# DÜRR GROUP.

PRESS RELEASE

## Award-winning: Dürr Group among Germany's best companies for vocational training

Bietigheim-Bissingen, November 12, 2021—The business journal 'Capital' has once again confirmed the high quality of vocational training at the Dürr Group. In its fifth study titled 'Germany's best companies for vocational training' it has put several of the mechanical and plant engineering firm's subsidiaries in top positions: Dürr Systems, HOMAG, and Schenck RoTec have received the highest rating of five stars for both their classic vocational training and for their cooperative state university program. Teamtechnik, the automation specialist that has been part of the Dürr Group since February 2021, has also achieved the maximum star rating in both categories.

"Given the difficult vocational training conditions we have experienced over the last year and a half, these excellent results are a special achievement. The coronavirus pandemic has presented our vocational training facilities with great challenges. This is why we have focused more on digital teaching methods, for instance, to continue offering excellent vocational training to our junior staff. And we have obviously achieved this," says Klaus Achtelik, Head of HR at the Dürr Group.

A total of 652 companies from all over Germany took part in the Capital study, which is published once a year. The categories analyzed in the study include the support and integration of apprentices within the organization, the use of innovative teaching methods, as well as the percentage of people being offered contracts and the career prospects and opportunities for their further development following completion of vocational training. Another aspect taken into account this year was the extent to which the companies maintained and adapted their vocational training during the pandemic.

In Germany, the Dürr Group currently has around 390 apprentices and cooperative state university students. A good two thirds of them work for HOMAG, world market leader in woodworking machinery. Every year, around 100 young people start their vocational training or their cooperative state

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university program at the German sites of the Dürr Group. They can choose between 13 apprenticeship programs and 11 cooperative study courses.

Images for this press release can be found here.

The Dürr Group is one of the world's leading mechanical and plant engineering firms with extensive expertise in automation and digitalization/Industry 4.0. Its products, systems and services enable highly efficient and resource-saving manufacturing processes in different industries. The Dürr Group supplies sectors like the automotive industry, mechanical engineering, chemical, pharmaceutical, medical technology and woodworking industries. It generated sales of  $\in$  3.32 billion in 2020. The company has more than 17,500 employees and 120 business locations in 33 countries. Since February 2021, the majority-owned automation specialist Teamtechnik has also been part of the Group. The Group operates in the market with the brands Dürr, Schenck and HOMAG and with five divisions:

- Paint and Final Assembly Systems: paint shops as well as final assembly, testing and filling technology for the automotive industry, assembly and test systems for medical devices
- Application Technology: robot technologies for the automated application of paint, sealants and adhesives
- Clean Technology Systems: air pollution control, noise abatement systems and coating systems for battery electrodes
- Measuring and Process Systems: balancing equipment and diagnostic technology
- Woodworking Machinery and Systems: machinery and equipment for the woodworking industry

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Our financial reports, presentations, press releases and ad-hoc releases may include alternative financial metrics. These metrics are not defined in the IFRS (International Financial Reporting Standards). Net assets, financial position and results of operations of the Dürr group should not be assessed solely on the basis of these alternative financial metrics. Under no circumstances do they replace the performance indicators presented in the consolidated financial statements and calculated in accordance with the IFRS. The calculation of alternative financial metrics may vary from company to company despite the use of the same terminology. Further information regarding the alternative financial metrics used at Dürr AG can be found in our <u>financial glossary</u> on the web page.

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