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PRESS RELEASE

Dürr Group improves its EcoVadis sustainability rating

Bietigheim-Bissingen, March 14, 2022 – The Dürr Group has climbed further in the EcoVadis sustainability rating. Compared to the previous year, the company has improved its rating significantly by 8 points. Reaching a total score of 66 points, the mechanical and plant engineering firm has once again achieved Silver status. The Dürr Group is thus among the top 25% of all companies rated by EcoVadis. In the industry category "Manufacture of general-purpose machinery", the company is even among the top 10%. Thanks to the improved rating, the Group's financing costs will be reduced.

Since 2007, the EcoVadis rating agency has been assessing the sustainability performance of over 90,000 companies using a scale from 1 to 100. Gold status is awarded from 67 points and Platinum status from 75 points. The EcoVadis rating takes into account 21 criteria from the fields of environment, labor and human rights, ethics, and sustainable procurement.

The rise in the Dürr Group's sustainability rating is the result of various improvement measures. These include the introduction of a new system for categorizing sustainability risks regarding suppliers. The implementation of the Dürr Group Integrity Line, an anonymous whistleblower system, was also considered. Furthermore, in November 2021, the Dürr Group published a comprehensive climate strategy with scientifically validated targets to reduce greenhouse gas emissions. This demonstrates the company's commitment to complying with the 1.5-degree target set out in the Paris Climate Agreement. In addition, the 2020 sustainability report, which was prepared in accordance with the standards of the Global Reporting Initiative (GRI) for the first time, provided more depth of information around the topic of sustainability.

"The further improvement in our rating by EcoVadis rewards our efforts made so far in the field of sustainability," explains Dr. Jochen Weyrauch, CEO of Dürr AG. "The rating shows not only our strengths but also the potential for improvement. That way, we can identify reference points for future sustainability

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measures and further improve our ESG performance. Our goal is to achieve Gold status in the next assessment."

Thanks to the improved rating, the Dürr Group can lower its financing costs in 2022 and 2023 by a total of €270,000. This is because the interest rates of several financing instruments are linked to the EcoVadis rating. It means that conducting business in an ecologically and socially responsible way also benefits the company financially, for example through lower interest rates or through avoiding compensation payments.

Images for this press release can be found here.

The Dürr Group is one of the world's leading mechanical and plant engineering firms with extensive expertise in automation and digitalization/Industry 4.0. Its products, systems and services enable highly efficient and resource-saving manufacturing processes in different industries. The Dürr Group supplies sectors like the automotive industry, mechanical engineering, chemical, pharmaceutical, medical technology and woodworking industries. It generated sales of \in 3.32 billion in 2020. The company has around 17,500 employees and 120 business locations in 33 countries. Since February 2021, the majority-owned automation specialist Teamtechnik has also been part of the Group. The Group operates in the market with the brands Dürr, Schenck and HOMAG and with five divisions:

- Paint and Final Assembly Systems: paint shops as well as final assembly, testing and filling technology for the automotive industry, assembly and test systems for medical devices
- **Application Technology:** robot technologies for the automated application of paint, sealants and adhesives
- Clean Technology Systems: air pollution control, noise abatement systems and coating systems for battery electrodes
- Measuring and Process Systems: balancing equipment and diagnostic technology
- Woodworking Machinery and Systems: machinery and equipment for the woodworking industry

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Our financial reports, presentations, press releases and ad-hoc releases may include alternative financial metrics. These metrics are not defined in the IFRS (International Financial Reporting Standards). Net assets, financial position and results of operations of the Dürr group should not be assessed solely on the basis of these alternative financial metrics. Under no circumstances do they replace the performance indicators presented in the consolidated financial statements and calculated in accordance with the IFRS. The calculation of alternative financial metrics may vary from company to company despite the use of the same terminology. Further information regarding the alternative financial metrics used at Dürr AG can be found in our <u>financial glossary</u> on the web page.

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