

Dürr Systems, Schenck and HOMAG once again rank among Germany's best companies for vocational training

Bietigheim-Bissingen, November 3, 2020 – The days when school leavers were desperately seeking an apprenticeship are over. Today, companies must position themselves as attractive employers in the competition for suitable new recruits. The business magazine *Capital* provides young people with a decision-making aid by announcing “Germany's best companies for vocational training” every year. In the current study, the Dürr Group, with its subsidiaries Dürr Systems, Schenck and HOMAG, again holds top positions. Dürr Systems and Schenck received the top rating of five stars. HOMAG was awarded four stars, also a very good result.

For the third time in a row, Dürr Systems received the maximum number of stars both for traditional vocational training and for their cooperative state university program. The vocational training offered by Schenck RoTec was also awarded the highest marks in both categories. HOMAG also performed very well. With four stars, the world market leader in woodworking machinery is also among Germany's best companies for vocational training.

Although the fourth edition of the *Capital* study was conducted amid the corona crisis, over 660 companies from all over Germany took part in the survey. In order to determine the training standards, among other aspects, supervision and integration of apprentices, learning on the job and the use of innovative learning methods were taken into consideration.

Young talent secures the future

“Only with well-trained junior staff will we remain competitive and fit for the future”, observes Klaus Achtelik, head of human resources for the Dürr Group. “This involves not only the demands that we place on the apprentices. Reciprocally, apprentices also have expectations and demands that we want to meet as best as we can.” Therefore, among other things, the Dürr Group offers stays abroad and mentoring programs as part of the vocational training.

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And of course, completing a vocational training or study program does not mean the end of learning opportunities. Even in the course of one's further professional career, there are always new things to learn. That is why the Dürr Group offers its employees a comprehensive range of further training opportunities.

In Germany, the company employs a total of around 400 apprentices and cooperative state university students. They are spread over 13 different apprenticeships and twelve cooperative state university courses. Every year, approximately 100 young people start their vocational training at the German locations of the Dürr Group.

Pictures for this press release can be found [here](#).

The Dürr Group is one of the world's leading mechanical and plant engineering firms with extensive expertise in automation and digitalization/Industry 4.0. Its products, systems and services enable highly efficient manufacturing processes in different industries. The Dürr Group supplies sectors like the automotive industry, mechanical engineering, chemical, pharmaceutical and woodworking industries. It generated sales of € 3.92 billion in 2019. The company has around 16,300 employees and 112 business locations in 34 countries. The Group operates in the market with the brands Dürr, Schenck and HOMAG and with five divisions:

- **Paint and Final Assembly Systems:** paint shops as well as final assembly, testing and filling technology for the automotive industry
- **Application Technology:** robot technologies for the automated application of paint, sealants and adhesives
- **Clean Technology Systems:** air pollution control, noise abatement systems and coating systems for battery electrodes
- **Measuring and Process Systems:** balancing equipment and diagnostic technology
- **Woodworking Machinery and Systems:** machinery and equipment for the woodworking industry

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Our financial reports, presentations, press releases and ad-hoc releases may include alternative financial metrics. These metrics are not defined in the IFRS (International Financial Reporting Standards). Net assets, financial position and results of operations of the Dürr group should not be assessed solely on the basis of these alternative financial metrics. Under no circumstances do they replace the performance indicators presented in the consolidated financial statements and calculated in accordance with the IFRS. The calculation of alternative financial metrics may vary from company to company despite the use of the same terminology. Further information regarding the alternative financial metrics used at Dürr AG can be found in our financial glossary on the web page (<https://www.durr-group.com/en/investor-relations/service-awards/glossary>).

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