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PRESS RELEASE

Germany's best companies for vocational training: Award for Dürr Systems and HOMAG

Bietigheim-Bissingen, June 16, 2021—Young people wishing to start their vocational training in Germany are faced with difficult decisions. With several hundred vocational jobs in over 400,000 companies, choosing an occupation is not the only challenge. The quality of the vocational training is also a key issue. This is why business magazine Focus Money publishes a 'Vocational Training Map for Germany', featuring the best companies for vocational training from more than 100 sectors. In the mechanical and plant engineering sector, two companies from the Dürr Group are among the best in 2021: Dürr Systems and HOMAG.

"It is part of our company's philosophy to train the skilled staff of the future ourselves and integrate them into the organization early on," says Head of Corporate Human Resources, Klaus Achtelik. It is particularly in times of decreasing applicant numbers that companies must find suitable young staff by positioning themselves as attractive employers. As part of its vocational training, the Dürr Group provides opportunities such as placements abroad and mentoring programs plus comprehensive further training as people progress along their career path.

The Training Map prepared by Focus Money is founded on a study by the Institute for Management and Economic Research (IMWF). The latter is based on a questionnaire as well as on the evaluation of various Internet sources, also known as 'social listening'. The 20,000 biggest employers in Germany were examined. Both Dürr Systems and HOMAG received the 'Germany's best companies for vocational training 2021' award. They came 7th and 16th, respectively, which puts them in the top league for mechanical and plant engineering.

The Dürr Group has around 400 apprentices and cooperative state university students in Germany. A good 70% of them work for HOMAG, the world market leader in woodworking machinery. Every year, around 100 young people start

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their vocational training at the Group's German sites, which offer 13 vocational occupations and 12 cooperative study courses.

Images for this press release can be found here.

The Dürr Group is one of the world's leading mechanical and plant engineering firms with extensive expertise in automation and digitalization/Industry 4.0. Its products, systems and services enable highly efficient and resource-saving manufacturing processes in different industries. The Dürr Group supplies sectors like the automotive industry, mechanical engineering, chemical, pharmaceutical, medical technology and woodworking industries. It generated sales of \in 3.32 billion in 2020. The company has more than 17,000 employees and 121 business locations in 33 countries. Since February 2021, the majority-owned automation specialist Teamtechnik has also been part of the Group. The Group operates in the market with the brands Dürr, Schenck and HOMAG and with five divisions:

- Paint and Final Assembly Systems: paint shops as well as final assembly, testing and filling technology for the automotive industry, assembly and test systems for medical devices
- Application Technology: robot technologies for the automated application of paint, sealants and adhesives
- Clean Technology Systems: air pollution control, noise abatement systems and coating systems for battery electrodes
- Measuring and Process Systems: balancing equipment and diagnostic technology
- Woodworking Machinery and Systems: machinery and equipment for the woodworking industry

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