several large paint systems orders in 2008, for instance in Russia, Romania, China, India, and Mexico but also in Western Europe. Nonetheless, order intake fell short of the previous year's very high level. This was due to three factors: firstly, the larger than average order from BMW Group in 2007, secondly, the deliberate restraint in taking on low-margin orders in the final assembly conveyor systems business, and thirdly, the project postponements at the end of the fourth quarter of 2008.

Paint and Assembly Systems increased its sales by 9%. EBIT rose more than proportionally. This was due above all to better order quality and further optimizations in process efficiency and risk management. The paint systems business was mainly responsible for the earnings improvement, but **APPLICATION TECHNOLOGY** achieved further growth, too. Earnings performance in the final assembly conveyor business was unsatisfactory. However, following its downsizing in 2008, we are confident that this business will deliver positive results in the current year. Start-up losses were incurred, too, at Aircraft and Technology Systems in the first half of the year. In all, these two businesses posted losses of about € 10 million. This does not include the restructuring costs of € 4.4 million for the final assembly conveyor systems activities.

MEASURING AND PROCESS SYSTEMS DIVISION

Measuring and Process Systems improved its order intake in 2008 by 4%. With a book-to-bill ratio of 1.1, new orders still exceeded sales. The Balancing and Assembly Products business unit especially showed a continued positive development. We regard the decline in demand at Cleaning and Filtration Systems in the second half of the year as temporary given that the quality standards required in workpiece cleaning are steadily rising. In particular, the smaller engines now being developed require greater cleaning precision because of their filigree technology and geometry.

Both business units achieved gratifying rates of growth in sales revenues. Cleaning and Filtration Systems even posted a double-digit increase and further improved its earnings. Balancing and Assembly Products achieved a record result despite necessary adjustments to the reduced volume of business in the USA.

43 BUSINESS DEVELOPMENT

53 FINANCIAL DEVELOPMENT

MEASURING AND PROCESS SYSTEMS DIVISION¹

		2008	2007	2006	2005	2004
Incoming orders	in € million	436.0	419.0	304.2	285.7	301.0
Sales revenues	in € million	411.2	387.7	277.3	310.6	312.0
EBIT	in € million	30.8	23.2	4.6	-19.1	-3.9
EBIT margin	in %	7.5	6.0	1.7	-6.1	-1.3
Capital expenditure ²	in € million	8.4	7.8	5.4	8.3	6.3
Employees (December 31)		2,499	2,338	1,821	1,966	1,953

¹ Figures for the years prior to 2007 are only comparable to a limited extent due to the reorganization of the final assembly products business (for details please see page 27)

² in property, plant and equipment and intangible assets

SCHENCK TECHNOLOGIE- UND INDUSTRIEPARK GMBH

in € million	2008	2007	2006	2005	2004
External revenues	16.3	15.1	13.7	6.5	4.5
of which external rental income	8.5	7.4	6.9	3.9	n.a. ¹

¹ n.a. = not available

SCHENCK TECHNOLOGIE- UND INDUSTRIEPARK GMBH

Schenck Technologie- und Industriepark GmbH achieved EBIT in the low single-digit millions before income from the reversal of impairments. As mentioned earlier, there were write-ups of € 4.3 million in 2008. The reasons for the reversal were the high occupancy rate and the sustained good earnings situation, both of which were well above the level at the time the corresponding impairments were recognized in 2005.

FINANCIAL DEVELOPMENT

FUNDING AND LIQUIDITY MANAGEMENT

Dürr AG's funding and liquidity management pursues two principal objectives: to control risk and to optimize income and costs. Risk control encompasses all financial risks that could threaten the company's existence. A special priority is to assure sufficient liquidity so that the company is able to meet its payment obligations at all times. Further information can be found in the risk report on page 72.

We achieve cost benefits and better transparency through the centralization of our funding and liquidity management. As the central funding platform, Dürr AG raises the overwhelming majority of the debt needed within the Group and distributes this to the companies as required. Liquidity management is also organized by Dürr AG through a cash pool with the principal Group companies. Surplus cash is taken over from Group companies and made available to other Group companies.

DEBT FINANCING

Despite the difficult conditions on the capital market, we arranged an extensive refinancing in 2008, enabling us to optimize our financing structure and place our funding on a secure long-term basis. The refinancing was carried out in three steps. In June, we placed an issue of shares, increasing our capital by just less than ten percent and generating proceeds of € 43.7 million. At the beginning of September, we signed a new syndicated loan agreement which runs for three years and gives us access to widened credit and guarantee lines totaling € 440 million. In a third step, we redeemed half, or € 100 million, of our corporate bond on October 15.

The two core elements of our debt financing are the syndicated loan facility and the remaining tranche of our corporate bond. Additionally, we have bilateral credit lines at our disposal on a fairly small scale. The corporate bond, which is due in 2011, is subordinated in relation to the syndicated loan facility and therefore carries a higher rate of interest compared to a bank loan. The credit facilities can be drawn in different currencies and for different terms. We also employ money and capital market instruments, and make selective use of off-balance sheet financing instruments such as accounts receivable financing programs and operating leases.

The credit line available to us under the syndicated loan facility amounts to € 200 million (December 31, 2007: € 100 million). € 10.0 million was drawn as of the balance sheet date; the average amount drawn in 2008 was € 7.2 million. A further € 10.6 million was drawn under bilateral credit lines as of the end of the year. Our guarantee lines amounted to € 484.9 million (December 31, 2007: € 377.4 million). Together with cash and cash equivalents, our available credit and guarantee lines should be sufficient to cover our financing needs in 2009 without difficulty. Detailed information on the syndicated loan and the corporate bond can be found in item 25 in the notes to the consolidated financial statements.

In the new syndicated loan agreement, the covenants – that is the financial ratios we are required to meet – were adjusted to our current corporate planning. According to our calculations, we complied with the covenants as of the year-end 2008 reporting date. The syndicated loan carries interest at the refinancing rate for the respective currency and maturity (EURIBOR, LIBOR) plus a margin calculated in steps on the basis of the ratio of total net debt to EBITDAR. Shares in subsidiaries and second-tier subsidiaries are pledged as security for the bond and the syndicated loan facility.

CASH FLOW

in € million	2008	2007	2006	2005	2004
Earnings before income taxes	46.4	34.8	14.8	-106.6	4.5
Depreciation and amortization	14.4	17.8	19.1	54.2	21.3
Interest result	29.3	22.9	21.0	35.1	24.5
Income taxes paid	-11.9	-5.8	-5.6	-4.6	0.8
Change in provisions	-2.4	-4.1	-20.2	-25.1	-21.8
Change in net working capital	-22.3	37.0	8.8	-82.1	-110.8
Other	-22.6	-16.7	-47.7	-18.5	-34.0
Cash flow from operating activities	30.9	85.9	-9.8	-147.6	-115.5
Interest paid (net)	-26.3	-19.4	-18.7	-32.8	-14.0
Capital expenditure	-19.1	-25.9	-18.0	-25.7	-21.4
Free cash flow	-14.5	40.6	-46.5	-206.1	-150.9
Other cash flows	41.9	-5.9	34.9	364.0	-4.6
Decrease (+), increase (-) in net financial debt	+27.4	+34.7	-11.6	+157.9	-155.5

Information on Dürr AG's credit ratings can be found in the "Opportunities and Risks" section on page 82.

Our principal cash obligations in connection with our operating activities are the repayment of financial debt, interest payments, purchasing obligations, and the payment of wages and salaries. In addition, there are obligations under operating leases that we employ in addition to the assets reported in the consolidated balance sheet.

OFF-BALANCE SHEET FINANCING INSTRUMENTS

Our future payment obligations under operating leases amounted to € 147.7 million as of the balance sheet date (December 31, 2007: € 145.5 million). The slight increase is due to the sale and leaseback of two buildings in the USA. A list can be found in item 33 in the notes to the consolidated financial statements. We also make selective use of accounts receivable financing (factoring, forfaiting) to reduce capital employed. At the end of 2008, our factoring volume amounted to € 15.0 million (December 31, 2007: € 14.2 million). Our forfaiting volume as of December 31, 2008, was € 67.6 million, which was higher than at the end of 2007 (€ 20.8 million). This is due to a planned and agreed sale of € 61 million of receivables in connection with the large BMW order in the USA. The increased forfaiting volume is of a one-off nature and was due to the contractual conditions and payment terms. Over half of the € 61 million was already utilized for executing the order.

► GLOSSARY: P. 167

The off-balance sheet financing instruments are not included in ► NET FINANCIAL DEBT and reduce the balance sheet to some extent. Despite the increase in 2008 their total volume still stands in reasonable relation to our business volume. The forfaiting volume will return to the normal level again in the first half of 2009.

CASHFLOW

Cash flow from operating activities was comfortably in positive territory at € 30.9 million but was lower than in 2007 despite the better earnings situation. A main reason for this was the project postponements by customers in the fourth quarter. This meant that the related prepayments that had been planned and would have had a positive impact on ► NET WORKING CAPITAL were not realized. This led to an increase in net working capital, despite the higher forfaiting volume, and squeezed cash flow. Inventories and trade receivables also rose due to the higher volume

► GLOSSARY: P. 167

BALANCE SHEET STRUCTURE (DECEMBER 31)

in %	2008	2007	2006	2005	2004
Non-current assets	40.8	39.5	43.0	40.8	39.1
Current assets	59.2	60.5	57.0	59.2	60.9
Total assets	100	100	100	100	100
Equity with minority interests	31.4	23.9	23.6	20.9	15.5
Non-current liabilities	18.5	28.4	30.9	27.3	23.6
Current liabilities	50.1	47.7	45.5	51.8	60.9
Total equity and liabilities	100	100	100	100	100

of business. The interest result includes the one-off expenses for the refinancing. The largest single items under "Other" were the net proceeds of € 3.9 million from asset disposals and the change in other receivables and assets.

Cash flow from investing activities amounted to € –2.6 million (2007: € –11.2 million). € 10.8 million was invested in property, plant and equipment, which was exactly the same level as in 2007. Capital expenditure on intangible assets fell to € 8.3 million and was mainly for the continued implementation of our ► ERP SYSTEM, the decline being a result of the project's progress.

► GLOSSARY: P. 166

Cash flow from financing activities amounted to € –96.1 million (2007: € –21.9 million) and was influenced on the one hand by interest payments of € 30.7 million and on the other by the expenditures for the partial redemption of the bond. On the positive side there were the proceeds from the capital increase. Cash flow from financing activities was also affected by the capitalized transaction costs for the new syndicated loan, which led to a cash outflow.

Free cash flow indicates the remaining cash available for dividend payments and share buybacks, and for reducing ► NET FINANCIAL DEBT. In addition to the cash flow from operating activities, this includes interest received and capital expenditures (included in cash flow from investing activities) as well as interest paid (included in cash flow from financing activities). ► FREE CASH FLOW was slightly negative at € –14.5 million in 2008.

► GLOSSARY: P. 167

The biggest item under "Other cash flows" (table page 55) is the cash inflow of € 43.7 million from the capital increase. Including these funds, net financial debt was reduced by € 27.4 million, after a reduction of € 34.7 million already in 2007. The low debt is an important stability factor in view of the economic crisis.

COMPANY VALUE

		2008	2007	2006
Capital Employed	in € million	432.1	378.8	420.1
ROCE	in %	16.8	15.0	7.6
ROCE Paint and Assembly Systems	in %	31.2	23.5	11.4
ROCE Measuring and Process Systems	in %	10.9	9.7	1.7
NOPAT	in € million	52.8	34.0	18.3
Weighted average cost of capital (WACC)	in %	7.58	7.41	6.66
EVA	in € million	20.0	5.9	-9.7

PERFORMANCE INDICATORS: EBIT, OPERATING CASH FLOW, FREE CASH FLOW AND ROCE

In connection with our “Dürr 2010” strategy, we have defined value-oriented performance targets to back up our strategic goals. EBIT, cash flow from operating activities, free cash flow and

► ROCE are the chief performance benchmarks for the companies and the business units. ROCE, which is EBIT relative to capital employed, rose to 16.8% at the end of 2008 (2007: 15.0%). The improvement was mainly due to the strong growth in EBIT. EBIT and cash flow are discussed on pages 47 and 55/56.

As in 2007, the Dürr Group generated positive Economic Value Added (EVA) and thus created value in 2008. EVA measures the value that a company creates or destroys in a fiscal year and is calculated on the basis of the following formula:

$$\text{EVA} = \text{NOPAT} - (\text{WACC} \times \text{Capital Employed})$$

Paint and Assembly Systems improved its ROCE strongly to 31.2% (December 31, 2007: 23.5%). Measuring and Process Systems also improved on the high 2007 level with a ROCE of 10.9% (9.7%). The difference in the two divisions’ rates of return is mostly due to the higher capital employed in the mechanical engineering business at Measuring and Process Systems. Both divisions generated positive EVA, and thus created value.

FURTHER REDUCTION IN NET FINANCIAL DEBT

Cash and cash equivalents decreased by € 63.1 million to € 84.4 million as of December 31, 2008, mainly due to the partial redemption of the bond. The bond redemption reduced financial liabilities by € 92.0 million to € 122.6 million. As a result of the proceeds from the capital increase, net financial debt fell to € 34.4 million at the end of 2008. This was a further reduction of € 27.4 million versus the end of 2007.

IMPROVED BALANCE SHEET RATIOS

The balance sheet expanded by only € 13.2 million to € 1,088.0 million as of December 31, 2008. The growth was due, firstly, to the higher volume of business and the resulting increase in inventories and trade receivables and, secondly, to the proceeds from the capital increase. The partial redemption of our bond, however, had a reducing effect.

► GLOSSARY: P. 167

NOPAT =
Net Operating Profit After Taxes

WACC =
Weighted Average Cost of
Capital

(see glossary p. 167)

CURRENT AND NON-CURRENT LIABILITIES (DECEMBER 31)

in € million	2008	2007	2006	2005	2004
Financial liabilities	122.6	214.6	210.3	217.9	298.5
Provisions (incl. pensions)	117.5	115.8	134.2	159.5	174.0
Trade payables	372.2	335.8	303.6	347.8	492.7
of which prepayments received	157.3	129.4	126.2	118.7	207.5
Income tax liabilities	15.7	31.4	25.7	27.8	6.1
Other liabilities (incl. deferred taxes, deferred income)	118.6	120.1	120.6	186.2	172.7
Total	746.6	817.7	794.4	939.2	1,144.0

Goodwill resulting from acquisitions amounted to € 266.0 million as of the balance sheet date and made up 60 % of non-current assets. The yearly impairment test confirmed the value of our goodwill. The value of Dürr as an engineering company is closely linked with the Dürr and Schenk brand names and our reputation with customers. Our strong market position derives from our competence to deliver complex plants and systems on time and in the agreed quality. Also important for the success of our business model are the stable and reliable long-term business relationships with our suppliers. By comparison, machinery, buildings and other tangible fixed assets are of less importance.

► GLOSSARY: P. 167

The partial redemption of our bond caused the ► LIQUIDITY RATIOS to decline, with the ► CASH RATIO falling to 15.5 % (December 31, 2007: 28.8 %) and the ► QUICK RATIO to 96.8 % (December 31, 2007: 107.8 %). Equity increased by € 84.3 million to € 341.4 million at the end of 2008. This was mainly the result of the capital increase and the higher reported profit less the dividend payment and the currency translation losses recognized in equity. As a result of the growth in equity and the relatively stable level of liabilities, the equity ratio improved strongly to 31.4 % (December 31, 2007: 23.9 %), exceeding our target of 30 %.

FINANCIAL POSITION (DECEMBER 31)

		2008	2007	2006	2005	2004
Cash and cash equivalents	in € million	84.4	147.5	101.5	124.7	46.4
Financial liabilities	in € million	122.6	214.6	210.3	217.9	298.5
Net financial debt	in € million	34.4	61.8	96.5	84.9	242.8
Net working capital (NWC)	in € million	151.8	128.9	154.7	171.5	120.5
Equity with minority interests	in € million	341.4	257.1	245.7	248.1	222.7
Total assets	in € million	1,088.0	1,074.8	1,040.1	1,189.1	1,435.8
Gearing	in %	9.2	19.4	28.2	25.5	52.2
Cash ratio	in %	15.5	28.8	21.5	20.3	5.8
Quick ratio	in %	96.8	107.8	107.9	98.0	75.8
Equity ratio	in %	31.4	23.9	23.6	20.9	15.5
Days working capital	in days	34.1	31.4	40.9	44.1	25.1
Days sales outstanding	in days	100.3	99.5	108.5	123.2	117.5

DEPRECIATION AND AMORTIZATION¹

in € million	2008	2007	2006	2005	2004
Paint and Assembly Systems	10.6	10.0	10.4	14.6	14.0
Measuring and Process Systems	6.3	6.4	4.8	7.0	6.0
Corporate Center	2.3	1.5	3.9	2.0	1.1
Total	19.2	17.9	19.1	23.6	21.1

¹ Excluding impairment losses and reversals

CAPITAL EXPENDITURE ON PROPERTY, PLANT AND EQUIPMENT AND INTANGIBLE ASSETS

in € million	2008	2007	2006	2005	2004
Paint and Assembly Systems	10.6	18.2	12.1	16.8	15.4
Measuring and Process Systems	8.4	7.8	5.4	8.3	6.3
Corporate Center	5.3	0.5	0.5	0.9	5.7
Total	24.3	26.5	18.0	26.0	27.4

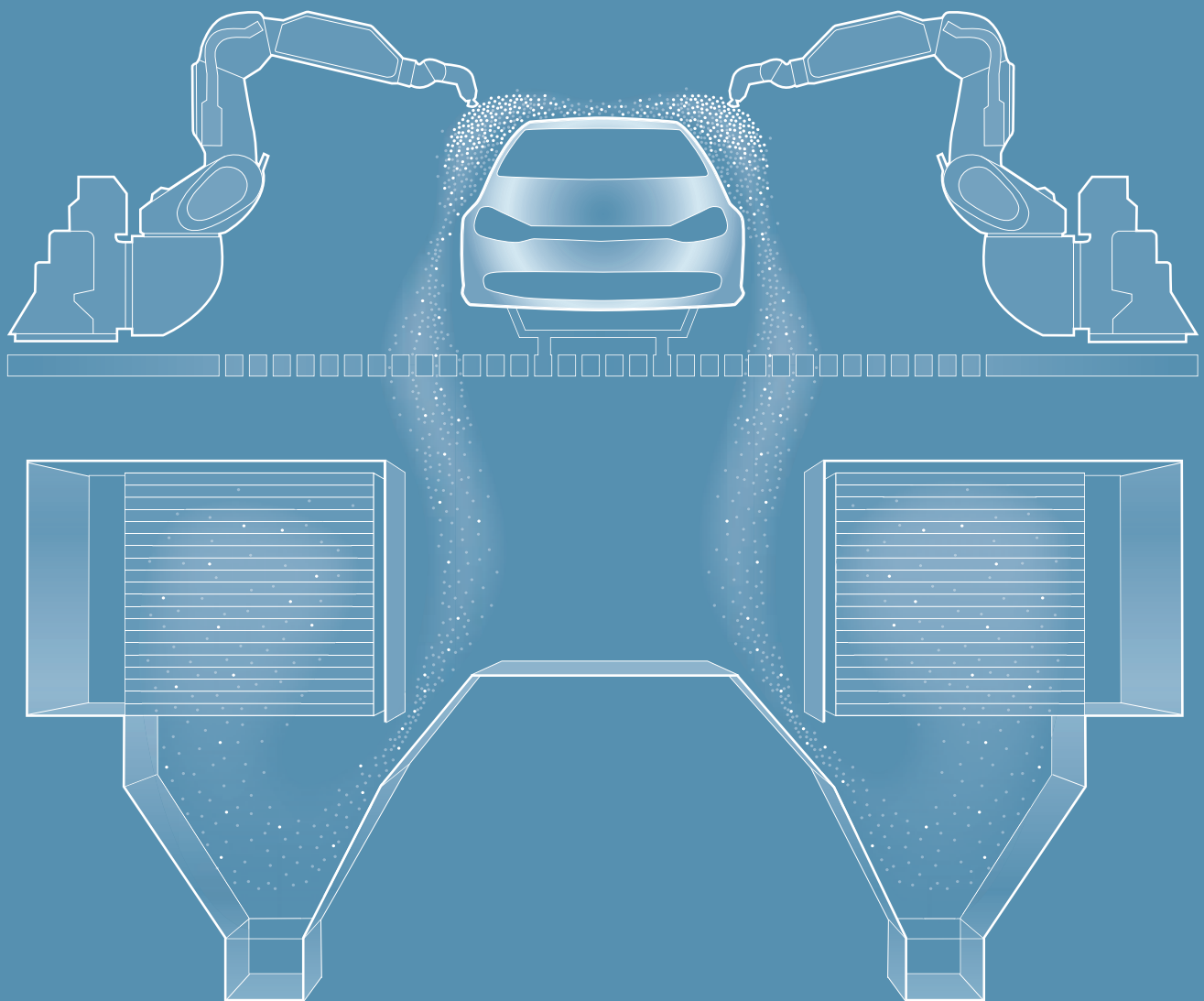
Trade payables rose by € 36.4 million to € 372.2 million, which was due to higher prepayments compared to the previous year. The more-than-proportional increase in inventories and trade receivables is due to the higher volume of business. This caused ► NET WORKING CAPITAL to rise from € 128.9 million to € 151.8 million despite active management; however, on the balance sheet date it was only equivalent to 9.5 % of sales (December 31, 2007: 8.7 %).

Assets are carried at acquisition or production cost. Their carrying values did not exceed their current market value on the balance sheet date.

As our own manufacturing input is low, we generally have less need to invest in property, plant and equipment. The expansion of capacities in the emerging markets was not all that capital-intensive either. There, the focus was on expenditures for the recruitment, training and coaching of new employees.

Capital expenditure on property, plant and equipment and intangible assets declined in both divisions from € 26.0 million to € 19.0 million. This was due to the fact that the bulk of our capital spending on IT harmonization was undertaken in 2007. While most of the expenditures for software and licenses were incurred in 2007, the implementation costs are continuing into the current fiscal year. In addition to the IT investments, the expenditure in 2008 was mainly on maintenance and replacement. Capital spending on property, plant and equipment was unchanged at € 10.8 million, with factory and office equipment accounting for about 50 %. The increase in capital expenditure in the Corporate Center (Dürr AG) is mainly due to the capitalization of the transaction costs for the new syndicated loan. In the cash flow statement these transaction costs are included in cash flow from financing activities.

Regular depreciation and amortization was € 19.2 million (2007: € 17.9 million); this puts the reinvestment ratio at 79 % (2007: 68 %). Including the net balance of impairment losses/reversals of € 4.7 million (2007: € 0.1 million), total depreciation and amortization expense was € 14.4 million (2007: € 17.8 million) and the reinvestment ratio was 59 % (2007: 67 %). We acquired no companies in 2008 or the year before.



EcoDryScrubber

– 30% ENERGY CONSUMPTION



New spray booth concept with dry separation | When applying wet paints, up to 85% of the paint sprayed reaches the body surface. The surplus paint (so-called overspray) has to be filtered from the air to minimize emissions. A stream of fresh air, which is conditioned exactly to a specific temperature and humidity, carries the paint particles down into the sump of the booth. There, the particles are usually removed from the air with the aid of water and chemicals, and the air is then discharged. This is not so with the **EcoDryScrubber**. In this case, the paint particles are removed in dry filters. This has the advantage that, in contrast to wet separation with water and chemicals, the air in the booth does not absorb any additional moisture. It can therefore be recirculated. This considerably reduces energy consumption as there is no continuous supply of fresh air that has to be conditioned.

RESEARCH AND DEVELOPMENT

The direct costs of research and development (R&D) increased by 24.7 % in 2008 to € 25.5 million (previous year: € 20.5 million). The decisive factor was our innovation initiative in the framework of the "Dürr 2010" strategy program, mainly including the completion of the **EcoDry-Scrubber** paint booth concept. The R&D ratio rose slightly on the previous year to 1.6%. Besides the R&D costs shown in the income statement, further project-related development expenses were incurred, as is usual in plant engineering. Since those expenses are allocable to individual customer orders, they flow into the cost of sales. Another € 3.1 million was capitalized and therefore likewise not shown in R&D costs (previous year: € 4.7 million). Information on the accounting of development costs is contained in item 7 in the notes to the consolidated financial statements.

The number of R&D employees remained nearly constant at 152 and made up 2.5% of the total workforce (Dec. 31, 2007: 158 employees; 2.7%). Added to that are numerous other employees that are moving forward with new developments in the framework of customer orders, especially in the mechanical, electrical, and software fields. We applied for 44 new patent families in 2008 (previous year: 42). Altogether, we had 547 patent families as of December 31, 2008. That Dürr takes innovation very seriously is also shown by the Heinz Dürr Innovation Award, which is presented annually to especially creative employee teams.

Our own know-how is supplemented through cooperation with about 50 universities and research centers. We prefer not to disclose the content of these cooperative activities for reasons of competition. We maintain especially close relations with the Universities of Darmstadt, Dortmund, and Stuttgart and various Fraunhofer Institutes. We procure external R&D expertise only in selected cases. The annual costs of that amount to less than € 1 million.

The Dürr Group has had a standardized R&D process with uniform methods, instruments, and reporting patterns since 2006. The main process stages are idea gathering, project selection, project execution, and product release. This standardized process increases the transparency of individual development projects at Dürr and thus promotes the exchange of results among the business units.

MAIN GOAL: REDUCING UNIT COSTS

Our customers make capital investment decisions to a large extent dependent on what unit cost advantages a new machine or system allows. Accordingly, the various types of costs in production are important starting points for our R&D work. A new technology from Dürr must operate more economically than other products on the market, whether through lower consumption of materials, lower maintenance costs, greater automation or – ever more importantly – lower energy needs. To calculate the operating costs of new paint systems in advance, we use a database that processes all cost factors and their determinants. On this basis, we can work up cost-optimized solutions for any paint shop, regardless of whether it involves new construction or an existing plant.

Volatile fuel prices, heightened environmental awareness, and the desire for individual mobility in fast-growing regions have recently caused demand for small cars to increase considerably. Against this background, we are systematically developing concepts for outfitting small car factories. One example is our LeanLine concept with functional standardized products and simple layouts and processes. These solutions are in line with budgets and quality requirements for the construction of low-cost small cars for emerging markets and have already proven themselves repeatedly in Asia and Eastern Europe.

The modularization of our systems and machines is another pacesetter of our R&D work. That enables us to supply our customers with everything from the individual machine to a complete custom-configured system and at the same time exploit the advantages of standardization.

PAINT AND FINAL ASSEMBLY SYSTEMS: INNOVATIONS FOR HIGHER ENERGY EFFICIENCY

Paint and Final Assembly Systems presented a milestone innovation in October. The new **EcoDryScrubber** spray booth concept reduces energy needs in the painting process by up to 30% and thus contributes substantially to lowering unit costs in automobile production. Moreover, CO₂ emissions are reduced, and expensive disposal of paint sludge avoided. Dry separation of excess paint particles by means of special filter modules is the centerpiece of the new system. It replaces the previous method of wet separation, which relied on binding excess paint particles to water and chemicals. The effect of the new process is that exactly humidified and

R&D EXPENSE

	2008		2007		2006		2005		2004	
in € million	Expense	Ratio	Expense	Ratio	Expense	Ratio	Expense	Ratio	Expense	Ratio
Paint and Assembly Systems	19.9	1.7%	15.5	1.4%	17.6	1.6%	17.5	1.6%	16.2	1.1%
Measuring and Process Systems	5.6	1.3%	5.0	1.3%	3.5	1.3%	3.6	1.2%	4.1	1.3%
Total	25.5	1.6%	20.5	1.4%	21.1	1.6%	21.1	1.5%	20.3	1.2%

tempered booth air is completely cleaned of paint particles and does not absorb additional moisture, since contact with water is not involved. The booth air can therefore be reused, and fresh air need not be fed in constantly for use in the booth. Water consumption in the paint shop is also reduced significantly.

Jointly with the Henkel group, we have developed the Acquence® dip-coating process further. Our contribution is a special plant technology that produces an anti-corrosion coating on components with a ferrous surface. Unlike ► CATHODIC DIP-COATING, no electrical voltage is needed to draw the paint particles out of the dip bath onto the components. Instead, the paint is precipitated from a water-based organic emulsion. That considerably reduces the energy used. Moreover, the process is entirely free of heavy metals and gives rise to hardly any volatile organic compounds (VOC).

► GLOSSARY: P. 166

APPLICATION TECHNOLOGY: FLEXIBILITY IN COLOR CHANGING

We introduced a color changer, the **EcoPurgeLCC**, that is as flexible as it is material-saving. Located in the arm of the painting robot, the system reduces material loss per color change from 55 milliliters to less than 10 milliliters. That is ensured primarily by the push-out and reflow technology, which pushes the residual paint back into the paint line. Moreover, with a palette of 36 colors, the change from one color to another can be performed in less than ten seconds.

We developed an optimized and even more flexible travel rail system for our new generation of painting robots. For interior painting, two travel rails are installed as a dual-rail system on top of each other on the booth wall. Traveling on the upper rail, for example, the ► HANDLING ROBOT, which opens the hood and the trunk lid, can “overtake” the painting robot on the lower rail. In this way, the paint booth can be shortened by one to two meters, which cuts investment, operating, and energy costs. Productivity is also increased thanks to reduced auxiliary process times. During exterior painting, the robot travels on a higher-mounted rail and can thus reach the surfaces of the car body better. Finally, narrower booths with correspondingly lower operating costs are also possible.

► GLOSSARY: P. 166

ENVIRONMENTAL AND ENERGY SYSTEMS: LOWER OPERATING COSTS

In the area of environmental technology, our focus in 2008 was on reducing the energy consumption of our systems, too. For example, we combined for the first time an exhaust-air purification system for regenerative thermal oxidation with an evaporation tower. That enables the system to dispose of not only hydrocarbon-bearing exhaust air, but also solid-free wastewater. The new process combination leads to lower operating costs because it reduces primary energy use. Instead of burning gas, the energy in the hydrocarbons is reclaimed for plant operation.

The TARCOM 5 burner is another energy-saving innovation. The new model is used for incinerating pollutants in industrial exhaust air. Compared with conventional burners, the TARCOM 5 needs less gas and reduces nitrogen oxide emissions.

AIRCRAFT AND TECHNOLOGY SYSTEMS: FOCUS ON STANDARDIZATION

Aircraft and Technology Systems concentrated especially on standardizing its product range. The emphasis was on spray booths for painting aircraft components. With its standard product catalog, the unit has laid a substantial foundation for expanding its business. Furthermore, we are developing additional key products for the structural assembly of aircraft modules such as, for example, positioning systems for fuselage shells and segments.

BALANCING AND ASSEMBLY PRODUCTS: DOWNSIZING AS INNOVATION DRIVER

R&D work in ► **BALANCING TECHNOLOGY** was strongly shaped by the trend toward smaller power train units for more fuel efficient cars (► **DOWNSIZING**). For example, Schenck introduced a new, ultra-compact machine for automatic balancing of downsized crankshafts that requires less space and energy and reduces manufacturing costs. Another trendsetting innovation of 2008 is the Pasio 5 balancing machine for rotors weighing up to five kilograms, which include, for example, electric armatures, blowers and spindles. The compact machine works with laser measurement technology and can cover a broad range of applications thanks to its flexible drive system.

At our location in Stollberg (Germany), we have developed a system that fills diesel cars during final assembly with an aqueous urea solution. The solution is injected into the car's exhaust system during vehicle operation to reduce nitrogen oxide emissions and thus allow new regulatory requirements to be met. Our innovative system for the initial filling process comprises both the plant technology and a patented filling adapter.

CLEANING AND FILTRATION SYSTEMS: ENERGY-SAVING CLEANING TECHNOLOGY

Cleaning and Filtration Systems presented the new, highly flexible **EcoCMax** cleaning system in October 2008. The basic version of this high-performance single-chamber system can be adapted easily to a wide variety of requirements by means of expansion modules, whether it be a matter of changing workpieces or different types of contamination and quality standards. Moreover, **EcoCMax** convinces by means of consistently high-grade cleaning results, because the cleaning medium is continuously processed.

The new version of our **EcoCJet** system performs energy-saving cleaning of engine blocks for fuel-efficient internal combustion drives. Such downsized aggregates with winding channels and small cavities require a refined cleaning process. The **EcoCJet** meets this demand by using a special high-pressure waterflooding process. Since the new version operates at a pressure of only 15 bar, energy needs and CO₂ emissions are reduced by almost 70 % in comparison with the predecessor model (40 bar). The energy savings alone already pay for the system in at most four years. We are intensifying product development in the area of ► ULTRAFINE CLEANING in the framework of our cooperation with the Swiss firm UCM AG.

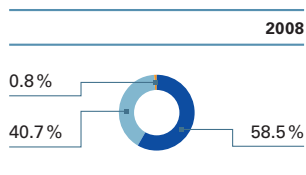
► GLOSSARY: P. 167

PURCHASING

In fiscal 2008, our purchasing volume was reduced to 65% of Group sales. The prices of the raw materials we use – mainly steel, stainless steel and copper – were much higher than the year before on average but fell back below the 2007 level at the end of the year. The sharp rise in the oil price until the middle of the year also temporarily increased our energy and logistics costs.

We were able to offset the price fluctuations through framework agreements with first-line suppliers. To additionally cushion the increase in raw material prices, more bought-in parts were sourced in low-cost countries. Among other things, we stepped up the export of components from our production facilities in China. We have also built up new suppliers in India who will be supplying us on a global basis in future. Broad-based market studies which we conducted in south-east Europe, Turkey, Morocco, the USA and Brazil, mainly in connection with our “Strategic Suppliers” project, served as a basis for identifying and assessing potential new suppliers.

EMPLOYEES BY DIVISION (DECEMBER 31)



	2008	2007	2006	2005	2004
■ Paint and Assembly Systems	3,595	3,551	3,786	3,979	4,236
■ Measuring and Process Systems	2,499	2,338	1,821	1,966	1,953
■ Corporate Center	49	47	43	47	51
Total	6,143	5,936	5,650	5,992	6,240

The introduction of our standardized Group-wide SAP system will also make for greater transparency, efficiency and benefits of scale in our purchasing operations. The software rollout was continued in 2008 in the USA, Mexico, Korea, China, India and Poland. Paint and Assembly Systems harmonized its supplier rating process worldwide. Based on these system optimizations, we made preparations for the introduction of a supplier relationship management system (SRM) which, among other things, will allow a more effective international pooling of our purchasing volumes. In addition, the procedures for awarding projects to suppliers were improved. The Global Sourcing Board, consisting of the purchasing managers of the business units and the principal local companies, assures a close coordination of our worldwide purchasing activities.

We intensified joint purchasing among the business units in the Paint and Assembly Systems division. In March 2008, the purchasing operations at Environmental and Energy Systems, Aircraft and Technology Systems and Paint and Final Assembly Systems were transferred to a joint organization since the focus at all three business units is on plant engineering. We will also be strengthening the collaboration between ► APPLICATION TECHNOLOGY, whose focus is on mechanical engineering, and the Measuring and Process Systems division.

► GLOSSARY: P. 166

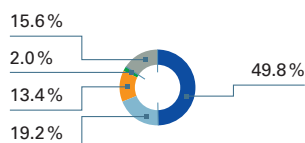
EMPLOYEES

Given the high level of capacity utilization, the Group's workforce was increased moderately in the first three quarters of 2008, mainly in the growth markets, to 6,107 employees. While the number of employees rose further to 6,143 at the end of the year, this figure includes 68 employees at Verind S.p.A., which has been fully consolidated as from December 1, 2008. On a comparable basis we reduced our headcount by 32 employees in response to the more subdued level of incoming orders in the fourth quarter. At the same time, the number of leased workers was reduced.

Over the year as a whole, the workforce (including Verind) was increased by 207 employees. The strongest growth was in Brazil, China and India, with increases of over 20% each, while in Mexico the number of employees was increased by 16%. We also increased our headcount in Russia strongly in the past year. At the end of 2008, 23% of our workforce was employed in the emerging markets. We reduced our number of employees in the established markets, especially in France and the USA, in line with the market situation.

EMPLOYEES BY REGION (DECEMBER 31)

2008		2008	2007	2006	2005	2004
	■ Germany	3,059	3,040	2,995	3,205	3,311
	■ Rest of Europe	1,177	1,125	1,145	1,303	1,332
	■ North and Central America	826	886	801	886	1,036
	■ South America	121	97	78	83	84
	■ Asia/Africa/Australia	960	788	631	515	477
	Total	6,143	5,936	5,650	5,992	6,240



INTERNAL TRANSFER OF KNOW-HOW INTENSIFIED

In 2008, 2,444 employees (2007: 1,972) took part in a total of 312 training measures and know-how transfer events (2007: 248) at Dürr in Germany. By know-how transfer events we mean systematic training measures where experienced Dürr employees pass on their knowledge to colleagues. Some 30 employees received training in teaching and public speaking skills for this purpose in 2008 and were awarded our "Dürr Special Trainer" certificate. There was particularly strong demand for training in project management, management systems and IT as well as language courses. We increased the budget for further training to around € 650 per employee (2007: € 600), which is well above the German industry average (€ 420).

With a view to better assessing the success of further training measures we introduced the online rating instrument "Maxment" in 2008. We use this not only to measure the quality of the seminars but also to gauge how well the know-how imparted is put into practice.

AWARD FOR THE SUPPORT GIVEN TO YOUNG PEOPLE AT DÜRR

In October 2008, Dürr was awarded the German Department of Employment's certificate for outstanding commitment to furthering young people for its innovative approach to vocational training. With this award the Department of Employment honored the broadening of our opportunities for job starters. For the first time Dürr is also providing apprenticeships in mechatronics. Since September 2008 we have been offering studentships in industrial engineering, too, in collaboration with the vocational training academy in Stuttgart; at the same time we increased the number of student places offered in other disciplines.

At the end of 2008, Dürr was providing professional training for a total of 122 young people (2007: 112), consisting of 50 students on vocational training academy courses and 72 apprentices. In addition, we employed 153 students who were either on internships or working on projects for their final theses, ten of whom were taken over as regular employees.

We further intensified our university marketing in order to avoid potential bottlenecks in the recruitment of suitably qualified young talent. We took part at ten graduate careers fairs and also put in an appearance at other university events, for instance at a symposium at Aachen University. We were also represented at job fairs for professionals.



»Schenck Shanghai not only produces balancing machines but also develops them locally. This ensures that our products are tailored exactly to the needs of the Asian market. As part of Dürr's global manufacturing network, we also produce machines for the world market. In this way, we are contributing to the Group's overall competitiveness.«

Xiaoda Cai, Manufacturing Manager, Schenck Shanghai Machinery Corp. Ltd., China



SUSTAINABILITY

Operating sustainably, fairly and responsibly is a key concern for Dürr. Respect for our employees, the protection of the environment, the conservation of resources, and our responsibility to society at large are especially important to us. Our actions are consistent with prevailing law and the Global Compact, in which the United Nations has formulated the principles for fair labor relations and ecologically sustainable corporate activity.

EMPLOYEES: HIGH LEVELS OF SATISFACTION

► GLOSSARY: P. 166

As a highly specialized ► ENGINEERING company we are particularly reliant on the know-how and dedication of our employees. We therefore support them in developing their professional and personal skills, for instance by providing a comprehensive program of training measures, furthering the systematic transfer of know-how or through international job rotation. We also promote an open and stimulating working climate. This is a principle we are also pursuing with the design of the Dürr Campus in Bietigheim-Bissingen. At this new Group headquarters, we are creating all the conditions for optimal communication and teamwork – for instance through a transparent architecture, modern open-space offices, short distances, and meeting points.

The employees have been actively involved in the planning of the Campus through user teams and surveys. We also conduct surveys in order to take account of the opinions and preferences of our employees in important decisions. We recently carried out an online employee satisfaction survey at Dürr's German locations. The results were extremely positive on comparison with other companies in the metalworking and electrical engineering industries. The employees at Dürr showed an above-average level of satisfaction both with their jobs and with their colleagues and superiors. Also very pronounced was their identification with the company, their openness to change and their confidence in the management. The employees also feel that they are kept particularly well informed about corporate strategy.

We also actively involve our employees in the quest for new business opportunities. At an ideas workshop in April 2008, 40 employees from all the German locations developed proposals for new areas of activity. Employees can also submit ideas for improvements through the internal suggestions scheme. The suggestions are examined and are then rated by a committee, with

individual prizes being awarded. Also part of our sustainable human resources policy is our commitment to vocational training. This reflects our responsibility to society and at the same time helps us to meet our future demand for skilled people. More information can be found on page 67.

Our employees' identification with Dürr is also reflected in the classic human resources statistics. The average length of service at Dürr in Germany is 14.7 years (2007: 14.3 years) which is well above the national average of 4 to 6 years. Employee turnover in 2008 was 6.0% in Germany and 10.1% for the Group as a whole (2007: 5.7% and 9.3%). Our absenteeism rate was 3.3% in Germany, which is below the national average, and 2.6% for the Group as a whole (2007: 3.1% and 2.3%).

LOW ENVIRONMENTAL IMPACT AT DÜRR

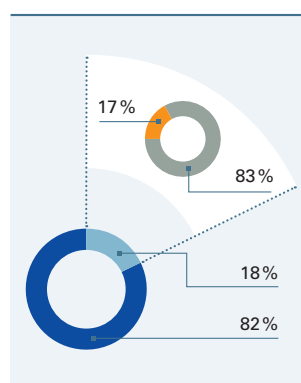
Protecting the environment and conserving resources has high priority at Dürr. We generate fewer emissions than other industrial companies since our Group-wide ► MANUFACTURING DEPTH is very low at around 25%. In our more production-intensive mechanical engineering activities, too, assembly processes with low energy, waste and emission levels predominate.

19 Dürr locations are certified according to the internationally recognized ISO 14001 environmental management standard. The other locations are not certified as they are mainly sales and service locations with low consumption and emission levels.

Dürr participates in the so-called Carbon Disclosure Project. This Internet database for investors (www.cdproject.net) gathers information on the ecobalance of quoted companies and on business opportunities for sustainable products.

We aim to achieve further reductions in our consumption and emission levels and volume of waste in 2009 and 2010. An important contribution will come from the pioneering energy concept "Campus Energy 21" at the Dürr Campus. It reduces energy consumption by 50% and CO₂ emissions by 60% compared to conventional energy supply. The innovative feature of "Campus Energy 21" is above all its combination of regenerative energy sources and processes, such as deep geothermics, geothermal heat exchangers, heat recovery, and photovoltaics. In addition to the resource-conserving energy supply concept, another focus has been on an energy-saving design of the buildings with outstanding insulation, daylight-controlled lighting, and concrete core activation for temperature regulation.

CO₂ EMISSIONS



Auto life cycle

- Running life
- Production

Auto production

- Total painting process (including add-on parts)
- Other production steps

R&D: FOCUS ON ENVIRONMENTALLY-FRIENDLY AND RESOURCE-SAVING MANUFACTURING TECHNOLOGIES

The development of environmentally-friendly manufacturing technologies is a key driver of our R&D efforts. This meets the needs of our customers, for whom energy savings and the reduction of emissions have long become a key motive for investing in new machines and equipment.

18% of the CO₂ emissions caused by an automobile during its life cycle are generated during production, and about 17% of that is attributable to the painting process. Six tonnes of CO₂ are released per automobile during the entire production process (including the supplier and transport chain), with the painting accounting for as much as 1.3 tonnes.

With a consumption of 3.3 megawatt hours per car, the painting process is the most energy-intensive part of automobile production; at current prices the cost of energy per unit painted is about € 40. This is equivalent to roughly one-tenth of the total painting costs for a mid-range automobile model and is an important leverage point for cost optimization for our customers.

According to figures cited by leading automobile manufacturers, energy consumption per automobile produced has been reduced by up to 25% over the last ten to twelve years, to which our technologies have also made an important contribution. In 2008, Paint and Final Assembly Systems developed a new technology concept with a number of optimization measures and new products. If all the elements of this concept are incorporated in a new paint shop, energy costs and CO₂ emissions can be reduced by up to 47%; water consumption is also significantly reduced. The concept comprises the following points:

- Spray booth: dry separation of the overspray and air recirculation (**EcoDryScrubber**); a detailed description of this pioneering painting booth concept can be found in the R&D report on page 62;
- Body pretreatment: conventional zinc phosphating substituted by a metal oxide process, dispensing with the need to heat the pretreatment tank;
- Cathodic dip-painting: use of a chemical process instead of electrical voltage;
- Heat recovery for workplaces: use of heat wheels to recover moisture and heat;
- Wet-in-wet painting: which eliminates the primer ► DRYING OVEN;
- Oven technology: use of waste heat from the oven; longer oven heat-up times.

The reduction of emissions and energy consumption also plays a pivotal role in the R&D work at all the other business units. For examples please see the R&D report beginning on page 62.

FOCUS ON SUPPORTING RESEARCH AND UNIVERSITIES

Our social engagement is focused mainly on supporting research institutes and universities. Among other things, we are a member of the Stifterverband für die Deutsche Wissenschaft (Endowment Association for Germany's Sciences and Humanities) and a sponsor of the Universities of Mannheim and Darmstadt. We also support academic education through our employees' teaching activities, for instance in the areas of surface technology and ► **BALANCING TECHNOLOGY**. Because the Group operates globally, we also support several institutions that promote international exchanges in education and business. These include the American Academy in Berlin, the American Chamber of Commerce in Frankfurt/Main, and the German-French Chamber of Commerce in Paris.

► **GLOSSARY:** P. 166

OPPORTUNITIES AND RISKS

Our performance depends on a careful weighing of the opportunities and risks. We only undertake those transactions where the opportunities clearly outweigh. Speculative transactions are strictly prohibited throughout the Group. All transactions must comply with prevailing law and with ethical and moral standards.

RISK MANAGEMENT SYSTEM

To clearly determine the opportunity-risk profile of our projects we use a standardized Group-wide risk management system. The aim of the risk management process is to analyze and evaluate risks in a systematic, holistic and standardized manner so as to be able to take appropriate control measures and counteraction.

STANDARD RISK MANAGEMENT PROCESS

We perform a new risk management cycle consisting of nine steps every six months. The most important step is the risk inventory, for which the management of the respective operating units is responsible. Here, the individual risks are identified and are assigned to the 15 defined risk

RISK FIELDS AT DÜRR

External risk areas	Competition	Market	Taxes and laws	Economic environment and capital market	Society and environment
Management	Management processes				
Core process	Quotation phase		Project execution, engineering		After-sales phase
Support processes	R&D	Procurement	Production	Finance/Controlling	Human resources IT

fields and evaluated. A risk is evaluated according to standard criteria with the aid of so-called risk structure spreadsheets. Factors assessed are the maximum possible loss, the probability of occurrence, and the effectiveness of possible counter measures. The end result of this review is the so-called net risk or actual risk potential. By aggregating all the individual risk potentials, we ascertain the overall risk situation for the Group. This can then be segmented according to specific risks in the six business units and according to aggregate risks at Group level.

The results of the individual risk inventories and the overall risk situation are bundled in the six-monthly Group risk report and are discussed within the Board of Management. The risk report is then submitted to the Supervisory Board Audit Committee. In particularly critical cases the Board of Management and the heads of the business units are informed about risks on an ad hoc basis. The risk managers at the Group and business unit level are responsible for carrying out the regular standard risk process. From an organizational point of view, they form the first level of our risk management system, followed by Controlling and Internal Auditing. Risk managers are also defined at the level of the respective national companies.

A central element of our risk management is avoiding or minimizing risks in order execution. For this, we employ three overarching functions:

- **Project Controlling** oversees in a timely, close-knit manner whether there are indications, especially on large projects, of negative deviations between the actual status and the planning. The control focuses especially on deadlines, supply and performance targets, costs and revenues.
- **Project Management** is responsible for project control at the operational level and for meeting time schedules and budgets. It is in close touch with Project Controlling and is guided by the standards of the Group-wide project management manual. Other important tools serving to make the status and risks of projects transparent are the project management software “Dürr Projects” and our new Group-wide ERP SYSTEM. Dürr project managers also receive regular training by our corporate Center of Excellence Project Management.
- **Claim Management** oversees customer modifications on projects that are in progress together with Project Controlling and Project Management, and claims the resulting additional costs.

GUIDELINE FOR FINANCIAL RISK MANAGEMENT

The management of currency, interest rate and liquidity risks is regulated by a special guideline within the general risk management system. Next to the Board of Management, the top corporate body responsible for this area is the Financial Risk Committee, which is concerned with strategic financial policy matters. It consists of the Chief Financial Officer, the heads of Group Controlling and Group Treasury, and the financial officers of the six business units.

CURRENCY RISKS

In the case of projects exposed to currency risks, when the order is received we hedge that portion of the sales revenues over and above the costs incurred in local currency. The transactions are mostly in the form of allocable micro-hedges for the respective individual project. In the standard machinery and replacement parts business, where order volumes are smaller, we make selective use of macro-hedges in order to keep transaction costs as low as possible. However, they have to be sanctioned beforehand by the Financial Risk Committee. Generally, responsibility for hedging transactions lies with Group Treasury at Dürr AG. In this way, all currency risks are apparent at Group level and can be eliminated.

INTEREST RATE RISKS

Interest rate risk management covers interest-bearing and interest-sensitive balance sheet items. Interest rate analyses are performed regularly to control the risks. Since the external funding and the investment of free cash are conducted almost entirely through Group Treasury, it is also responsible for interest rate hedging. Exceptions have to be expressly authorized by the Chief Financial Officer.

LIQUIDITY RISKS

Dürr is managed with a strong focus on cash flow in order to assure a permanently stable liquidity position. Furthermore, our external funding is structured in such a way that we have sufficient funds available at all times and can bridge temporary liquidity needs arising from our operating business. Please also note the information on our Group financing on [page 54](#). The cash pooling and external sources of liquidity are managed by Group Treasury at Dürr AG.

INDIVIDUAL RISKS

ECONOMIC ENVIRONMENT AND CAPITAL MARKET

The Group's plant engineering business especially tends to be a cyclical laggard as it is largely driven by our customers' long-term strategic investment plans. As a result, we generally feel the effects of cyclical fluctuations much later than automotive parts suppliers for instance. In addition, our balanced international presence makes us less exposed to regional cyclical fluctuations. Nonetheless, the impact of the financial crisis on the real economy, especially the massive slump in demand on the automobile market, affected our business, too, in the fourth quarter of 2008. We assume that the crisis will also lead to project postponements by customers in the further course of 2009. We are prepared for this situation. The restructuring in 2005 and 2006 has made us leaner and more flexible. Additionally, we launched a package of measures at the end of 2008 that has increased our resilience. This includes the rundown of working time accounts and flexible international capacity management. We also initiated capacity adjustments in December 2008. Over 200 jobs will be cut in France and the USA by the end of March 2009. Parallel with that, the number of temporary external workers is being reduced by over 50% to around 250. In Germany, we have applied for short-time working in some areas. However, it cannot be ruled out that further capacity utilization risks might arise in the further course of the year.

As we were able to complete our refinancing successfully in September 2008, we are not affected by the current credit squeeze. The risk of a hostile takeover is small, despite our reduced market capitalization, since the Dürr family (including the foundation) still owns over 40% of the shares of Dürr AG. Another 17.2% and 5.0% are held by the long-term investors ATON and Süd-Kapitalbeteiligungs-Gesellschaft.

TAXES AND LAWS

At present we see no serious disadvantages from new tax and legislative measures. As a result of the tax reform that came into force in Germany at the beginning of 2008, our effective tax rate will probably be in the region of 30% in the medium term. In 2007, it was still 39%.

MARKET / INDUSTRY

As we maintain business relationships with all the automobile manufacturers and with numerous parts suppliers, we can largely offset **cyclical fluctuations in demand** at individual customers. Our extensive volume of business with emerging local manufacturers in India and China, which is responsible to a large extent for our strong market position in these growth markets, may be highlighted.

In 2008, we derived 44% of our sales revenues from business with our five largest customers (2007: 40%). However, since customers' investment cycles vary, the composition of the group of top five customers changes each year. This reduces the risk of over-dependence on individual customers.

The risk of **payment defaults** by individual customers has increased as a result of the economic crisis. However, the liquidity position at many automobile manufacturers is still good. Moreover, the majority of the international OEMs have investment grade ratings. We pursue a two-pronged strategy to counter default risks. Firstly, payments from customers who have either no rating or a non-investment-grade rating are subject to more intensive – mostly weekly – monitoring. Secondly, we seek to ensure that our projects are always cash positive, in other words that the prepayments we receive from our customers at least cover our own costs at each stage of the project.

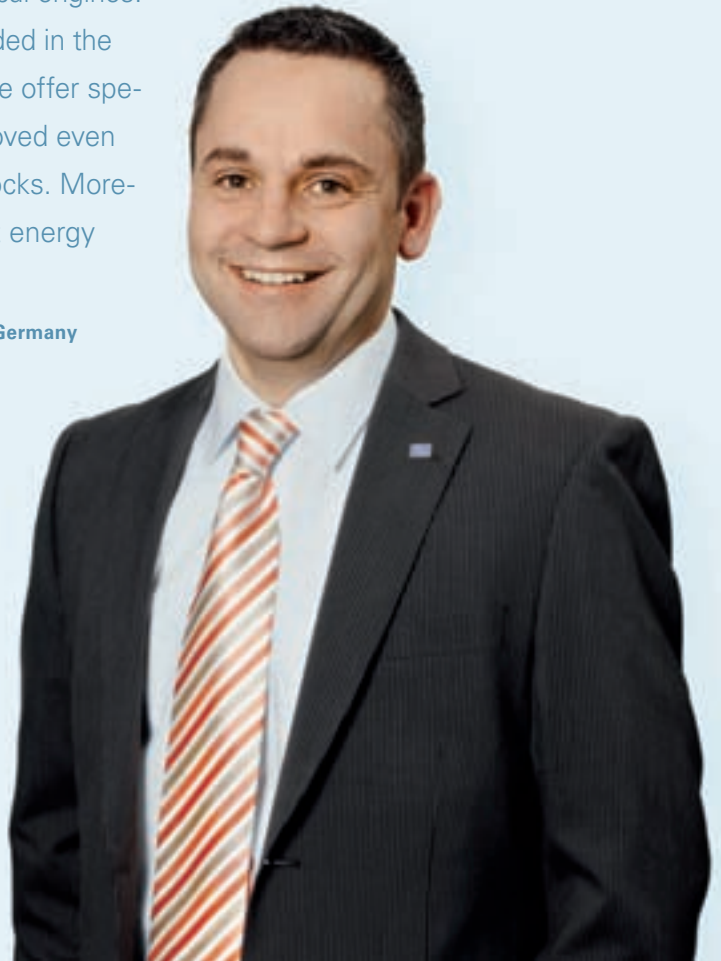
Accounts receivable from the US automakers General Motors, Ford and – to a very small extent – Chrysler amounted to about € 40 million as of December 31, 2008. Another € 18 million was not yet billed on current projects. The US government made a US\$ 17 billion credit package available for the US automobile manufacturers in December 2008. This has considerably reduced the risk that one or more companies will file for bankruptcy under US law in the short term. However, even if there is a petition for bankruptcy in the USA, this would not necessarily mean that all our claims against that company would be written off. A large part of the receivables are due from foreign subsidiaries, whose capacity to pay would not necessarily be affected by bankruptcy proceedings in the USA. Moreover, our systems are vital for continued production.



»The automobile industry is vigorously pushing ahead with the development of economical engines.

Dürr supplies the cleaning technology needed in the production of such downsized engines. For instance, we offer special robot solutions that enable chips to be reliably removed even from intricate ducts and cavities within small engine blocks. Moreover, our new cleaning systems also lead to significant energy savings.«

Robert Pauels, Mechanical Engineering Manager, Dürr Ecoclean GmbH, Germany



The risk of **failures among suppliers** has also increased as a result of the economic crisis. We have therefore further intensified our supplier monitoring, especially for financial stability. Moreover, we are not dependent on individual suppliers but can select from a broad, international supplier base from project to project. We only conclude framework agreements for larger volumes with first-line suppliers of good credit standing.

Our business with the automotive industry continues to be subject to considerable **price pressure**. We counter this challenge with different strategies.

- Lowering costs per unit: A focus of the “Dürr 2010” strategy is the development of solutions that help to reduce costs per unit in our customers’ production (further details can be found on page 37). In this way we can stress the return on investment and the benefits in terms of the total life cycle cost rather than the pure investment costs of a new plant.
- Design to budget: With this approach the customer limits its specification for a new plant to a minimum and sets a budget as term of reference. On this basis we design a plant consisting largely of proven standard products and meeting the customer’s production targets. This reduces the planning and ► **ENGINEERING** costs on both sides.
- LeanLine: Under the catchword “LeanLine” we are developing low-cost, functional products with which we are also competitive for customers with low investment budgets, for instance in the emerging markets in the small car segment.
- Cost optimization: We are permanently adjusting our cost of sales to the prices realizable in the market. The key instrument here is the continuous improvement process at Dürr. Our overhead costs are also continuously monitored and optimized.

An important market for our cleaning technology would fall away should the development of alternative propulsion concepts lead to internal combustion engines being replaced altogether in the long run. However, according to recent studies this scenario is not realistic at least for the next 20 years since the development of battery-assisted electric drives for large-volume series is still in its infancy. The problem of the battery’s reach between recharging intervals is still unresolved. For the present, the automobile industry is therefore likely to continue focusing on low-fuel-consumption engines and increasingly on hybrid drives that are a combination of electric motor and internal combustion engine. In both cases production will still require

► **INDUSTRIAL CLEANING SYSTEMS** for the components.

STRATEGIC RISKS

In 2008, almost half of our incoming orders came from the growth markets of Asia (ex Japan), Eastern Europe, Brazil and Mexico. Although we are familiar with these markets, having had a local presence there in most cases for many years, risks can arise according to their level of maturity. Besides cultural and language barriers, this includes insufficient knowledge of suppliers, customers and market mechanisms as well as specific legal and political parameters.

In our "Dürr 2010" strategy program we are looking to leverage our know-how and existing technologies to expand certain areas of business and to penetrate new industries. Examples are the business with the aircraft industry, ► SEALING applications, ► ULTRAFINE CLEANING, and environmental technology. With such diversification strategies, there is always the risk that target markets are misjudged, for instance with regard to customer requirements or the resources required. However, we believe this risk is manageable since we are only engaging in areas that border directly on our core business. Moreover, we analyze the opportunities and risks of all target markets meticulously beforehand.

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COMPETITIVE RISKS

We do not see any exceptional competitive risks at present. There are no indications to suggest a change in market structures to our disadvantage, for instance by a merger among competitors, in any of our markets. The disadvantage we had suffered versus Japanese competitors due to the adverse rates of exchange has fallen away with the firming of the yen. We know of no product developments that could give competitors a relevant lead.

OPERATIONAL RISKS

By operational risks we mean all risks that can arise at the quotation stage, in order execution and in after-sales business. The most probable risk at the quotation stage is that the procurement prices on which we base our quotation rise between the time we submit the quotation and the time the order is placed. As soon as the order is received we agree on fixed prices with our suppliers for the entire duration of the project.

In the execution of large projects, additional costs can arise if we fail to meet deadlines or other agreements. The technical and logistical complexity of a project can also present risks. This risk is higher in the emerging markets since there are more imponderables. For this reason we have integrated the special requirements in the growth markets in our execution strategy. This in-

► GLOSSARY: P. 166

cludes close supplier monitoring, contract and ► CLAIM MANAGEMENT, and regular project reviews. In addition, we have strengthened the organizational structure and capacities at Dürr in India, Mexico, China and Brazil in order to cope with the growing volume of business.

The standardization and modularization of our products reduces risks in assembly and commissioning. Tried and tested, compatible standard products reduce interface problems between individual plant sections and the probability of technical faults.

PROCUREMENT RISKS

To counter procurement risks, we conclude international framework agreements with first-line suppliers and bundle procurement volumes. We also have a close-knit supplier monitoring process as well as a materials planning system to ascertain future requirements.

R&D RISKS

We protect ourselves against the risk of poor market acceptance of new products by aligning new developments closely to market needs and – as far as possible – involving pilot customers in the projects early on. The careful analysis of market needs also reduces the risk of impairment losses on capitalized development costs.

PERSONNEL RISKS

Judging by past experience, the risk of strikes is low throughout the Group. The low numbers of science and engineering graduates in Germany could lead to shortages in the recruitment of suitably qualified employees. We are countering this through foresighted human resources marketing and long-term development and career planning within the Group. We also endeavor to take on trainees, vocational training academy students, and apprentices as regular employees after their training so as to assure a balanced age structure of our workforce.

IT RISKS

Back-up servers, redundant data lines and a no-break power supply reduce the risk of a total breakdown of our IT systems. We protect ourselves against attacks from outside through up-to-date firewall and antivirus software. We see no unusually high risk of manipulation by hackers.

ENVIRONMENTAL AND PRODUCTION RISKS

Substances that are harmful to the health and to the environment have to be used for testing and development purposes especially in cleaning and painting technology. The handling of these materials and their storage are regulated by strict internal guidelines. We also comply with the standards specified by the respective certification systems. As our ► **MANUFACTURING DEPTH** is low, the environmental and other risks presented by our production and assembly processes are small.

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LEGAL RISKS

We are exposed to the legal risks customary in mechanical and plant engineering, such as the assertion of warranty claims. In our contracts, we exclude any claims that cannot be fulfilled. To protect our interests, we have also increased staffing levels in contract and ► **CLAIM MANAGEMENT** and in patent and license management.

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CURRENCY, INTEREST RATE AND LIQUIDITY RISKS

In compliance with IFRS standards, we have considerably expanded on the information on currency, interest rate, and liquidity risks disclosed in the notes to the consolidated financial statements. To avoid duplication we discuss these risks in less detail in the management report and refer readers to item 34 in the notes to the consolidated financial statements.

The main currency risk for Dürr is the translation risk, in other words possible disadvantages when we convert foreign currency items into euros. We view this risk to be of a normal order usual in business and to be comparatively low. Our exposure to transaction risks from product exports is even much lower since we export little and source a large part of the goods required in local currency or manufacture them locally.

The interest rate risk is limited as the fixed-interest bond that is due in 2011 accounts for the bulk of our gross financial debt. The interest on drawings under the syndicated loan is based on EURIBOR plus a margin for the banks. EURIBOR fell appreciably in the course of 2008, from which we are profiting. In view of the economic crisis we do not expect any marked rise in the interest rate level in 2009. We are therefore not hedging interest rate risks at present.

RATINGS

	March 2009		June 2004 (first rating)	
	Standard & Poor's	Moody's	Standard & Poor's	Moody's
Corporate credit rating	B+	B1	BB-	Ba3
Outlook	stable	Review for a possible downgrade	stable	stable
Bond rating	B-	B3	B	B2

No exceptional liquidity and debt risks are discernible at the present time. At the end of 2008 we had cash and cash equivalents of € 84.4 million as well as a credit line of € 200 million that was only marginally drawn. We have further reduced our **NET FINANCIAL DEBT**. It amounted to € 34.4 million at the end of 2008.

In 2008 we complied with the covenants of the old and the new syndicated loan at each calculation date. The covenants are based on a rolling twelve-month review. The syndicated loan can only be terminated prematurely by the banking syndicate if the financial ratios (covenants) are not complied with and subject to a two-thirds majority of the lending banks. Because of the economic development over the past months and the repercussions this might possibly have on the ratios we are currently in talks with the syndicate banks.

The issuing agreement of our corporate bond imposes the usual limitations and obligations on Dürr as issuer. Failure to adhere to these could result in the bond plus accrued interest being called due.

OVERALL ASSESSMENT OF THE RISK SITUATION

The deterioration of the market environment in the automobile industry has generally impaired our risk position, especially with regard to possible capacity underutilization and payment default risks for instance. However, this does not present a threat to the company's existence. Rather, we expect to weather the crisis in generally stable condition. Apart from the market risks, disruptions in order execution are the biggest single risk, both in terms of their probability and in terms of their impact on earnings.

Standard & Poor's and Moody's have been publishing ratings for Dürr since our corporate bond was issued in 2004. In the wake of the refinancing in summer 2008, both rating agencies first raised the outlook and then shortly afterwards raised the ratings for Dürr. At the beginning of March 2009, Moody's placed the outlook on review for a possible downgrade.

OPPORTUNITIES**OPPORTUNITIES MANAGEMENT SYSTEM**

As a rule, it is the business units, which are in close touch with the market, that identify and seize on opportunities in our operating business. Dürr AG supports the business units here in three ways. Firstly, the Board of Management becomes actively involved early on in the opportunities

management process, for instance in the preparations for and during the budget and planning processes. Secondly, Dürr AG makes financing facilities and liquidity available for the realization of opportunities. Thirdly, the holding company regularly initiates strategy processes in the course of which opportunities are evaluated, selected and integrated with the Group's overarching corporate strategy.

GROUP-WIDE OPPORTUNITIES

- **Expansion of the services business:** All the business units have a large installed base of systems and machines. For instance, 60% of all the paint shops in the automotive industry use Dürr technology. This presents good growth opportunities for our services business, such as modernizations, energy optimization and the supply of replacement parts.
- **Growth in the emerging markets:** Despite the present sales weakness in the automobile industry, the demand for individual mobility in the emerging markets will continue to grow in the future. We therefore expect strong demand for additional production facilities in the mid to long term.
- **Ever stricter environmental standards:** To meet defined climate protection targets, the automobile industry requires systems with an optimized emissions and energy balance. Our product development is aligned to these needs.
- **Tighter focus on costs per unit:** Automobile manufacturers and their suppliers are focusing more and more on unit costs per vehicle. We also want to profit from this in future by developing manufacturing technologies that offer measurable added value. This applies especially to the smaller classes of vehicle that are growing the fastest around the world.
- **Recovery of the North American market:** The US automobile market will regain its sales volume of about 17 million ► LIGHT VEHICLES a year in the mid term. Based on the forecast population growth, volume is likely to increase further in the long term. Besides new projects, this will also lead to investment in modernizing older plants and making them more flexible. It is also likely that more and more European and Asian automobile manufacturers will set up plants in North America in order to avoid trade restrictions and exchange rate risks and to win market share. We see good opportunities for expansion in other areas of business, too, in the mid term, for instance in the aircraft sector and in balancing and environmental systems.

► GLOSSARY: P. 166

- **Software marketing:** Over the past years we have developed our own proprietary software solutions for control, ► SUPERVISORY CONTROL and ► VISUALIZATION applications. We have begun marketing these programs, developed originally for our core business, externally also as standalone products. In expanding this business we are benefiting from the fact that our software offering can be used in a wide range of industries without the need for major adaptation.
- **Improved productivity through IT harmonization:** The introduction of a standardized global SAP system, which will be completed in 2009, yields productivity gains. The harmonization of the IT infrastructure, which also includes the integration of our SAP and CAD systems, strengthens the international cooperation within the Group. For instance, it enables us to distribute the work on large projects more effectively between different locations and thus utilize our capacities better. The IT harmonization also allows business processes to be more highly automated.

OPPORTUNITIES WITHIN THE BUSINESS UNITS

- **Paint and Final Assembly Systems:** We see growth potential in business with paint systems for automotive suppliers and general industry. Important target industries are for instance farm machinery, construction equipment and wind power units.
- **Application Technology:** Opportunities are presented in ► APPLICATION TECHNOLOGY above all by the full automation of the automobile painting process. We are also expanding the ► SEALING business.
- **Environmental and Energy Systems:** We see two overarching market opportunities for environmental systems: expansion of the services business (for instance energy consulting) and further market penetration in Asia and South America.
- **Aircraft and Technology Systems:** Our efforts to expand the business in aircraft manufacturing technology have been strengthened by the new sales joint venture Dürr EDAG Aircraft Systems. In particular, we see potential to widen our customer base beyond Airbus, our main customer. Moreover, through the partnership with EDAG, we cover a broader spectrum of products and services. This strengthens our position as the aircraft industry is consolidating its supplier base and turning more and more to large suppliers with turnkey competence.

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- **Balancing and Assembly Products:** In balancing technology, opportunities are presented above all in business with the power generating sector. We have a very strong position in this market and are profiting from the high demand from Asia. In the automobile industry, the ► DOWNSIZING trend promises to create growing demand for turbocharger balancing machines. For testing, assembly and filling products we see opportunities above all from the further internationalization of the business, which hitherto has been mainly concentrated on Europe.
- **Cleaning and Filtration Systems:** Engine downsizing is also generating additional demand in cleaning technology because the more compact units require cleaning systems that can reliably clean even narrow boreholes, ducts and chambers.

EVENTS SUBSEQUENT TO THE REPORTING DATE

In January 2009, we signed a cooperation agreement with Parker Engineering Co. Ltd. of Japan. The aim is to expand our two companies' paint systems business with the Japanese automobile industry. The cooperation covers the sale and planning as well as the construction and servicing of paint systems for Japanese automobile manufacturers in Japan and other Asian markets. Through the cooperation, we are strengthening our position in the Japanese market which is traditionally marked by local suppliers. Parker Engineering is a subsidiary of Nihon Parkerizing Co. Ltd. and has longstanding, close customer relationships with the Japanese automobile industry. The focus of the company's technology is on corrosion protection through body pre-treatment and dip coating.

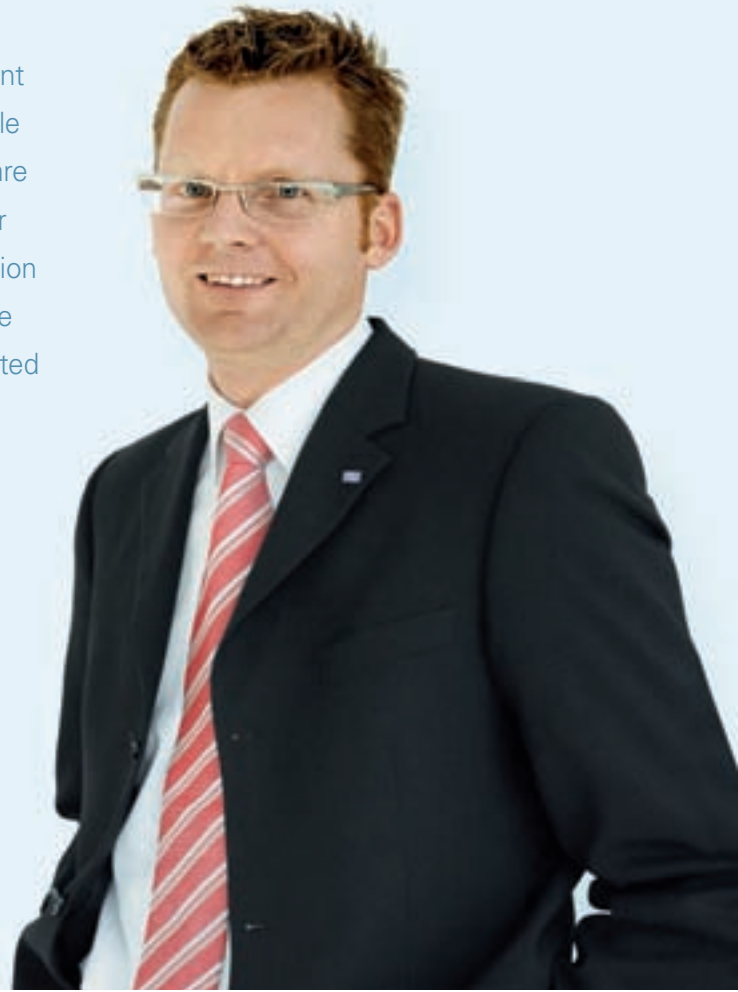
In the first quarter of 2009, we applied for short-time working for about 400 employees due to the postponement of projects worth around € 200 million.

No other events that materially affected, or could materially affect the net assets, financial position and results of operations of the Group occurred between the beginning of the current fiscal year and March 4, 2009.



»Mexico is a strategically important market where both the automobile industry and the aircraft industry are increasingly building up production capacities. Besides our engineering competence, we also have advanced production facilities in Querétaro. The US market will also recover. We are ready for that: Together with our colleagues in the United States, we form a powerful North America unit within the global Dürr network.«

Steffen Zörn, Chief Operating Officer, Dürr de México S.A. de C.V., Mexico



OUTLOOK

GDP GROWTH

	2010 ¹	2009 ¹
World	2.3	-0.9
EU 27	0.6	-3.0
USA	1.4	-3.2
China	6.6	7.0
Japan	-1.9	-7.6

Sources: Deutsche Bank, Ifo-Institut; as of 03/2009

¹ forecast (year-on-year change in %)

WILL THE WORLD ECONOMY TOUCH BOTTOM IN 2009?

In the view of most experts, the economic crisis should touch bottom in the second half of 2009. The industrial nations have been hit hard, especially Japan which has been hurt additionally by the firmer yen. For the first time since the Second World War, almost all the advanced economies are in recession simultaneously. However, important impulses for the world economy will continue to come from Asia (ex Japan), especially from China and India. But Eastern Europe and Latin America should gather pace, too.

The support measures by many governments and central banks should start to take effect in the course of 2009. However, the next upswing could be weaker than in past cycles. Households especially in the USA, Great Britain and Spain are highly indebted and this is weakening consumption, which is still the biggest driving factor for an economic recovery. However, the consumption potential in the emerging markets, especially in China and India, might be underestimated. The governments of these countries have huge foreign exchange reserves and are using them increasingly to stimulate the economy.

AUTOMOBILE INDUSTRY: STRONG FALL IN DEMAND EXPECTED IN 2009

After a dramatic slump in demand, especially in the established markets, orders on hand in the automobile industry sank steeply at the end of 2008. Individual manufacturers closed down for several weeks at the turn of the year to avoid building up further stockpiles. As the first half of 2008 was still relatively good, there will be a strong fall in production in the first six months of 2009 for basis reasons. For 2009 as a whole we expect production to be down by 10 to 15%, with zero growth at best probably also in China, India, Brazil, and Eastern Europe. However, the fourth quarter could see an upturn. In the longer term the world automobile industry's sustainable production and sales growth will probably be around 3 to 4% again. According to most studies, the 2007 production level should be reached again in 2011.

Owing to the unexpectedly sharp falls in unit sales and the subdued forecasts for 2009 many automobile manufacturers have revised their investment plans. Some OEMs have shelved new projects altogether or postponed them. Others, on the other hand, want to seize the opportunity to capture ground in new markets and are carrying through strategically important projects as planned. This holds especially for the US automobile market where the three big auto makers

are tottering on the brink and have heavily cut back their capital spending. Other automobile manufacturers are likely to exploit this situation and improve their market position in North America.

AIRCRAFT INDUSTRY

The aircraft industry faces major challenges in 2009 as well. Passenger and freight traffic is closely coupled with the economy and could decline by over 3% in 2009. While airlines are benefiting from lower kerosene prices, they are burdened by higher financing costs and lower levels of capacity utilization. Airbus and Boeing forecast a decline in aircraft deliveries in 2009 and 2010. Nonetheless, both manufacturers are investing in production facilities in order to be able to manufacture new models at lower cost and avoid delays in bringing them to market. Other drivers of capital investment are the use of innovative materials (such as carbon fiber), efforts to reduce fuel consumption, and the globalization of production in order to avoid currency risks and trade restrictions.

NEW ORDERS, SALES REVENUES, AND EARNINGS

In the longer term, we take a clearly positive view of our business prospects. We expect rising demand again for new plants especially in the automobile industry's strategically important markets, in other words in Asia, Eastern Europe, and South America. In Europe and America we expect investment above all in revamp and optimization projects at existing plants, but a number of new plants are in the pipeline, too. The chief demand drivers are productivity and efficiency improvements, the reduction of energy costs, and the trend towards smaller automobiles.

For the Dürr Group, our goal is average longer-term volume growth of 5% per year. After orders rose at an average rate of 6.4% over the last three years, we expect moderate declines in order intake and sales in 2009. The high order backlog at the end of 2008 and the steady services business, which is being further expanded, secure a large part of our sales in 2009.

We also expect a moderate decline in earnings in 2009 as a result of the economic crisis. However, the losses in the final assembly conveyor systems business and at the Aircraft and Technology Systems business unit should fall away. We also expect positive earnings effects from the continuous improvement process at Dürr, the eight-point process optimization program initiated with "Dürr 2010" (see page 38), and the completion of our global SAP rollout this year.

The interest result will improve substantially in 2009. While we expect a higher average usage of the syndicated loan this year owing to the project postponements in the automobile industry, interest expenses will be reduced by the partial redemption of our high-interest bond. In addition, the one-off refinancing costs of € 9.4 million included in the interest result in 2008 will fall away. In line with our dividend policy, it is planned to continue to distribute roughly 30 % of Group net profit as dividends in future.

► GLOSSARY: P. 167

As part of our “Dürr 2010” strategy, we set targets for 2010 of sales of at least € 1.7 billion, an EBIT margin of 6%, and a ► ROCE of 22%. We are pursuing these ambitious goals with the greatest determination but, owing to the economic crisis, it is likely that we will not achieve them until 2011/2012. Yet, we have already reached our target of an equity ratio of over 30 %, with a figure of 31.4 % at the end of 2008.

DIVISIONS

The development of our two divisions will depend very much on when the investment restraint among our customers unwinds. Nonetheless, we anticipate an only moderate decline in earnings.

CASH FLOW

► GLOSSARY: P. 167

In the plant engineering business, the postponement of projects and prepayments has a direct impact on ► NET WORKING CAPITAL, and thus on cash flow. Against this backdrop, we expect an at least slight drop in cash flow, even though a reliable forecast is difficult. To limit the possible decline in cash flow we will continue to focus on strict cash and net working capital management.

CAPITAL EXPENDITURE

In the current year, we will be reducing our capital expenditure on property, plant and equipment and intangible assets and confining it to the essential. The completion of the Dürr Campus in Bietigheim-Bissingen will require some investments. However, this project is being largely financed off the balance sheet by way of an operating lease. In 2010, capital expenditure on property, plant and equipment and intangible assets should be in the region of € 15 to € 20 million and be mostly on replacements.

NET FINANCIAL DEBT, EQUITY, AND FINANCING STRUCTURE

From today's vantage point, we expect that ► NET FINANCIAL DEBT will be above the year-end 2008 level in 2009 and 2010. With regard to equity we expect continued growth in absolute terms and a ratio of over 30%. The early redemption of the second tranche of our corporate bond is still on the agenda. However, owing to the financial crisis we will be reviewing the available financing alternatives at the appropriate time.

PURCHASING

The procurement prices relevant for us passed their peak in mid-2008, so we expect a decline in the current year. This should present potential for savings especially on the mechanical engineering side. As part of our "Dürr 2010" strategy we are extending our international sourcing in the growth markets of Eastern Europe and Asia, and are pressing ahead with the process of standardizing products and the Group-wide pooling of procurement volumes.

EMPLOYEES

We expect the number of employees to decline slightly in 2009. Depending on the development of new orders, and the distribution of projects and capacity utilization within the Group, we do not rule out the possibility of further capacity adjustments in individual areas and countries. Through the Group-wide FOCUS program we have increased our flexibility and can respond well to project postponements. We are also using flexible instruments such as short-time working, the rundown of working time accounts, the distribution of work packages within the Group according to capacity utilization, the reduction of external labor, and employee turnover. Headcount in the emerging markets will increase further in the medium term, while capacities in the established markets will tend to decline. By the end of 2010, the emerging markets will presumably account for 24 to 25% of our employees (December 31, 2008: 23%).

R&D

Our R&D spending will probably be in the region of € 25 million in 2009, and thus at the same elevated level as in 2008. From today's vantage point, the number of R&D employees will remain constant. The main focuses of our R&D efforts are the further reduction of costs per unit for our customers, the development of new service products, and the expansion of our product portfolio for the production of small and low-cost cars. The process of modularization will also be continued. This accommodates the growing demand for flexible systems that can be moved and adapted quickly and easily.

POSSIBLE REACTIONS IF THE CRISIS ESCALATES FURTHER

We will react with additional measures should the economic crisis escalate further and place our targets at risk. This includes the reduction of further personnel capacities at locations where demand is expected to remain weak in the longer term. We are responding to the growing financial problems at some customers by monitoring payments more intensively and coordinating closely with our customers. New orders that might be cash negative temporarily are only accepted in exceptional cases and with authorization from the Board of Management.

SUMMARY

With our "Dürr 2010" strategy, we are well positioned for profitable growth in the longer term. The reduction of debt over the past years and the successful refinancing in 2008 are important foundations for a successful development: Dürr has greater financial room for maneuver and is securely financed until into the year 2011, with reduced interest expense. We have prepared ourselves for the economic crisis with numerous measures and are sufficiently flexible to take additional steps immediately in the event of further market changes. Furthermore, we believe the automobile industry will continue with its investments in strategically important markets and in rationalizing production processes. We are convinced that we will win market share in 2009 and emerge strengthened from the crisis. In this, our international presence and technology leadership, optimized business processes, and our financial strength are important assets.

Stuttgart, March 4, 2009

Dürr Aktiengesellschaft

The Board of Management

CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2008 REPORTING PERIOD

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INDEPENDENT AUDITORS' REPORT

We have issued the following opinion on the consolidated financial statements and the group management report:

"We have audited the consolidated financial statements prepared by Dürr Aktiengesellschaft, Stuttgart, comprising the balance sheet, the income statement, statement of changes in equity, statement of recognized income and expense, cash flow statement and the notes to the consolidated financial statements, together with the group management report for the fiscal year from January 1 to December 31, 2008. The preparation of the consolidated financial statements and the group management report in accordance with IFRSs as adopted by the EU, and the additional requirements of German commercial law pursuant to Sec. 315a (1) HGB ["Handelsgesetzbuch": "German Commercial Code"] are the responsibility of the parent company's management. Our responsibility is to express an opinion on the consolidated financial statements and on the group management report based on our audit.

We conducted our audit of the consolidated financial statements in accordance with Sec. 317 HGB and German generally accepted standards for the audit of financial statements promulgated by the Institut der Wirtschaftsprüfer [Institute of Public Auditors in Germany] (IDW). Those standards require that we plan and perform the audit such that misstatements materially affecting the presentation of the net assets, financial position and results of operations in the consolidated financial statements in accordance with the applicable financial reporting framework and in the group management report are detected with reasonable assurance. Knowledge of the business activities and the economic and legal environment of the Group and expectations as to possible misstatements are taken into account in the determination of audit procedures. The effectiveness of the accounting-related internal control system and the evidence supporting the disclosures in the consolidated financial statements and the group management report are examined primarily on a test basis within the framework of the audit. The audit includes assessing the annual financial statements of those entities included in consolidation, the determination of entities to be included in consolidation, the accounting and consolidation principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements and the group management report. We believe that our audit provides a reasonable basis for our opinion.

Our audit has not led to any reservations.

In our opinion, based on the findings of our audit, the consolidated financial statements comply with IFRSs as adopted by the EU and the additional requirements of German commercial law pursuant to Sec. 315a (1) HGB and give a true and fair view of the net assets, financial position and results of operations of the Group in accordance with these requirements. The group management report is consistent with the consolidated financial statements and as a whole provides a suitable view of the Group's position and suitably presents the opportunities and risks of future development."

Stuttgart, March 4, 2009

Ernst & Young AG Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft



ELKART
WIRTSCHAFTSPRÜFER
[GERMAN PUBLIC AUDITOR]



BAIERL
WIRTSCHAFTSPRÜFER
[GERMAN PUBLIC AUDITOR]

CONSOLIDATED INCOME STATEMENT

OF DÜRR AKTIENGESELLSCHAFT, STUTTGART, FOR FISCAL YEAR 2008

in € k	Note	2008	2007
Sales revenues	(8)	1,602,773	1,476,641
Cost of sales		-1,317,538	-1,236,662
Gross profit on sales		285,235	239,979
Selling expenses		-98,257	-95,110
General and administrative expenses		-86,775	-87,675
Research and development costs		-25,528	-20,471
Other operating income and expenses	(11)	-3,462	17,980
		71,213	54,703
Gain or loss on restructuring/onerous contracts	(12)	-3,294	886
Impairment losses/reversal of impairment losses	(12)	4,741	131
Earnings before investment income, interest and similar income, interest and similar expenses, and income taxes		72,660	55,720
Profit/loss from entities accounted for using the equity method	(13)	3,040	1,924
Interest and similar income	(14)	4,767	3,805
Interest and similar expenses	(14)	-34,080	-26,690
of which non-recurring expenses of € -9,388 thousand from premature termination of the syndicated loan and partial repayment of the bond (2007: € 0 thousand)			
Earnings before income taxes from continuing operations		46,387	34,759
Income taxes	(15)	-12,661	-13,565
Profit from continuing operations		33,726	21,194
Profit from discontinued operations	(6)	12,556	981
Profit for the year of the Dürr Group		46,282	22,175
Profit share of minority interests, continuing operations		3,853	265
Profit share of minority interests, discontinued operations		-	-
Profit share of minority interests, Dürr Group		3,853	265
Profit share of shareholders of Dürr Aktiengesellschaft, continuing operations		29,873	20,929
Profit share of shareholders of Dürr Aktiengesellschaft, discontinued operations		12,556	981
Profit share of shareholders of Dürr Aktiengesellschaft, Dürr Group		42,429	21,910
Earnings per share in € (basic and diluted)	(7)		
Continuing operations		1.81	1.33
Discontinued operations		0.76	0.06
Dürr Group		2.57	1.39

CONSOLIDATED BALANCE SHEET

OF DÜRR AKTIENGESELLSCHAFT, STUTTGART, AS OF DECEMBER 31, 2008

in € k	Note	2008	2007
ASSETS			
Goodwill	(16, 37)	265,974	263,180
Other intangible assets	(16, 37)	36,131	31,666
Property, plant and equipment	(16, 37)	89,005	89,802
Investment property	(16)	21,019	13,575
Investments in entities accounted for using the equity method	(17, 38)	13,040	11,837
Other financial assets	(38)	342	350
Trade receivables	(19)	2,803	2,706
Income tax receivables	(15)	116	156
Other receivables and other assets	(20)	5,950	6,787
Deferred taxes	(15)	4,716	3,666
Prepaid expenses		4,383	445
Non-current assets		443,479	424,170
Inventories and prepayments	(18)	77,923	57,966
Trade receivables	(19)	443,810	405,357
Income tax receivables	(15)	6,377	10,099
Other receivables and other assets	(20)	29,294	20,283
Cash and cash equivalents		84,385	147,489
Prepaid expenses		2,745	2,624
		644,534	643,818
Non-current assets classified as held-for-sale	(6)	–	6,782
Current assets		644,534	650,600
Total assets Dürr Group		1,088,013	1,074,770
EQUITY AND LIABILITIES			
Subscribed capital	(21)	44,289	40,264
Capital reserve	(21)	200,186	160,459
Revenue reserves	(21)	131,814	94,911
Accumulated other comprehensive income	(21)	–42,039	–37,294
Amounts recorded directly in equity from non-current assets classified as held for sale		–	–2,800
Equity without minority interests		334,250	255,540
Minority interests	(22)	7,119	1,569
Equity with minority interests		341,369	257,109
Provisions for post-employment benefit obligations	(23)	52,222	50,007
Other provisions	(24)	8,575	6,180
Bond	(25)	96,917	191,699
Other financial liabilities	(25)	6,854	7,831
Income tax liabilities	(27)	123	15,609
Other liabilities	(27)	16,189	14,289
Deferred taxes	(15)	19,513	18,152
Deferred income		895	1,205
Non-current liabilities		201,288	304,972
Other provisions	(24)	56,663	59,626
Trade payables ¹	(26)	372,179	335,771
Financial liabilities	(25)	18,834	15,054
Income tax liabilities	(27)	15,601	15,842
Other liabilities ¹	(27)	81,666	85,446
Deferred income		413	950
Current liabilities		545,356	512,689
Total equity and liabilities Dürr Group		1,088,013	1,074,770

¹ Adjustment of prior-year figures; cf. note 27 in the notes to the consolidated financial statements

CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY

OF DÜRR AKTIENGESELLSCHAFT, STUTTGART, FOR FISCAL YEAR 2008

	Subscribed capital	Capital reserve	Revenue reserves	Unrealized gains / losses from cash flow hedges	Unrealized gains / losses from available-for- sale securities
in € k	(21)	(21)	(21)	(21)	(21)
January 1, 2007	40,264	160,459	73,021	-392	-9
Accumulated other comprehensive income	-	-	-	-509	-9
Profit for the year	-	-	21,910	-	-
Total income and expense for the year	-	-	21,910	-509	-9
Other changes	-	-	-20	-	-
December 31, 2007	40,264	160,459	94,911	-901	-18
Accumulated other comprehensive income	-	-	-	96	-
Profit for the year	-	-	42,429	-	-
Total income and expense for the year	-	-	42,429	96	-
Capital increase Dürr Aktiengesellschaft	4,025	39,727	-	-	-
Dividends	-	-	-6,291	-	-
Other changes	-	-	765	-	-
December 31, 2008	44,289	200,186	131,814	-805	-18

Accumulated other comprehensive income									
	Changes related to the consolidated group	Unrealized gains / losses from a put option	Unrealized actuarial gains / losses	Currency translation	Accumulated other comprehensive income	Amounts resulting from assets held for sale	Equity without minority interests	Minority interests	Equity with minority interests
	(21)	(21)	(21)	(21)	(21)	(21)		(22)	
	–	–	–12,796	–16,060	–29,257	–495	243,992	1,708	245,700
	–	–465	6,885	–13,939	–8,037	–2,305	–10,342	–199	–10,541
	–	–	–	–	–	–	21,910	265	22,175
	–	–465	6,885	–13,939	–8,037	–2,305	11,568	66	11,634
	–	–	–	–	–	–	–20	–205	–225
	–	–465	–5,911	–29,999	–37,294	–2,800	255,540	1,569	257,109
	822	–792	–757	–4,114	–4,745	2,800	–1,945	–865	–2,810
	–	–	–	–	–	–	42,429	3,853	46,282
	822	–792	–757	–4,114	–4,745	2,800	40,484	2,988	43,472
	–	–	–	–	–	–	43,752	–	43,752
	–	–	–	–	–	–	–6,291	–36	–6,327
	–	–	–	–	–	–	765	2,598	3,363
	822	–1,257	–6,668	–34,113	–42,039	–	334,250	7,119	341,369

STATEMENT OF RECOGNIZED INCOME AND EXPENSE IN THE CONSOLIDATED FINANCIAL STATEMENTS

OF DÜRR AKTIENGESELLSCHAFT, STUTTGART, FOR FISCAL YEAR 2008

in € k	2008	2007
Changes in fair value of financial instruments used for hedging purposes recognized in equity	46	-507
Changes in the fair value of available-for-sale securities recognized in equity	-	-9
Revaluation from recognition of hidden reserves arising from changes in the consolidated group	2,348	-
Changes in the fair value of a put option recognized in equity	-2,469	-680
Currency translation reserve of foreign subsidiaries	-4,114	-13,939
Amounts recognized directly in equity from non-current assets classified as held for sale	-2,800	-2,305
Actuarial gains/losses from defined benefit obligations and similar obligations	-451	10,755
Deferred taxes on revaluations recognized directly in equity	-970	-3,856
Revaluations recognized directly in equity	-2,810	-10,541
of which attributable to minority interests	-865	-199
of which attributable to shareholders of Dürr Aktiengesellschaft	-1,945	-10,342
Profit for the year of the Dürr Group	46,282	22,175
of which attributable to minority interests	3,853	265
of which attributable to shareholders of Dürr Aktiengesellschaft	42,429	21,910
Total profit for the year and revaluations recognized directly in equity in the year	43,472	11,634
of which attributable to minority interests	2,988	66
of which attributable to shareholders of Dürr Aktiengesellschaft	40,484	11,568

CONSOLIDATED CASH FLOW STATEMENT

OF DÜRR AKTIENGESELLSCHAFT, STUTTGART, FOR FISCAL YEAR 2008

in € k	2008	2007
Earnings before income taxes from continuing operations	46,387	34,759
Income taxes paid	-11,875	-5,779
Net interest	29,313	22,885
Profit/loss from entities accounted for using the equity method	-3,040	-1,924
Dividends from entities accounted for using the equity method	504	155
Amortization and depreciation of non-current assets	14,421	17,816
Net gain/loss on the disposal of non-current assets	-3,870	-7,124
Other non-cash income and expenses	-1,608	-47
Changes in operating assets and liabilities		
Inventories	-15,849	-8,487
Trade receivables	-37,915	3,113
Other receivables and assets	-10,213	264
Provisions	-2,371	-4,104
Trade payables	31,601	42,338
Other liabilities (other than bank)	194	-7,321
Other assets and liabilities	-4,795	-667
Cash flow from operating activities	30,884	85,877
Purchase of intangible assets	-8,255	-15,098
Purchase of property, plant and equipment	-10,808	-10,806
Purchase of entities accounted for using the equity method	-	-10
Proceeds from the sale of non-current assets	12,207	14,237
Acquisitions, net of cash acquired	-	100
Disposal of discontinued operations, net of cash disposed of	-201	-3,148
Interest received	4,451	3,561
Cash flow from investing activities	-2,606	-11,164
Change in current bank liabilities	-971	2,659
Proceeds from non-current financial liabilities	-	179
Repayment of non-current financial liabilities	-1,060	-932
Repayment of bond	-100,000	-
Payment of finance lease liabilities	-826	-881
Borrowing (repayment) of financial liabilities due to entities accounted for using the equity method	17	29
Sale of securities	-	23
Increase in subscribed capital	4,025	-
Increase in capital reserve	39,727	-
Dividends paid to shareholders of Dürr Aktiengesellschaft	-6,291	-
Dividends paid to minority interests	-36	-
Interest paid	-30,727	-22,967
Cash flow from financing activities	-96,142	-21,890
Effects of exchange rate changes	-3,487	-6,816
Changes in cash and cash equivalents related to changes in the consolidated group	8,247	-
Change in cash and cash equivalents	-63,104	46,007
Cash and cash equivalents		
At the beginning of the period	147,489	101,482
At the end of the period	84,385	147,489

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2008 REPORTING PERIOD

BASIS OF PRESENTATION

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

THE COMPANY

Dürr Aktiengesellschaft ("Dürr AG" or the "Company") is headquartered in Stuttgart, Germany. The Dürr Group ("Dürr" or the "Group") consists of Dürr AG and its subsidiaries. The Dürr Group specializes in mechanical and plant engineering and is one of the global market leaders in almost all of its fields of business. It generates some 85% of sales revenues with the automotive industry, but also acts as supplier of production technology for other industries including the aviation, mechanical engineering as well as the chemical and pharmaceutical industries. Dürr serves the market with two divisions: the Paint and Assembly Systems division offers production and paint finishing technology, mainly for automotive bodyshells. The machines and systems produced by the Measuring and Process Systems division are used in engine and drive construction as well as final assembly.

ACCOUNTING POLICIES

The consolidated financial statements are prepared as of the balance sheet date in accordance with International Financial Reporting Standards (IFRSs) as adopted by the European Union (EU), and the additional requirements of German commercial law pursuant to Sec. 315a (1) HGB ["Handelsgesetzbuch": German Commercial Code].

The accounting policies used generally correspond to the policies applied in the prior period. In addition, the Group has applied the new and/or revised standards that are effective for reporting periods beginning on or after January 1, 2008.

The changes in accounting policies result from the adoption of the following new or revised standards.

International Accounting Standard (IAS) 39 "Financial Instruments: Recognition and Measurement" and IFRS 7 "Financial Instruments: Disclosures": The International Accounting Standards Board (IASB) published amendments to IAS 39 and IFRS 7 on October 13, 2008. The changes are in response to the crisis on the financial markets and give companies the option of reclassifying individual financial instruments to other measurement categories in certain circumstances. Eligible financial instruments are those in the measurement categories "financial assets at fair value through profit or loss" as well as "available-for-sale financial assets". The amendments to IFRS 7 require additional disclosures in the notes when reclassifications between measurement categories are made. The amendments apply with retroactive effect as of July 1, 2008. The amendments did not have any effect on the consolidated financial statements because Dürr did not carry out any reclassifications of this kind.

International Financial Reporting Interpretations Committee (IFRIC) 11 "IFRS 2 - Group and Treasury Share Transactions": IFRIC 11 clarifies how IFRS 2 "Share-based Payment" applies to share-based payment arrangements involving the entity's own equity instruments or equity instruments of another group entity. IFRIC 11 is effective for reporting periods beginning on or after March 1, 2007. Adoption of IFRIC 11 did not have any effect on the consolidated financial statements.

The Group decided not to early adopt standards and IFRIC interpretations which have already been issued but have not yet entered into force. Generally speaking, Dürr intends to adopt all standards when they become effective for the first time.

The following IFRSs and IFRIC interpretations adopted by the EU in the comitology procedures have not yet entered into effect:

Amendment to IAS 1 “Presentation of Financial Statements”: One significant change compared to the previous version is the presentation of changes in equity. IAS 1 now provides for all changes other than those arising from transactions with owners to be presented either in a statement of comprehensive income or based on two separate statements. Components of comprehensive income are no longer permitted to be presented in the statement of changes in equity. In addition, IAS 1 requires income tax relating to each component of other comprehensive income and reclassification adjustments to be disclosed separately. Furthermore, IAS 1 introduces new titles for the individual financial statement elements, entities may use titles other than those set forth in the standard, however. The revised IAS 1 is effective for reporting periods beginning on or after January 1, 2009. The new standard will have an effect on the form in which the Group’s financial information is published, but not on the recognition and measurement of assets and liabilities in the consolidated financial statements.

Amendment to IAS 23 “Borrowing Costs”: The IASB issued an amended version of IAS 23 in March 2007. It requires borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset to be capitalized. The current option of immediately recognizing borrowing costs as an expense was eliminated. The revised standard is effective for reporting periods beginning on or after January 1, 2009. The revised IAS 23 generally applies prospectively. Borrowing costs will be capitalized in relation to long-term construction contracts. The Group had not completed the quantitative analysis of the effects of this amendment by the time the consolidated financial statements were prepared.

Amendment to IAS 32 “Financial Instruments: Presentation”: The IASB published the revised standard in February 2008. It allows puttable financial instruments to be classified as equity under certain conditions. The revised standard, which also gave rise to changes in IAS 1, is effective for reporting periods beginning on or after January 1, 2009. These changes are not expected to be relevant for the Company and will accordingly not affect the consolidated financial statements.

IFRS 1 “First-time adoption of International Financial Reporting Standards” and IAS 27 “Consolidated and Separate Financial Statements”: In May 2008, the IASB published amendments mainly concerned with adjusting methods for determining the cost of an investment upon first-time adoption of IFRSs. Adoption of the revised standards is mandatory for reporting periods beginning on or after January 1, 2009. These changes are not relevant for the Company and will accordingly not affect the consolidated financial statements.

IFRS 2 “Share-based Payment”: In January 2008, the IASB published a revised version of IFRS 2, which contains guidance on the definition of vesting conditions and cancellation of share-based payment arrangements. The revised standard is effective for reporting periods beginning on or after January 1, 2009. These changes are not expected to be relevant for the Company and will accordingly not affect the consolidated financial statements.

IFRS 8 “Operating Segments”: IFRS 8 replaces IAS 14 “Segment Reporting”. IFRS 8 requires the disclosure of financial and narrative information on the reportable segments. Reportable segments are either operating segments or aggregations of operating segments that meet specified criteria. Operating segments are components of an entity about which separate financial information is available that is evaluated regularly by the chief operating decision maker in deciding how to allocate resources and in assessing performance. Generally, financial information is required to be reported on the same basis as is used internally for evaluating operating segment performance (management approach). The standard is effective for reporting periods beginning on or after January 1, 2009. Early adoption is permitted. The new standard will have an effect on the form in which financial information on the Group’s divisions is published, but not on the recognition and measurement of assets and liabilities in the consolidated financial statements.

Annual amendment process: On May 22, 2008, the IASB issued the first final omnibus standard with changes to existing IFRSs in the course of its first annual improvements project. The annual improvements project is an annual project in which non-urgent but necessary amendments to the standards are carried out. The amendments are primarily concerned with eliminating inconsistencies and improving clarity. The amendments are effective for reporting periods beginning on or after January 1, 2009. In particular, the changes listed below shall be mentioned, however, they are not expected to be relevant for the Company and will accordingly not materially affect the consolidated financial statements:

- IAS 1 “Presentation of Financial Statements”: Clarification that financial instruments classified as held for trading do not have to be disclosed as current assets or liabilities in the balance sheet. Classification as “current” is based solely on the criteria set out in IAS 1.
- IAS 19 “Employee Benefits”: In addition to the revision of numerous definitions, clarification that plan adjustments that result in a reduction in benefits related to future services must be treated as a curtailment. Plan adjustments where the reduction in benefits relates to services already rendered must be recognized as past service cost.
- IAS 28 “Investments in Associates”: Because goodwill included in the carrying amount of an investment in an associate is not recognized separately, it is not tested for impairment separately. Rather, the total carrying amount of the investments is subject to impairment testing and written down as necessary. It has now been clarified that the reversal of impairment losses on an investment in an associate should be recognized as an increase in this investment and not allocated to goodwill contained therein.
- IAS 36 “Impairment of Assets”: Harmonization of the disclosures required on determining value in use and fair value less costs to sell using the discounted cash flow method.
- IFRS 5 “Non-current Assets Held for Sale and Discontinued Operations”: Clarification that all assets and liabilities of a subsidiary whose planned disposal would lead to a loss of control over this subsidiary are to be classified as held for sale if the entity retains a non-controlling interest in the former subsidiary.

IFRIC 13 “Customer Loyalty Programmes”: IFRIC 13 deals with accounting for customer loyalty programs operated by manufacturers or service providers themselves or by third parties. IFRIC 13 is effective for reporting periods beginning on or after 1 July 2008. Since it is not relevant to the Company, it will not have any impact on the consolidated financial statements.

IFRIC 14 “IAS 19 – The Limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction”: IFRIC 14 provides guidance on how to determine the limit on the amount of surplus in a defined benefit scheme that can be recognized as an asset (asset ceiling) under IAS 19 “Employee Benefits”. In addition, the interpretation provides explanations of the potential effects of statutory or contractual minimum funding requirements on plan assets or liabilities. Adoption of IFRS 14 is mandatory for reporting periods beginning on or after January 1, 2008, later adoption from January 1, 2009 is permitted by the EU Commission, however. IFRIC 14 is not expected to affect the Group’s accounting for benefit obligations.

IFRSs and IFRIC interpretations which have not yet entered into force and have not yet been adopted by the EU in the comitology procedures:

IAS 27 “Consolidated and Separate Financial Statements” and IFRS 3 “Business Combinations”: The IASB published these two revised standards in January 2008. The main revisions concern the cost of a business combination, the full goodwill method, accounting for business combinations achieved in stages, accounting for changes in the investment in subsidiaries without loss of control and the scope of IFRS 3. The revised versions of IAS 27 and IFRS 3 are effective for reporting periods beginning on or after July 1, 2009. The revised standards will have an effect on accounting for future business combinations and can therefore not be assessed in full until such a situation arises.

IAS 39 “Financial Instruments: Recognition and Measurement”: In July 2008, the IASB issued an amendment to IAS 39. The corresponding new regulations define the principles for the treatment of hedges in two special situations. The amendments to IAS 39 are applicable for reporting periods beginning on or after July 1, 2009. These amendments are not expected to be relevant for the Company and will accordingly not affect the consolidated financial statements.

IFRS 1 “First-time Adoption of IFRS”: In November 2008, the IASB published the revised standard to which only editorial changes and restructuring had been made. The standard is effective for reporting periods beginning on or after January 1, 2009. The standard is aimed at first-time adopters of IFRS and therefore does not affect the Company’s consolidated financial statements.

IFRIC 12 “Service Concession Arrangements”: The scope of IFRIC 12 is limited to accounting for public concessions (e.g. for the operation of motorways or hospitals) from the perspective of the licensee and relates solely to arrangements with public licensors. IFRIC 12 is mandatory for reporting periods beginning on or after January 1, 2008. Since it is not relevant to the Company, it will not have any impact on the consolidated financial statements.

IFRIC 15 “Agreements for the Construction of Real Estate”: IFRIC 15 addresses the accounting treatment for the sale of real estate where an agreement is reached with a purchaser before the construction work is completed. IFRIC 15 is effective for reporting periods beginning on or after January 1, 2009. Since it is not relevant to the Company, it will not have any impact on the consolidated financial statements.

IFRIC 16 “Hedges of a Net Investment in a Foreign Operation”: IFRIC 16 addresses individual issues resulting from hedges of a net investment in a foreign operation. IFRIC 16 is effective for reporting periods beginning on or after October 1, 2008. Since it is not relevant to the Company, it is not expected to have any impact on the consolidated financial statements.

IFRIC 17 “Distributions of Non-Cash Assets to Owners”: This interpretation deals with the recognition and measurement of an obligation arising from a distribution of non-cash assets, the distribution is to be measured at fair value on the date when the distribution is no longer at the discretion of the entity. IFRIC 17 is effective for reporting periods beginning on or after July 1, 2009. Since the Company is unlikely to distribute any non-cash assets, IFRIC 17 will not have any impact on the consolidated financial statements.

IFRIC 18 “Transfers of Assets from Customers”: This interpretation is of particular relevance in the public utilities sector. IFRIC 18 clarifies the IFRS regulations for agreements in which an entity may receive from its customers items of property, plant and equipment that must be used to connect those customers to a network and provide them with ongoing access to a supply of goods or services. IFRIC 18 is applicable for reporting periods beginning on or after July 1, 2009. This interpretation is not relevant for the Company and will accordingly not affect the consolidated financial statements.

The requirements of the standards applied were satisfied in full. The financial statements thus give a true and fair view of the net assets, financial position and results of operations and cash flows of the Company.

The reporting period of Dürr is the calendar year. The consolidated financial statements are prepared in thousands of euro (€ thousand or € k), unless stated otherwise.

All assets and liabilities are measured at historical or amortized cost. An exception to the rule are derivative financial instruments and financial assets classified as available for sale, which are measured at fair value.

Assets and liabilities are treated as current if they are realized or settled within a period of twelve months after the balance sheet date.

**AUTHORIZATION FOR ISSUE
OF THE CONSOLIDATED
FINANCIAL STATEMENTS
AS OF DECEMBER 31, 2008**

The consolidated financial statements and group management report of Dürr AG prepared by the Board of Management as of December 31, 2008, were authorized at the meeting of the Board of Management on March 4, 2009, for issue to the Supervisory Board.

**2. BASIS OF
CONSOLIDATION**

The consolidated financial statements of Dürr are based on the IFRS financial statements of Dürr AG and the subsidiaries and entities accounted for using the equity method included in consolidation as of December 31, 2008, prepared in accordance with uniform rules and audited by independent auditors.

For subsidiaries included in the consolidated financial statements for the first time, capital consolidation is performed according to the purchase method of accounting pursuant to IFRS 3 "Business Combinations". This involves offsetting the cost of the shares acquired against pro rata equity of the subsidiaries. All assets and liabilities and contingent liabilities acquired are included in the consolidated balance sheet at the acquisition date taking hidden reserves and encumbrances into account. Any remaining debit difference is shown as goodwill. When the entity is removed from consolidation, the goodwill is released to profit or loss. Negative differences are posted immediately to profit or loss.

Entities over which the Company exercises significant influence (associates) are measured using the equity method; this is generally the case with a share of voting rights ranging from 20% to 50%. The equity method is also applied for joint ventures in which Dürr together with other venturers undertakes an economic activity which is subject to joint control. Any goodwill is disclosed under investments in entities accounted for using the equity method. All other investments are accounted for at cost because market values are not available and fair values cannot be reliably determined by other means.

Intragroup sales, other income and expenses and all intragroup receivables, liabilities and provisions are eliminated. Intragroup profits which are not realized by sale to third parties are eliminated.

**3. CONSOLIDATED
GROUP**

Besides Dürr AG, the consolidated financial statements as of December 31, 2008, contain all domestic and foreign companies which Dürr AG can control directly or indirectly (control concept). The entities are included in the consolidated financial statements from the date on which the possibility of control was obtained. Joint ventures and associates are included in the consolidated financial statements using the equity method from the date on which joint control or the possibility of significant influence, respectively, existed.

The table below shows the number of entities included in the consolidated group besides Dürr AG:

Number of fully consolidated entities	2008	2007
Germany	10	10
Other countries	39	40
	49	50
Number of entities accounted for using the equity method	2008	2007
Germany	2	2
Other countries	1	2
	3	4

The consolidated financial statements contain four entities (December 31, 2007: three) in which minority shareholders hold interests.

4. CHANGES IN THE CONSOLIDATED GROUP

Behr Industrial Systems Inc., Windsor, Ontario, Canada, was merged into Dürr Acco Canada Inc., Windsor, Ontario, Canada, with economic effect as of January 1, 2008. Since then the company has been operating under the name Dürr Systems Canada Inc.

Dürr Systems GmbH and EDAG SIGMA Concurrent Engineering GmbH signed the articles of incorporation and bylaws for the joint venture Dürr EDAG Aircraft Systems GmbH on September 23, 2008. Dürr and EDAG each hold an interest of 50% in the joint venture, which is designed to accelerate marketing of their joint product and service range for the aviation industry. Following authorization by the antitrust authorities, preparations are currently underway to register the company in the commercial register. Once it has been filed in the commercial register, the company will be accounted for using the equity method as a joint venture in the consolidated financial statements.

As of September 30, 2008, Dürr Ecoclean S.A., Barcelona, Spain, was liquidated.

The shareholder agreement with Verind S.p.A., Rodano, Italy, was amended with effect as of November 30, 2008, to reflect the fact that Dürr Systems GmbH can hereinafter control Verind S.p.A. (control concept). Verind S.p.A. is therefore included in the consolidated financial statements for the first time with effect as of December 1, 2008.

5. CURRENCY TRANSLATION

Financial statements denominated in the foreign currencies of the subsidiaries included in the consolidation are translated to the euro on the basis of the functional currency concept pursuant to IAS 21 "The Effects of Changes in Foreign Exchange Rates". The functional currency is the local currency for all foreign subsidiaries of the Group, since these entities operate independently from a financial, economic and organizational viewpoint. According to this concept, assets and liabilities are thus translated at the closing rates as of the balance sheet date, while income and expenses are generally translated at average rates. Any currency translation differences are recorded without effect on profit or loss in accumulated other comprehensive income.

In the separate financial statements of Dürr AG and its subsidiaries, receivables and liabilities in a currency other than the euro are measured at the historical rate, current transactions are translated at the spot rate. Any exchange rate gains and losses as of the balance sheet date are included in the income statement. For actual figures of the exchange rate gains and losses recognized in profit or loss, please refer to note 11.

The following main exchange rates are decisive for currency translation in the Group (in relation to € 1):

	Closing rate		Average rate	
	Dec. 31, 2008	Dec. 31, 2007	2008	2007
US dollar	1.3977	1.4716	1.4741	1.3790
Pound sterling	0.9600	0.7346	0.8038	0.6873
Indian rupee	68.4300	57.9500	64.3776	56.6800
Canadian dollar	1.7160	1.4440	1.5655	1.4651
Brazilian real	3.2843	2.6205	2.6881	2.6604
Chinese renminbi yuan	9.6090	10.7400	10.2301	10.4424
Korean won	1,775.0000	1,377.0000	1,621.5000	1,278.7500
Polish zloty	4.1823	3.5928	3.5383	3.7834
Mexican peso	19.3500	16.0700	16.4258	15.0650

In the separate financial statements of the foreign subsidiaries, goodwill is translated at the rate prevailing on the Group's balance sheet date. Applying the transitional ruling of IAS 21.59, goodwill that already existed as of January 1, 2005, and is not accounted for in the separate financial statements of the subsidiaries is still accounted for at the historical exchange rate (at the date of acquisition) as of the Group's balance sheet date. Hidden reserves disclosed in the course of business combinations are accounted for in euro as these were only recorded by entities whose local currency is the euro.

**6. DISCONTINUED
OPERATIONS/ASSETS
CLASSIFIED AS HELD
FOR SALE**

An asset is classified as held for sale when the associated carrying amount will be recovered principally through a sales transaction and not through continuing use. In accordance with IFRS 5 “Non-current Assets Held for Sale and Discontinued Operations”, an operation of an entity is classified as a discontinued operation at the date when the operation meets the criteria to be classified as held for sale or is actually discontinued. Such an operation represents a separate major line of business or geographical area of operations, is part of a single coordinated plan to dispose of a separate major line of business or geographical area of operations or is a subsidiary acquired exclusively with a view to resale.

**DISCONTINUED
OPERATIONS**

The financial statements for the 2008 and 2007 reporting periods include subsequent effects from the sale of the Services, Development Test Systems (DTS) and Measuring and Process Technologies (MPT) business units carried out in the 2005 reporting period.

The profit/loss from discontinued operations breaks down as follows:

in € k	2008	2007
Revenue	459	1,807
Expenses	110	724
Earnings before taxes	349	1,083
Income tax expense/income (–)	– 12,207	102
Profit after taxes	12,556	981

No discontinued operations were sold in the reporting period. However, net cash out-flows of € 201 thousand (prior period: € 3,148 thousand) resulted from the sale effected in 2005 of the Services (€ 13 thousand, prior period: € 602 thousand), Development Test Systems (€ 22 thousand, prior period: € 2,385 thousand) as well as Measuring and Process Technologies (€ 166 thousand, prior period: € 161 thousand) business units. The cash out-flows are attributable to the utilization of provisions.

In 2005, Carl Schenck AG set up a provision of € 12,207 thousand for Australian income taxes in relation to the sale of the Measuring and Process Technologies business unit. Based on the latest rulings in Australia, the entity assumes that the risk of utilization has gone down significantly. The provision was therefore reversed and recognized in profit and loss.

**ASSETS CLASSIFIED
AS HELD FOR SALE**

As of December 31, 2007, the carrying amounts of land and buildings of Dürr Systems Inc., Plymouth, USA, and Dürr Ecoclean Inc., Wixom, USA, of € 6,782 thousand were presented in the balance sheet under “Non-current assets classified as held for sale”. € 3,578 thousand of this amount was accounted for by the Paint and Assembly Systems division and € 3,204 thousand by the Measuring and Process Systems division. This real estate was sold in a sale-and-leaseback transaction and is leased back under an operating lease, which generated gains on disposal of € 3,906 thousand in the 2008 reporting period.

Schenck Shanghai Testing Machinery Corporation Ltd., Shanghai, China, was sold in the 2007 reporting period. As of December 31, 2006, the investment’s carrying amount of € 903 thousand was disclosed in the balance sheet item “Non-current assets classified as held for sale”. Until it was sold, this entity had been consolidated as an associate in accordance with the provisions of IFRS 5 “Non-current Assets Held for Sale and Discontinued Operations”. The gain on sale was posted to the item “Other operating income and expenses”. The net cash inflow from the sale after deducting transaction costs and taxes came to € 2,280 thousand.

In addition, a building owned by Dürr Ecoclean S.A., Barcelona, Spain, was sold in the 2007 reporting period. It had been held for sale as a result of restructuring of the entity. The carrying amount of € 226 thousand as of December 31, 2006, was disclosed in the balance sheet item “Non-current assets classified as held for sale”. The gain on sale was posted to the item “Other operating income and expenses”.

7. ACCOUNTING POLICIES

INTANGIBLE ASSETS

Intangible assets comprise goodwill, franchises, industrial rights and similar rights as well as capitalized development costs. Purchased and internally generated intangible assets are recognized pursuant to IAS 38 "Intangible Assets" if, in addition to other criteria, it is probable that a future economic benefit will flow to the entity from the use of the asset, and the cost of the asset can be reliably determined.

Intangible assets are recognized at cost. Intangible assets with a finite useful life are amortized over their useful life using the straight-line method, unless they are impaired. Goodwill and intangible assets with indefinite useful lives are not amortized.

In the Group, development costs are only recognized as internally generated intangible assets if the conditions set forth in IAS 38 are satisfied. This includes the following criteria:

- Technical feasibility of completing the intangible asset so that it will be available for use or sale,
- The use of the asset must generate probable future economic benefits,
- The ability to measure reliably the expenditure attributable to the intangible asset during its development.

Cost is the sum of expenditure incurred from the date when the intangible asset first meets the recognition criteria. Development costs which do not meet these criteria as well as research costs are expensed immediately. Amortization of capitalized development costs is disclosed in the income statement under research and development costs.

The useful life of intangible assets is estimated as follows:

in years	
Franchises, industrial rights and similar rights	1 to 10
Capitalized development costs	1 to 8

PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment are accounted for at cost less straight-line depreciation over their useful life. Cost comprises all production costs that can be allocated directly to the production process.

The useful life of property, plant and equipment is estimated as follows:

in years	
IT hardware	3 to 5
Furniture and fixtures	1 to 25
Machines and equipment	1 to 21
Buildings and leasehold improvements	4 to 60

Further comments on the balance sheet item property, plant and equipment can be found in note 16.

The cost of property, plant and equipment includes major expenditures and replacements which extend useful lives or increase capacity. The historical cost of assets that are either sold or scrapped is derecognized, as is the accumulated depreciation. Any gains or losses from derecognition are determined as the difference between the net disposal proceeds and the carrying amount and recognized in profit or loss as other operating income or expenses in the period in which the item is derecognized. Costs of on-going repairs and maintenance are expensed immediately.

INVESTMENT PROPERTY	<p>Investment properties are measured initially at depreciated cost, including transaction costs. The carrying amount contains the costs for investments to replace an existing investment property at the time these costs are incurred, provided the recognition criteria are satisfied, and excludes the costs of day-to-day servicing of an investment property. Subsequent to initial recognition, investment properties are stated at depreciated cost.</p> <p>Investment property is derecognized when it is sold or retired from active use and no future economic benefit is expected upon its disposal. Gains or losses arising from the retirement or disposal of investment property are recognized in the year of retirement or disposal.</p> <p>Properties are allocated to investment property if a change in use has occurred which is substantiated by their being occupied by another party after the end of owner-occupation or the inception of an operating lease with another party.</p>
IMPAIRMENT TEST	<p>All intangible assets with an indefinite useful life, intangible assets which are not yet ready for use and goodwill are tested for impairment at the end of each reporting period. Other intangible assets and property, plant and equipment are reviewed for impairment whenever events or changes in circumstances indicate that an asset may be impaired, i.e. that the carrying amount of an asset may not be recoverable. Investment property that is largely rented to third parties is also subjected to an impairment test by external valuers.</p> <p>An impairment loss is recognized if the recoverable amount of the asset falls short of its carrying amount. The recoverable amount is the higher of an asset's net selling price and its value in use. The net selling price is the amount recoverable from the disposal of an asset at market conditions less costs to sell. Value in use is the fair value of estimated future cash flows expected to arise from the continuing use of an asset and from its disposal at the end of its useful life. The recoverable amount is determined for each asset individually or, if that is not possible, for the cash-generating unit to which the asset belongs. As regards goodwill acquired in business combinations, the relevant cash-generating units correspond to the business units of the Dürr Group based on internal reporting structures. To determine the estimated cash flows of each cash-generating unit, basic assumptions have to be made. These include assumptions regarding financial planning and the interest rates used for discounting.</p> <p>Impairment losses recognized in prior periods are reversed against profit or loss if they cease to exist or have decreased. The increase in value or the reduction of an impairment loss of an asset is, however, only recognized to the extent that it does not exceed the carrying amount that would have existed if the regular amortization or depreciation had been recorded and no impairment losses had been recognized. Impairments on goodwill may not be reversed.</p>
GOVERNMENT GRANTS	<p>In accordance with IAS 20 "Accounting for Government Grants and Disclosure of Government Assistance", government grants are only recorded if it is reasonably certain that the conditions attached to the grants will be fulfilled and the grants actually awarded. Grants that relate to an investment are deducted from the carrying amount of the subsidized asset. Grants related to income are recognized as deferred income and released in the correct period.</p>
LEASES	<p>The entities in the Dürr Group are lessees of land, buildings, office and operating equipment. The majority of leases are classified as operating leases.</p> <p>Assets leased under finance leases, which transfer to the Group substantially all the risks and rewards incidental to ownership of the leased asset, are capitalized at the inception of the lease at the fair value of the leased asset or, if lower, at the present value of the minimum lease payments. Lease payments are apportioned between the finance charges and reduction of the lease liability so as to achieve a constant</p>

rate of interest over the period on the remaining balance of the lease liability. Finance charges are taken to profit or loss immediately. A liability is also established at that time for the same amount. The leased asset is depreciated over the shorter of the lease term and its estimated useful life.

Lease payments on operating leases are recorded in the income statement as an expense over the term of the lease.

**INVESTMENTS IN ENTITIES
ACCOUNTED FOR USING
THE EQUITY METHOD**

Entities over which Dürr either has significant influence or in which Dürr together with other venturers undertakes an economic activity which is subject to joint control are recorded as investments in entities accounted for using the equity method. The Group's share of profits and losses is shown in the consolidated balance sheet as a change in the carrying amount and recognized in the consolidated income statement under profit/loss from entities accounted for using the equity method. Where there has been a change recognized directly in the equity of the entity accounted for using the equity method, the Group also recognizes its share of the change directly in equity in proportion to its shareholding and discloses this in the statement of changes in equity. Dividends received are deducted from the carrying amount.

FINANCIAL INSTRUMENTS

A financial instrument is a contract that gives rise to both a financial asset of one entity and a financial liability or equity instrument of another entity. Pursuant to IAS 39, financial instruments are classified in the following categories:

- Financial assets held for trading
- Held-to-maturity investments
- Loans and receivables originated by the entity
- Available-for-sale financial assets
- Financial liabilities measured at amortized cost, and
- Financial liabilities at fair value through profit or loss

Purchases or sales of financial assets are recognized using the trade date accounting.

FINANCIAL ASSETS

Financial assets with fixed or determinable payments and fixed maturity that the entity intends and has the ability to hold to maturity other than loans and receivables originated by the entity pursuant to IAS 39 are classified as held-to-maturity investments. Financial assets that are acquired principally for the purpose of generating a profit from short-term fluctuations in price or dealer's margins are classified as held-for-trading financial assets. All other financial assets apart from loans and receivables originated by the entity pursuant to IAS 39 are classified as available-for-sale financial assets.

Held-to-maturity investments are disclosed under non-current assets. This does not apply if they are due within one year of the balance sheet date. Held-for-trading financial assets are disclosed under current assets. Available-for-sale financial assets are disclosed under current assets if management intends to sell them within twelve months of the balance sheet date.

When a financial asset is recognized initially, it is measured at cost. This comprises the fair value of the consideration and – with the exception of financial assets held for trading – the transaction costs.

Changes in the fair value of held-for-trading financial assets are recorded in profit or loss. The fair value of a financial instrument is the amount that can be generated from the asset in an arm's length transaction between knowledgeable and willing parties under current market conditions.

Held-to-maturity investments are measured at amortized cost using the effective interest method. If it is more likely than not that the financial assets measured at amortized cost are impaired, the impairment loss is recognized in profit or loss. If an impairment loss recorded in a prior period decreases and the decrease

in the impairment loss (or reversal) can be objectively related to an event occurring after the impairment loss, the reversal is recognized in profit or loss. A reversal of an impairment loss cannot, however, exceed the carrying amount that would have been recognized without the impairment loss.

Loans and receivables originated by an entity and not held for trading are measured at the lower of amortized cost or net realizable value on the balance sheet date.

Available-for-sale financial assets are recognized at fair value. Unrealized gains and losses are disclosed in accumulated other comprehensive income, net of a tax portion. The reserve is released to profit or loss either upon disposal or if the assets are impaired.

To date, Dürr has not made use of the option to designate financial assets upon initial recognition as financial assets at fair value through profit or loss.

FINANCIAL LIABILITIES

Financial liabilities generally give rise to the right to receive settlement net in cash or another financial asset. They include, for example, trade payables, liabilities to banks, bonds, derivative financial liabilities and other liabilities.

After initial measurement, financial liabilities carried at amortized cost are subsequently measured at amortized cost using the effective interest method. Financial liabilities measured at fair value through profit or loss include financial liabilities held for trading. Derivatives are deemed to be held for trading unless they are designated and effective hedging instruments. Gains or losses on financial liabilities held for trading are recognized in profit or loss.

To date, the Group has not made use of the option to designate financial liabilities upon initial recognition as financial liabilities at fair value through profit or loss.

DERIVATIVE FINANCIAL INSTRUMENTS AND HEDGES

Dürr uses derivative financial instruments such as forward exchange contracts and interest/currency swaps in order to hedge against interest and currency risks.

Derivative financial instruments are measured at fair value on initial recognition and in subsequent periods. Recognition of these changes – whether in profit or loss or directly in equity – depends on whether the derivative financial instrument is part of an effective hedge in accordance with IAS 39. Changes in fair value are recognized in profit or loss unless the special criteria of IAS 39 for hedge accounting are satisfied.

Depending on the nature of the hedged item, hedging instruments are designed as follows:

- Fair value hedges if they hedge exposure to changes in fair value of a recognized asset or liability or an unrecognized firm commitment, or an identified portion of such an asset, liability or firm commitment that could affect profit or loss,
- Cash flow hedges if they hedge exposure to variability in cash flows that is attributable to a recognized asset or liability or a forecast transaction and could affect profit or loss, or
- Hedge of a net investment in a foreign operation.

FAIR VALUE HEDGE ACCOUNTING

In the case of fair value hedges, the carrying amount of a hedged item is adjusted through profit or loss by the profit or loss that is attributable to the hedged exposure. In addition, the derivative financial instrument is remeasured at its fair value, gains or losses arising as a result are also recognized in profit or loss. In a perfect hedge, the fluctuation in fair value recognized in profit or loss for the hedged item practically offsets that of the hedging instrument. For fair value hedges which relate to hedged items carried at amortized cost, the adjustments of the carrying amount are released to profit or loss over their term until maturity. Every adjustment of the carrying amount of a hedged financial instrument is released to profit or loss using the effective interest method. The amount can be released as soon as an adjustment is made. It is released at the latest when the hedged item ceases to be adjusted for the changes in fair value that are attributable to the hedged exposure. If the hedge item is derecognized, the unamortized fair value is recognized immediately in the income statement.

If an unrecognized firm commitment is designated as a hedged item, the subsequent accumulated change in its fair value that is attributable to the hedged risk is recognized as an asset or liability in the profit or loss of the period. The changes in fair value of the hedging instrument are also recognized in the profit or loss of the period. However, this does not apply if foreign exchange exposure is hedged, as that is treated as a cash flow hedge. Hedge accounting is discontinued when the hedging instrument expires or is sold, terminated or exercised, or no longer qualifies for hedge accounting.

**CASH FLOW HEDGE
ACCOUNTING**

In the case of cash flow hedges, the effective portion of the gain or loss on a hedging instrument is recognized directly in equity. The ineffective portion is recognized in profit or loss. Amounts that are recognized directly in equity are reclassified to profit or loss in the period in which the hedged item affects the net profit or loss for the period. Where the hedged item is the cost of a non-financial asset or non-financial liability, the amounts taken to equity are transferred to the initial carrying amount of the non-financial asset or non-financial liability. If the forecast transaction is no longer expected to occur, any amounts previously taken to equity are reclassified to the net profit or loss for the period. When the hedge expires, is sold or terminated, the amounts previously disclosed remain a separate item in equity until the forecast transaction occurs. The same applies if the hedging instrument is exercised without replacement or rollover, or if the criteria for cash flow hedge accounting are no longer in place. If the forecast transaction is no longer expected, the amount is recognized in profit or loss. Further explanations on derivative financial instruments are given in note 34.

OTHER FINANCIAL ASSETS

The marketable securities disclosed under other financial assets include securities classified as available for sale, which are measured at market value on the balance sheet date, and securities classified as held to maturity, which are measured at amortized cost. Available-for-sale securities had a fair value of € 316 thousand as of both December 31, 2008, and December 31, 2007.

**INVENTORIES AND
PREPAYMENTS**

Inventories of materials and supplies, work in process from small series production and finished goods are carried at the lower of cost or net realizable value on the balance sheet date. Write-downs are recorded for obsolete and slow-moving inventories.

Costs of conversion comprise direct materials costs, direct labor costs as well as all production-related overheads and depreciation. Borrowing costs are not included.

**LONG-TERM
CONSTRUCTION
CONTRACTS**

Dürr generates most of its sales revenues from long-term construction contracts. Contract revenue is generally disclosed using the percentage of completion method (POC method) pursuant to IAS 11 "Construction Contracts". This involves recognizing sales revenues and the planned margin in line with the degree to which the contract has been completed. The degree of completion is calculated on the basis of the costs incurred relative to the total estimated costs. This ensures that both sales revenues and the associated costs are recognized in the period in which they are incurred. The zero-profit method (ZP method) is used in instances where estimated costs to complete cannot be reliably determined, but it is probable that the costs incurred will be reimbursed. With the zero-profit method sales revenues and the associated costs are realized in equal amounts until the contract is completed. The result is thus not recognized in profit or loss until the contract is completed.

Other revenue is recognized when the significant risks and rewards of ownership have been transferred pursuant to IAS 18 "Revenue". This is usually the date on which the goods or merchandise are delivered or services rendered.

Progress billings issued to customers and cash received from customers are deducted without effect on income from cost and estimated earnings in excess of billings on uncompleted contracts or added to billings in excess of cost and estimated earnings.

To the extent that costs have been incurred on contracts, but the amounts cannot yet be billed under the terms of the contracts, they are reported under receivables together with the corresponding estimated earnings as "cost and estimated earnings in excess of billings on uncompleted contracts". The invoicing of

such amounts is dependent on certain contractually defined milestones being reached. Cost and estimated earnings in excess of billings on uncompleted contracts includes directly allocable costs (materials and labor costs and cost of purchased services) as well as an appropriate portion of production-related overheads and estimated earnings.

Also included in cost and estimated earnings in excess of billings on uncompleted contracts are amounts that Dürr seeks to collect from customers or others for errors or changes in contract specifications or design, contract change orders in dispute or unapproved as to both scope and price, or other customer-related causes of unanticipated additional contract costs, claims and pending change orders. These are carried at the estimated amount provided their realization is probable and can be reliably estimated. No profits are reported on these accumulated costs. Pending change orders involve the use of estimates. Therefore, it is possible that adjustments to the estimated recoverable amounts of recorded pending change orders will be made in the future.

The POC method and ZP method are based on estimates. Due to the uncertainties prevailing in this respect, estimates of the expenses required for completion, including expenses for contractual penalties and warranties, may have to be adjusted subsequently. Such adjustments to costs and revenue are recognized in the period in which the adjustments are determined. Provisions for onerous contracts are recognized in the period in which losses are identified.

TRADE RECEIVABLES

Receivables are carried at the lower of amortized cost or net realizable value. The Group assesses the recoverability of its receivables by referring to a number of factors. Should any issues arise which would impinge on the ability of certain customers to meet their financial obligations, Dürr posts a specific valuation allowance to write down the net receivable to the reasonably expected recoverable amount. Impairment losses on trade receivables are posted via allowance accounts. Receivables are derecognized as soon as they become uncollectible.

The assessment of the separate accounts receivable as overdue or in default is made by management. For all other customers, the Group records bad debt allowances on a portfolio basis depending on the days past due, current business circumstances and past experience. A central monitoring and local collection management system counters the risk of bad debts. This system includes regular credit ratings, the conclusion of credit insurance policies and – particularly in the export business – issuing letters of credit.

CASH AND CASH EQUIVALENTS

All short-term liquid investments with an original term to maturity of less than three months are carried at face value as cash and cash equivalents.

ACCUMULATED OTHER COMPREHENSIVE INCOME

This item presents changes in equity other than those arising from capital transactions with owners (e.g., capital increases or distributions). These include exchange differences, accumulated actuarial gains and losses from the measurement of pensions and similar obligations as well as unrealized gains and losses from the measurement of available-for-sale securities and derivative financial instruments at fair value.

BORROWING COSTS IN CONNECTION WITH THE REFINANCING OF THE GROUP

Pursuant to IAS 39 "Financial Instruments: Recognition and Measurement", borrowing costs incurred in connection with the issue of a bond are deducted from the bond on the liabilities' side of the consolidated balance sheet. Calculated using the effective interest method, borrowing costs are amortized over the term of the bond.

Transaction costs incurred in connection with the syndicated loan are shown in the consolidated balance sheet as other intangible assets and amortized over the term of the syndicated loan.

PROVISIONS

The Group's post-employment benefits include defined contribution plans and defined benefit plans. In the case of defined contribution plans, the Company pays contributions to state or private pension companies either on a voluntary basis or based on statutory or contractual provisions. No further payment obligations arise for the Company following the payment of contributions.

The majority of the Company's post-employment benefit systems is based on defined benefit plans which guarantee the beneficiary a monthly old-age pension for life. These benefit plans are funded by the Company and by the employees.

In accordance with IAS 19 "Employee Benefits", provisions for pension obligations are measured using the projected unit credit method. For this purpose, the future obligations are measured on the basis of the pro rata employee benefit obligations as of the balance sheet date. Pension provisions are calculated taking into account development assumptions (e.g., salary developments) for those factors which affect the amount of the benefit.

Dürr has applied IAS 19 (revised) for the measurement the benefit obligations since the 2005 reporting period. Accordingly, actuarial gains and losses are recorded directly in equity net of deferred taxes. Provisions for employer's pension liability insurance obligations are offset against plan assets in accordance with the criteria of IAS 19 (revised).

Other provisions are recorded if the obligation to a third party results from a past event which is expected to lead to an outflow of economic benefits and can be determined reliably. These are contingent liabilities recognized on the basis of a best estimate. Provisions with a residual term of more than one year are discounted at market interest rates which reflect the risk and period until the obligation is settled.

LIABILITIES

At the inception of the lease, liabilities from finance leases are carried at the lower of fair value of the leased asset or the present value of the minimum lease payments (we refer to the explanations on leases), other liabilities are accounted for at amortized cost.

DEFERRED TAXES

Deferred taxes are accounted for using the balance sheet oriented liability method according to IAS 12 "Income Taxes". This involves creating deferred tax items for all temporary accounting and measurement differences between the carrying amounts for IFRS purposes and the tax bases of the assets and liabilities. They are not created if the temporary difference arises from goodwill or the initial recognition of other assets and liabilities in a transaction (that is not a business combination) which affects neither the accounting profit nor the taxable profit or loss. A deferred tax asset is recognized for all taxable temporary differences arising from investments in subsidiaries or associates, and interests in joint ventures, unless the parent can control the reversal of the temporary difference and the temporary difference will probably not reverse in the foreseeable future. Further, deferred tax assets for future economic benefits from unused tax losses and unused tax credits are taken into account if it is highly probable that they will be used.

Deferred taxes are measured taking into account the respective local income tax rates which apply in the individual countries at the time of realization or which are expected (basis: applicable tax law). Deferred tax assets are only reversed if it is more probable that the tax benefit will be forfeited than that it will be utilized.

Deferred tax assets and deferred tax liabilities are netted if, and only if, the entity has a legally enforceable right to offset current tax assets against current tax liabilities and the deferred tax assets and liabilities relate to income taxes levied on the same taxable entity by the same taxation authority. Deferred taxes are recorded as tax income or expense in the income statement unless they relate to items recorded directly in equity, in this case, the deferred taxes are also recorded directly in equity.

CONTINGENT LIABILITIES

Liabilities are disclosed as contingent liabilities for possible obligations that arise from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the entity. Contingent liabilities can arise from a present obligation that results from past events but is not recognized because

- it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation, or
- the amount of the obligation cannot be measured with sufficient reliability.

A contingent liability is not disclosed if the possibility of an outflow of resources embodying economic benefits is remote.

**RESEARCH AND NON-
CAPITALIZABLE
DEVELOPMENT COSTS**

Research and non-capitalizable development costs are recorded in profit or loss as incurred.

EARNINGS PER SHARE

Earnings per share is determined pursuant to IAS 33 "Earnings Per Share". Earnings per share is calculated as the profit share of the shareholders of Dürr AG divided by the weighted average number of shares issued. The calculation is presented in the table below. There were no dilutive effects in the 2008 and 2007 reporting periods.

in € k (with the exception of disclosures per share)	2008	2007
Profit attributable to the shareholders of Dürr AG	42,429	21,910
of which continuing operations	29,873	20,929
of which discontinued operations	12,556	981
Number of shares outstanding in thousand (weighted average)	16,535.8	15,728.0
Earnings per share (basic and diluted)	2.57	1.39
of which continuing operations	1.81	1.33
of which discontinued operations	0.76	0.06

**USE OF ESTIMATES
AND JUDGMENTS**

The preparation of the consolidated financial statements pursuant to IFRSs requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent liabilities at the balance sheet date and the reported amounts of revenues and expenses during the reporting period. Actual figures may diverge from these estimates.

JUDGMENTS
Operating lease commitments – Group as lessor

The Group has entered into commercial property leases on its investment property portfolio. The Group has determined that it retains all the significant risks and rewards of ownership of these properties and so accounts for them as operating leases.

Operating lease commitments – Group as lessee

The Group has entered into lease agreements for real estate. The Group has determined that the special purpose entities which are the lessor of the real estate retain all the significant risks and rewards of ownership of these.

Consolidation of special purpose entities

Two special purpose entities were founded for the purpose of concluding the aforementioned lease agreement. Dürr has no influence on the financing or business policies of either of these special purpose entities. The opportunities and risk structures of the special purpose entities are such that they cannot be included in the consolidated group.

**ESTIMATES AND
ASSUMPTIONS**

The key assumptions concerning the future and other key sources of estimation uncertainty as of the balance sheet date that risk causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period are discussed below.

Impairment of goodwill

The Group tests goodwill for impairment at least once a year. This requires an estimation of the value in use of the cash-generating units to which the goodwill is allocated. To do this, management is required to make an estimate of the expected future cash flows from the cash-generating units and also to choose a suitable discount rate in order to calculate the present value of those cash flows. The carrying amount of goodwill as of December 31, 2008, was € 265,974 thousand (prior period: € 263,180 thousand). Please refer to note 16 for further details.

Pensions and other post-employment benefits

The cost of defined benefit plans is determined using actuarial calculations. This involves making assumptions about discount rates, expected rates of return on assets, future salary increases, mortality rates and future pension increases. Due to the long-term nature of these plans, such assumptions are subject to significant uncertainty. Pension provisions amounted to € 52,222 thousand as of December 31, 2008 (prior period: € 50,007 thousand). Please refer to note 23 for further details.

Development costs

Development costs are capitalized in accordance with the accounting policy presented in note 7. Determining the amounts to be capitalized requires management to make assumptions regarding the expected future cash generation of the assets, interest rates to be applied and the expected period of benefits. The carrying amount of capitalized development costs as of December 31, 2008, was € 14,963 thousand (prior period: € 14,863 thousand).

Put option of minority shareholders for shares held in CPM S.p.A.

In the course of consolidating CPM S.p.A. in full for the first time in 2007, a put option of the minority interests for the shares held by them was measured at fair value in accordance with IAS 32 and recognized under other liabilities. The fair value is calculated as of each balance sheet date. This requires an estimate to be made regarding the future revenue of CPM S.p.A. The fair value of the option came to € 6,394 thousand as of December 31, 2008 (prior period: € 3,925 thousand).

Estimates and assumptions are also required for the recognition and measurement of cost and estimated earnings in excess of billings on uncompleted contracts, for bad debt allowances (cf. note 34 and comments on risks and opportunities in the management report) as well as for contingent liabilities and other provisions, the same applies to determining the fair value of long-lived items of property, plant and equipment and intangible assets and the recognition of deferred taxes on unused tax losses (cf. note 15).

NOTES TO THE ITEMS OF THE CONSOLIDATED FINANCIAL STATEMENTS

NOTES TO THE CONSOLIDATED INCOME STATEMENT

8. SALES REVENUES

in € k	2008	2007
Contract revenues	1,158,057	1,046,417
Revenues from services	395,934	383,726
Other sales revenues	48,782	46,498
	1,602,773	1,476,641

9. PERSONNEL EXPENSES

The expense positions of the income statement contain the following personnel expenses:

in € k	2008	2007
Wages and salaries	310,077	305,956
Social security contributions	67,018	62,830
	377,095	368,786
of which post-employment benefits	6,743	6,659

10. COST OF MATERIALS

The expense positions of the income statement contain cost of materials of € 1,038,221 thousand (prior period: € 1,050,177 thousand).

11. OTHER OPERATING INCOME AND EXPENSES

in € k	2008	2007
Other operating income		
Exchange rate gains	21,952	5,113
Income from allocation of expenses for Campus construction project	4,856	–
Reversal of provisions	867	2,274
Gains on disposal of non-current assets	4,157	7,474
Income from the sale or liquidation of entities	117	5,464
Insurance and other reimbursements	–	5,912
Distribution agreement	–	725
Other	5,678	6,130
Other operating expenses		
Exchange rate losses	26,086	5,060
Expenses for Campus construction project	6,966	–
Losses on disposal of non-current assets	287	350
Impairment of receivables and other current assets	12	136
Other	7,738	9,566
	–3,462	17,980

12. GAIN OR LOSS ON RESTRUCTURING/ONEROUS CONTRACTS AND IMPAIRMENT

LOSSES/REVERSALS OF IMPAIRMENT LOSSES

GAIN OR LOSS ON
RESTRUCTURING

In the course of the group-wide program FOCUS, which was completed in 2007, Dürr restructured the Paint and Assembly Systems division and the Cleaning and Filtration Systems business unit. The largest part of the restructuring expense was accounted for by the Paint and Assembly Systems division. In the reporting period, accruals recognized in prior periods were either utilized or reversed in relation to FOCUS.

In the 2008 reporting period, a decision was taken to rescale the final assembly systems/conveyor technology unit. The capacity downscaling introduced in France and the USA entailed restructuring expenses of € 4,391 thousand.

The balance of restructuring expenses, on the one hand, and income from the reversal of accruals for restructuring no longer needed, on the other, came to € -3,294 thousand in the reporting period (prior period: income of € 886 thousand). Expenses of € 861 thousand relate to measures already implemented in the 2008 reporting period, the remaining expenses and income result from changes in other liabilities. Accruals for restructuring measures have developed as follows:

in € k	Paint and Assembly Systems	Measuring and Process Systems	Dürr- Group
January 1, 2007	8,681	10,695	19,376
Changes in consolidated group	225	–	225
Exchange difference	61	–15	46
Utilization	4,747	4,525	9,272
Reversal	791	422	1,213
Addition	21	–	21
December 31, 2007	3,450	5,733	9,183
Reclassification	–71	71	–
Exchange difference	–31	–3	–34
Utilization	1,303	505	1,808
Reversal	737	377	1,114
Addition	3,543	4	3,547
December 31, 2008	4,851	4,923	9,774

IMPAIRMENT LOSSES/
REVERSAL OF
IMPAIRMENT LOSSES

The composition of the cash-generating unit was modified through the addition of further buildings and the disposal of one building from the investment property portfolio of Schenck Technologie- und Industriepark GmbH in Darmstadt, which belongs to the Measuring and Process Systems division. Owing to the positive rental situation in 2008, the Company expects the market value to continue to rise. In light of this, the reasons for the impairment loss previously recognized no longer apply. Therefore, the Company reversed the impairment loss by writing up the carrying amount by € 4,324 thousand. This took into account the scheduled depreciation that would have been recorded had no impairment loss been recognized. This development was offset by an impairment loss of € 33 thousand recorded on a longitudinal lifting magnet.

In addition, in the course of determining the value in use of a building on the Darmstadt site which is treated as a finance lease, the reason for the impairment loss recognized in 2005 was found to no longer apply. Therefore, the Company reversed the impairment loss by writing up the carrying amount by € 562 thousand. This took into account the scheduled depreciation that would have been recorded had no impairment loss been recognized.

In the 2007 reporting period, the continuing use of leasehold improvements in a warehouse in Poland, which had been written down in 2005, led to a reversal of impairment losses € 131 thousand. In the 2008 reporting period, it was decided to prematurely terminate the leases for the warehouse. As a result, an impairment loss of € 112 thousand was recognized on the leasehold improvements.

The net expense of restructuring/onerous contracts as well as the net impairment losses/reversals of impairment losses breaks down by functional cost in the income statement as follows:

in € k	Income statement (as reported)	Gain or loss on restructuring/onerous contracts	Net impairment losses/reversal of impairment losses	Income statement (reconciled)
Sales revenues	1,602,773	–	–	1,602,773
(2007)	(1,476,641)	(–)	(–)	(1,476,641)
Cost of sales	–1,317,538	–2,321	4,179	–1,315,680
(2007)	(–1,236,662)	(147)	(131)	(–1,236,384)
Gross profit	285,235	–2,321	4,179	287,093
(2007)	(239,979)	(147)	(131)	(240,257)
Selling expenses	–98,257	–541	–	–98,798
(2007)	(–95,110)	(106)	(–)	(–95,004)
General and administrative expenses	–86,775	–432	562	–86,645
(2007)	(–87,675)	(618)	(–)	(–87,057)
Research and development costs	–25,528	–	–	–25,528
(2007)	(–20,471)	(15)	(–)	(–20,456)
Other operating income and expenses	–3,462	–	–	–3,462
(2007)	(17,980)	(–)	(–)	(17,980)
	71,213	–3,294	4,741	72,660
(2007)	(54,703)	(886)	(131)	(55,720)
Gain or loss on restructuring/onerous contracts	–3,294	3,294	–	–
(2007)	(886)	(–886)	(–)	(–)
Impairment losses/reversal of impairment losses	4,741	–	–4,741	–
(2007)	(131)	(–)	(–131)	(–)
EBIT	72,660	–	–	72,660
(2007)	(55,720)	(–)	(–)	(55,720)

13. PROFIT/LOSS FROM ENTITIES ACCOUNTED FOR USING THE EQUITY METHOD

The profit from entities accounted for using the equity method amounted to € 3,040 thousand (prior period: € 1,924 thousand). This disclosure comprises the profit shares from entities accounted for using the equity method. Currency effects were recorded directly in equity under accumulated other comprehensive income.

14. NET INTEREST

in € k	2008	2007
Interest and similar income	4,767	3,805
Interest expense	-34,080	-26,690
of which from:		
Scheduled amortization of transaction costs/debt discount from a bond issue and from a syndicated loan	-3,050	-2,598
Non-recurring effects from premature termination of the syndicated loan and partial repayment of the bond	-9,388	-
Interest expenses from finance leases	-392	-490
Other interest expenses	-21,250	-23,602
Net interest	-29,313	-22,885
of which from financial instruments under the measurement categories in accordance with IAS 39:		
Loans and receivables (amortized cost)	4,750	3,791
Available-for-sale financial assets	17	14
Financial liabilities measured at amortized cost	-33,998	-26,448

Other interest expenses also comprise the net interest expense of € 82 thousand from the interest/currency swaps accounted for at fair value (prior period: € 242 thousand). For details of the Group financing structure, please refer to note 25.

15. INCOME TAXES

The income taxes relate to the German corporate income tax including a solidarity surcharge, trade tax on income and comparable taxes levied at foreign subsidiaries. The tax expense for discontinued operations is explained in note 6.

Deferred taxes in Germany are computed using an unchanged tax rate of 29.9% (prior period: 29.9%).

The tax expense on income comprises the following:

in € k	2008	2007
Current income taxes		
Income tax expense for the reporting period	15,029	9,986
Adjustment of tax expense for prior periods	-14,034	-375
Tax on transaction costs recognized directly in equity	118	-
	1,113	9,611
Deferred taxes		
Origin and reversal of temporary differences	-659	4,056
Total tax expense	454	13,667
less tax income/expense from discontinued operations	-12,207	102
Disclosed tax expense	12,661	13,565

Pursuant to IAS 12, a deferred tax asset should be recognized for the carryforward of unused tax losses to the extent that it is probable that future taxable profit will be available against which the unused tax losses can be utilized. In calculating the possibilities for utilizing tax losses, Dürr uses a three-year planning horizon and takes into account the minimum taxation in Germany. Since there are no longer any accumulated losses in Germany, Dürr recognizes additional deferred tax assets of € 3,312 thousand on unused tax losses. In other tax jurisdictions, deferred tax assets were again not recognized on unused tax losses due to the accumulated losses of the past three years.

The following table shows the reconciliation of theoretical income tax expense to the current income tax expense disclosed. The reconciliation is based on the total effective tax rate in Germany of 29.9% (prior period: 39.0%):

in € k	2008	2007
Earnings before income taxes from continuing operations	46,387	34,759
Earnings before income taxes from discontinued operations	349	1,083
Profit before income taxes	46,736	35,842
Theoretical income tax expense in Germany of 29.9% (prior period: 39.0%)	13,974	13,978
Adjustments of current and deferred income tax incurred in prior periods	-14,035	1,715
Non-deductible operating expenses	4,345	5,089
Foreign tax rate differential	-240	-2,294
Tax rate difference (effects from the German business tax reform)	-	-1,830
Unrecognized deferred tax assets especially on unused tax losses	5,632	798
Utilization of unrecognized unused tax losses	-6,352	-4,099
Change in impairments of deferred tax assets	561	4,495
Subsequent recognition of deferred taxes on unused tax losses	-3,312	-1,467
Zero-rated income	-429	-3,206
Other	310	488
Current income tax expense of the Group	454	13,667
Income tax expense/income disclosed in the consolidated income statement	12,661	13,565
Actual income taxes attributable to discontinued operations	-12,207	41
Deferred income taxes attributable to discontinued operations	-	61
	454	13,667

The deferred tax assets and liabilities break down as follows:

in € k	Consolidated balance sheet		Consolidated income statement	
	2008	2007	2008	2007
Deferred tax assets				
Accounting for intangible assets	306	331	-25	-649
Revaluation of land and buildings	774	915	-141	292
Revaluation of financial assets	1,321	1,255	66	-154
Bad debt allowances	606	435	171	-50
Interest/currency transactions	1,300	633	617	73
Long-term construction contracts	1,622	1,573	49	-416
Post-employment benefits	6,371	4,831	1,856	-1,734
Restructuring, provisions not recognized for tax purposes	1,449	2,215	-766	-332
Other assets	-	-	-	-325
Interest and tax loss carryforwards	24,723	19,497	5,226	-6,628
Total deferred income tax assets before impairments	38,472	31,685		
Impairment losses	-10,401	-9,840	-561	-4,495
Total deferred tax assets	28,071	21,845		
Netting	-23,355	-18,179		
All deferred tax assets	4,716	3,666		
Deferred tax liabilities				
Accounting for intangible assets	-986	-936	-50	1,537
Capitalized development costs	-3,328	-2,810	-518	501
Tax-deductible goodwill	-9,561	-6,431	-3,130	1,489
Revaluation of land and buildings	-11,887	-12,272	1,089	2,973
Revaluation of financial assets	-2,361	-2,361	-	1,889
Long-term construction contracts	-13,334	-9,937	-3,397	1,183
Amortization of costs related to bonds and syndicated loan facilities	-1,411	-1,584	173	790
Total deferred tax liabilities	-42,868	-36,331		
Netting	23,355	18,179		
All deferred tax liabilities	-19,513	-18,152		
Deferred tax expense			659	-4,056

In the 2008 reporting period, deferred taxes of € 970 thousand were recognized directly in equity (prior period: € 3,856 thousand).

Deferred tax assets and deferred tax liabilities are netted if, and only if, the entity has a legally enforceable right to offset current tax assets against current tax liabilities and the deferred tax assets and liabilities relate to income taxes levied by the same taxation authority on the same taxable entity.

Unused tax losses for which no deferred tax assets were recognized came to € 161,019 thousand (prior period: € 179,924 thousand). The decrease is primarily attributable to the utilization of tax losses and subsequent recognition. Of these, tax losses carried forward of € 6,011 thousand have to be used by 2011 at the latest (prior period: € 9,068 thousand by 2011) and unused tax losses of € 12,425 thousand have to be used by 2024 at the latest and of € 54,888 thousand by 2025 (prior period: € 11,810 thousand by 2024 and € 34,058 thousand by 2025).

As of December 31, 2008, the distributable reserves of foreign subsidiaries amounted to around € 92,939 thousand (prior period: € 88,813 thousand). As Dürr AG intends to reinvest these gains for an indefinite period of time, no tax implications from possible distributions or dividend payments of foreign subsidiaries were considered in the consolidated financial statements.

The effects from back taxation and the adjustment of the corporate income tax credit gave rise to a net expense of € 53 thousand (prior period: € 148 thousand).

NOTES TO THE CONSOLIDATED BALANCE SHEET: ASSETS

16. INTANGIBLE ASSETS AND PROPERTY, PLANT AND EQUIPMENT

Details regarding the changes in the Group's intangible assets and property, plant and equipment are presented in the statement of changes in non-current assets in the Group in note 37.

Prepayments relate exclusively to franchises, industrial rights and similar rights as well as property, plant and equipment. Property, plant and equipment are recognized as assets under construction if costs for own or third-party work have already been incurred for their manufacture but they have not been completed by the balance sheet date.

Amortization and depreciation is shown in the income statement under the respective functional costs:

in € k	2008	2007
Cost of sales	6,951	7,434
Selling expenses	671	890
General and administrative expenses	4,906	3,976
Research and development costs	4,608	3,845
Other operating income and expenses	56	1,024
Interest expenses	1,970	775
	19,162	17,944

In the reporting period as in the prior period, assets were also written up or down to the recoverable amount by recording impairment losses or reversing impairment losses. The recoverable amount is generally determined on the basis of the value in use and at the level of the cash-generating unit. The recoverable amount was only determined on the basis of fair values when determining the reversal of impairment losses on investment property. To improve insight into the results of operations, this was disclosed separately in the income statement. For additional information, please refer to note 12.

IMPAIRMENT TEST FOR GOODWILL

The goodwill acquired from business combinations was allocated to the cash-generating units for impairment testing. Dürr has defined the business units within the Paint and Assembly Systems and Measuring and Process Systems divisions as the cash-generating units. The calculation model is used in exactly the same way for all cash-generating units as the main parameters apply equally to all business units.

The recoverable amount of the cash-generating units is determined based on the value in use. This calculation is prepared on the basis of cash flow forecasts which are based on the three-year business plan approved by management. In the reporting period, the pre-tax discount rate for the cash flow forecast ranged from 10.00% to 10.17% (prior period: 10.43% to 10.58%). Cash flows after the three-year period are extrapolated using a growth rate of 1.5% (prior period: 1.5%) based on the long-term growth rate of the business units.

**PLANNED GROSS PROFIT
MARGINS**

The gross profit margins are determined in the subsidiaries' and business units' bottom-up planning. They are based on the figures determined for the previous reporting period taking anticipated efficiency increases into account.

**COST OF CAPITAL
(DISCOUNT RATE)**

The cost of capital is the weighted average cost of debt and equity before tax. The cost of debt is based both on the credit rating and the rating for the bond issued in 2004. When calculating the cost of capital, a beta factor is assumed, which is derived from the capital market data of comparable companies and the capital structure of Dürr.

**INCREASE IN THE PRICE
OF RAW MATERIALS**

Price increases in raw materials are determined from the forecast price indices of the countries from which the raw materials are procured by the respective subsidiaries.

**INCREASE IN SALARY
COSTS**

In the three-year plan, the German subsidiaries have assumed annual salary increases of 4.5% (prior period: 2.75%). The foreign subsidiaries have used the applicable local rate of increase for the respective planning period.

**SENSITIVITY ANALYSIS
OF GOODWILL**

In response to the current economic downturn in the automotive and automotive supply industry, Dürr carried out sensitivity analyses to examine the impact of the reduction in the projected EBIT in the 2009 and 2010 reporting periods on impairment of goodwill in the business units. Based on the information currently available, the sensitivity analyses revealed that no impairment of goodwill will be necessary, even if the economy weakens considerably further than assumed in planning at present.

The table below shows the development of goodwill, broken down by division and business unit: As of the beginning of the 2008 reporting period, the product business with assembly, filling and testing technology was spun off from the Factory Assembly Systems business unit, which has since been discontinued. Together with the previous Balancing and Diagnostic Systems business unit, it now makes up the new Balancing and Assembly Products business unit, which is part of the Measuring and Process Systems division. The goodwill was reclassified accordingly in each case.

in € k	Carrying amount as of January 1, 2007	Changes in the consolidated group	Exchange difference	Additions	Disposals	Carrying amount as of December 31, 2007	Reclassifications	Changes in the consolidated group	Exchange difference	Carrying amount as of December 31, 2008
Paint and Final Assembly Systems	81,987	–	–2,401	–	–	79,586	9,591	–	–1,057	88,120
Application Technology	55,472	–	–294	–	–	55,178	–	2,027	–70	57,135
Environmental and Energy Systems	5,493	–	–573	–	–	4,920	–	–	260	5,180
Aircraft and Technology Systems	–	–	–	–	–	–	7,563	–	–	7,563
Factory Assembly Systems	75,939	5,154	42	172	–	81,307	–81,307	–	–	–
Paint and Assembly Systems	218,891	5,154	–3,226	172	–	220,991	–64,153	2,027	–867	157,998
Balancing and Assembly Products	27,733	–	–	245	–	27,978	64,153	–	971	93,102
Cleaning and Filtration Systems	15,672	–	–1,461	–	–	14,211	–	–	663	14,874
Measuring and Process Technologies	–	–	–	125	–125	–	–	–	–	–
Measuring and Process Systems	43,405	–	–1,461	370	–125	42,189	64,153	–	1,634	107,976
Dürr Group	262,296	5,154	–4,687	542	–125	263,180	–	2,027	767	265,974

The changes in goodwill are explained below.

ACQUISITIONS

2008 reporting period:

The shareholder agreement with Verind S.p.A., Rodano, Italy, was amended with effect as of November 30, 2008, to reflect the fact that Dürr Systems GmbH, Stuttgart, can hereinafter control Verind S.p.A. (control concept). Verind S.p.A. is therefore included in the consolidated financial statements for the first time with effect as of December 1, 2008. Until then, goodwill of € 2,027 thousand was included in the carrying amount of the interest and was reclassified to the balance sheet item goodwill in the course of the full consolidation of Verind S.p.A. In the course of the purchase accounting, hidden reserves on land and buildings of € 2,348 thousand were disclosed directly in equity and added to the revaluation reserve taking into account deferred taxes pursuant to IFRS 3. Of this amount, € 822 thousand was allocated to minority interests.

At the date of first-time consolidation, Verind S.p.A. had recognized the following items:

in € k	
Non-current assets	1,880
Current assets	23,701
of which cash and cash equivalents	8,247
Non-current liabilities	1,641
Current liabilities	18,745
Equity	5,195

The contribution to earnings made by Verind S.p.A. from the date of first-time consolidation came to € 2,342 thousand. If the consolidation had taken place as of January 1, 2008, the Group's sales revenues would have amounted to € 1,611,178 thousand and profit of continuing operations to € 34,130 thousand.

2007 reporting period:

Dürr acquired another 1 % of the shares in CPM S.p.A., Beinasco, Italy, in the 2007 reporting period for € 93 thousand. Thus, 51% of the CPM S.p.A. shares are now held by Dürr. Prior to this acquisition, the investment in CPM S.p.A. had been accounted for as an associate using the equity method. In the course of consolidating CPM S.p.A. in full for the first time, a put option of the minority shareholders for the shares held by them was measured at fair value in accordance with IAS 32 and recognized under other liabilities. The minority shareholders can exercise the option in May 2013 at the earliest.

Full consolidation of CPM S.p.A. for the first time involves including Stimas Engineering S.r.l., Turin, Italy, in which CPM S.p.A. has a shareholding of 51 %, as a fully consolidated entity in the consolidated financial statements.

The transaction gave rise to an increase of € 5,154 thousand in goodwill. It mainly contains synergies in distribution and marketing, in particular in the business with Italian automotive manufacturers. It also reflects an increase in efficiency in procurement, processing and technology.

At the date of acquisition, CPM S.p.A. had recognized the following items:

in € k	
Non-current assets	630
Current assets	13,519
of which cash and cash equivalents	393
Non-current liabilities	2,022
Current liabilities	11,600
Equity	527

The profit contribution made by CPM S.p.A. since the date of acquisition in 2007 amounted to € 835 thousand. If the acquisition had taken place as of January 1, 2007, the Group's sales revenues for 2007 would have amounted to € 1,477,935 thousand and profit of continuing operations to € 21,191 thousand.

Schenck S.A.S., Cergy-Pontoise, France, acquired the "Equilibrage Service" operations from CAMM Services S.A.S, Houilles, France, in the 2007 reporting period. It processes customer orders for balancing workpieces (from repair workshops and production plants) and provides maintenance services for rotating components. The acquisition was an asset deal. The purchase price amounted to € 200 thousand, of which € 25 thousand was allocated to the equipment, furniture and fixtures acquired. No cash and cash equivalents were acquired. Synergies were achieved in the areas of distribution and production, resulting in goodwill of € 175 thousand.

The arbitration proceedings that have been pending since 2004 in relation to the squeeze-out of the minority interests in Carl Schenck AG were brought to conclusion in the 2007 reporting period by a ruling in first instance of the Frankfurt a.M. Regional Court. According to the court ruling, Dürr had to pay a total of € 367 thousand to minority shareholders of Carl Schenck AG. This amount was subsequently recognized as goodwill, and € 125 thousand thereof was allocated to the Measuring and Process Technologies business unit sold. The resulting disposal of goodwill of € 125 thousand was recognized in profit or loss and posted to profit from discontinued operations.

LAND AND BUILDINGS**2008 reporting period:**

Land and buildings of Dürr Systems Inc., Plymouth, USA, as well as of Dürr Ecoclean Inc., Wixom, USA, were disposed of in the reporting period. As of December 31, 2007, these were disclosed at € 6,782 thousand in the balance sheet item "Non-current assets classified as held for sale". They were sold in a sale-and-leaseback transaction and leased back under an operating lease, which generated gains on disposal of € 3,906 thousand in the 2008 reporting period.

2007 reporting period:

A building of Dürr Ecoclean S.A., Barcelona, Spain, which had been disclosed in the balance sheet item "Non-current assets held for sale" as of December 31, 2006, was sold in the prior reporting period.

In addition, a building owned by Dürr Systems S.A., San Sebastian, Spain, was sold in a sale-and-leaseback transaction in 2007. The building is still used by the entity and was leased back under an operating lease.

In connection with Campus, the new construction project, and the business relocation to Bietigheim-Bissingen, Dürr Systems GmbH, Stuttgart, and Dürr Grundstücks-GmbH, Stuttgart, sold two plots of land and one plot of land respectively in the 2007 reporting period.

One building in the United Kingdom and two in Germany were capitalized as finance leases in the reporting period; Dürr does not have legal title to these buildings. The depreciation expense recorded on these buildings is included in the depreciation of property, plant and equipment.

The table below shows cost and accumulated depreciation and impairment losses for these buildings which are reported as finance leases under property, plant and equipment.

in € k	Dec. 31, 2008	Dec. 31, 2007
Historical cost	16,829	16,606
Accumulated depreciation and impairment losses	8,902	9,294
Net carrying amount	7,927	7,312

INVESTMENT PROPERTY

Dürr distinguishes between property that is largely owner occupied and property that is let to third parties. A property is considered to be largely used by third parties if more than 90% of it is let to third parties. Dürr uses the cost method to measure such investment property. The properties concerned are a group of buildings as well as part of the infrastructure area of Schenck Technologie- und Industriepark GmbH in Darmstadt. The composition of the cash-generating unit that was formed for this reason in the 2005 reporting period is unchanged as there were only minor changes in use in the 2006 and 2007 reporting periods. In the current reporting period, changes in tenancy levels of individual buildings led to a different allocation. In the 2008 reporting period, these properties generated rental income of € 2,798 thousand (prior period: € 2,223 thousand). The future rental income based on the existing agreements breaks down as follows:

in € k	Dec. 31, 2008	Dec. 31, 2007
Within one year	2,676	2,053
Between one and five years	5,956	3,497
More than five years	547	661
	9,179	6,211

Directly attributable expenses amounted to € 1,521 thousand (prior period: € 1,299 thousand). Expenses of € 46 thousand (prior period: € 217 thousand) are attributable to vacant property.

Buildings are depreciated using the straight-line method of depreciation over their useful life ranging between 20 and 50 years. In the 2005 reporting period, property that is mainly let to third parties was subjected to an impairment test supported by an external valuer. In its report, the valuer estimated that all the

buildings have a residual useful life of on average of 20 years. For each building, the valuer estimated the rental income and expenses for this period and, where contracts exist, adjusted the rental income in the appraisal to reflect the current contractual situation. Based on this expert appraisal, an impairment loss of € 5,471 thousand was recorded in the 2005 reporting period to write the property down to fair value. The composition of the cash-generating units was modified through the addition of further buildings and the disposal of one building from the investment property portfolio. Owing to the positive rental situation in 2008, the Company expects the market value to continue to rise. In the light of this, the reasons for the impairment loss previously recognized no longer apply. Therefore, the Company reversed the impairment loss by writing up the carrying amount by € 4,324 thousand. This took into account the scheduled depreciation that would have been recorded had no impairment loss been recognized.

The fair value comes to some € 21.0 million as of December 31, 2008, taking into account additions due to subsequent expenditure. It is calculated using capitalized income from the cash-generating unit based on market rents adjusted by risk mark-downs. The accumulated cost of land and buildings came to € 30,057 thousand as of January 1, 2008, and € 35,901 thousand as of December 31, 2008. The accumulated depreciation including all impairment losses and reversals of impairment losses increased from € 16,482 thousand as of January 1, 2008, to € 14,882 thousand as of December 31, 2008.

The table below presents a reconciliation of the development of the carrying amount of the investment property belonging to the Measuring and Process Systems division at the beginning and end of the reporting period.

in € k	2008	2007
As of January 1	13,575	13,269
Additions of buildings	2,811	–
Additions of subsequent expenditure	657	820
Disposal of acquisition costs	–258	–150
Depreciation	–223	–501
Disposals of accumulated depreciation and impairment losses	133	137
Reversal of impairment losses	4,324	–
As of December 31	21,019	13,575

17. INVESTMENTS IN ENTITIES ACCOUNTED FOR USING THE EQUITY METHOD

Details of the investments in entities accounted for using the equity method are presented in the table below:

in € k	2008	2007
Total assets	91,259	64,955
Non-current assets	27,853	3,966
Current assets	63,406	60,989
Non-current liabilities and deferred income	6,759	6,445
Current liabilities and deferred income	58,030	37,272
Revenue	76,587	84,646
Profit for the period	4,824	3,897

The balance sheet date of one associate is September 30, it is included using the equity method on the basis of the figures contained in the financial statements from that date. Significant effects that occurred between that date and December 31 are considered. For additional information about the consolidated entities, please refer to notes 3 and 4.

**18. INVENTORIES AND
PREPAYMENTS**

in € k	Dec. 31, 2008	Dec. 31, 2007
Materials and supplies	54,289	44,261
less write-downs	-6,720	-7,028
Work in process from small series production	11,729	9,188
less write-downs	-573	-619
Finished goods	7,321	7,091
less write-downs	-636	-1,007
Prepayments	12,513	6,080
	77,923	57,966

Materials and supplies of € 50,861 thousand (prior period: € 40,977 thousand) were measured at average cost and € 3,428 thousand (prior period: € 3,284 thousand) using the Fifo method (first in, first out). On aggregate, write-downs decreased to € 7,929 thousand (prior period: € 8,654 thousand) after taking into account exchange differences and consumption. The additions to write-downs in the reporting period of € 4,507 thousand (prior period: € 2,581 thousand) were recognized in profit or loss.

19. TRADE RECEIVABLES

in € k	Dec. 31, 2008			Dec. 31, 2007		
	Total	Current	Non-current	Total	Current	Non-current
Costs and estimated earnings in excess of billings	197,440	197,440	-	134,880	134,880	-
Trade receivables due from third parties	248,614	245,811	2,803	267,028	264,402	2,626
Trade receivables from entities accounted for using the equity method	559	559	-	6,155	6,075	80
	446,613	443,810	2,803	408,063	405,357	2,706

The table below shows an ageing analysis of the recognized trade receivables that are not impaired:

in € k	Costs and estimated earnings in excess of billings		Trade receivables due from third parties		Trade receivables from entities accounted for using the equity method	
	Dec. 31, 2008	Dec. 31, 2007	Dec. 31, 2008	Dec. 31, 2007	Dec. 31, 2008	Dec. 31, 2007
Neither past due nor impaired as of the balance sheet date	197,440	134,880	165,760	195,565	529	5,263
Not impaired as of balance sheet date, but past due by						
less than 3 months	-	-	41,658	53,945	30	717
between 3 and 6 months	-	-	15,257	6,678	-	55
between 6 and 9 months	-	-	5,705	1,370	-	16
between 9 and 12 months	-	-	2,473	2,951	-	24
more than 12 months	-	-	7,708	4,599	-	80
Total	-	-	72,801	69,543	-	892
Net receivables on which specific bad debt allowances have been recognized	-	-	10,053	1,920	-	-
Carrying amount (net)	197,440	134,880	248,614	267,028	559	6,155

With respect to the trade receivables that were neither impaired nor past due, there was no indication as of the balance sheet that the debtors would not meet their payment obligations.

No contractual terms and conditions were renegotiated in the 2008 and 2007 reporting periods where the underlying trade receivables would otherwise have been impaired or past due.

Bad debt allowances on trade receivables due from third parties and due from entities accounted for using the equity method developed as follows:

in € k	2008	2007
January 1	8,485	10,173
Changes in consolidated group	193	72
Exchange difference	-45	-142
Utilization	752	2,655
Reversal	2,176	1,539
Increases (expenses for bad debt allowances)	3,111	2,576
December 31	8,816	8,485

Receivables of € 838 thousand (prior period: € 2,853 thousand) were derecognized in the 2008 reporting period, € 752 thousand (prior period: € 2,655 thousand) thereof had already been written down in the prior period. The remaining € 86 thousand (prior period: € 198 thousand) was derecognized with effect on profit or loss in the 2008 reporting period.

The following table provides a summary of cost and estimated earnings in excess of billings on uncompleted contracts and billings in excess of cost and estimated earnings:

in € k	Dec. 31, 2008			Dec. 31, 2007		
	Total	Current	Non-current	Total	Current	Non-current
Assets						
Costs and estimated earnings	665,995	665,995	–	638,068	638,068	–
less billings	468,555	468,555	–	503,188	503,188	–
Costs and estimated earnings in excess of billings	197,440	197,440	–	134,880	134,880	–
Liabilities						
Costs and estimated earnings	630,127	630,127	–	386,738	386,738	–
less billings	772,035	772,035	–	505,266	505,266	–
Billings in excess of costs on uncompleted contracts	141,908	141,908	–	118,528	118,528	–
Total						
Costs and estimated earnings	1,296,122	1,296,122	–	1,024,806	1,024,806	–
less billings	1,240,590	1,240,590	–	1,008,454	1,008,454	–
Costs and estimated earnings in excess of billings	55,532	55,532	–	16,352	16,352	–

These amounts are offset on a contract basis and are included in either cost and estimated earnings in excess of billings (assets) or billings in excess of cost and estimated earnings (liabilities). Please also refer to note 26.

20. OTHER RECEIVABLES AND OTHER ASSETS

in € k	Dec. 31, 2008			Dec. 31, 2007		
	Total	Current	Non-current	Total	Current	Non-current
Other assets	35,244	29,294	5,950	27,070	20,283	6,787
	35,244	29,294	5,950	27,070	20,283	6,787

Other assets include in particular tax refund claims not relating to income taxes of € 14,161 thousand (prior period: € 8,811 thousand), forward exchange contracts recorded at fair value of € 5,486 thousand (prior period: € 5,155 thousand), credit notes from suppliers of € 1,967 thousand (prior period: € 1,236 thousand), receivables from employees of € 1,946 thousand (prior period: € 1,154 thousand) and rent deposits as well as security deposits of € 6,137 thousand (prior period: € 5,008 thousand).

Other receivables and other assets contain € 13,901 thousand (prior period: € 12,490 thousand) pertaining to financial assets which are presented in the disclosures pursuant to IFRS 7 under note 28.

NOTES TO THE CONSOLIDATED BALANCE SHEET: EQUITY AND LIABILITIES

21. EQUITY WITHOUT MINORITY INTERESTS

SUBSCRIBED CAPITAL	As of December 31, 2008, the capital stock of Dürr AG came to € 44,289 thousand (prior period: € 40,264 thousand) and was made up of 17,300,520 shares (prior period: 15,728,020 shares). Based on the authorization granted by the annual general meeting of May 24, 2006, 1,572,500 no-par common bearer shares (just under 10% of the capital stock) were placed primarily with institutional investors as part of an accelerated bookbuilding procedure in the second quarter of 2008. The new shares are fully entitled to dividends. With a placement price of € 28.00, Dürr AG received net income of € 43,752 thousand. Of this, transaction costs of € 396 thousand less income taxes incurred of € 118 thousand were recognized directly in the capital reserve. Each share represents € 2.56 of the subscribed capital and is made out to the bearer. The shares issued were fully paid in as of the balance sheet date.
AUTHORIZED CAPITAL (DÜRR AG)	The annual general meeting of May 24, 2006, authorized the Board of Management, subject to the approval of the Supervisory Board, to increase the capital stock once or several times until May 23, 2011, by up to € 20,132 thousand by issuing up to 7,864,000 no-par value shares made out to the bearer (authorized capital). A portion of the authorized capital was used for the issue of 1,572,500 shares in the course of the capital increase described above. With effect as of December 31, 2008, the Board of Management is authorized to increase the capital stock once or several times by up to € 16,106 thousand by issuing up to 6,291,500 no-par value shares made out to the bearer for contributions in cash or kind.
CONDITIONAL CAPITAL (DÜRR AG)	The annual general meeting on May 2, 2008, authorized the Board of Management, subject to the approval of the Supervisory Board, to issue once or several times until April 30, 2013, registered convertible bonds, warrant-linked bonds, participation rights or income bonds or combinations of these instruments with or without fixed maturity with a total nominal value of up to € 201,318 thousand. For this purpose, the share capital has been conditionally increased by a maximum of € 20,132 thousand by issue of up to 7,864,000 new no-par value bearer shares in the form of common stock (conditional capital). The conditional capital approved at the last annual general meeting of May 18, 2007, was cancelled.

CAPITAL RESERVE (DÜRR AG)	The capital reserve increased to € 200,186 thousand as of December 31, 2008 (prior period: € 160,459 thousand) as a result of the capital increase. The capital reserve is subject to the restrictions on disposal of Sec. 150 AktG ["Aktengesetz": German Stock Corporations Act].
REVENUE RESERVES	As of December 31, 2008, the revenue reserves amounted to € 131,814 thousand (prior period: € 94,911 thousand). The change was essentially due to the transfer of the profit for the period, dividend payments and effects from first-time consolidation and deconsolidation.
DIVIDENDS	The Board of Management and the Supervisory Board decided to propose to the annual general meeting that a dividend of € 0.70 per share be distributed for the 2008 reporting period. In proportion to the profit for the period, this is a distribution rate of 26%. When distributing the dividend, tax on investment income, including solidarity surcharge, totaling € 3.2 million will have to be withheld.
ACCUMULATED OTHER COMPREHENSIVE INCOME	The table below presents the development of accumulated other comprehensive income and the associated tax effects, taking into account the changes of the items "Amounts resulting from assets held for sale" and "Minority interests".

in € k	2008			2007		
	Before tax	Tax effect	Net	Before tax	Tax effect	Net
Net gains/losses (–) from derivatives used to hedge cash flows	46	50	96	–507	–2	–509
Change in unrealized gains/losses (–) from available-for-sale financial assets	–	–	–	–9	–	–9
Revaluation from recognition of hidden reserves from changes to the consolidated group	2,348	–704	1,644	–	–	–
Change in unrealized gains/losses (–) from a put option	–2,469	–	–2,469	–680	–	–680
Exchange differences	–4,114	–	–4,114	–13,939	–	–13,939
Amounts recorded directly in equity from non-current assets classified as held for sale	2,800	–	2,800	–2,305	–	–2,305
Change in net actuarial gains and losses from benefit obligations	–451	–316	–767	10,755	–3,854	6,901
Changes in accumulated other comprehensive income	–1,840	–970	–2,810	–6,685	–3,856	–10,541

22. MINORITY INTERESTS

Minority interests contain adjustment items from the capital consolidation for minority interests in capital required to be consolidated and the profits and losses attributable to them. The consolidated financial statements contain four entities (prior period: three) in which minority shareholders hold interests. The table below presents the composition of minority interests.

in € k	2008	2007
Olpidürr S.p.A., Novegro di Segrate, Italy	2,681	1,562
Verind S.p.A., Rodano, Italy	4,417	–
CPM S.p.A., Beinasco, Italy	–	–
Stimas Engineering S.r.l., Paderno Dugnano, Italy	21	7
	7,119	1,569

**23. PROVISIONS FOR
POST-EMPLOYMENT
BENEFIT OBLIGATIONS**

The Group's post-employment benefits include defined contribution plans and defined benefit plans.

**DEFINED
CONTRIBUTION PLANS**

The post-employment benefits available to the employees of Dürr's German subsidiaries include a life insurance program (BZV) in line with the respective tariff group for which the Company recorded contributions of € 752 thousand (prior period: € 716 thousand) as an expense. In addition, Dürr has paid contributions of € 15,823 thousand to the German statutory pension scheme, which also constitutes a defined contribution plan. The US subsidiaries contribute to external pension funds for union employees. In the reporting period, pension expenses for these employees amounted to € 2,466 thousand (prior period: € 1,437 thousand).

In addition, Dürr's US subsidiaries have a "401(k)" profit-sharing plan for certain employees. Profit-sharing is based on years of service and the employees' compensation. The Group's contribution is discretionary and is determined annually by management. In the reporting period, expenses came to € 1,356 thousand (prior period: € 461 thousand).

**DEFINED BENEFIT
PLANS**

Pension entitlements have been granted to individual former members of the Board of Management of Dürr AG and the members of the Board of Management and general managers of German subsidiaries based on their most recent fixed salary and years of service.

In addition, employees of Dürr's German subsidiaries are offered deferred compensation. Under these plans, Dürr employees are entitled to convert certain parts of their future pay into an entitlement to future supplementary company benefits. To secure and finance the resulting obligation, Dürr has taken out employer's pension liability insurance for the life of the beneficiaries. Dürr has the exclusive right to the respective benefits. The amount of post-employment benefits equals the benefit paid out under the employer's pension liability insurance concluded by Dürr, which consists of a guaranteed pension and the divisible surplus allocated by the insurance company. Dürr reports the benefit obligation net of plan assets from the employer's pension liability insurance, with actuarial gains and losses potentially giving rise to a surplus or deficit.

At the German Dürr subsidiaries, those workers who were employed at the locations in Filderstadt and Wyhlen and at the Schenck entities at the time their entities were acquired were entitled to post-employment benefits. These are based on years of service. The payments provided for by the pension plan comprise actual contributions plus an element that is dependent on years of service.

The US subsidiaries of Dürr have pension plans covering all non-union employees at these subsidiaries. The plan provides benefits based on the average salaries earned in the past five years before the employees reach retiring age.

The following table presents information on these pension plans.

in € k	Dec. 31, 2008	Dec. 31, 2007
Changes in the present value of defined benefit obligations		
Defined benefit obligation at the beginning of the year	71,180	81,848
Changes in the consolidated group	1,283	1,148
Exchange differences	1,163	-2,006
Service cost	2,138	2,309
Interest cost	3,929	3,815
Actuarial gains and losses	-3,042	-11,011
Benefits paid	-4,763	-4,861
Curtailments	-375	-39
Other	-135	-23
Defined benefit obligation at the end of the year	71,378	71,180
in € k	Dec. 31, 2008	Dec. 31, 2007
Change in plan assets		
Fair value of plan assets at the beginning of the year	21,609	21,185
Changes in consolidated group	-	306
Exchange differences	1,077	-1,657
Expected return on plan assets	1,132	1,136
Actuarial gains and losses	-3,493	-256
Employer contributions	673	1,604
Benefits paid	-1,411	-1,076
Plan assets from employer's pension liability insurance	456	367
Fair value of plan assets at the end of the year	20,043	21,609
Funded status ¹	51,335	49,571
in € k	Dec. 31, 2008	Dec. 31, 2007
Present value of funded obligations	24,555	23,498
Plan assets at fair value	20,043	21,609
Defined benefit obligation in excess of plan assets	4,512	1,889
Present value of non-funded obligations	46,823	47,682
Funded status ¹	51,335	49,571

¹ Difference between the defined benefit obligation and the plan assets

The following balance sheet items are affected by the accounting for post-employment benefit obligations:

in € k	Dec. 31, 2008	Dec. 31, 2007
Prepaid expenses	887	436
Pension provisions	52,222	50,007
	51,335	49,571
Accumulated other comprehensive income (including exchange differences)	-6,066	-5,176

As of December 31, 2008, the plan assets were invested in various portfolios consisting mostly of fixed-interest securities and shares. At the end of the reporting period, the fair value of plan assets breaks down as follows:

in € k	Dec. 31, 2008	Dec. 31, 2007
Shares	4,877	7,396
Fixed-interest securities	14,245	13,781
Real estate	374	401
Other	547	31
	20,043	21,609

The plan assets of the German entities mainly consist of employer's pension liability insurance policies which cover the pension entitlements acquired. These employer's pension liability insurance policies have been invested mainly in fixed-interest securities (including government bonds and mortgage bonds). When selecting the issuers, the factors considered include the individual rating by international agencies and the equity capitalization of the issuers.

Total return expected on plan assets is generally calculated on the basis of the market prices at this point in time. These apply for the period of time over which the obligation is settled. The aim of the investment strategy is long-term capital accumulation on the one hand, and ongoing interest income on the other. This leads to somewhat greater volatility. As part of a balanced approach, the portfolio mix contains debt and equity securities. The long-term accumulation of capital is to be achieved above all by equity investments. Fixed-interest securities intended to secure ongoing interest receivables are an equally important part of the investment portfolio. The planned long-term return on plan assets for the main benefit plans in the USA ranges between 6.75% and 7.75%. Depending on the investment strategy, stocks account for 20% and 54% of the portfolio, respectively.

Experience adjustments of the post-employment benefit obligations and the plan assets are presented below.

in € k	2008	2007
Post-employment benefit obligations	348	2,611
Plan assets	-2,192	244

For the 2009 reporting period, employer contributions to the plans of € 604 thousand are expected.

Composition of net periodic pension cost:

in € k	2008	2007
Service cost	2,138	2,309
Interest cost	3,929	3,815
Expected return on plan assets	-1,132	-1,136
Curtailments	375	39
Other	-323	-59
	4,987	4,968

In the 2008 reporting period, the return on plan assets came to € -2,361 thousand (prior period: € 880 thousand).

The net periodic pension cost is contained in the following items of the income statement:

in € k	2008	2007
Cost of sales	608	467
Selling expenses	183	337
General and administrative expenses	4,149	4,112
Research and development costs	15	19
Other operating income and expenses	32	33
	4,987	4,968

The cut-off date for the measurement of benefit obligations and plan assets is December 31, the measurement date for pension cost is January 1.

The following averages were used to calculate benefit obligations:

in %	2008	2007
Discount rate	5.92	5.57
Long-term salary increases	2.68	2.14

The following averages were used to calculate pension cost:

in %	2008	2007
Discount rate	5.57	4.70
Estimated long-term return on plan assets	7.85	7.67
Long-term salary increases	2.14	2.29

The estimated long-term return on plan assets is based on historical and projected returns and volatilities of the individual categories of the portfolio, taking into account the customary benchmarks.

Amounts for the current and previous reporting periods are as follows:

in € k	Dec. 31, 2008	Dec. 31, 2007	Dec. 31, 2006	Dec. 31, 2005	Dec. 31, 2004
Defined benefit obligation	71,378	71,180	81,848	88,296	67,784
Plan assets at fair value	20,043	21,609	21,185	20,558	14,228
Surplus/deficit (-)	-51,335	-49,571	-60,663	-67,738	-53,556
Experience adjustments on post-employment benefit obligations	348	2,611	1,416	-2,735	-
Experience adjustments on plan assets	-2,192	244	158	-518	-

24. OTHER PROVISIONS

in € k	Dec. 31, 2008			Dec. 31, 2007		
	Total	Current	Non-current	Total	Current	Non-current
Contract-related provisions	49,258	47,484	1,774	51,272	49,617	1,655
Personnel provisions	10,629	4,068	6,561	10,726	6,201	4,525
Other provisions	5,351	5,111	240	3,808	3,808	–
	65,238	56,663	8,575	65,806	59,626	6,180

The contract-related provisions mainly consist of provisions for after-sales expenses, warranties and for onerous contracts in the order backlog. The personnel provisions mainly contain provisions for long-service awards and obligations for phased retirement. Other provisions relate to various identifiable specific risks and contingent liabilities.

Those other provisions that are expected to be used within the next twelve months are classified as current. The payments for non-current provisions are expected to be incurred within the next two to five years.

Other provisions developed as follows in the reporting period:

in € k	Contract-related provisions	Personnel provisions	Other provisions
As of January 1, 2008	51,272	10,726	3,808
Changes in consolidated group	2,827	–	66
Exchange difference	–693	–29	103
Utilization	31,734	3,390	1,193
Reversal	9,628	160	592
Addition	37,214	3,482	3,159
As of December 31, 2008	49,258	10,629	5,351

25. BOND AND
OTHER FINANCIAL
LIABILITIES

All interest-bearing liabilities of the Group are shown under the item bonds and other financial liabilities. They break down as follows:

in € k	Total	Short	Total	Medium	Long
Bond	96,917	–	96,917	96,917	–
(2007)	(191,699)	(–)	(191,699)	(191,699)	(–)
Liabilities to banks	20,796	17,619	3,177	1,718	1,459
(2007)	(16,510)	(12,879)	(3,631)	(1,845)	(1,786)
Financial liabilities due to entities accounted for using the equity method	1,081	161	920	–	920
(2007)	(1,064)	(1,064)	(–)	(–)	(–)
Finance lease liabilities	3,811	1,054	2,757	2,399	358
(2007)	(5,311)	(1,111)	(4,200)	(3,278)	(922)
December 31, 2008	122,605	18,834	103,771	101,034	2,737
(December 31, 2007)	(214,584)	(15,054)	(199,530)	(196,822)	(2,708)

Those liabilities with a residual term of between one and five years are disclosed as medium term, otherwise as short or long-term.

Dürr AG issued a fixed-interest bond with a total volume of € 200,000 thousand, a coupon of 9.75% and a term of seven years on July 6, 2004. The purpose of the bond is to serve the long-term financing of the Group. On October 15, 2008, Dürr made a premature repayment of half of this amount, i.e. € 100,000 thousand, at a rate of 105.25%.

Until September 2008, a syndicated loan facility of € 271,000 thousand was also in place with a syndicate of banks, consisting of a revolving cash line and bank guarantee line. In September 2008, Dürr AG entered into a new syndicated loan agreement of € 440,000 thousand with a syndicate of banks. The leads are Baden-Württembergische Bank, Commerzbank, HypoVereinsbank and Deutsche Bank. A total of seven banks are included in the syndicate.

The multi-currency syndicated loan has a term of three years (until September 2011) and comprises a revolving cash line of € 200,000 thousand and a bank guarantee line of € 240,000 thousand. The cash line can be utilized across its term as needed to meet financing requirements throughout the year. The bank guarantee line is in place to enable Dürr to offer guarantees and warranties for prepayments received from customers and other obligations. The fees associated with the agreement are distributed over its term.

As of the balance sheet date, € 10,000 thousand of the cash line and € 105,593 thousand of the bank guarantee line had been utilized. Premature termination by the bank syndicate is only possible if the covenants are infringed and with a two-third majority of the lending banks. Based on the calculations of the Board of Management, the agreed covenants were complied with as of the balance sheet date. Depending on the currency, the interest is based on the refinancing rate with the same maturity (EURIBOR or LIBOR) plus a margin determined in relation to the financial ratio of total net debt to EBITDAR (earnings before interest, taxes, depreciation, amortization and rent).

Shares in subsidiaries have been pledged as collateral for the bond and the syndicated loan facility.

Besides the syndicated loan facility, the Company has bilateral credit facilities (€ 19.9 million) in place for working capital, bank guarantees (€ 244.0 million) as well as smaller credit lines with various banks and insurance firms. These loans have terms of up to 12 years, interest is charged once every three or six months (between 2.73% and 7.86% p.a. or the three-month EURIBOR or 1-week USD-LIBOR plus a customary bank margin). As of the balance sheet date, these credit lines were no longer secured by mortgages (prior period: € 595 thousand).

The total lines of credit and bank guarantees can be broken down as follows:

in € k	Dec. 31, 2008	Dec. 31, 2007
Total amount of lines of credit and bank guarantees	704,936	494,901
Total amount of credit lines/guarantees utilized	294,605	229,027
of which due within one year	256,618	182,977
of which due in more than one year	37,987	46,050

€ 1,861 thousand (prior period: € 1,903 thousand) of the liabilities to banks are payable in US dollars. The remainder is payable in euro. The weighted average interest rate for current liabilities to banks in 2008 was 5.10% (prior period: 5.91%) and for non-current liabilities to banks 4.04% (prior period: 4.26%).

26. TRADE PAYABLES

in € k	Total	Short	Total	Medium	Long
Billings in excess of costs on uncompleted contracts (resulting from small series production)	15,424	15,424	–	–	–
(2007)	(10,917)	(10,917)	(–)	(–)	(–)
Billings in excess of costs on uncompleted contracts (from construction production)	141,908	141,908	–	–	–
(2007)	(118,528)	(118,528)	(–)	(–)	(–)
Trade payables	214,847	214,847	–	–	–
(2007)	(203,203)	(203,203)	(–)	(–)	(–)
Liabilities to entities accounted for using the equity method	–	–	–	–	–
(2007)	(3,123)	(3,123)	(–)	(–)	(–)
December 31, 2008	372,179	372,179	–	–	–
(December 31, 2007)	(335,771)	(335,771)	(–)	(–)	(–)

Those liabilities with a residual term of between one and five years are disclosed as medium term, all others as short or long-term.

27. TAX LIABILITIES AND
OTHER LIABILITIES

in € k	Total	Short	Total	Medium	Long
Tax liabilities	15,724	15,601	123	123	–
(2007)	(31,451)	(15,842)	(15,609)	(15,609)	(–)
Other liabilities	97,855	81,666	16,189	16,139	50
(2007)	(99,735)	(85,446)	(14,289)	(14,289)	(–)
December 31, 2008	113,579	97,267	16,312	16,262	50
(December 31, 2007)	(131,186)	(101,288)	(29,898)	(29,898)	(–)

Those liabilities with a residual term of between one and five years are disclosed as medium term, all others as short or long-term.

Deferred interest of € 4,550 thousand was disclosed under other liabilities for the first time in the 2008 reporting period. The prior-period disclosure of € 8,992 thousand (recognized in trade payables in the prior period) was adjusted accordingly. Other main items included under other liabilities are: tax liabilities not relating to income taxes of € 16,684 thousand (prior period: € 19,874 thousand), liabilities relating to social security of € 4,526 thousand (prior period: € 4,566 thousand), liabilities to employees of € 39,545 thousand (prior period: € 37,871 thousand), derivative financial instruments of € 4,977 thousand (prior period: € 2,060 thousand) and obligations from an existing put option for the shares held by minority shareholders in CPM S.p.A. of € 6,394 thousand (prior period: € 3,925 thousand). There are also obligations from restructuring measures of € 9,774 thousand (prior period: € 9,183 thousand), which are explained in note 12.

Other liabilities contain € 20,375 thousand (prior period: € 24,258 thousand) pertaining to financial assets which are presented in the disclosures pursuant to IFRS 7 under note 28.

28. OTHER NOTES ON FINANCIAL INSTRUMENTS

MEASUREMENT OF FINANCIAL INSTRUMENTS BY CATEGORY Based on the relevant balance sheet items, the relationship between the classification of financial instruments pursuant to IAS 39, pursuant to IFRS 7 and the carrying amounts of financial instruments is presented in the table below.

		Amount recognized at			
in € k	Carrying amount Dec. 31, 2008	cost	amortized cost	fair value (recognized directly in equity)	fair value (recognized in profit or loss)
ASSETS					
Cash and cash equivalents	84,385	–	84,385	–	–
Costs and estimated earnings in excess of billings ¹	197,440	–	–	–	–
Trade receivables due from third parties	248,614	–	248,614	–	–
Trade receivables due from entities accounted for using the equity method	559	–	559	–	–
Other financial receivables	13,901	–	13,901	–	–
Other primary financial instruments					
Held-to-maturity investments	24	–	24	–	–
Available-for-sale financial assets	318	2	–	316	–
Derivative financial assets					
Derivatives without hedging relationship	1,297	–	–	–	1,297
Derivatives with hedging relationship	4,189	–	–	4,105	84
EQUITY AND LIABILITIES					
Trade payables	214,847	–	214,847	–	–
Other financial liabilities	20,375	–	20,375	–	–
Bond	96,917	–	96,917	–	–
Liabilities to banks	20,796	–	20,796	–	–
Financial liabilities due to entities accounted for using the equity method	1,081	–	1,081	–	–
Finance lease liabilities	3,811	–	3,811	–	–
Derivative financial liabilities					
Derivatives without hedging relationship	1,122	–	–	–	1,122
Derivatives with hedging relationship	3,855	–	–	3,350	505
of which combined according to the measurement categories in accordance with IAS 39:					
Held-for-trading financial assets	1,297	–	–	–	1,297
Loans and receivables	544,899	–	347,459	–	–
Held-to-maturity investments	24	–	24	–	–
Available-for-sale financial assets	318	2	–	316	–
Financial liabilities at fair value through profit or loss	1,122	–	–	–	1,122
Financial liabilities measured at amortized cost	357,827	–	357,827	–	–

¹ Cost and estimated earnings in excess of billings on uncompleted contracts are accounted for pursuant to IAS 11 "Construction Contracts" and are therefore not included in this item.

		Amount recognized at			
in € k	Carrying amount Dec. 31, 2007	cost	amortized cost	fair value (recognized directly in equity)	fair value (recognized in profit or loss)
ASSETS					
Cash and cash equivalents	147,489	–	147,489	–	–
Costs and estimated earnings in excess of billings¹	134,880	–	–	–	–
Trade receivables due from third parties	267,028	–	267,028	–	–
Trade receivables due from entities accounted for using the equity method	6,155	–	6,155	–	–
Other financial receivables	12,490	–	12,490	–	–
Other primary financial instruments					
Held-to-maturity investments	32	–	32	–	–
Available-for-sale financial assets	318	2	–	316	–
Derivative financial assets					
Derivatives without hedging relationship	258	–	–	–	258
Derivatives with hedging relationship	4,897	–	–	4,347	550
EQUITY AND LIABILITIES					
Trade payables	203,203	–	203,203	–	–
Trade payables to entities accounted for using the equity method	3,123	–	3,123	–	–
Other financial liabilities	24,258	–	24,258	–	–
Bond	191,699	–	191,699	–	–
Liabilities to banks	16,510	–	16,510	–	–
Financial liabilities due to entities accounted for using the equity method	1,064	–	1,064	–	–
Finance lease liabilities	5,311	–	5,311	–	–
Derivative financial liabilities					
Derivatives without hedging relationship	273	–	–	–	273
Derivatives with hedging relationship	1,787	–	–	1,408	379
of which combined according to the measurement categories in accordance with IAS 39:					
Held-for-trading financial assets	258	–	–	–	258
Loans and receivables	568,042	–	433,162	–	–
Held-to-maturity investments	32	–	32	–	–
Available-for-sale financial assets	318	2	–	316	–
Financial liabilities at fair value through profit or loss	273	–	–	–	273
Financial liabilities measured at amortized cost	445,168	–	445,168	–	–

¹ Cost and estimated earnings in excess of billings on uncompleted contracts are accounted for pursuant to IAS 11 "Construction Contracts" and are therefore not included in this item.

FAIR VALUES OF FINANCIAL INSTRUMENTS CARRIED AT AMORTIZED COST

The table below shows the fair value of the financial assets and liabilities carried at cost or amortized cost. The fair value of financial instruments not carried at amortized cost approximates their carrying amount (with the exception of available-for-sale financial assets measured at cost because their fair value cannot be determined reliably).

in € k	Dec. 31, 2008		Dec. 31, 2007	
	Fair value	Carrying amount	Fair value	Carrying amount
ASSETS				
Cash and cash equivalents	84,385	84,385	147,489	147,489
Costs and estimated earnings in excess of billings	197,440	197,440	134,880	134,880
Trade receivables due from third parties	248,614	248,614	267,028	267,028
Trade receivables due from entities accounted for using the equity method	559	559	6,155	6,155
Other financial receivables	13,901	13,901	12,490	12,490
Other primary financial instruments				
Held-to-maturity investments	24	24	32	32
EQUITY AND LIABILITIES				
Trade payables	214,847	214,847	203,203	203,203
Trade payables to entities accounted for using the equity method	–	–	3,123	3,123
Other liabilities	20,375	20,375	24,258	24,258
Bond	101,000	96,917	210,900	191,699
Liabilities to banks	20,796	20,796	16,510	16,510
Financial liabilities due to entities accounted for using the equity method	1,081	1,081	1,064	1,064
Finance lease liabilities	4,472	3,811	6,119	5,311
of which combined according to the measurement categories in accordance with IAS 39:				
Loans and receivables	544,899	544,899	568,042	568,042
Held-to-maturity investments	24	24	32	32
Financial liabilities measured at amortized cost	362,571	357,827	465,177	445,168

Cash and cash equivalents, trade receivables, other receivables, trade payables, other liabilities and overdraft facilities mostly fall due within the short term. Consequently, their carrying amounts as of the balance sheet date approximate their fair value.

It was not possible to determine the fair values of equity interests measured at cost because market prices were not available as no active markets exist. These are interests in two non-listed entities where the estimated future cash flows were not discounted because they could not be determined reliably. It was assumed that their fair value approximates their carrying amount.

The fair value of non-current liabilities is based on the current interest rate for borrowing at similar terms and conditions with comparable due date and credit rating. With the exception of the bond, the fair value of liabilities corresponds closely to the carrying amount. The fair value of the bond is equal to the nominal value multiplied by the quoted price as of the balance sheet date. As of December 31, 2008, the bond is listed at 101.00% which is equal to a fair value of € 101,000 thousand (prior period: 105.45%, € 210,900 thousand).

NET GAIN OR LOSS BY
MEASUREMENT CATEGORY

in € k	From interest	From subsequent measurement			From disposals	Net gain or loss
		At fair value	Currency translation	Impairment		
Held-for-trading financial assets	–	1,656	–	–	–	1,656
(2007)	(–)	(448)	(–)	(–)	(–)	(448)
Loans and receivables	4,750	–	626	–937	–86	4,353
(2007)	(3,791)	(–)	(585)	(–1,034)	(–198)	(3,144)
Available-for-sale financial assets	17	–	–	–	–	17
(2007)	(14)	(–)	(–)	(–)	(–)	(14)
Financial liabilities at fair value through profit or loss	–	–1,329	–	–	–	–1,329
(2007)	(–)	(–981)	(–)	(–)	(–)	(–981)
Financial liabilities measured at amortized cost	–34,080	–	–4,645	–	–	–38,725
(2007)	(–26,690)	(–)	(–1,097)	(–)	(–)	(–27,787)
2008	–29,313	327	–4,019	–937	–86	–34,028
(2007)	(–22,885)	(–533)	(–512)	(–1,034)	(–198)	(–25,162)

Measurement of available-for-sale securities did not give rise to any gains or losses recognized directly in equity (prior period: loss of € 9 thousand).

As of the balance sheet date, financial assets of € 2.5 million (prior period: € 2.1 million) were pledged as collateral for factoring as well as for non-current liabilities to banks.

29. NOTES TO THE
CONSOLIDATED CASH
FLOW STATEMENT

The cash flow statement shows how the cash and cash equivalents of the Group changed in the reporting period as a result of cash received and paid. In accordance with IAS 7 “Cash Flow Statements”, a distinction is made between the cash flows from operating, investing and financing activities.

The cash and cash equivalents presented in the cash flow statement contain all cash and cash equivalents shown in the balance sheet, i.e. cash in hand, checks and bank balances, with an original term to maturity of less than three months.

The cash flow from investing and financing activities is determined on the basis of payments made or received. The cash flow from operating activities, on the other hand, is derived indirectly from the earnings before taxes. When performing these calculations, changes in balance sheet items considered in connection with ordinary activities are adjusted for effects from currency translation and changes in the consolidated group. There are therefore differences compared to changes in the relevant balance sheet items in the consolidated financial statements. For information about the cash flows from business acquisitions and sales, please refer to notes 6 and 16.

The cash flow from operating activities contains effects from factoring and non-recourse financing of € 15.0 million (prior period: € 14.2 million) and € 67.6 million (prior period: € 20.8 million) respectively as of the balance sheet date.

OTHER NOTES

30. SEGMENT REPORTING The segment reporting was prepared according to IAS 14 “Segment Reporting”. Based on the internal reporting and organizational structure of the Group, the consolidated financial statement data is presented by division and region. The segmentation provides details on the results of operations, net assets and financial position and the regional spread of the activities.

The primary reporting is based on the divisions of the Group. The Dürr Group consists of a management holding company and two divisions, each with global responsibility for their earnings.

PAINT AND ASSEMBLY SYSTEMS DIVISION Paint and Assembly Systems develops and builds paint shops and final assembly lines for the automotive industry. The portfolio also includes exhaust cleaning systems for various industries as well as assembly and finishing systems for aircraft construction.

MEASURING AND PROCESS SYSTEMS DIVISION Measuring and Process Systems offers balancing and diagnosis technology, testing, filling and assembly technologies as well as industrial cleaning and filtration technology. Besides the automotive industry, the division serves industries like machine engineering, electrical engineering industry or the aerospace industry.

Details of the discontinued operations in the reporting period can be found in note 6. The Corporate Center essentially consists of Dürr AG.

As of the beginning of the 2008 reporting period, the product business with assembly, filling and testing technology was spun off from the Factory Assembly Systems business unit, which was part of the Paint and Assembly Systems division and has since been discontinued. Together with the previous Balancing and Diagnostic Systems business unit, it now makes up the new Balancing and Assembly Products business unit, which is part of the Measuring and Process Systems division. The prior-period figures were adjusted accordingly at the level of the divisions.

The principles underlying the Group’s management reporting and controlling are substantially the same as those described in these consolidated financial statements according to IFRS. Dürr measures the performance of its divisions by earnings before interest and taxes (EBIT) in accordance with the disclosure in the consolidated income statement. Transactions between the divisions are carried out at arm’s length prices. Sales revenues are generally allocated to regions based on the location of the customer. Assets of the divisions are allocated on the basis of the location of the subsidiary reporting these assets.

in € k	Paint and Assembly Systems	Measuring and Process Systems	Corporate Center	Consolidation	Continuing operations	Discontinued operations	Total divisions
2008							
External sales revenues	1,191,587	411,186	–	–	1,602,773	–	1,602,773
Sales revenues with other divisions	816	29,347	–	–30,163	–	–	–
Total sales revenues	1,192,403	440,533	–	–30,163	1,602,773	–	1,602,773
Earnings before interest and taxes (EBIT)	48,569	30,833	–6,609	–133	72,660	349	73,009
Profit/loss from entities accounted for using the equity method	975	2,065	–	–	3,040	–	3,040
Scheduled amortization and depreciation	–10,611	–6,256	–2,295	–	–19,162	–	–19,162
Impairment losses	–112	–33	–	–	–145	–	–145
Reversal of impairment losses	–	4,886	–	–	4,886	–	4,886
Other non-cash income and expenses	–366	257	–1,499	–	–1,608	–	–1,608
Capital expenditures	4,742	6,059	7	–	10,808	–	10,808
Investments in entities accounted for using the equity method	493	12,547	–	–	13,040	–	13,040
Assets	609,657	407,088	496,536	–533,902	979,379	–	979,379
Liabilities	444,140	147,790	20,186	–25,705	586,411	–	586,411
Employees (as of December 31)	3,595	2,499	49	–	6,143	–	6,143

in € k	Paint and Assembly Systems	Measuring and Process Systems	Corporate Center	Consolidation	Continuing operations	Discontinued operations	Total divisions
2007							
External sales revenues	1,088,944	387,697	–	–	1,476,641	–	1,476,641
Sales revenues with other divisions	1,555	20,553	–	–22,108	–	–	–
Total sales revenues	1,090,499	408,250	–	–22,108	1,476,641	–	1,476,641
Earnings before interest and taxes (EBIT)	32,678	23,247	–376	171	55,720	1,087	56,807
Profit/loss from entities accounted for using the equity method	797	1,127	–	–	1,924	–	1,924
Amortization, depreciation and impairment losses	–9,993	–6,456	–1,498	–	–17,947	–	–17,947
Reversal of impairment losses	131	–	–	–	131	–	131
Other non-cash income and expenses	75	–28	–	–	47	–	47
Capital expenditures	5,150	5,589	92	–	10,831	–	10,831
Investments in entities accounted for using the equity method	3,864	7,973	–	–	11,837	–	11,837
Assets	545,953	393,309	494,096	–538,617	894,741	–	894,741
Liabilities	411,413	138,252	22,086	–20,521	551,230	–	551,230
Employees (as of December 31)	3,551	2,338	47	–	5,936	–	5,936

The profit/loss from continuing operations is derived as follows from the earnings before interest and taxes (EBIT):

in € k	2008	2007
Earnings before interest and taxes (EBIT) of continuing operations	72,660	55,720
Profit from entities accounted for using the equity method	3,040	1,924
Interest and similar income	4,767	3,805
Interest and similar expenses	-34,080	-26,690
Income taxes	-12,661	-13,565
Profit from continuing operations	33,726	21,194
Earnings before interest and taxes (EBIT) of discontinued operations	349	1,087
Interest and similar expenses	-	-4
Income taxes	12,207	-102
Profit/loss from discontinued operations	12,556	981

Gross assets and gross liabilities from continuing operations are derived as follows from the segment assets and segment liabilities:

in € k	Dec. 31, 2008	Dec. 31, 2007
Segment assets of continuing operations	979,379	894,741
Cash and cash equivalents	84,385	147,489
Tax receivables	6,493	10,255
Investments in entities accounted for using the equity method	13,040	11,837
Deferred tax assets	4,716	3,666
Non-current assets classified as held-for-sale	-	6,782
Gross assets of continuing operations	1,088,013	1,074,770

in € k	Dec. 31, 2008	Dec. 31, 2007
Segment liabilities of continuing operations	586,411	551,230
Bond	96,917	191,699
Liabilities to banks	20,796	16,510
Finance lease liabilities	3,811	5,311
Tax liabilities	15,724	31,451
Other taxes	3,472	3,308
Deferred tax liabilities	19,513	18,152
Gross liabilities of continuing operations¹	746,644	817,661

¹ Consolidated balance sheet total less equity including minority interests

in € k	Germany	Other European countries	North/Central America	South America	Asia/Africa/Australia	Continuing operations
2008						
External sales revenues	294,853	615,461	323,693	48,062	320,704	1,602,773
Capital expenditures	5,488	1,808	1,688	468	1,356	10,808
Assets	434,017	293,578	164,105	26,514	61,165	979,379
Employees (as of December 31)	3,059	1,177	826	121	960	6,143
2007						
External sales revenues	273,993	578,983	289,604	38,831	295,230	1,476,641
Capital expenditures	4,778	2,117	1,486	1,333	1,117	10,831
Assets	379,344	239,039	203,533	21,680	51,145	894,741
Employees (as of December 31)	3,040	1,125	886	97	788	5,936

In the 2008 reporting period, sales with one customer accounted for 15.1% of consolidated net sales revenues compared to 9.4% in the prior period. The second- and third-largest customers accounted for 8.6% (prior period: 8.4%) and 7.5% (prior period: 7.9%) respectively. Entities that are known to be under common control are considered together as one customer.

31. RELATED-PARTY TRANSACTIONS

Dr.-Ing. E. h. Heinz Dürr is the chairman of the Supervisory Board of Dürr AG, Dürr Systems GmbH. Until March 19, 2007, he was also chairman of the Supervisory Board of Carl Schenck AG. He received remuneration of € 121 thousand (prior period: € 127 thousand) for these duties. Dr.-Ing. E. h. Heinz Dürr is also a member of the supervisory board of Landesbank Baden-Württemberg. Expenses of € 267 thousand (prior period: € 344 thousand) were payable to Heinz Dürr GmbH, Berlin, of which Dr.-Ing. E. h. Heinz Dürr is general manager, for reimbursement of office and travel expenses relating to supervisory board activities and for cost reimbursements for the Dürr office in the German capital, Berlin. In addition, Heinz Dürr GmbH cross-charged expenses of € 32 thousand (incl. VAT) to Dürr AG for advisory services purchased on behalf of the latter relating to corporate and tax issues. In 2007, Heinz Dürr GmbH, Berlin, was refunded for the prepayments it had made on behalf of Dürr AG for personnel consulting costs of € 200 thousand. For his former activity as general manager, Dr.-Ing. E. h. Heinz Dürr also received benefits from the pension commitment (of April 2, 1978, supplemented December 21, 1988) of € 218 thousand (prior period: € 212 thousand).

Mr. Joachim Schielke is a Supervisory Board member of Dürr AG, member of the board of management of Landesbank Baden-Württemberg and chairman of the board of management of Baden-Württembergische Bank. From the current business relationship, a balance of € 4,025 thousand (prior period: € 57,492 thousand) and liability from utilization of the cash line of the syndicated loan of € 2,500 thousand were held at Baden-Württembergische Bank as of the balance sheet date. Transactions with Baden-Württembergische Bank resulted in interest expenses of € 458 thousand (prior period: € 525 thousand) in the reporting period. The warranties and guarantees issued by Baden-Württembergische Bank on behalf of Dürr amounted to € 21,209 thousand as of the balance sheet date (prior period: € 19,650 thousand).

For further information about members of the Supervisory Board of Dürr AG, please refer to note 36.

The forward exchange transactions and interest hedges are mainly processed by Baden-Württembergische Bank and Deutsche Bank AG. For details of the forward exchange transactions and interest hedges, please refer to note 34.

The Board of Management confirms that all the related party transactions described above were carried out at arm's length conditions.

The members of the Board of Management purchased a total of 70,000 Dürr AG shares from Heinz Dürr GmbH, Berlin, in 2008. Of these, 40,000 were purchased at a price of € 18.00 per share and 30,000 at a price of € 20.00 per share (prior period: € 134,000 shares at a purchase price of € 23.25 per share). To finance part of the purchase price, Heinz Dürr GmbH granted the members of the Board of Management an on-call loan at market conditions, the remaining purchase price was financed privately by the members of the Board of Management. Respite has been granted for no more than five years as of conclusion of the agreement for the outstanding amount repayable of the loan of € 3,105 thousand (prior period: € 2,256 thousand). The Board of Management has pledged the shares purchased to Heinz Dürr GmbH as collateral for the loan.

**32. CONTINGENT
LIABILITIES**

in € k	Dec. 31, 2008	Dec. 31, 2007
Contingent liabilities from guarantees, notes and check guarantees	38,881	31,683
Other	34,838	32,135
	73,719	63,818

Other contingent liabilities include contingent liabilities of € 12,207 thousand relating to the disposal of the Measuring and Process Technologies business unit in Australia in the 2005 reporting period (cf. note 6). Contingent liabilities due to group entities were included in the prior-period figure, the disclosure of contingent liabilities was adjusted from € 155,295 thousand to € 63,818 thousand. The Company assumes that these contingent liabilities will not lead to any liabilities or thus cash outflows.

33. OTHER FINANCIAL OBLIGATIONS**RENT AND LEASE
AGREEMENTS
(OPERATING LEASES)**

Besides liabilities, provisions and contingent liabilities, the Company has other financial obligations, in particular from rental and lease agreements for buildings, furniture and fixtures, office space and vehicles. Future minimum payments up to the first contractually agreed termination date are as follows:

in € k	Dec. 31, 2008	Dec. 31, 2007
Within one year	24,987	19,931
Between one and five years	54,078	54,444
More than five years	68,676	71,146
	147,741	145,521

In the 2008 reporting period, expenses of € 21,258 thousand (prior period: € 19,866 thousand) were recorded in the income statement for operating leases.

FINANCE LEASES

The Group has entered into finance leases for various items of property, plant and equipment. Future minimum lease payments relating to these are reconciled to their present value below:

in € k	Dec. 31, 2008			Dec. 31, 2007		
	Minimum lease payments	Interest expense due to discounting	Present value	Minimum lease payments	Interest expense due to discounting	Present value
Within one year	1,346	292	1,054	1,523	412	1,111
Between one and five years	3,095	696	2,399	4,351	1,073	3,278
More than five years	458	100	358	1,184	262	922
	4,899	1,088	3,811	7,058	1,747	5,311

**OTHER FINANCIAL
OBLIGATIONS**

The other financial obligations that do not result from rental and lease agreements are listed below.

in € k	2009	2010	2011	2012	2013	Total
Liabilities from other continuous obligations	7,788	5,316	5,266	327	–	18,697

**34. RISK MANAGEMENT
AND DERIVATIVE
FINANCIAL
INSTRUMENTS**

The Group operates in countries in which there are political and commercial risks. These risks did not have any effects on the Group in the reporting period. Dürr may be involved in lawsuits, including product liability, in the ordinary course of business. There are no such matters pending that the Board of Management expects to be material in relation to the Group's business or financial position. Provision has been made for expected litigation costs. Dürr is generally exposed to financial risks. These include above all credit risks, liquidity risks and exposure to interest rate changes or currency risks. The regulations for a group-wide risk policy are set forth in the group guidelines.

CREDIT RISK

The credit risk relates to the possibility that business partners may fail to perform their obligation with primary and derivative financial instruments and that capital losses could be incurred as a result. Credit ratings are performed for all new customers. The payment patterns of regular customers are analyzed on an ongoing basis.

As Dürr does not conclude any general netting agreements with its customers, the sum of the financial assets reported in the balance sheet (including derivative financial instruments with a positive market value) also represents the maximum credit risk. For a presentation of the figures, please refer to note 28. There is no apparent concentration of credit risk from exposures to a single debtor or to groups of debtors. As of the balance sheet date, there were no significant agreements that would mitigate the maximum credit risk (such as netting agreements, guarantees).

In connection with the investment of cash and the portfolio of derivative financial assets, the Group is exposed to losses from credit risks should the banks fail to meet their obligations. Dürr manages the resulting risk position by diversifying its portfolio and selecting its counterparties carefully. No cash and cash equivalents or derivative financial assets were past due or impaired due to credit defaults.

**DEPENDENCE ON A
FEW CUSTOMERS**

The development of Dürr hinges on the willingness of the automotive industry to invest. A significant portion of the Group's sales revenues is generated with a limited number of customers because the number of manufacturers on the worldwide market for automobiles is comparatively small. The majority of the Group's receivables are due from automobile manufacturers. Generally these receivables are not secured by bank guarantees or collateral. As of December 31, 2008, 53.2% (prior period: 51.4%) of the trade receivables were due from six (prior period: seven) customers. Receivables and advance payments relating to ongoing projects with the US manufacturers General Motors, Ford and, to a very limited extent, Chrysler are monitored globally on a weekly basis. In addition, we have tightened the internal authorization procedures for new contracts. At present, the Company does not expect these customers to default on payment. The total receivables disclosed contain bad debt allowances for doubtful debts of € 8,816 thousand (prior period: € 8,485 thousand).

LIQUIDITY RISK

The liquidity risk is the risk that the Group may not be in a position in the future to meet its obligations when they fall due or not at a reasonable price.

The liquidity situation is secured by available cash and cash equivalents as well as the credit lines which the Group can draw on. The situation is monitored and managed by means of a liquidity forecast with a planning horizon of 18 months, coupled with a short-term liquidity plan.

In addition, use of cross-border cash pooling systems has improved the balance sheet structure through liquidity pooling, reduced the volume of borrowed funds and thus helped to enhance the financial result. At the same time, the liquidity situation has become more transparent. Moreover, excess liquidity at individual entities within the Group can be used to finance the cash needs of other group entities internally. For additional information, please refer to note 25.

The corporate bond agreement contains certain restrictions and obligations. Should any of these not be complied with, the principal and accumulated interest could be called. The terms of the agreement were not infringed in the 2008 reporting period.

The syndicated loan agreement concluded in September 2008 can also be terminated prematurely by the syndicate of banks in the event that certain covenants are breached. In the 2008 reporting period, the covenants applicable were complied with as of each cut-off date. Covenants are calculated for a rolling period of twelve months. For additional information, please refer to note 25.

The table below shows the contractually agreed (undiscounted) interest and principal payments for primary financial liabilities and for derivative financial instruments. The cash flows presented for the forward exchange contracts correspond to the market values as of December 31, 2008. The negative amount under interest/currency swaps in 2011 represents a cash inflow.

		Cash flows				
in € k	Carrying amount Dec. 31, 2008	2009	2010	2011	2012	From 2013 onwards
Primary financial liabilities						
Trade payables	214,847	214,847	–	–	–	–
Other financial liabilities	20,375	13,670	132	18	37	6,518
Bond	96,917	9,750	9,750	104,875	–	–
Liabilities to banks	20,796	17,800	568	547	530	2,172
Financial liabilities due to entities accounted for using the equity method	1,081	161	–	–	–	920
Finance lease liabilities	3,811	1,346	900	773	803	1,077
Derivative financial liabilities						
Forward exchange contracts without hedging relationship	1,122	1,122	–	–	–	–
Forward exchange contracts with hedging relationship	3,855	3,621	203	31	–	–
Derivative financial assets						
Interest and currency swaps with hedging relationship	1,086	280	280	–1,806	–	–
		Cash flows				
in € k	Carrying amount Dec. 31, 2007	2008	2009	2010	2011	From 2012 onwards
Primary financial liabilities						
Trade payables	203,203	203,203	–	–	–	–
Trade payables to entities accounted for using the equity method	3,123	3,123	–	–	–	–
Other financial liabilities	24,258	20,151	4,045	62	–	–
Bond	191,699	19,500	19,500	19,500	219,500	–
Liabilities to banks	16,510	13,122	634	614	596	2,630
Financial liabilities due to entities accounted for using the equity method	1,064	1,064	–	–	–	–
Finance lease liabilities	5,311	1,523	1,495	1,047	920	2,073
Derivative financial liabilities						
Forward exchange contracts without hedging relationship	273	273	–	–	–	–
Forward exchange contracts with hedging relationship	1,787	1,784	3	–	–	–
Derivative financial assets						
Interest and currency swaps with hedging relationship	2,122	123	123	123	–3,221	

CURRENCY RISK

Currency risks exist in particular where receivables or liabilities are carried or will arise in the ordinary course of business in a currency other than the functional currency of the entity. Foreign exchange risks are hedged where they affect the cash flows of the Group. Foreign exchange risks that do not affect the cash flows of the Group (i.e., the risks from translating balance sheet items of foreign operations to the euro, the Group's reporting currency), however, are generally not hedged. Forward exchange transactions are entered into to hedge against exchange rate fluctuations from cash flows relating to forecast purchasing and sales transactions with terms of up to 30 months (prior period: 35 months).

In addition, there are foreign currency risks arising from loans denominated in foreign currency that are issued to group entities for financing purposes. These were hedged by forward exchange contracts and interest and currency swaps. The terms range between one month and 31 months.

Regarding the presentation of market risks, IFRS 7 requires sensitivity analyses showing how profit or loss and equity would have been affected by hypothetical changes in the relevant risk variable. The periodic expenses are determined by setting the hypothetical changes in the risk variables in relation to the portfolio of financial instruments as of the balance sheet date. The presentation is based on the assumption that the portfolio at the balance sheet date was representative for the whole year. Currency risks as defined by IFRS 7 arise from financial instruments that are denominated in a currency other than the functional currency and are of a monetary nature, exchange differences from the translation of financial statements to the Group's currency are not taken into account. All currencies other than the functional currency in which Dürr enters into financial instruments are relevant risk variables.

Material primary monetary financial instruments which constitute currency risks for Dürr are cash, trade receivables and payables as well as intercompany receivables and liabilities that are denominated in different functional currencies. Intercompany loans which could give rise to currency risks are usually hedged by derivative financial instruments that are accounted for as fair value hedges, with the exception of the interest/currency swaps described above.

The sensitivity analyses for currency risks refer to the currency pairs that are most relevant for Dürr: EUR/USD, EUR/GBP, EUR/RUB, USD/MXN and USD/CNY. The average volatility of the individual currencies in 2008 was taken as the basis for the calculation. Assuming that the euro had appreciated by 13%, 10% and 5% respectively against the US dollar, pound sterling and Russian ruble and the US dollar had risen by 16% and 3% respectively against the Mexican peso and the Chinese renminbi yuan at the same time, Dürr's profit would have been € 1.2 million higher (prior period: € 2.9 million). Had the euro and US dollar weakened to the same extent as described above, profit would have been € 1.5 million lower (prior period: € 3.6 million).

In addition, Dürr is exposed to currency risks from derivatives that are embedded, in accordance with IAS 39, in effective cash flow hedges of fluctuation in payments caused by exchange rates. Exchange rate changes concerning the currencies underlying these transactions affect the hedge reserve in equity and the fair value of the hedges. The following sensitivity analyses were carried out in relation to this: If the euro had risen by 13% and 5% respectively against the US dollar and Russian ruble, the hedge reserve in equity would have been € 4.0 million higher (prior period: € 3.1 million). Had the euro fallen by the same amount against these two currencies, the hedge reserve in equity would have been € 4.9 million lower (prior period: € 4.0 million).

INTEREST RATE RISK

Interest rate risks result from interest rate changes that have a negative effect on the Group's net assets, financial position and results of operations. Interest rate fluctuations lead to changes in net interest and in the carrying amounts of the assets subject to interest. Changes in the interest rates applicable to primary financial instruments with fixed interest rates only affect profit or loss if they are measured at fair value. Since Dürr measures all primary financial instruments at amortized cost, there are no interest rate risks inherent in them within the meaning of IFRS 7. Dürr's liabilities with floating interest rates are counterbalanced by bank balances with floating interest rates of a similar amount. This functions like a natural hedge so that there is no significant interest rate risk and, consequently, no other derivative financial instruments are used to hedge interest risks. Dürr only has exposure to interest rate risks from interest/currency swaps that are reported as cash flow hedges. They are carried at fair value and changes in their market value are recognized directly in equity. This risk is presented in a sensitivity analysis in accordance with IFRS 7, based on assumptions concerning changes in the EUR and USD yield curves. The table below shows the changes in the hedge reserve under equity that would result from a hypothetical change in the market value of the interest/currency swaps.

Change in interest rates (in base points) €	Change in interest rates (in base points) US\$	Change in equity as of Dec. 31, 2008 (in € k)	Change in equity as of Dec. 31, 2007 (in € k)
+ 0	+ 100	704	871
+ 0	- 100	- 728	- 908
+ 100	+ 0	- 712	- 941
- 100	+ 0	736	981

OTHER PRICE RISKS

In the presentation of market risks, IFRS 7 also requires disclosures on the effects of hypothetical changes in the risk variable on the price of financial instruments. The main risk variables include stock market prices and indices.

As of December 31, 2008, the Company did not have any significant investments classified as available for sale, and price risks therefore play only a minor role at Dürr.

**USE OF DERIVATIVE
FINANCIAL INSTRUMENTS**

Derivative financial instruments are used in the Group to minimize the risks concerning changes in exchange rates, interest rates or cash flows and the change in fair value of receivables and liabilities. Dürr is exposed to credit risk in the event of non-performance by counterparties (banks) to the financial instruments described below. All financial derivatives as well as their underlyings are subject to regular internal control and measurement in accordance with the directive of the Board of Management. Derivative financial instruments are only entered into to hedge the operating business.

At the inception of the hedge, the hedging relationship and the entity's risk management objective and strategy for undertaking the hedge are formally documented. This documentation contains identification of the hedging instrument, the related hedged item or transaction, the nature of the risk being hedged, and how the entity will assess the hedging instrument's effectiveness in offsetting the exposure to changes in the hedged item's fair value or the hedged item's cash flows that is attributable to the hedged risk. Such hedges are expected to be highly effective in offsetting changes in fair value or cash flows and are assessed on an ongoing basis to determine that they actually have been highly effective throughout the financial reporting periods for which they were designated.

Depending on their fair value as of the balance sheet date, derivative financial instruments are reported under other assets (positive fair value) or other liabilities (negative fair value) respectively.

The scope and fair value of the financial instruments as of December 31, 2008, are shown below:

in € k	Nominal value		Positive market value		Negative market value	
	2008	2007	2008	2007	2008	2007
Interest/currency swaps in connection with cash flow hedges	27,127	27,127	1,086	2,122	–	–
Forward exchange contracts	176,867	98,267	4,400	3,033	4,977	2,060
of which in connection with cash flow hedges	75,939	52,639	3,019	2,225	3,350	1,408
of which in connection with fair value hedges	6,723	21,410	84	550	505	379
of which without hedging relationship	94,205	24,218	1,297	258	1,122	273

The fair value of the financial instruments was estimated using the following methods and assumptions:

The fair values of the forward exchange contracts were estimated at the present value of cash flows on the basis of the difference between the contractually agreed exchange rates and forward rate prevailing on the balance sheet date. The fair values of the interest hedges are estimated as the discounted value of expected future cash flows based on current market parameters.

**ACCOUNTING AND
DISCLOSURE OF
DERIVATIVE FINANCIAL
INSTRUMENTS AND CASH
FLOW HEDGE ACCOUNTING**

Currency hedges and interest/currency swaps that clearly serve to hedge future cash flows from foreign exchange transactions and which meet the requirements of IAS 39 in terms of documentation and effectiveness, are accounted for as cash flow hedges. Such derivative financial instruments are recognized at fair value. Changes in fair value that impact hedge effectiveness are recognized directly in equity as accumulated other comprehensive income until the hedged item is realized. Upon realization of the future transaction (hedged item), the accumulated other comprehensive income recorded in equity is transferred to profit or loss and recognized in sales revenues or cost of sales (forward exchange contracts) or other operating income and expenses (interest/currency swap) in the income statement.

In the 2008 reporting period, an unrealized loss of € 178 thousand was recognized directly in equity under accumulated other comprehensive income (prior period: loss of € 66 thousand). It is attributable to the recognition of the fluctuation in fair value from forward exchange contracts being recognized directly in equity. A gain of € 224 thousand from the interest/currency swaps and the foreign exchange loans (prior period: loss of € 441 thousand) was recognized directly in equity.

In addition, € 2,285 thousand was reclassified due to the realization of hedged items in the course of the reporting period from accumulated other comprehensive income to profit or loss and disclosed in sales revenues and cost of sales in the income statement. The effect on earnings (before taxes) expected for the following reporting period from the amounts recognized directly in equity as of the balance sheet date under accumulated other comprehensive income came to € 258 thousand. In the 2010 and 2011 reporting periods, effects on earnings are expected to total € –468 thousand and € –998 thousand, respectively.

There were no effects on earnings from ineffective hedges in the 2008 and 2007 reporting periods.

A loss of € 592 thousand arising from derivative financial instruments classified as fair value hedges was recognized in profit or loss (prior period: gain of € 171 thousand). Measuring the hedged items at closing rate gave rise to income in the same amount.

The changes in the fair value of all derivative financial instruments that do not meet the requirements for hedge accounting in accordance with IAS 39 are recognized in profit or loss as of the balance sheet date.

CAPITAL MANAGEMENT

The primary objective of the Group's capital management is to ensure that it maintains a strong credit rating and healthy capital ratios in order to support its business and maximize shareholder value.

Dürr monitors capital on a monthly basis using a gearing ratio, which is net financial debt divided by total capital plus net financial debt. Pursuant to the Group's internal policy, the ratio should not exceed 30%. On account of the substantially increased equity and reduced net financial liabilities, the Group's ratio of 9.2% (prior period: 19.4%) is clearly below that maximum in 2008.

in € k	Dec. 31, 2008	Dec. 31, 2007
Cash and cash equivalents	84,385	147,489
Bond	-96,917	-191,699
Financial liabilities due to entities accounted for using the equity method	-1,081	-1,064
Liabilities to banks, non-current	-3,177	-3,631
Liabilities to banks, current	-17,619	-12,879
Net financial debt	-34,409	-61,784
Equity	341,369	257,109
Net financial debt and equity	375,778	318,893
Gearing ratio	9.2 %	19.4 %

The equity is also included in the calculation of a net worth covenant, stipulated by the agreement on the syndicated loan. The net worth covenant may not fall below a certain value. This covenant was always complied with in the 2008 and 2007 reporting periods.

35. ADDITIONAL DISCLOSURE REQUIREMENTS

EXEMPTION PURSUANT TO SEC. 264 (3) HGB

With reference to Sec. 264 (3) HGB ["Handelsgesetzbuch": German Commercial Code], the financial statements of the following German subsidiaries are not published:

- Dürr Systems GmbH, Stuttgart
- Dürr International GmbH, Stuttgart
- Dürr Somac GmbH, Stollberg
- Carl Schenck AG, Darmstadt
- Dürr Ecoclean GmbH, Filderstadt
- Schenck Rotec GmbH, Darmstadt
- Schenck Technologie- und Industriepark GmbH, Darmstadt
- Dürr Assembly Products GmbH, Püttlingen
- Schenck Atis GmbH, Darmstadt

36. OTHER NOTES

SUBSEQUENT EVENTS In January 2009, Dürr entered into a cooperation agreement with the Japanese plant manufacturer Parker Engineering Co., Ltd. with the aim of working together to expand the finishing technology business with the Japanese automotive industry. The scope of the collaboration includes sales and planning as well as construction and services relating to finishing plants for Japanese automotive manufacturers in Japan and other Asian markets.

In the first quarter of 2009, Dürr announced short-time working for around 400 employees on account of postponements to contracts with a volume of some € 200 million.

GERMAN CORPORATE GOVERNANCE CODE: DECLARATION OF COMPLIANCE PURSUANT TO SEC. 161 AKTG The declaration of compliance prescribed by Sec. 161 AktG [“Aktiengesetz”: German Stock Corporation Act] was submitted by the Board of Management and the Supervisory Board of Dürr AG in Stuttgart on December 15, 2008, and made accessible to the shareholders in the Internet.

AVERAGE HEADCOUNT Annual average number of employees:

	2008	2007
Wage earners	2,339	2,215
Salaried employees	3,432	3,301
Trainees/apprentices	289	293
	6,060	5,809

As of December 31, 2008, Dürr had 6,143 employees (prior period: 5,936).

FEES OF THE AUDITOR OF THE CONSOLIDATED FINANCIAL STATEMENTS The audit fees of the auditors of the consolidated financial statements recorded as an expense for the reporting period break down as follows:

in € k	2008	2007
Statutory audit	646	666
Tax advisory services	125	158
Other services rendered for the parent company or subsidiaries	419	235
	1,190	1,059

MEMBERS OF THE BOARD OF MANAGEMENT

RALF W. DIETER

Chairman
Chairman of the Board of Management of
Carl Schenck AG

- Paint and Assembly Systems
- Measuring and Process Systems
- Public Relations, Human Resources
(Employee Affairs Director),
Research and Development, Quality,
Internal Auditing

■ ThyssenKrupp Technologies AG
(since September 8, 2008)

□ Dürr, Inc.* (Chairman)

The total expense for remuneration of the Board of Management in the reporting period was € 2,374 thousand (prior period: € 1,902 thousand) and comprises the following: short-term employee benefits of € 2,211 thousand (prior period: € 1,842 thousand) as well as additions to the pension provisions for these persons of € 163 thousand (prior period: € 60 thousand).

The former members of the Board of Management received remuneration of € 792 thousand in the 2008 reporting period (prior period: € 780 thousand). Pension provisions for this group of persons amounted to € 12,305 thousand as of December 31, 2008 (prior period: € 12,524 thousand).

RALPH HEUWING

- Dürr Consulting
- Finance/Controlling, Investor Relations,
Risk Management, Legal Affairs/Patents,
Information Technology,
Corporate Real Estate

■ Carl Schenck AG* (Chairman)

■ MCH Management Capital Holding AG

□ Dürr, Inc.* (since January 3, 2008)

• Offices held by members of the Board of Management
■ Membership in statutory supervisory boards
□ Membership in comparable domestic and foreign control bodies
(of business entities)
* Group boards

MEMBERS OF THE SUPERVISORY BOARD

DR.-ING. E.H. HEINZ DÜRR^{1, 4, 5}

Entrepreneur, Berlin
Chairman

- Dürr Systems GmbH (Chairman)
- Dussmann AG & Co. KGaA
(Chairman since July 3, 2008)
- Dussmann Verwaltungs AG (since January 11, 2008; Chairman since October 30, 2008)
- ADC Krone GmbH (Chairman)
- Landesbank Baden-Württemberg
(Member of the Supervisory Board)

PROF. DR. NORBERT LOOS^{1, 2, 4, 5}

Managing partner of Loos Beteiligungs-GmbH,
Stuttgart
Deputy Chairman

- BHS-tabletop AG (Chairman)
- Hans R. Schmid Holding AG (Chairman)
- LTS Lohmann Therapie-Systeme AG
(Chairman)
- MVV Energie AG
- LTS Corp., USA (Chairman)
- Mannheimer Kongress- und Touristik GmbH
- Stadt Mannheim Beteiligungsgesellschaft mbH

HAYO RAICH^{1, 3, 4}

Chairman of the Group Works Council
of Dürr AG, Stuttgart
Deputy Chairman

- Dürr Systems GmbH (Deputy Chairman)

MIRKO BECKER³

Deputy Chairman of the Works Council of
Dürr Systems GmbH at the Bietigheim-Bissingen
facility

DR. DR. ALEXANDRA DÜRR⁵

Senior physician at the Neurogenetic
Clinic of Département de Génétique,
Hôpital de la Salpêtrière, Paris, France

BENNO EBERL^{1, 3}

Trade Union Secretary of IG Metall,
Stuttgart administrative offices

- ThyssenKrupp Elevator AG
(Deputy Chairman)
- Alcatel-Lucent AG
(Deputy Chairman since April 18, 2008)
- Alcatel-Lucent Holding GmbH
- ThyssenKrupp Aufzüge GmbH
(Deputy Chairman)

PROF. DR.-ING. HOLGER HANSELKA

Professor for Systems Reliability and Machine
Acoustics at the faculty of Mechanical and
Process Engineering at Darmstadt Technical
University
Head of the Fraunhofer-Institute for Structural
Durability and System Reliability LBF in
Darmstadt

- Harmonic Drive AG (since April 8, 2008)

THOMAS HOHMANN³

Head of personnel at Dürr Systems GmbH,
Stuttgart

ERICH HORST^{2, 3, 4}

Chairman of the Works Council of Dürr Ecoclean
GmbH at the Monschau facility
Deputy Chairman of the Group Works Council
of Dürr AG, Stuttgart

GÜNTER LORENZ^{2,3}

Principal Authorized Representative of IG Metall trade union, Darmstadt administrative offices

JOACHIM SCHIELKE²

Chairman of the Management Board of Baden-Württembergische Bank, Stuttgart
Member of the Management Board of Landesbank Baden-Württemberg, Stuttgart

- Paul Hartmann AG (since April 30, 2008)
- ICS Informatik Consulting Systems AG
- LRP Landesbank Rheinland-Pfalz (Deputy Chairman of the Administrative Board until June 30, 2008)
- Landesbank Sachsen AG (Deputy Chairman until March 31, 2008)
- Süd KB Unternehmensbeteiligungsgesellschaft GmbH & Co. KGaA (Deputy Chairman)
- Wüstenrot & Württembergische AG
- Allgaier Werke GmbH
- Behr Verwaltung GmbH
- BWK GmbH Unternehmensbeteiligungsgesellschaft (Chairman)
- LBBW Equity Partners GmbH & Co. KG (since September 11, 2008)
- LBBW Equity Partners Verwaltungs-GmbH (since September 11, 2008)
- Leitz GmbH Verwaltungen (until July 18, 2008)
- Leitz Metalworking Technologies GmbH & Co. KG (until July 18, 2008)
- LHI Leasing GmbH (Chairman)
- MKB Mittelrheinische Bank GmbH (Chairman)
- MMV Leasing GmbH (Chairman of the Advisory Board)

DR. HANS MICHAEL SCHMIDT-DENCKER

General manager of Süddeutsche Beteiligung GmbH, Stuttgart

- Schuler AG (since April 10, 2008)
- Südwestbank AG (since September 12, 2008)
- Aebi-Schmidt Holding (until June 6, 2008)
- LOBA GmbH & Co. KG (Chairman of the Advisory Board)
- Schmidt Holding GmbH (Chairman until February 15, 2008)
- Schwäbische Werkzeugmaschinen GmbH (since September 30, 2008, Chairman)

In the reporting period, total remuneration of the Supervisory Board totaled € 545 thousand (prior period: € 493 thousand).

¹ Member of the executive committee and personnel committee

² Member of the audit committee

³ Employee representative

⁴ Member of the mediation committee

⁵ Member of the nomination committee

■ Membership in statutory supervisory boards

□ Membership in comparable domestic and foreign control bodies (of business entities)

37. STATEMENT OF CHANGES IN NON-CURRENT ASSETS

INTANGIBLE ASSETS

in € k	Goodwill	Franchises, industrial rights and similar rights	Capitalized development costs	Prepayments for intangible assets	Continuing operations
Accumulated cost as of January 1, 2007	262,296	49,884	17,315	3,170	332,665
Exchange difference	-4,687	-418	-705	-26	-5,836
Changes in consolidated group	5,154	330	-	-	5,484
Additions	542	9,958	4,710	430	15,640
Disposals	-125	-266	-189	-	-580
Reclassifications	-	3,461	-	-3,106	355
Accumulated cost as of December 31, 2007	263,180	62,949	21,131	468	347,728
Exchange difference	767	-152	300	-82	833
Changes in consolidated group	2,027	181	-	-	2,208
Additions	-	9,740	3,131	647	13,518
Disposals	-	-3,715	-451	-	-4,166
Reclassifications	-	850	-	-404	446
Accumulated cost as of December 31, 2008	265,974	69,853	24,111	629	360,567
Accumulated amortization as of January 1, 2007	-	44,084	3,918	-	48,002
Exchange difference	-	-408	-352	-	-760
Changes in consolidated group	-	288	-	-	288
Scheduled amortization	-	2,571	2,840	-	5,411
Disposals	-	-261	-138	-	-399
Reclassifications	-	340	-	-	340
Accumulated amortization as of December 31, 2007	-	46,614	6,268	-	52,882
Exchange difference	-	-123	196	-	73
Changes in consolidated group	-	166	-	-	166
Scheduled amortization	-	5,968	2,922	-	8,890
Disposals	-	-3,702	-238	-	-3,940
Reclassifications	-	391	-	-	391
Accumulated amortization as of December 31, 2008	-	49,314	9,148	-	58,462
Net carrying amount as of December 31, 2008	265,974	20,539	14,963	629	302,105
Net carrying amount as of December 31, 2007	263,180	16,335	14,863	468	294,846
Net carrying amount as of January 1, 2007	262,296	5,800	13,397	3,170	284,663

PROPERTY, PLANT AND EQUIPMENT

in € k	Land, land rights and buildings including buildings on third-party land	Investment property	Technical equipment and machines	Other equipment, furniture and fixtures	Prepayments and assets under construction	Continuing operations
Accumulated cost as of January 1, 2007	142,477	29,387	37,264	71,580	789	281,497
Exchange difference	-4,009	-	-1,636	-1,970	-13	-7,628
Changes in consolidated group	-	-	1,163	867	-	2,030
Additions	960	820	1,026	5,252	2,773	10,831
Disposals	-6,051	-150	-2,458	-6,663	-5	-15,327
Reclassifications	-	-	24	-178	-201	-355
Reclassification to assets held for sale	-16,876	-	-	-	-	-16,876
Accumulated cost as of December 31, 2007	116,501	30,057	35,383	68,888	3,343	254,172
Exchange difference	-884	-	391	-473	-2	-968
Changes in consolidated group	4,761	-	336	568	-	5,665
Additions	2,004	657	2,201	5,267	679	10,808
Disposals	-1,184	-258	-2,127	-4,580	-638	-8,787
Reclassifications	-3,192	5,445	445	-435	-2,709	-446
Accumulated cost as of December 31, 2008	118,006	35,901	36,629	69,235	673	260,444
Accumulated depreciation as of January 1, 2007	59,265	16,118	28,810	57,496	-	161,689
Exchange difference	-2,012	-	-1,173	-1,542	-	-4,727
Changes in consolidated group	-	-	839	696	-	1,535
Scheduled depreciation	4,648	501	2,121	5,263	-	12,533
Reversal of impairment losses	-131	-	-	-	-	-131
Reclassifications	-	-	78	-418	-	-340
Disposals	-835	-137	-2,378	-6,320	-	-9,670
Reclassification to assets held for sale	-10,094	-	-	-	-	-10,094
Accumulated depreciation as of December 31, 2007	50,841	16,482	28,297	55,175	-	150,795
Exchange difference	-199	-	280	-250	-	-169
Changes in consolidated group	1,381	-	297	436	-	2,114
Scheduled depreciation	3,450	223	1,886	4,713	-	10,272
Impairment losses	112	-	-	33	-	145
Reversal of impairment losses	-562	-4,324	-	-	-	-4,886
Reclassifications	-2,634	2,634	104	-495	-	-391
Disposals	-973	-133	-1,878	-4,476	-	-7,460
Accumulated depreciation as of December 31, 2008	51,416	14,882	28,986	55,136	-	150,420
Net carrying amount as of December 31, 2008	66,590	21,019	7,643	14,099	673	110,024
Net carrying amount as of December 31, 2007	65,660	13,575	7,086	13,713	3,343	103,377
Net carrying amount as of January 1, 2007	83,212	13,269	8,454	14,084	789	119,808

FINANCIAL ASSETS

in € k	Investments in entities accounted for using the equity method	Other investments	Long-term securities	Other loans	Continuing operations
Accumulated cost as of January 1, 2007	16,384	29	367	4,966	21,746
Exchange difference	-382	-	-1	33	-350
Changes in consolidated group	-4,022	-	-	28	-3,994
Additions	1,857	-	-	-	1,857
Disposals	-1,263	-5	-18	-5,027	-6,313
Reclassifications	-5	5	-	-	-
Accumulated cost as of December 31, 2007	12,569	29	348	-	12,946
Exchange difference	2,509	-	-6	-	2,503
Changes in consolidated group	-4,475	-	-	-	-4,475
Additions	2,941	-	-	-	2,941
Disposals	-504	-	-2	-	-506
Accumulated cost as of December 31, 2008	13,040	29	340	-	13,409
Accumulated impairment losses as of January 1, 2007	3,403	27	-	114	3,544
Changes in consolidated group	-1,697	-	-	-	-1,697
Impairment losses	-	-	-	3	3
Disposals	-974	-	-	-117	-1,091
Accumulated impairment losses as of December 31, 2007	732	27	-	-	759
Changes in consolidated group	-732	-	-	-	-732
Accumulated impairment losses as of December 31, 2008	-	27	-	-	27
Net carrying amount as of December 31, 2008	13,040	2	340	-	13,382
Net carrying amount as of December 31, 2007	11,837	2	348	-	12,187
Net carrying amount as of January 1, 2007	12,981	2	367	4,852	18,202

38. LIST OF GROUP SHAREHOLDINGS

Name and location	Share of capital in %
Germany	
Dürr Systems GmbH, Stuttgart ^{1, 2}	100
Dürr Ecoclean GmbH, Filderstadt ^{1, 2}	100
Dürr Grundstücks-GmbH, Stuttgart ²	100
Dürr International GmbH, Stuttgart ^{1, 2}	100
Dürr Somac GmbH, Stollberg ^{1, 2}	100
Carl Schenck AG, Darmstadt ^{1, 2}	100
Schenck RoTec GmbH, Darmstadt ^{1, 2}	100
Schenck Atis GmbH, Darmstadt ^{1, 2}	100
Schenck Technologie- und Industriepark GmbH, Darmstadt ^{1, 2}	100
Dürr Assembly Products GmbH, Püttlingen ^{1, 2}	100
Prime Contractor Consortium FAL China, Stuttgart ³	50
Dürr GmbH & Co. Campus KG, Pöcking ³	100
Fludicon GmbH, Darmstadt ⁴	4
Unterstützungseinrichtung der Carl Schenck AG, Darmstadt, GmbH, Darmstadt ⁴	100
Dürr Consulting GmbH, Stuttgart ⁴	100
Other EU countries	
Dürr Anlagenbau Ges. m.b.H., Zistersdorf/Austria ²	100
Dürr Ltd., Warwick/UK ²	100
Schenck Ltd., Warwick/UK ²	100
Schenck Test Automation Ltd., Warwick/UK ²	100
Dürr Ecoclean S.A.S., Loué/France ²	100
Dürr Systems S.A.S., Montigny-le-Bretonneux/France ²	100
Schenck S.A.S., Cergy-Pontoise/France ²	100
Dürr Systems Spain S.A., San Sebastian/Spain ²	100
Olpidürr S.p.A., Novegro di Segrate/Italy ²	65
Verind S.p.A., Rodano/Italy ²	50
CPM S.p.A., Beinasco/Italy ²	51
Schenck Italia S.r.l., Paderno Dugnano/Italy ²	100
Stimas Engineering S.r.l., Turin/Italy ²	51
Carl Schenck Machines en Installaties B.V., Rotterdam/Netherlands ²	100
Dürr Poland Sp. z o.o., Radom/Poland ²	100
Dürr Ecoclean spol. s r.o., Oslavany/Czech Republic ²	100
Dürr Systems Slovakia spol. s r.o., Bratislava/Slovakia ²	100
Other European countries	
Schenck Industrie-Beteiligungen AG, Glarus/Switzerland ²	100
Dürr Systems Ltd. Şirketi, Istanbul/Turkey ²	100
OOO Dürr Systems RUS, Moscow/Russia ²	100

¹ Profit and loss transfer agreement with the respective parent company² Fully consolidated entity in the Dürr Group³ Entity accounted for using the equity method in the Dürr Group⁴ Non-consolidated entity in the Dürr Group

Name and location	Share of capital in %
North America/Central America	
Dürr Inc., Plymouth, Michigan/USA ²	100
Dürr Systems Inc., Plymouth, Michigan/USA ²	100
Dürr Ecoclean Inc., Wixom, Michigan/USA ²	100
Schenck Corporation, Deer Park, New York/USA ²	100
Schenck RoTec Corporation, Troy, Michigan/USA ²	100
Schenck Trebel Corporation, Deer Park, New York/USA ²	100
Dürr Canada Corp., Halifax, Nova Scotia/Canada ²	100
Dürr Systems Canada Inc., Windsor, Ontario/Canada ²	100
Dürr de México, S.A. de C.V., Querétaro/Mexico ²	100
South America	
Dürr Brasil Ltda., São Paulo/Brazil ²	100
Irigoyen 330 S.A., Cap. Fed. Buenos Aires/Argentina ²	100
Africa/Asia/Australia	
Dürr South Africa (Pty.) Ltd., Port Elizabeth/South Africa ²	100
Dürr India Private Ltd., Chennai/India ²	100
Schenck RoTec India Limited, Noida/India ²	100
Dürr Korea Inc., Seoul/South Korea ²	100
Schenck Shanghai Machinery Corporation Ltd., Shanghai/China ²	99
Dürr Paintshop Systems Engineering (Shanghai) Co. Ltd., Shanghai/China ²	100
Dürr Japan K.K., Yokohama/Japan ²	100
Nagahama Seisakusho Ltd., Osaka/Japan ³	50
Dürr Pty. Ltd., Adelaide/Australia ²	100

¹ Profit and loss transfer agreement with the respective parent company

² Fully consolidated entity in the Dürr Group

³ Entity accounted for using the equity method in the Dürr Group

⁴ Non-consolidated entity in the Dürr Group


Stuttgart, March 4, 2009

Dürr Aktiengesellschaft

The Board of Management



RALF W. DIETER



RALPH HEUWING

OTHER

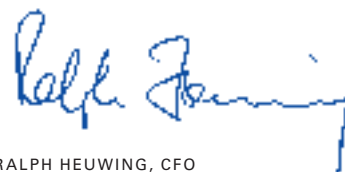
RESPONSIBILITY STATEMENT BY MANAGEMENT

To the best of our knowledge, and in accordance with the applicable reporting principles, the consolidated financial statements give a true and fair view of the assets, liabilities, financial position and profit or loss of the group, and the group management report includes a fair review of the development and performance of the business and the position of the group, together with a description of the principal opportunities and risks associated with the expected development of the group.



RALF W. DIETER, CEO

Stuttgart, March 4, 2009



RALPH HEUWING, CFO

TEN-YEAR SUMMARY*

		2008	2007
Incoming orders	in € m	1,464.0	1,781.5
Sales revenues	in € m	1,602.8	1,476.6
Gross profit on sales	in € m	285.2	240.0
EBITDA	in € m	87.1	73.5
EBIT	in € m	72.7	55.7
Net income/loss	in € m	33.7	21.2
Earnings per share	in €	1.81	1.33
Dividend per share	in €	0.70 ¹	0.40
Gross margin	in %	17.8	16.3
EBITDA margin	in %	5.4	5.0
EBIT margin	in %	4.5	3.8
Cash flow from operating activities	in € m	30.9	85.9
Free cash flow	in € m	-14.5	40.6
Equity (with minority interests) (Dec. 31)	in € m	341.4	257.1
Net financial debt ² (Dec. 31)	in € m	34.4	61.8
Net working capital (Dec. 31)	in € m	151.8	128.9
Gearing (Dec. 31)	in %	9.2	19.4
Equity ratio (Dec. 31)	in %	31.4	23.9
ROCE (Dec. 31)	in %	16.8	15.0
Employees (Dec. 31)		6,143	5,936

¹ Dividend proposal to the annual shareholders' meeting

² Without finance leases

* Notes: 1999 to 2002 based on US-GAAP

Since 2003 based on IFRS

Since 2004 continuing operations, that is without the divested business units Services (Premier Group), Measuring and Process Technologies (Schenck Process) and Development Test Systems

Figures from 2004 to 2008 are fully comparable

n.a. = not available

	2006	2005	2004	2003	2002	2001	2000	1999
	1,459.8	1,216.9	1,387.4	2,356.2	2,346.7	2,063.2	1,969.7	1,120.2
	1,361.2	1,400.6	1,725.8	2,271.9	2,082.1	2,196.2	2,042.3	1,223.9
	220.2	220.2	240.6	365.6	381.2	427.2	343.8	174.5
	52.7	-18.8	50.2	45.9	89.1	127.8	115.3	65.4
	33.1	-70.3	29.0	14.9	55.1	83.7	68.6	41.4
	8.2	-104.5	-1.1	-30.9	12.0	20.0	17.8	16.6
	0.50	-7.26	0.00	-2.14	0.84	1.40	1.31	1.28
	-	-	-	-	0.80	1.10	1.10	1.00
	16.2	15.7	13.9	16.1	18.3	19.5	16.8	14.3
	3.9	-1.3	2.9	2.0	4.3	5.8	5.6	5.3
	2.4	-5.0	1.7	0.7	2.6	3.8	3.4	3.4
	-9.8	-147.6	-115.5	81.0	198.7	188.4	-80.7	-123.5
	-46.5	-206.1	-150.9	32.9	156.4	121.3	-135.3	-151.0
	245.7	248.1	222.7	224.1	270.5	301.4	302.6	247.2
	96.5	84.9	242.8	95.0	123.1	289.8	395.9	80.1
	154.7	171.5	120.5	n.a.	n.a.	n.a.	n.a.	n.a.
	28.2	25.5	52.2	29.8	31.3	49.0	56.7	24.5
	23.6	20.9	15.5	13.5	15.1	16.4	20.2	29.7
	7.6	-16.9	3.9	n.a.	n.a.	n.a.	n.a.	n.a.
	5,650	5,992	6,240	12,747	12,902	12,675	11,558	7,255

GLOSSARY

TECHNOLOGY AND PRODUCTS

A

APPLICATION TECHNOLOGY

General term for all products related to the application of paint and high-viscosity materials, e.g. painting robots, paint atomizers, and color change systems.

ATOMIZER TECHNOLOGY

Paint atomizers ensure that the paint is applied in a consistent spray jet. A distinction is made between high-speed rotation atomizers and air atomizers. The use of electrostatics in high-speed rotation atomizers generates a high degree of application efficiency.

B

BALANCING AND DIAGNOSTIC SYSTEMS

Rotating components such as wheels and turbines must be tested for imbalances. The imbalances are equalized because they result in vibrations or oscillations.

BRIC COUNTRIES

Abbreviation for the fast-growing emerging markets of Brazil, Russia, India and China.

C

CATHODIC ELECTRO-COATING

Process for applying the first prime coat that protects against corrosion. To coat the interior of the body as well, it is immersed. The coating is applied with the aid of an electronic field. The process is called "cathodic" as the car body serves as the cathode.

CLAIM MANAGEMENT

Claim management deals with customers' departures from contractual specifications and provisions, e.g. technical changes and delays. The resulting additional expense is charged to the customer.

D

DOWNSIZING

The development of economical combustion engines that have a smaller cubic capacity but deliver a similar performance as larger engines.

DRYING OVEN

Tunnel-like systems for curing freshly applied coats of paint.

E

END OF LINE

The area at the end of vehicle final assembly where fully assembled vehicles are tuned, tested, and prepared for shipping.

ENGINEERING

Development and design of machinery and plants. At Dürr, engineering often involves developing technical solutions that are geared to customers' specific production goals.

ERP SYSTEM

(Enterprise Resource Planning)

Software used to support resource planning within a company. ERP systems should cover all business processes.

F

FILLING SYSTEMS

Systems that dispense materials essential for vehicle operation (e.g. brake fluid, air-conditioning refrigerant) in the final assembly stage of production.

FILTRATION SYSTEMS

(coolant recycling)

Coolants are used in the machining of workpieces. They cool the workpieces and tools, reduce friction and wear, and bind metal shavings. The recycling or filtration systems cool the used coolant and remove the shavings so the coolant can be reused in the machining process.

FRONT AND REAR WINDOW GLUING

Automated adhesive application to the front and rear windows with following assembly of the window in the car body.

H

HANDLING ROBOTS

Robots that open, hold, and close hoods and car doors at the painting station.

I

INDUSTRIAL CLEANING SYSTEMS

Cleaning systems remove contaminants from workpieces that arise during the machining process.

L

LIGHT VEHICLES

Cars and light trucks.

M

MANUFACTURING DEPTH

The value added (content) which the company actually contributes itself in the manufacture of a product or a plant.

MARRIAGE

Joining and bolting together of power train, chassis, and body in vehicle final assembly.

P

PRETREATMENT

This is the first stage in the painting process. When it comes from the body shop, the bodyshell is first cleaned, degreased and in most cases phosphated in preparation for the next coating. The phosphating produces a corrosion-inhibiting conversion layer (non metallic crystalline structure) to which the subsequent paint layers bond better.

S

SEALING

Process for sealing welding seams created when car body parts are joined. Sealing also includes the application of an undercoating that protects against rock impact.

SUPERVISORY CONTROL SYSTEM

Centralized computer system for controlling and supervising control of a complete production plant.

T

TEST SYSTEMS

End-of-line systems test the functions of fully assembled vehicles, e.g. headlights and ABS.

TOP COAT

In painting automobiles, the base coat (containing the color and effect pigments) and the shiny clear coat (protective coat) are applied as the final layers, which are called the top coat.

TRANSFER LINE INTEGRATED CLEANING SYSTEMS

Cleaning systems (with a high throughput rate) where the workpieces pass through several treatment stations, such as cleaning and drying.

TURNKEY

Complete construction of a plant by a single general contractor.

U

ULTRAFINE CLEANING

Cleaning process that removes contamination on a single-digit µm (micron) scale.

V

VISUALIZATION TECHNOLOGY

Software for the operation and observation of machinery and equipment with the aid of graphic user interfaces.

VOC (Volatile Organic Compounds)

Volatile organic compounds are substances contained for instance in solvents that already evaporate at low temperatures and are harmful to the health.

W

WHEEL GEOMETRY MEASURING SYSTEM

These systems determine the correct alignment of vehicle wheels. The wheels are aligned so that the vehicle's steering wheel is centered when the vehicle is moving straight ahead, to prevent uneven wear on the tires.

FINANCIAL

F

FREE CASH FLOW

Free cash flow is the cash flow from operating activities remaining after deducting capital expenditures and net interest paid and received, and represents the amount of cash that is freely available to pay a dividend and to run off debt.

G

GEARING

This is the ratio of net financial debt to shareholders' equity. The higher the relative weight of net financial debt the higher the reliance on external lenders. However, a high gearing is not necessarily negative if the interest paid does not reduce profits excessively.

$$\frac{\text{net financial debt}}{(\text{net financial debt} + \text{shareholders' equity})} \times 100 (\%)$$

L

LIQUIDITY RATIOS: CASH RATIO AND QUICK RATIO

These two liquidity ratios show the degree to which current liabilities are covered by cash and cash equivalents (and other current assets). They serve to measure a company's solvency.

$$\frac{\text{cash and cash equivalents}}{\text{current liabilities}} \times 100 (\%)$$

$$\frac{\text{cash and cash equivalents} + \text{short-term receivables}}{\text{current liabilities}} \times 100 (\%)$$

N

NET FINANCIAL DEBT

This represents the balance of the financial liabilities reported in the balance sheet after deducting cash and cash equivalents. If a company's cash and cash equivalents exceed its financial liabilities it is de facto debt free.

$$\text{financial liabilities} - \text{cash and cash equivalents}$$

NET WORKING CAPITAL (NWC)

This is a measure of the net funding required to finance current assets. Negative NWC is beneficial since it implies that sales are prefinanced by suppliers and customers. At Dürr, the prepayments received from customers are an important factor affecting NWC. The formula shows a simplified calculation.

$$\text{inventories} + \text{trade receivables} - \text{trade payables}$$

NOPAT

(Net Operating Profit After Taxes)

NOPAT is operating profit (EBIT) less company-specific taxes. It is used to calculate other performance indicators such as "Economic Value Added" (see page 57).

$$\text{EBIT} - \text{company-specific taxes}$$

R

RETURN ON CAPITAL EMPLOYED (ROCE)

This measures the rate of return on the capital tied up in a company's operating assets (for instance in machinery and equipment, inventories, accounts receivable) and is the ratio of earnings before interest and taxes (EBIT) to capital employed.

$$\frac{\text{EBIT}}{\text{capital employed}} \times 100 (\%)$$

RETURN ON EQUITY (ROE)

This is the rate of return earned on shareholders' equity. It should exceed the rate of return on a comparable investment.

$$\frac{\text{earnings after taxes}}{\text{shareholders' equity}} \times 100 (\%)$$

RETURN ON INVESTMENT (ROI)

This ratio serves to measure how efficiently a company employs the total resources at its disposal.

$$\frac{\text{earnings after taxes} + \text{interest expense}}{\text{total assets}} \times 100 (\%)$$

W

WACC

(Weighted Average Cost of Capital)

The weighted average cost of capital reflects the opportunity cost of the capital invested taking the company's financing structure into account, in other words what minimum rate of return the company has to earn to justify an investment.

$$\left(\frac{\text{equity}}{\text{total capital}} \times \text{cost of equity in \%} \right) + \left(1 - \text{tax rate} \right) \times \left(\frac{\text{debt}}{\text{total capital}} \times \text{cost of debt in \%} \right)$$

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FORWARD-LOOKING STATEMENTS

This annual report includes forward-looking statements about future developments. As is the case for any business activity conducted in a global environment, such forward-looking statements are always subject to uncertainty. Our information is based on the conviction and assumptions of the Board of Management of Dürr AG, as developed from the information currently available. However, the following factors may affect the success of our strategic and operating measures: geopolitical risks, changes in general economic conditions (especially a prolonged recession), exchange rate fluctuations and changes in interest rates, new products launched by competitors, and a lack of customer acceptance for new Dürr products or services, including growing competitive pressure. Should any of these factors or other imponderable circumstances arise, or should the assumptions underlying the forward-looking statements prove incorrect, actual results may differ from those projected. Dürr AG undertakes no obligation to provide continuous updates of forward-looking statements and information. Such statements and information are based upon the circumstances as of the date of their publication.

MILESTONES 2008

JANUARY



Reopening at Dürr Brasil

Dürr Brasil celebrates the re-opening of its plant that was destroyed by fire in 2006 with an Open House event for customers.

Largest-ever order for balancing systems

Schenck RoTec books the largest order in its more than 100-year history, supplying the entire balancing and spinning technology for turbine production at Alstom Power in the USA.

FEBRUARY



Heinz Dürr Innovation Award

Supervisory Board Chairman Heinz Dürr awards staff teams for innovative ideas for the seventh year.

Successful start of production in China

At the inauguration of their new paint shop in Wuhan, Peugeot Citroën and its joint venture partner Dongfeng laud the high quality of the systems supplied by Dürr.

APRIL



Lower costs per unit

Dürr presents the innovative **EcoPurgeLCC** color changer at VW's booth at the Hanover Trade Fair. This technology substantially reduces paint loss per change and thus costs per unit.

Fiat Quality Award Brazil

At its annual Supplier Conference in São Paulo, Fiat honors Dürr for its achievement in installing painting robots without interrupting production.



Praise for "Campus Energy 21"

Baden-Württemberg's Environment Minister Tanja Gönner praises the forward-looking energy concept for the Dürr Campus as a "lighthouse" project. In the autumn, "Campus Energy 21" is awarded the German Solar Energy Prize.

MAY



Customer Day in India

Dürr presents its specially tailored product portfolio for the growth markets of Asia and South America to the specialist public.

JUNE



Successful capital increase

To further improve its financing structure, Dürr increases its capital stock by just under 10%. The proceeds amount to €43.7 million.

SEPTEMBER



Assembly line for Airbus

Dürr and EDAG commission a complete aircraft assembly line for Airbus in Tianjin, China. The order is a landmark in the industry. It is the first time that a project of this kind is realized on a turnkey basis by just two suppliers.

Dürr and EDAG establish a joint venture

Dürr and EDAG join forces to step up the marketing of their combined offering for the aircraft industry through the joint venture Dürr EDAG Aircraft Systems GmbH.

New financing package

Dürr closes a € 440 million syndicated loan with a banking consortium. A few weeks later Dürr redeems half (€ 100 million) of its high-yield bond.

JULY



Large robot revamp project

Dürr successfully revamps two complete top coat paint lines at VW's Zwickau plant in just three weeks.

AUGUST



Dürr and Ford sign a framework agreement

Dürr becomes an Aligned Business Framework (ABF) partner of Ford. This means that in future Ford will approach Dürr first with planned paint systems projects.

OCTOBER



Award from Ford

Dürr and Volvo Car Company jointly receive the Henry Ford Technology Award for a system for "perfect steering-wheel alignment".

A world first – the EcoDryScrubber

Dürr presents the **EcoDryScrubber** paint booth concept, which enables energy consumption in the automobile painting process to be reduced by up to 30 %. The painting process is the most energy-intensive step in vehicle manufacture.

DECEMBER



Topping-out ceremony at the Dürr Campus

Numerous guests attend the topping-out ceremony for our new office building in Bietigheim-Bissingen. The three modern pavilions will be occupied in summer 2009.

Dürr Ecoclean wins large order from BMW

BMW Group places an order with Dürr for the cleaning systems for the production of a new four-cylinder engine. It is the biggest order Dürr has ever received from BMW for cleaning technology.

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