

SOCIAL COMMITMENT 2024

Donations and sponsorship

As a company committed to corporate citizenship, we take on social responsibility. We support projects in the social, cultural, scientific, and environmental fields through donations and sponsorship, as well as by providing knowledge and contacts. Our primary focus is on projects, associations, and institutions in the local areas surrounding our sites. We generally provide monetary and in-kind donations; in some cases, we also get involved in volunteering activities in communities and neighborhood initiatives.

Requests for donations are reviewed and approved by a donations committee. This committee consists of representatives from various departments and meets as required. A Group-wide donations and sponsorship policy defines the framework for our funding and support activities. In some cases, we support our employees' private voluntary work through donations. Selected voluntary activities are presented as part of the "Heroes after work" series of intranet articles, and, in some cases, these organizations also receive financial support.

Our key areas of support are:

- **Social affairs:** humanitarian and charitable projects
- **Education:** training and education, technology and science, universities and colleges, schools, kindergartens
- **Sports:** popular, youth, and disability sports clubs
- **Culture:** cultural circles, support associations, donor associations, cultural projects for the general public
- **Disaster relief**

At our Group headquarters in Bietigheim-Bissingen, we have been supporting social projects for several years with over €150,000 annually, including the Community Foundation, the Hospice Foundation, the "Diakonie" Foundation, and the "Tafel" food bank. In the area of culture, we support associations and institutions, such as the local music school and the state theater in Stuttgart.

In 2024, we donated to the following organizations, among others:

- €30,000 to the United Nations Children’s Fund (UNICEF): This donation supports children’s aid projects in South Africa and Vietnam.
- €30,000 to the “Aktion Mensch” charity: This donation funds inclusion projects in Germany to enable people with disabilities to lead independent lives.
- €10,000 to the Hacker School: This non-profit organization, based in Hamburg, offers free programming courses for young people throughout Germany. Some formats are specifically aimed at girls and at children from socially disadvantaged backgrounds. The donation amount represents the proceeds from the sale of a collection of decommissioned cell phones, smartphones, and laptops at Dürr, in which numerous employees also took part.
- €8,000 to the Ludwigsburg-Bietigheim women’s hospital: This donation supports a medical course specifically designed for women diagnosed with breast cancer.

The Group subsidiary HOMAG has been providing in-kind and monetary donations for more than ten years through its “HOMAG Cares” initiative. As part of this, HOMAG supports various charitable organizations worldwide, including the “Förderverein für krebskranke Kinder Tübingen e. V.” (association for children with cancer) and Caritas. In 2024, €8,000 each was provided to the vocational schools in Freudenstadt (Germany) and to a special-needs school in Badalona (Spain). Among other things, the Group subsidiary Schenck donated €10,000 for educational purposes in 2024. Our Group sites outside Germany likewise made contributions to their local communities in 2024. One example is our subsidiary Dürr Systems Inc., based in Southfield, USA, which donated a total of €18,000 to cultural and social projects, including the March of Dimes charity, which is dedicated to improving the health of newborn babies. Employees from various Group companies took part in sporting events to raise donations for a good cause.

Memberships and associations

We actively participate in the political process and maintain dialog with governments, members of parliament, and authorities. As set out in our Group-wide Code of Conduct, we do not engage in party-political activities and do not make direct or indirect political donations to persons running for office, public officials, or political parties. For 2024, we are not aware of any violations of this practice. We did not engage in active lobbying in 2024; however, we were involved in various industry associations. In 2024, companies of the Dürr Group were members of the following organizations, among others:

- VDMA – German Mechanical Engineering Industry Association
- Association of the German Academy of Science and Engineering
- Association of Arts and Culture of the German Economy
- SEF – Smart Electronic Factory
- Donors’ Association for the Promotion of Sciences and Humanities in Germany

- ZVEI – German Electro and Digital Industry Association
- Competence Network Lithium-Ion Batteries

We collaborate with research institutes and universities in various ways. In recent years, for example, we have worked with the Fraunhofer Institute for Building Physics IBP to carry out life-cycle greenhouse gas balances for selected machines and systems with a view to the EU Taxonomy. Our HOMAG subgroup is part of the Black Forest Campus, a center for teaching, research, and technology transfer between companies from the Freudenstadt region and the University of Stuttgart. We also cooperate with universities on research projects, case studies, trade fair events, and specialist lectures. Our collaboration with scientific institutes and development partners contributes to R&D work at the cutting edge of science.

As a member of the United Nations Global Compact, the world's largest initiative for responsible corporate governance, we are committed to the ten principles in the areas of human rights, labor standards, the environment, and anti-corruption, as well as to the key foundations of corporate sustainability based on relevant UN conventions.

Additional information

- Key figures on social commitment: [ESG Facts & Figures 2024](#)

About this ESG Factsheet

This document contains sustainability information that we provide voluntarily, in addition to our [Sustainability Statement 2024](#), for the benefit of interested stakeholders. It is therefore not part of the Sustainability Statement 2024 and has not been subject to third-party review. Unless otherwise stated, the information provided refers to the 2024 calendar year (January 1 to December 31, 2024) and the Dürr Group, which comprises Dürr AG and its subsidiaries. Minor discrepancies may occur in the calculation of sums and percentages due to rounding.

Contact

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