

Key Figures Sustainability

Number of locations: 112 worldwide Internationale presence: 34 countries

€ 3,921.5 million (Sales 2018: € 3,869.8 million / Sales 2017: € 3,713.2 million)

KEY FIGURES INNOVATION / RESEARCH & DEVELOPMENT

	2019	2018	2017
Number of product innovations	49	52	67
Number of patents	8,111	7,875	7,234
R&D expenditure (in € million)	-110.8	-121.0	-116.7
R&D ratio in %	2.8	3.1	3.1
R&D employees (Dec. 31)	789	782	713

KEY FIGURES EMPLOYEES

	2019	2018	2017
Number of employees	16,493	16,312	14,974
thereof cooperative state university students / Studium Plus	(50		
students / apprentices	450	431	420
Average length of service in years	11	11	11
Employee turnover in %	8.2	9.3	7.7
Sick leave rate in %	3.1	3.2	2.9
Proportion of female employees in % (31.12.)	16	16	16

KEY FIGURES HEALTH & SAFETY

	2019	20181	2017
Number of work-related accidents ² per thousand employees (including external staff, excluding commuting accidents)	14.1	14.8	12.7
Work-related accidents ² per 100 thousand hours worked (including external staff, excluding commuting accidents)	0.7	0.7	0.6
Work-related accidents ² resulting in death (including external staff)	0	0	0

KEY FIGURES SOCIETY

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	2019	2018	2017
Donations (in € thousand)	435	390	462
Sponsoring (in € thousand)	308	394	302
Total social commitment (in € thousand)	743	784	764

ENVIRONMENTAL KEY FIGURES: ABSOLUTE (INDEXED 2010 = 100; IN RELATION TO SALES)

	2019	2018³	20174
Number of sites	112	108	92
of which quality management certified to ISO 9001 ⁵	46	41	41
of which environmental manage- ment certified to ISO 14001	16	14	14
of which energy management certified to ISO 50001	11	10	10
of which certified to occupational health and safety (OHS) ⁵	8	7	7
Consumption			
Electricity in MWh	63,144 (72.3)	55,980 (64.9)	57,080 (68.9)
Gas / oil / district heat in MWh	69,609 (53.7)	62,813 (49.1)	67,736 (55.2)
Total energy consumption in MWh	132,753 (61.2)	118,793 (55.5)	124,816 (60.7)
Water in m ³	201,979 (84.5)	201,279 (85.3)	208,362 (92.0)
Waste water output in m³	191,388 (90.3)	188,329 (90.0)	192,099 (95.6)
Waste in t	12,235 (136.0)	10,574 (119.1)	10,508 (123.3)
of which recycled in t	8,838 (128.8)	8,457 (124.8)	8,664 (133.2)
Emissions			
CO ₂ in t	67,191 (71.9)	61,224 (66.4)	62,590 (70.7)
of which attributable to vehicle fleet in t	12,601 (118.5)	12,586 (120.0)	12,185 (121.0)
SO ₂ in t	33 (71.3)	29 (64.0)	30 (68.1)
NO _x in t	50 (66.8)	(60.3)	46 (65.1)

² A work-related accident is an incident which requires at least medical treatment.
³ Figures for 2018 do not include Megtec/Universal. Megtec / Universal were taken into

⁴ The Dürr-Ecoclean Group, which was sold with effect from March 31, 2017, is no longer included in the environmental figures for 2017.

 $^{^{\}rm 5}$ Sites used by several Dürr companies sometimes hold multiple certificates.