

Dürr's annual general meeting approves a constant dividend — Gerhard Federer again elected as Chairman of the Supervisory Board

Bietigheim-Bissingen, May 16, 2025 — Dürr AG is distributing a dividend of €0.70 per share for the 2024 fiscal year. This was decided by the shareholders at today's annual general meeting, based on a proposal submitted by the company. The dividend thus remains constant compared to the previous year. As part of the rotational election of shareholder representatives to the Supervisory Board, all six existing members were confirmed in office by the shareholders. At the constituent meeting following the annual general meeting, the Supervisory Board re-elected Gerhard Federer as its Chairman.

The dividend of €0.70 per share remains constant compared to the previous year. This is primarily due to the substantial free cash flow of €156.9 million in the 2024 fiscal year, which provides sufficient scope to keep the dividend payout constant. The total dividend payout remains unchanged at €48.4 million, corresponding to 47.4% of earnings after tax (2023: 44.0%). This puts the payout ratio above the range of 30% to 40% of the after-tax result, which is generally provided for in the company's dividend policy.

"We are thus remaining true to the principle of enabling our shareholders to participate in the company's success, as appropriate," said Dr. Jochen Weyrauch, CEO of Dürr AG. He also thanked all employees worldwide, emphasizing the high level of commitment shown by the entire workforce in economically challenging times.

In his speech to around 400 shareholders, Group CEO Weyrauch first reviewed the previous fiscal year before focusing on the company's new strategic guiding theme: "Our goal is to become a lean Group under the 'Sustainable Automation' motto. We want to be regarded as the first port of call for highly automated and sustainable production processes in our markets but also among investors. In doing so, we are addressing two of the most important trends for our customers: on the one hand, the transformation to energy-efficient and largely decar-

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bonized production and, on the other, optimal automation in order to produce top quality in large series and independently of labor shortages and location.”

Election to the Supervisory Board — Gerhard Federer reappointed as Chairman

With 76% of the share capital present, the annual general meeting ratified the actions of the Board of Management by 99% and the Supervisory Board by 93% of the votes. In the rotational election of Supervisory Board members on the shareholders’ side, all existing members — Dr. Rolf Breidenbach, Prof. Dr. Dr. Alexandra Dürr, Gerhard Federer, Dr. Markus Kerber, Dr. Anja Schuler, and Arnd Zinnhardt — were confirmed in office for a term of four years. All other proposed resolutions on the agenda were also approved by a large majority.

At the constituent meeting following the annual general meeting, the Supervisory Board re-elected Gerhard Federer as its Chairman. The graduate industrial engineer has been a member of Dürr AG’s Supervisory Board since 2016 and was elected Chairman of the Supervisory Board for the first time in 2020.

The English version of the voting results will be available on our website on Monday.

Images for this press release can be found [here](#).

The Dürr Group is one of the world's leading mechanical and plant engineering firms with particular expertise in the technology fields of automation, digitalization, and energy efficiency. Its products, systems, and services enable highly efficient and sustainable manufacturing processes – mainly in the automotive industry and for producers of furniture and timber houses, but also in sectors such as the chemical and pharmaceutical industries, medical devices, electrical engineering, and battery production. In 2024, the company generated sales of €4.7 billion. The Dürr Group has around 18,400 employees and 139 business locations in 33 countries. As of January 1, 2025, the former divisions Paint and Final Assembly Systems and Application Technology were merged to form the new Automotive division. Since then, the Dürr Group has been operating in the market with four divisions:

- **Automotive:** painting technology, final assembly, testing and filling technology
- **Industrial Automation:** automated assembly and test systems for automotive components, medical devices, and consumer goods as well as balancing technology solutions and coating systems for battery electrodes
- **Woodworking:** machinery and equipment for the woodworking industry
- **Clean Technology Systems Environmental:** air pollution control and noise abatement systems

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Our financial reports, presentations, press releases and ad-hoc releases may include alternative financial metrics. These metrics are not defined in the IFRS (International Financial Reporting Standards). Net assets, financial position and results of operations of the Dürr group should not be assessed solely on the basis of these alternative financial metrics. Under no circumstances do they replace the performance indicators presented in the consolidated financial statements and calculated in accordance with the IFRS. The calculation of alternative financial metrics may vary from company to company despite the use of the same terminology. Further information regarding the alternative financial metrics used at Dürr AG can be found in our [financial glossary](#) on the web page.

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