

PRESS RELEASE

Dürr Systems, HOMAG and Schenck are among "Germany's best companies for vocational training"

Bietigheim-Bissingen, November 4, 2019 – To overcome the shortage of skilled labor, companies must offer good vocational training, and the Dürr Group is one of the top names in Germany. This was confirmed by the recent study on the "Best companies for vocational training" conducted by the business magazine *Capital*. Two companies in the Group received the highest score of five stars: Dürr Systems and HOMAG. Group subsidiary Schenck RoTec, which was participating for the first time, also achieved a very good result of four stars.

Dürr Systems and HOMAG received top marks for traditional vocational training and their cooperative state university program, as they had the previous year. This was achieved by only 14% of the 600 companies from all over Germany that participated in this study. It was the third carried out by *Capital* magazine. The study evaluated the support given to apprentices, the feedback culture, the use of innovative learning methods and the takeover rate, among other factors.

"One of our highest priorities is to optimally prepare young people for a career, including current challenges such as digitization. In this way, we nurture future experts from our own ranks," explains Klaus Achtelik, Head of Human Resources at the Dürr Group. The company therefore also offers temporary foreign placements and mentoring programs, among other things.

Dürr Systems, Schenck and HOMAG continue to offer their employees numerous opportunities for further training once they have completed their vocational training.

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"This enables them to exploit their full potential at every stage of their careers", explains Klaus Achtelik.

The Dürr Group offers twelve different apprenticeships and eleven cooperative state university courses for young people. In Germany, the Group employs around 400 apprentices and cooperative state university students. At least 70% of them are employed by HOMAG, the world market leader in woodworking machinery. Around 135 young people start their vocational training at the Dürr Group's German sites every year.

Pictures for this press release can be found here.

The Dürr Group is one of the world's leading mechanical and plant engineering firms with extensive expertise in automation and digitization/Industry 4.0. Its products, systems and services enable highly efficient manufacturing processes in different industries. The Dürr Group supplies sectors like the automotive industry, mechanical engineering, chemical, pharmaceutical and woodworking industries. It generated sales of € 3.87 billion in 2018. In October 2018, the Dürr Group acquired the industrial environmental technology business of US-based company Babcock & Wilcox, comprising the Megtec and Universal brands. Since then, it has around 16,400 employees and 108 business locations in 32 countries. The Group operates in the market with five divisions:

- Paint and Final Assembly Systems: paint shops and final assembly systems for the automotive industry
- Application Technology: robot technologies for the automated application of paint, sealants and adhesives
- Clean Technology Systems: air pollution control, noise abatement systems and battery coating lines
- Measuring and Process Systems: balancing equipment as well as assembly, testing and filling technology
- Woodworking Machinery and Systems: machinery and equipment for the woodworking industry

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