



**DÜRR** GROUP.

# Dürr Group Sustainability

Reducing environmental footprint and  
enabling a low-carbon society

Corporate Sustainability, Dürr AG

July 2021

Bietigheim-Bissingen

[www.durr-group.com/sustainability](http://www.durr-group.com/sustainability)



# 1

**Our approach  
and commitment**

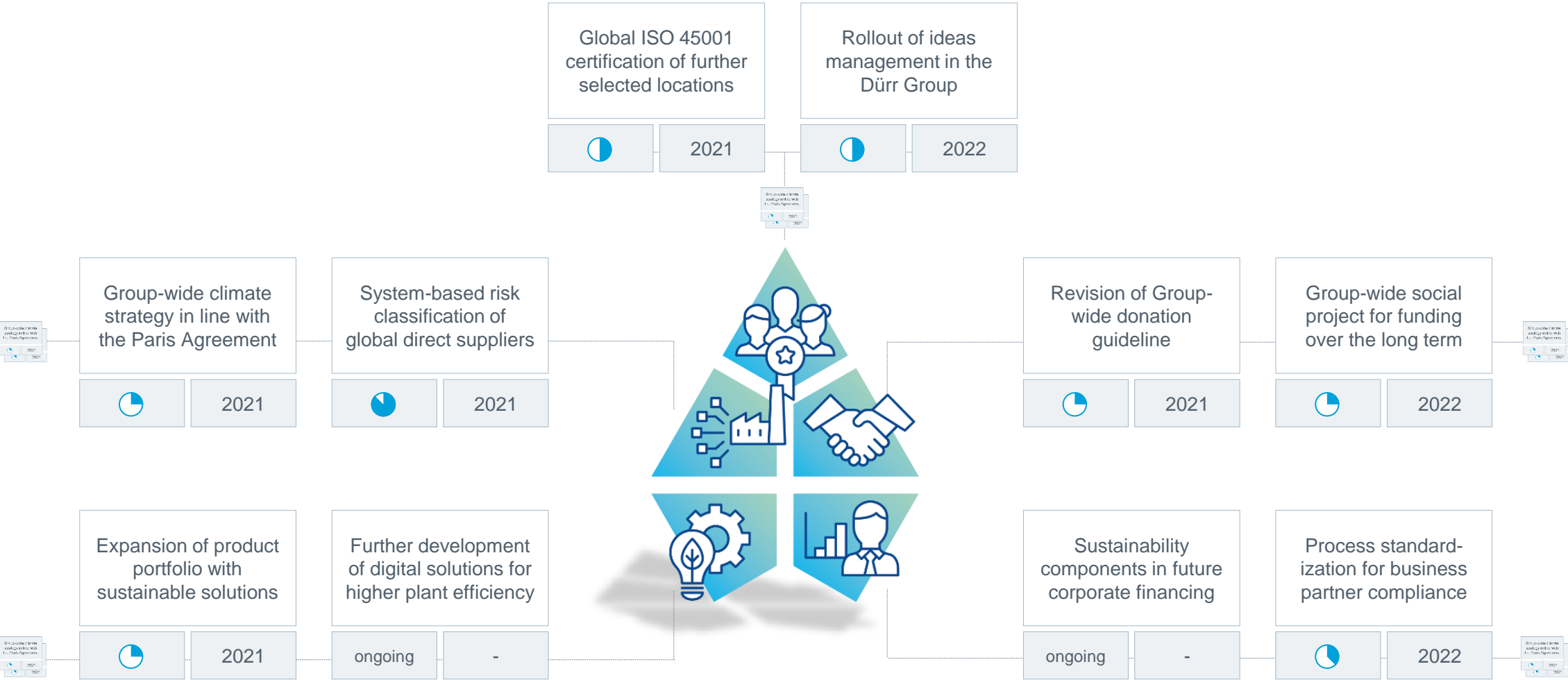
# 1. Our approach and commitment

## Holistic sustainability framework across five fields of action



# 1. Our approach and commitment

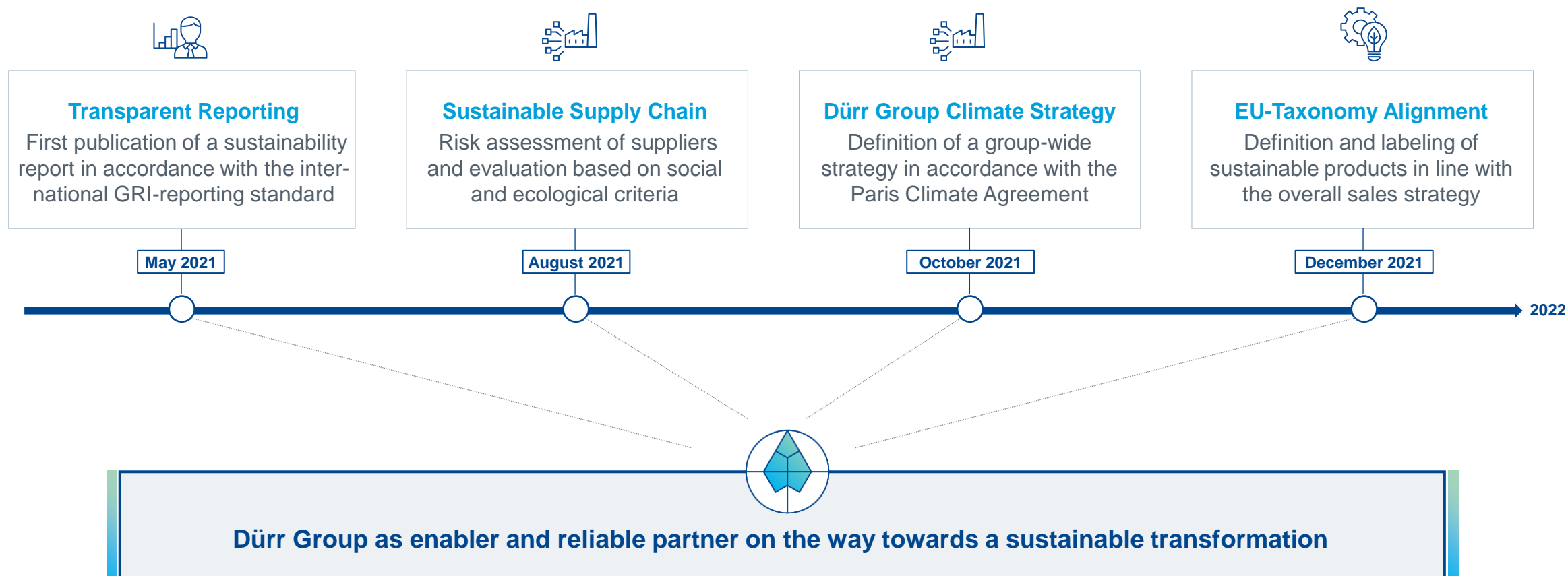
## Overview of selected sustainability goals for 2021-2022



For further information regarding our sustainability goals, please check our [Sustainability Report 2020](#)

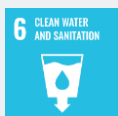
# 1. Our approach and commitment

## Overview of selected sustainability measures in 2021



# 1. Our approach and commitment

## Our contribution to the Sustainable Development Goals (SDGs)



### Strengthening innovation and enabling sustainable production

As an innovation and technology leader, we make a contribution to greater efficiency and resource conservation through our R&D activities in many areas.



### Providing a safe working environment and minimizing health risks

With our Group-wide health and safety strategy “Striving for Excellence in Safety”, we aim to safeguard the integrity of our employees and business partners, provide a safe working environment and minimize risks.



### Actively contributing to climate protection and reducing environmental impacts

By developing a climate strategy in 2021, we want to ensure greater transparency concerning our CO<sub>2</sub> emissions and make an active contribution to combating climate change.



### Creating future-proof employment and realizing high-quality training

We foster a secure work environment respectful of human rights in our surroundings and promote high-quality training qualification of our own employees.







### Making use of diversity and promoting responsible action

Diversity and equal opportunities are fundamental values which guide our actions in the Dürr Group. We emphasize our responsibility toward society and the environment by participating in sustainability initiatives.

# 1. Our approach and commitment

## Overview of selected sustainability ratings

	Current rating	Rating in previous year
	58 out of 100 points Silver medal	55 out of 100 points Silver medal
	Climate change: „C“ Water: „C“ (Scale A to D-)	Climate change: „D“ Water: „C“ (Scale A to D-)
	Rating: „AA“ (Scale: AAA to CCC)	Rating: „AA“ (Scale: AAA to CCC)
	Rating: C- (Scale A+ to D-)	Rating: C- (Scale A+ to D-)
	28.5 out of 100 points „medium risk“	29.4 out of 100 points „medium risk“



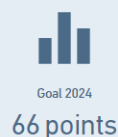
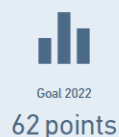
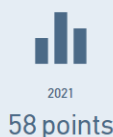
**Solid and improving ESG performance not yet fully reflected in all ratings**

# 1. Our approach and commitment

## Sustainable Finance

Since 2019 we have linked several financing instruments with a total volume of € 1.4 billion to a sustainability component:

- Three sustainability Schuldschein loans
- Convertible bond
- Syndicated loan with sustainability component



ecovadis

The ratings provider evaluates companies' sustainability. It focuses on the environment, labor laws and human rights as well as integrity and procurement.



With our current score of 58 points we rank among the top 10% in our industry and among the top 25% of all companies rated by EcoVadis.



**Sustainability linked financial instruments: the better our rating, the lower our interest rates**





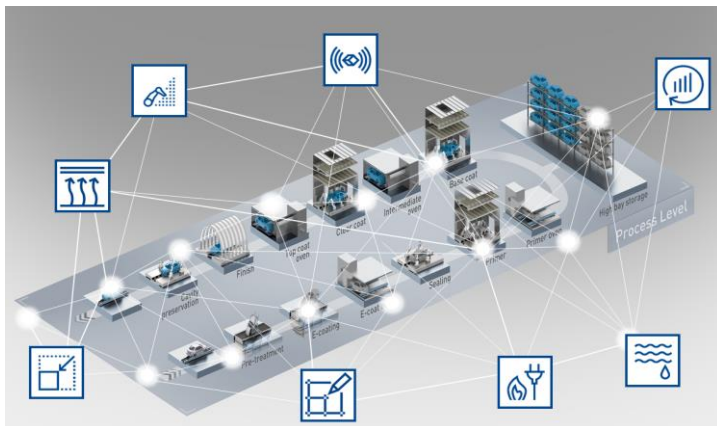
# 2

**Sustainable products  
and services**

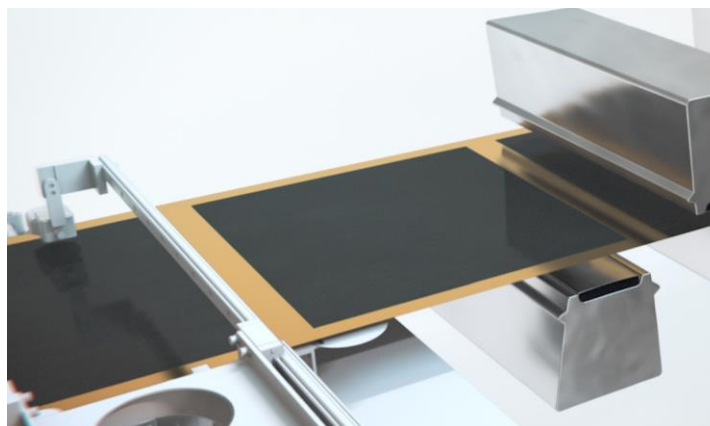
## 2. Sustainable products and services

### Reducing environmental footprint an enabling low-carbon society

#### Environmentally oriented innovations



#### Enabling transformation to e-mobility



#### Fewer emissions for clean exhaust air



#### Enabler of sustainable construction



#### ✓ Environmentally oriented innovations:

Resource efficient products reduce negative environmental impact and support customers achieve their sustainability goals

#### ✓ Enabling transformation to e-mobility:

Technology for e-mobility productions processes, like battery cell coating, battery cooling, battery assembly

#### ✓ Fewer emissions for clean exhaust air:

Leading supplier for environmental technology, i.e. systems for air pollution control

#### ✓ Enabler of sustainable construction:

HOMAG Group to be the turn-key systems partner from the sawmill to housebuilding





# 3

**Summary  
and key figures**

# 3. Summary and key figures

## Key take-aways



Technology and market leader for efficient and resource-conserving production solutions



Enabler for the transformation to e-mobility



Supplier of essential technologies to lower emissions



Turnkey solution partner for sustainable building and timber constructions



Pioneer in sustainable finance



**Sustainability is a prerequisite for our business success**

# 3. Summary and key figures

## Selected figures

Social key figures	2020	2019	2018
Employees	16,525	16,493	16,312
Proportion of women (in %)	16.2	16.0	15.8
Apprentices, working students, interns and trainees	721	740	661
Work-related accidents <sup>1</sup> per one million hours worked	4.7	7.0	7.2
Donations <sup>2</sup> and sponsorships (in k€)	498	743	784

<sup>1</sup> A work-related accident is an incident that requires medical attention at least once.

<sup>2</sup> Including membership fees to registered non-profit associations

Environmental key figures	2010	2020	2019	2018 <sup>1</sup>
Energy consumption	100	64.6	61.2	55.5
CO <sub>2</sub> emissions	100	74.9 <sup>2,3</sup>	90.6 <sup>2</sup>	86.5 <sup>2</sup>
Water consumption	100	82.4	84.5	85.3
Total waste	100	127.5	136.0	119.1

data in relation to sales; 2010 = 100

<sup>1</sup> 2018 figures do not include effects from acquisition of Megtec/Universal

<sup>2</sup> Takes into account CO<sub>2</sub> emissions from flights that were not yet included in the reference year 2010

<sup>3</sup> Takes into account renewable energies that were not yet included in the reference year 2010

### Responsible and attractive employer:

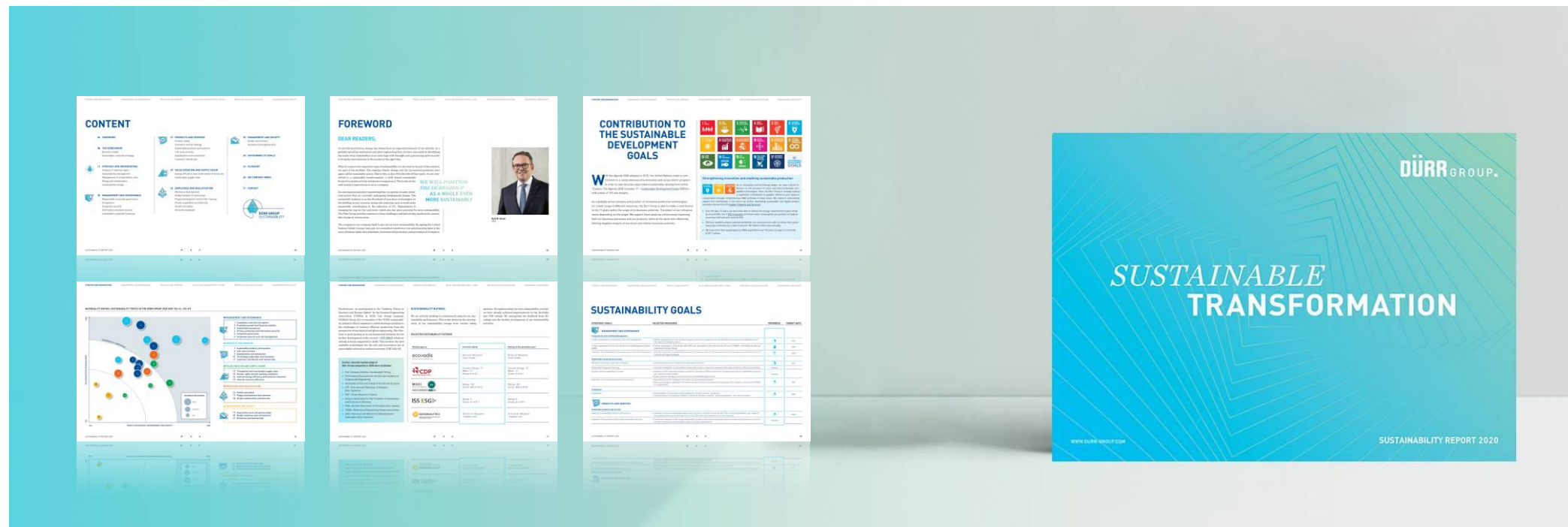
- Dürr Systems and HOMAG among Germany's best companies for vocational training
- Group-wide Health & Safety strategy to ensure integrity of our employees and business partners
- Social commitment for targeted support in four areas (social affairs, education, sports and culture)

### Energy consumption and CO<sub>2</sub> emission ratio clearly reduced:

- Strong decrease of energy and water consumption as well as CO<sub>2</sub> emissions in relation to sales
- Relatively low ecological footprint of own operations due to low vertical depth of production and focus on assembly processes
- Measures implemented in all regions to reduce ecological footprint

# 3. Summary and key figures

For further information please see our Dürre Group sustainability report 2020!

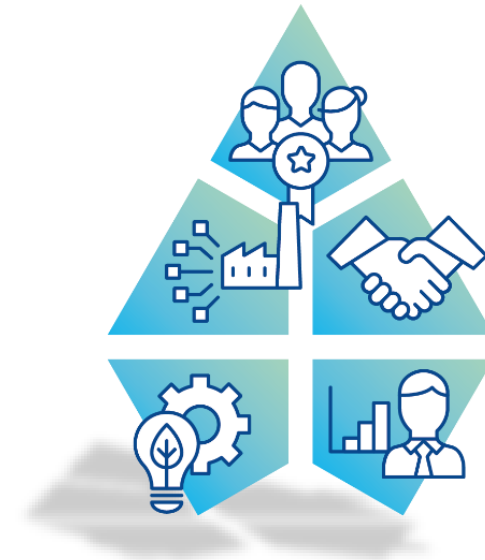


Please click [here](#)!

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**DÜRR** GROUP. 125 <sup>»»</sup> YEARS



## Corporate Sustainability

Dürr AG

July 2021  
Bietigheim-Bissingen