

PRESS RELEASE

Dürr Group one of Germany's best companies for vocational training once again

Bietigheim-Bissingen, October 26, 2022 – The German-language monthly business magazine Capital has once again confirmed that the Dürr Group ranks among the best companies in Germany for vocational training. In its sixth study titled "Germany's best companies for vocational training", it has even put several Dürr subsidiaries in top positions in the "Training" and "Dual course of study" (cooperative training scheme) categories. HOMAG and Teamtechnik received the highest rating of five stars in both categories. Dürr Systems and Schenck RoTec were awarded four stars each in the "Training" and five stars each in the "Dual course of study" categories.

"Training young people is a matter of great importance to us. We are therefore delighted that our educational offering has received such recognition once again. Thus, we are striving to open up future prospects for our apprentices and dual students early on in their vocational training and consult and support them in advancing their career. All these efforts are based on our conviction that this is the right approach to addressing the shortage of skilled labor", emphasizes Klaus Achtelik, Chief Human Resources Officer at the Dürr Group.

This year, a total of 751 companies took part in the Capital study and the Ausbildung.de talent platform. The categories analyzed include the support and integration of apprentices, the qualification and promotion of trainers, as well as the use of innovative training methods such as digital media, and the integration of the apprentices' technical capabilities. "Learning within the organization" also played a major role, taking learning methods, success monitoring and training plans into due consideration. The apprentices' prospects of success were another major focus this year. The participating companies were requested to provide information on the retention and dropout rates of their apprentices as well as on training wages and starting salaries, and describe career opportunities and learning options.

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In Germany, the Dürr Group currently has around 472 apprentices and cooperative state university students. Almost two thirds of them work for HOMAG, the world market leader in woodworking machinery. Every year, around 100 young people start their vocational training or their cooperative state university program at the German sites of the Dürr Group. They can choose between nineteen apprenticeship programs and thirteen cooperative study courses.

Photos accompanying this press release are available <u>here</u>.

The Dürr Group is one of the world's leading mechanical and plant engineering firms with extensive expertise in automation and digitalization/Industry 4.0. Its products, systems and services enable highly efficient and resource-saving manufacturing processes in different industries. The Dürr Group supplies sectors like the automotive industry, mechanical engineering, chemical, pharmaceutical, medical technology and woodworking industries. It generated sales of €3.54 billion in 2021. The company has around 17,800 employees and 120 business locations in 33 countries. The Dürr Group operates in the market with the brands Dürr, Schenck and HOMAG and with five divisions:

- Paint and Final Assembly Systems: paint shops as well as final assembly, testing
 and filling technology for the automotive industry, assembly and test systems for
 medical devices
- Application Technology: robot technologies for the automated application of paint, sealants and adhesives
- Clean Technology Systems: air pollution control, noise abatement systems and coating systems for battery electrodes
- Measuring and Process Systems: balancing equipment and diagnostic technology
- Woodworking Machinery and Systems: machinery and equipment for the woodworking industry

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